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ALBERTA PAY AND BENEFITS

1982

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ALBERTA PAY AND BENEFITS
1982

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PREFACE

The data presented in Alberta Pay and Benefits 1982 were collected via a survey conducted by the Alberta Bureau of Statistics in the fall of 1982. In a joint effort to reduce response burden, information is shared with Labour Canada and appears in their publication Wage Rates, Salaries and Hours of Labour.

All attempts have been made to present as large a volume of statistics as feasible given the Bureau's confidentiality constraints which require suppression of data that could be connected with or identify an individual establishment.

Sincere appreciation is extended to all respondents for their indulgence in providing the statistics necessary for the preparation of this publication.

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OVERVIEW

OVERVIEW

I. INTRODUCTION

This report presents the results of the third annual Alberta Pay and Benefits Survey. During the fall of 1982 questionnaires were mailed to approximately 3,600 establishments operating within Alberta. Useable responses were received from 1,689 establishments representing 243,423 employees or approximately 25 percent of Albertans employed in industries other than agriculture. The reference date for all data is the last pay period preceding 1-Oct-82.

Several changes in the statistical tables have been incorporated since the last issue of this publication. In the Occupational Pay Section, the distinction between rates including and excluding paid time off has been eliminated. The small variation in data resulting from this distinction did not warrant the extra costs associated with producing and distributing the data. The Benefits Section also embodies a number of changes. In order to provide more detail, tables pertaining to hours per week, days per week, vacations and holidays are now disaggregated by firm size which is based on total employees.

The final portion of this report, the appendices, has been expanded in order to include an index of occupations by major occupational group as well as details of the geographic areas used in the report. As in previous issues the appendices also provide an explanation of methodology, data limitations, definitions, a list of major industrial groups and specific industries within each group, and a detailed table outlining by firm size, industry group and geographic area, the distribution of survey responses. Readers are encouraged to consult the appendices prior to using or interpreting data contained in this report.

II. STATISTICAL TABLES

Statistical tables are divided into two main sections:

1. Occupational Pay

The first section of the report provides pay rate statistics for about 450 occupations. Occupations are listed in alphabetical order and each is followed by a short description of major duties. Subject to the Bureau's confidentiality limitations, wherever possible, pay data are disaggregated by gender, union status, major industry group, establishment size and geographic area. Detailed descriptions of the major industry groups - energy and primary resources; manufacturers; construction; transportation, communications and utilities; trade; finance, insurance and real estate; service; institutions; and public administration - geographic areas and establishment size ranges are provided in the appendices. In addition, a complete listing of occupations is presented in the appendix.

The occupations included in this publication comprise only a small portion of the total number found in a contemporary economy. Accordingly, it would be misleading to draw conclusions related to which occupations in Alberta are the lowest or highest paying using only the statistics presented. Also, as further elaborated in the appendix, there are numerous factors, such as education, experience, etc. that should be considered when conducting comparisons across occupations, industries or geographic regions.

In general, occupations selected for survey coverage meet at least one of the following criteria:

a) they are widely used by personnel administrators as benchmarks or reference points in the determination of rates of pay and conditions of work for other occupations in their organizations,

b) they can be found in a large number of establishments and industries, or

c) they are industry-specific occupations that have been included in order to meet data needs expressed by particular users.

Occupations surveyed may vary through time reflecting changes in the nature or importance of certain occupations and as new occupations emerge and older ones become less significant. Also important to this ongoing process are the comments and suggestions of respondents and users of survey data.

2. Benefits

The second set of statistical tables provides information pertaining to working conditions. For example, one series of data shows that amongst the establishments surveyed, office employees in Alberta generally work fewer hours per week than non-office employees. In addition, most office workers (64 percent) receive three weeks vacation after one year of service while the majority of non-office employees (54 percent) are entitled to only two weeks vacation for the same amount of service. Along with data outlining hours per week and vacations, the Benefits section also provides information related to days per week, work-week arrangements and paid holidays.

The first series of data - average hours and days per week - is presented by industry group, category of employee (office, non-office, other) and establishment size (Tables 1A to 1E). Paid holiday information is illustrated for both office and non-office employees and is given in the form of percentage distributions by total employees and total establishments (Table 2). The next two series of tables, used to illustrate vacations, fall into two distinct categories. The first gives a distribution of vacation entitlements as earned by office and non-office employees (Tables 3A, 3B) while the other series attempts to illustrate vacation policy offered by firms. The latter group of tables is broken down by total number of firms in each of the establishment size categories and is disaggregated for office and non-office employees (Tables 4A to 4E: Office and Tables 5A to 5E: Non-Office). The final group of tables in this section shows predominant work-week arrangements, for office, non-office and other employees. The data series is divided into separate tables based on establishment size (Tables 6A to 6E).

OCCUPATIONAL PAY

ACCOUNTANT, ASSISTANT (41301300)

COORDINATES ACTIVITIES OF PERSONNEL IN ONE OR MORE DEPARTMENTS OF A BANK, SUCH AS SAVINGS, CURRENT ACCOUNTS, FOREIGN EXCHANGE, CASH CLEARING, CREDIT OR PROOF. MAY AUTHORIZE CHEQUES FOR ENCASHMENT, OPEN NEW ACCOUNTS, SUPERVISE COMPILATION OF BANK RECORDS AND AUDIT OR SPOT CHECK TELLERS AND OTHER STAFF TO PREVENT DEFALCATIONS. MAY OR MAY NOT BE A MEMBER OF A RECOGNIZED ACCOUNTING SOCIETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
TOTAL	135	12	19660.00	17280.00	18020.00	19520.00	21200.00	22150.00	9.47
MALE	48	5	19750.00	17280.00	18720.00	19520.00	20770.00	21540.00	11.01
FEMALE	87	11	19610.00	16620.00	18020.00	19520.00	21200.00	22210.00	11.44
UNION (ORGANIZED)	130	9	19670.00	17280.00	18020.00	19520.00	21200.00	22150.00	9.61
NON-UNION	5	3	19280.00	18380.00	18390.00	19630.00	20000.00	20160.00	4.34
			INDUSTRY DATA (FIRM TYPES)						
FINANCE., INSUR. & REAL EST.	135	12	19660.00	17280.00	18020.00	19520.00	21200.00	22150.00	9.47
			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
20 - 49	130	9	19670.00	17280.00	18020.00	19520.00	21200.00	22150.00	9.61

ACCOUNTANT, BRANCH (11711380)

ADMINISTERS BRANCH BANK ACCOUNTING SYSTEMS AND RELATED OPERATIONAL ACTIVITIES. PLANS OFFICE WORK FLOW AND PREPARES REGULAR REPORTS OF BANK'S ACCOUNTING ACTIVITIES. MAKES PERIODIC REVIEWS OF BOOKS TO ENSURE ACCOUNTING PROCUDURES CONFORM TO ESTABLISHED STANDARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

			PROVINCIAL DATA						
TOTAL	27	12	1890.00	1450.00	1570.00	1680.00	2080.00	2810.00	25.04
MALE	5	5	1910.00	1410.00	1440.00	1850.00	2420.00	2750.00	28.90
FEMALE	22	9	1890.00	1470.00	1550.00	1680.00	2040.00	2810.00	25.42
NON-UNION	27	12	1890.00	1450.00	1570.00	1680.00	2080.00	2810.00	25.04
			INDUSTRY DATA (FIRM TYPES)						
FINANCE., INSUR. & REAL EST.	26	11	1860.00	1450.00	1550.00	1680.00	2020.00	2810.00	24.27
			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
1 - 19	6	4	1870.00	1320.00	1370.00	1710.00	2320.00	3020.00	33.70
			SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)						
EDMONTON	8	6	2030.00	1300.00	1440.00	1710.00	2800.00	3020.00	34.70

ACCOUNTANT, C.A. STUDENT (11711142)

INCUMBENT IS REGISTERED AS A STUDENT WITH THE INSTITUTE OF CHARTERED ACCOUNTANTS. WORKS DIRECTLY UNDER THE SUPERVISION OF AN ACCREDITED CHARTERED ACCOUNTANT. ASSIGNMENTS ARE DESIGNED TO PROVIDE A WIDE RANGE OF PRACTICAL ACCOUNTING EXPERIENCE. REPORT ONLY STUDENTS WHO HAVE COMPLETED AT LEAST 1 YEAR OF THE REQUIRED WORK/STUDY PERIOD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

			PROVINCIAL DATA						
TOTAL	373	14	22010.00	18000.00	19000.00	20940.00	24000.00	27000.00	17.75
MALE	256	12	22080.00	18000.00	19000.00	21000.00	24190.00	27000.00	19.71
FEMALE	109	12	21170.00	17500.00	19000.00	20500.00	23000.00	26000.00	23.10
NON-UNION	373	14	22010.00	18000.00	19000.00	20940.00	24000.00	27000.00	17.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ACCOUNTANT, C.A. STUDENT (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	349	10	21810.00	18000.00	19000.00	20500.00	24000.00	27000.00	17.26
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	60	3	21190.00	18050.00	18500.00	19500.00	23400.00	26700.00	15.68
50 - 99	191	4	21910.00	17500.00	19000.00	20500.00	24500.00	27000.00	16.82
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	190	6	23310.00	19050.00	20000.00	22750.00	26000.00	29180.00	17.34
EDMONTON	183	8	20660.00	17200.00	18500.00	19500.00	23000.00	25000.00	15.73

ACCOUNTANT, C.G.A. STUDENT (11711146)

INCUMBENT IS REGISTERED AS A STUDENT WITH THE CERTIFIED GENERAL ACCOUNTANTS ASSOCIATION. PERFORMS A WIDE RANGE OF ACCOUNTING FUNCTIONS TO GAIN THE EXPERIENCE REQUIRED TO ATTAIN PROFESSIONAL ACCREDITATION. MAY BE SUPERVISED BY A PROFESSIONAL ACCOUNTANT. REPORT ONLY STUDENTS AT THE 3RD TO 5TH C. G. A. LEVEL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	47	39	2280.00	1610.00	1850.00	2160.00	2520.00	3130.00	28.53
MALE	28	23	2470.00	1740.00	2000.00	2220.00	2830.00	3560.00	29.43
FEMALE	19	18	1980.00	1450.00	1750.00	1950.00	2250.00	2350.00	17.71
NON-UNION	44	36	2280.00	1600.00	1860.00	2160.00	2480.00	3180.00	29.05
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	6	6	2050.00	1770.00	1790.00	2010.00	2280.00	2520.00	15.06
ENERGY & PRIM. RES. EXT.	13	8	2530.00	1590.00	2080.00	2250.00	2830.00	4390.00	35.66
SERVICE	10	8	2200.00	1490.00	1930.00	2050.00	2430.00	3200.00	22.76
TRADE	5	5	1790.00	1550.00	1560.00	1670.00	2080.00	2080.00	15.16
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	12	10	2190.00	1550.00	1910.00	2140.00	2470.00	3000.00	20.49
100 - 499	13	10	2120.00	1550.00	1810.00	2170.00	2340.00	2730.00	17.62
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	24	16	2270.00	1630.00	1900.00	2160.00	2320.00	3180.00	31.46
EDMONTON	15	15	2130.00	1540.00	1750.00	2080.00	2350.00	3000.00	23.86

ACCOUNTANT, MANAGEMENT/INTERNAL AUDITOR (11711629)

EXAMINES AND ANALYSES THE ACCOUNTING RECORDS OF THE ESTABLISHMENT TO VERIFY THEIR ACCURACY. MAKES RECOMMENDATIONS REGARDING OPERATIONAL IMPROVEMENTS. NORMALLY, POSSESSES PROFESSIONAL ACCOUNTING DESIGNATION OR M.B.A. DEGREE OR EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	156	54	3060.00	2320.00	2640.00	2790.00	3370.00	4120.00	23.72
MALE	102	47	3140.00	2300.00	2550.00	3000.00	3580.00	4310.00	26.52
FEMALE	25	11	3030.00	2260.00	2450.00	3000.00	3650.00	4050.00	27.61
NON-UNION	148	52	3100.00	2390.00	2690.00	2850.00	3490.00	4120.00	23.36

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ACCOUNTANT, MANAGEMENT/INTERNAL AUDITOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	12	6	3140.00	2190.00	2470.00	3050.00	3160.00	5330.00	32.07
INSTITUTIONS (HEALTH & ED.)	35	10	2750.00	2630.00	2730.00	2730.00	2730.00	3070.00	11.04
ENERGY & PRIM. RES. EXT.	40	13	3530.00	2720.00	3010.00	3340.00	4000.00	4500.00	21.56
PUBLIC ADMINISTRATION	10	4	2560.00	2180.00	2260.00	2340.00	2620.00	3860.00	21.99
SERVICE	13	6	3620.00	2610.00	3060.00	3920.00	4080.00	4300.00	16.84
TRADE	8	8	3110.00	1700.00	2530.00	2990.00	3970.00	4670.00	30.97
TRAN., COM. & UTIL., N.E.S.	5	3	3050.00	2700.00	2710.00	2810.00	3520.00	3520.00	14.03
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	13	7	3340.00	2000.00	2700.00	3500.00	4000.00	4170.00	23.76
50 - 99	7	4	3380.00	2380.00	2580.00	3380.00	4330.00	4330.00	23.07
100 - 499	18	13	3230.00	2430.00	2650.00	3050.00	3700.00	4720.00	25.68
500 +	29	12	2740.00	2230.00	2280.00	2700.00	3050.00	3520.00	17.09
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	76	20	2980.00	2260.00	2430.00	2910.00	3350.00	4000.00	23.33
EDMONTON	65	23	3030.00	2540.00	2730.00	2730.00	3280.00	4000.00	19.88
RURAL	5	3	4180.00	2940.00	2970.00	4260.00	5350.00	6040.00	30.88

ACCOUNTANT, NON-PROFESSIONAL (11711149)

INCUMBENT IS NOT A MEMBER OF A RECOGNIZED ACCOUNTING SOCIETY BUT DUE TO WORK EXPERIENCE, IS ABLE TO PERFORM DUTIES CLOSELY RELATED TO THOSE OF A PROFESSIONAL ACCOUNTANT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	441	212	2360.00	1710.00	1930.00	2290.00	2720.00	3150.00	24.50
MALE	242	126	2520.00	1830.00	2100.00	2490.00	2910.00	3250.00	23.06
FEMALE	199	111	2150.00	1590.00	1790.00	2100.00	2400.00	2800.00	26.68
UNION (ORGANIZED)	70	9	2070.00	1770.00	1920.00	2090.00	2190.00	2300.00	9.12
NON-UNION	371	203	2410.00	1670.00	1980.00	2360.00	2780.00	3150.00	25.25
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	22	8	2250.00	1690.00	2010.00	2250.00	2520.00	2750.00	17.60
FINANCE., INSUR. & REAL EST.	15	9	2010.00	1390.00	1580.00	1900.00	2350.00	2800.00	24.36
INSTITUTIONS (HEALTH & ED.)	42	34	2220.00	1700.00	1930.00	2190.00	2450.00	2900.00	18.31
MANUFACTURING	63	33	2360.00	1790.00	2110.00	2330.00	2610.00	2770.00	20.35
ENERGY & PRIM. RES. EXT.	81	23	2760.00	2010.00	2410.00	2730.00	3090.00	3490.00	22.08
PUBLIC ADMINISTRATION	68	10	2130.00	1830.00	1920.00	2090.00	2190.00	2300.00	14.72
SERVICE	57	29	2110.00	1610.00	1710.00	1920.00	2450.00	2900.00	30.38
TRADE	57	53	2340.00	1540.00	1810.00	2400.00	2780.00	3250.00	26.73
TRAN., COM. & UTIL., N.E.S.	35	12	2630.00	1910.00	2100.00	2840.00	3150.00	3150.00	20.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	62	55	2280.00	1630.00	1780.00	2240.00	2710.00	3040.00	24.39
50 - 99	65	49	2230.00	1500.00	1840.00	2100.00	2640.00	2950.00	30.25
100 - 499	56	33	2250.00	1600.00	1760.00	2210.00	2580.00	2920.00	26.75
500 +	107	16	2300.00	1840.00	2000.00	2190.00	2560.00	3150.00	18.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	172	64	2340.00	1710.00	1960.00	2300.00	2680.00	3030.00	23.95
EDMONTON	120	75	2360.00	1540.00	1770.00	2310.00	2900.00	3150.00	28.54
LETHBRIDGE	14	14	2370.00	1730.00	1960.00	2300.00	2930.00	3030.00	20.05
MEDICINE HAT	5	5	2090.00	1800.00	1800.00	2000.00	2430.00	2750.00	18.72

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ACCOUNTANT, NON-PROFESSIONAL (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
RED DEER	8	6	2270.00	1630.00	1810.00	2210.00	2760.00	3250.00	24.67
OTHER MAJOR URBAN (N.E.S.)	5	5	2470.00	2000.00	2000.00	2330.00	3010.00	3180.00	21.25
MINOR URBAN (TOWNS N.E.S.)	21	21	2260.00	1690.00	1910.00	2160.00	2660.00	2790.00	22.53
RURAL	90	16	2390.00	1850.00	2060.00	2290.00	2640.00	3220.00	21.28

ACCOUNTANT, NON-PROFESSIONAL (11711149)

INCUMBENT IS NOT A MEMBER OF A RECOGNIZED ACCOUNTING SOCIETY BUT DUE TO WORK EXPERIENCE, IS ABLE TO PERFORM DUTIES CLOSELY RELATED TO THOSE OF A PROFESSIONAL ACCOUNTANT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	5	5	14.80	12.20	12.20	13.80	17.80	20.70	23.75
NON-UNION	5	5	14.80	12.20	12.20	13.80	17.80	20.70	23.75

ACCOUNTANT, PROFESSIONAL (11711140)

PLANS AND ADMINISTERS ACCOUNTING SYSTEMS FOR ORGANIZATIONS AND PRIVATE PERSONS TO PROVIDE RECORDS OF ASSETS, LIABILITIES AND FINANCIAL TRANSACTIONS. ADVISES ON ACCOUNTING PROBLEMS. PREPARES TAX RETURNS AND ASSISTS IN BUDGET PREPARATION. MUST BE ACCREDITED BY A RECOGNIZED ACCOUNTING SOCIETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

					PROVINCIAL DATA				
TOTAL	401	142	2970.00	2260.00	2500.00	2830.00	3220.00	3810.00	28.30
MALE	281	122	3110.00	2300.00	2630.00	2920.00	3340.00	4140.00	30.09
FEMALE	90	41	2710.00	2190.00	2320.00	2670.00	2920.00	3220.00	22.14
NON-UNION	330	136	3090.00	2260.00	2630.00	2940.00	3330.00	4000.00	28.48
					INDUSTRY DATA (FIRM TYPES)				
CONSTRUCTION	12	8	3480.00	2240.00	3050.00	3410.00	4210.00	4480.00	21.53
FINANCE., INSUR. & REAL EST.	11	5	2770.00	1920.00	2550.00	2600.00	2980.00	3980.00	21.24
INSTITUTIONS (HEALTH & ED.)	47	23	2650.00	2260.00	2260.00	2420.00	2990.00	3290.00	18.17
MANUFACTURING	48	25	3220.00	2500.00	2820.00	3140.00	3440.00	4000.00	22.42
ENERGY & PRIM. RES. EXT.	93	28	3110.00	2340.00	2700.00	3050.00	3320.00	4000.00	19.88
PUBLIC ADMINISTRATION	76	10	2470.00	2190.00	2300.00	2410.00	2640.00	2760.00	11.40
SERVICE	78	18	3320.00	2370.00	2670.00	2920.00	3360.00	4570.00	40.94
TRADE	19	15	2980.00	1930.00	2290.00	3000.00	3510.00	4150.00	25.19
TRAN., COM. & UTIL., N.E.S.	16	9	2910.00	2520.00	2700.00	2840.00	3030.00	3500.00	11.46
					FIRM-SIZE DATA (NO. OF EMPLOYEES)				
20 - 49	35	23	2790.00	1970.00	2460.00	2670.00	3000.00	3520.00	21.47
50 - 99	67	30	3060.00	2150.00	2680.00	2920.00	3330.00	4180.00	26.74
100 - 499	71	32	3120.00	2260.00	2550.00	3000.00	3500.00	4340.00	23.18
500 +	89	19	2560.00	2190.00	2300.00	2520.00	2760.00	3000.00	13.81
					SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)				
CALGARY	174	57	3060.00	2300.00	2660.00	2950.00	3300.00	4160.00	21.69
EDMONTON	132	53	3050.00	2260.00	2380.00	2750.00	3330.00	4060.00	38.09
RED DEER	5	5	2780.00	2270.00	2310.00	2740.00	3280.00	3280.00	18.21
MINOR URBAN (TOWNS N.E.S.)	14	12	2760.00	2110.00	2380.00	2870.00	3150.00	3360.00	16.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ACCOUNTANT, R.I.A. STUDENT (11711144)

INCUMBENT IS REGISTERED AS A STUDENT WITH THE SOCIETY OF MANAGEMENT ACCOUNTANTS. PERFORMS A WIDE RANGE OF ACCOUNTING FUNCTIONS TO GAIN THE EXPERIENCE REQUIRED TO ATTAIN PROFESSIONAL ACCREDITATION. MAY BE SUPERVISED BY A PROFESSIONAL ACCOUNTANT. REPORT ONLY STUDENTS AT THE 3RD TO 5TH R.I.A. LEVEL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	233	96	2290.00	1540.00	1800.00	2100.00	2710.00	3330.00	28.44
MALE	146	71	2440.00	1690.00	1960.00	2290.00	2920.00	3480.00	30.85
FEMALE	87	41	2030.00	1460.00	1700.00	1950.00	2300.00	2830.00	32.65
UNION (ORGANIZED)	5	4	2280.00	1730.00	1800.00	2320.00	2730.00	2730.00	23.29
NON-UNION	228	92	2290.00	1540.00	1800.00	2090.00	2710.00	3340.00	28.58
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	5	3	1760.00	1360.00	1380.00	1770.00	2150.00	2300.00	22.99
FINANCE., INSUR. & REAL EST.	11	7	2350.00	1800.00	1940.00	2080.00	2500.00	3660.00	28.74
INSTITUTIONS (HEALTH & ED.)	8	8	2260.00	1760.00	2150.00	2310.00	2430.00	2500.00	10.87
MANUFACTURING	33	25	2110.00	1780.00	1910.00	2040.00	2270.00	2610.00	14.20
ENERGY & PRIM. RES. EXT.	64	19	2220.00	1750.00	1870.00	2030.00	2470.00	3250.00	25.23
PUBLIC ADMINISTRATION	5	4	2360.00	2100.00	2130.00	2280.00	2620.00	2660.00	11.37
TRADE	18	16	1880.00	1440.00	1500.00	1770.00	2130.00	2570.00	22.25
TRAN., COM. & UTIL., N.E.S.	6	4	2510.00	1760.00	1890.00	2730.00	2970.00	2970.00	22.10
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	16	2220.00	1550.00	1700.00	2080.00	2530.00	3660.00	29.66
100 - 499	71	30	2060.00	1720.00	1790.00	2000.00	2280.00	2630.00	18.34
500 +	12	9	2150.00	1510.00	1950.00	2180.00	2390.00	2730.00	17.71
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	44	2200.00	1640.00	1870.00	2090.00	2500.00	2970.00	22.98
EDMONTON	142	37	2310.00	1540.00	1750.00	2080.00	2790.00	3450.00	29.83
RURAL	8	4	2130.00	1320.00	1590.00	2170.00	2300.00	3360.00	29.38

ACCOUNTING CLERK, JUNIOR (41311342)

UNDER SUPERVISION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COSTS OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. REQUIRES VERY LITTLE KNOWLEDGE OF ACCOUNTING OR BOOKKEEPING PRINCIPLES; WORK OF ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1161	283	1340.00	1100.00	1200.00	1350.00	1450.00	1550.00	16.00
MALE	78	44	1450.00	1180.00	1290.00	1390.00	1570.00	1780.00	26.02
FEMALE	1075	269	1330.00	1100.00	1200.00	1330.00	1440.00	1520.00	15.47
UNION (ORGANIZED)	478	31	1370.00	1210.00	1300.00	1370.00	1450.00	1490.00	8.82
NON-UNION	683	252	1320.00	1050.00	1150.00	1280.00	1430.00	1630.00	19.60
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	19	6	1380.00	1190.00	1290.00	1370.00	1450.00	1700.00	12.93
FINANCE., INSUR. & REAL EST.	147	37	1220.00	1050.00	1130.00	1200.00	1300.00	1420.00	11.97
INSTITUTIONS (HEALTH & ED.)	49	32	1470.00	1150.00	1340.00	1510.00	1620.00	1750.00	14.98
MANUFACTURING	78	40	1350.00	1050.00	1180.00	1300.00	1440.00	1650.00	21.92
ENERGY & PRIM. RES. EXT.	258	41	1400.00	1170.00	1270.00	1370.00	1500.00	1700.00	15.76
SERVICE	64	40	1250.00	990.00	1100.00	1210.00	1380.00	1550.00	16.38
TRADE	218	56	1210.00	1040.00	1130.00	1200.00	1300.00	1380.00	11.01
TRAN., COM. & UTIL., N.E.S.	60	15	1340.00	1100.00	1200.00	1290.00	1400.00	1550.00	18.79
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	6	5	1820.00	1070.00	1150.00	1330.00	2930.00	3250.00	52.58

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ACCOUNTING CLERK, JUNIOR (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	138	54	1320.00	1100.00	1170.00	1300.00	1380.00	1510.00	22.31
50 - 99	165	61	1230.00	1040.00	1100.00	1180.00	1300.00	1480.00	21.06
100 - 499	218	69	1350.00	1080.00	1180.00	1320.00	1450.00	1620.00	19.91
500 -	429	19	1360.00	1210.00	1280.00	1370.00	1450.00	1490.00	10.64

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	554	117	1350.00	1100.00	1200.00	1370.00	1460.00	1550.00	13.46
EDMONTON	419	99	1270.00	1080.00	1170.00	1270.00	1360.00	1450.00	12.61
MEDICINE HAT	17	6	1420.00	1110.00	1190.00	1370.00	1490.00	2000.00	24.75
RED DEER	20	7	1400.00	1310.00	1370.00	1370.00	1490.00	1570.00	8.26
OTHER MAJOR URBAN (N.E.S.)	7	4	1360.00	1180.00	1250.00	1360.00	1390.00	1700.00	12.35
MINOR URBAN (TOWNS N.E.S.)	46	18	1350.00	1030.00	1190.00	1380.00	1380.00	1590.00	23.07
RURAL	40	14	1460.00	1160.00	1340.00	1450.00	1590.00	1790.00	15.15

ACCOUNTING CLERK, JUNIOR (41311342)

UNDER SUPERVISION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COSTS OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. REQUIRES VERY LITTLE KNOWLEDGE OF ACCOUNTING OR BOOKKEEPING PRINCIPLES; WORK OF ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	18	9	7.40	5.20	6.80	7.30	8.00	9.70	18.21
FEMALE	18	9	7.40	5.20	6.80	7.30	8.00	9.70	18.21
NON-UNION	17	8	7.40	5.20	6.70	7.30	8.10	9.80	18.77

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TRADE	13	4	6.90	5.10	6.40	7.30	7.50	8.10	13.77

ACCOUNTING CLERK, SENIOR (41311344)

UNDER GENERAL DIRECTION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COST OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. POSSESSES KNOWLEDGE OF GENERAL BOOKKEEPING PRINCIPLES; WORK OF MORE COMPLEX NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	1481	358	1590.00	1260.00	1390.00	1530.00	1690.00	1990.00	18.81
MALE	167	82	1800.00	1290.00	1520.00	1750.00	2010.00	2260.00	33.65
FEMALE	1278	322	1550.00	1250.00	1390.00	1520.00	1660.00	1920.00	18.03
UNION (ORGANIZED)	658	42	1540.00	1330.00	1390.00	1520.00	1660.00	1780.00	12.63
NON-UNION	823	317	1620.00	1210.00	1340.00	1580.00	1820.00	2090.00	22.00

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CONSTRUCTION	20	12	1630.00	1300.00	1390.00	1570.00	1940.00	2070.00	18.63
FINANCE, INSUR. & REAL EST.	130	42	1390.00	1160.00	1250.00	1380.00	1510.00	1680.00	15.22
INSTITUTIONS (HEALTH & ED.)	122	41	1640.00	1290.00	1480.00	1680.00	1750.00	1890.00	14.54
MANUFACTURING	113	55	1630.00	1300.00	1440.00	1580.00	1800.00	2090.00	18.34
ENERGY & PRIM. RES. EXT.	464	49	1660.00	1330.00	1390.00	1510.00	1900.00	2180.00	20.58
PUBLIC ADMINISTRATION	265	17	1590.00	1520.00	1520.00	1570.00	1660.00	1660.00	7.46
SERVICE	117	59	1540.00	1180.00	1300.00	1500.00	1730.00	1990.00	22.74
TRADE	169	56	1400.00	1180.00	1240.00	1340.00	1590.00	1680.00	16.60
TRAN., COM. & UTIL., N.E.S.	77	25	1760.00	1410.00	1530.00	1750.00	1940.00	2160.00	14.78

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ACCOUNTING CLERK, SENIOR (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	6	5	2030.00	1300.00	1300.00	1790.00	2650.00	3700.00	44.69
20 - 49	153	72	1510.00	1200.00	1300.00	1490.00	1600.00	1830.00	22.85
50 - 99	151	82	1530.00	1160.00	1300.00	1460.00	1710.00	1950.00	24.56
100 - 499	258	84	1640.00	1210.00	1350.00	1570.00	1850.00	2160.00	22.32
500 -	568	25	1500.00	1290.00	1390.00	1510.00	1580.00	1660.00	10.06
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	672	153	1630.00	1280.00	1470.00	1590.00	1730.00	2000.00	18.01
EDMONTON	593	114	1520.00	1250.00	1360.00	1480.00	1630.00	1870.00	17.76
LETHBRIDGE	36	13	1580.00	1300.00	1520.00	1610.00	1660.00	1800.00	10.94
MEDICINE HAT	14	9	1670.00	1170.00	1470.00	1640.00	1850.00	2290.00	21.93
GRANDE PRAIRIE	7	4	1700.00	1220.00	1390.00	1490.00	1950.00	2600.00	27.85
RED DEER	35	7	1580.00	1380.00	1450.00	1520.00	1660.00	2000.00	12.99
OTHER MAJOR URBAN (N.E.S.)	8	6	1470.00	1110.00	1260.00	1450.00	1590.00	1990.00	18.51
MINOR URBAN (TOWNS N.E.S.)	55	28	1490.00	1200.00	1300.00	1550.00	1560.00	1760.00	17.89
RURAL	38	17	1830.00	1220.00	1600.00	1900.00	2010.00	2290.00	19.72

ACCOUNTING CLERK, SENIOR (41311344)

UNDER GENERAL DIRECTION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COST OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. POSSESSES KNOWLEDGE OF GENERAL BOOKKEEPING PRINCIPLES. WORK OF MORE COMPLEX NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	16	10	9.40	7.00	7.80	8.60	9.80	14.50	31.62
NON-UNION	15	9	9.50	6.90	7.70	8.50	9.90	15.20	32.64
INDUSTRY DATA (FIRM TYPES)									
TRADE	9	3	9.30	6.50	7.50	8.20	9.10	19.20	41.10
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	7	3	10.40	6.90	8.20	8.70	12.50	19.20	41.17
EDMONTON	5	3	8.30	7.50	7.50	8.20	9.20	9.90	11.90

ADJUSTER (41921100)

INVESTIGATES AND ADJUSTS CLAIM FOR LOSS OR DAMAGES FILED UNDER AN INSURANCE POLICY OR DETERMINES COMPANY'S LIABILITY IN CLAIM OR OTHER ACTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	100	22	1670.00	1270.00	1350.00	1610.00	1970.00	2200.00	22.19
MALE	59	21	1800.00	1300.00	1460.00	1830.00	2130.00	2320.00	21.79
FEMALE	41	11	1490.00	1150.00	1290.00	1490.00	1610.00	1960.00	18.57
NON-UNION	100	22	1670.00	1270.00	1350.00	1610.00	1970.00	2200.00	22.19
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	99	21	1670.00	1270.00	1350.00	1600.00	1960.00	2200.00	22.26
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	14	6	1880.00	1290.00	1590.00	1910.00	2190.00	2470.00	21.31

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ADJUSTER (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
50 - 99	10	3	1730.00	1360.00	1460.00	1540.00	2170.00	2360.00	21.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	37	8	1740.00	1270.00	1350.00	1620.00	2170.00	2380.00	24.28
EDMONTON	56	8	1610.00	1220.00	1320.00	1580.00	1870.00	2020.00	20.75

ADVERTISING/PUBLIC RELATIONS OFFICER (11791469)

PLANS, ORGANIZES AND CONDUCTS A PROGRAM OF INFORMATION DESIGNED TO INFLUENCE THE PUBLIC FAVOURABLY TOWARDS THE ORGANIZATION, PRODUCT OR SERVICE OR TO PROMOTE SALES OF THE PRODUCT OR SERVICE. ANALYSES MARKET AND SOCIAL CONDITIONS TO DETERMINE THE BEST MEANS OF MEETING THE ESTABLISHMENT'S OBJECTIVES. SUPERVISES MATERIAL WRITERS. CONFERS WITH SENIOR MANAGEMENT TO DETERMINE ADVERTISING NEEDS INCLUDING BUDGETORY REQUIREMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	158	87	2700.00	1610.00	2020.00	2530.00	3280.00	3960.00	34.40
MALE	101	56	2910.00	1980.00	2410.00	2710.00	3460.00	3960.00	32.32
FEMALE	56	40	2310.00	1470.00	1820.00	2030.00	2700.00	3780.00	35.13
UNION (ORGANIZED)	15	6	2120.00	1530.00	1930.00	2000.00	2120.00	3090.00	23.04
NON-UNION	143	81	2760.00	1660.00	2120.00	2550.00	3430.00	3960.00	34.19
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	14	13	2410.00	1640.00	1950.00	2130.00	2850.00	3880.00	31.44
MANUFACTURING	22	15	2820.00	1870.00	2550.00	2710.00	3160.00	4310.00	27.67
ENERGY & PRIM. RES. EXT.	48	16	3060.00	2000.00	2290.00	3050.00	3460.00	4010.00	30.61
PUBLIC ADMINISTRATION	7	4	3640.00	3090.00	3090.00	3780.00	3960.00	3960.00	10.75
SERVICE	27	13	2070.00	1200.00	1310.00	1980.00	2500.00	3400.00	41.38
TRADE	13	12	2520.00	1480.00	1920.00	2420.00	3340.00	3790.00	31.91
TRAN., COM. & UTIL., N.E.S.	22	10	2420.00	1670.00	2120.00	2410.00	2590.00	3440.00	23.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	30	11	2700.00	1770.00	1890.00	2780.00	3460.00	3460.00	29.54
50 - 99	20	14	2980.00	2030.00	2520.00	2710.00	3440.00	4550.00	29.99
100 - 499	33	19	2170.00	1240.00	1580.00	2120.00	2410.00	3230.00	34.27
500 +	30	17	2830.00	1870.00	2000.00	3060.00	3550.00	3950.00	29.46
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	69	38	2760.00	1550.00	2080.00	2710.00	3460.00	4000.00	34.77
EDMONTON	52	30	2530.00	1560.00	1980.00	2400.00	2940.00	3840.00	35.72
LETHBRIDGE	5	4	2530.00	2120.00	2150.00	2500.00	2930.00	3090.00	16.51
RED DEER	7	3	2640.00	2070.00	2330.00	2550.00	2620.00	3900.00	22.56
MINOR URBAN (TOWNS N.E.S.)	15	6	2460.00	1420.00	2120.00	2120.00	3180.00	3640.00	31.16

ANALYST, INVESTMENT (11711840)

CONDUCTS STATISTICAL ANALYSIS OF INFORMATION AFFECTING INVESTMENT PROGRAM OF PUBLIC, INDUSTRIAL AND FINANCIAL INSTITUTIONS. SUMMARIZES AND INTERPRETS DATA AND PROJECTS SHORT AND LONG TERM TRENDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	10	6	3120.00	2150.00	2610.00	3170.00	3350.00	4840.00	25.32
MALE	10	6	3120.00	2150.00	2610.00	3170.00	3350.00	4840.00	25.32

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ANALYST, INVESTMENT (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
NON-UNION	10	6	3120.00	2150.00	2610.00	3170.00	3350.00	4840.00	25.32
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	10	6	3120.00	2150.00	2610.00	3170.00	3350.00	4840.00	25.32
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	6	3	3380.00	2560.00	2910.00	3270.00	3750.00	5000.00	25.87

ANNOUNCER, GENERAL, RADIO (33370145)

PERFORMS ALL GENERAL AND SPECIALIZED ANNOUNCING WORK WHICH INCLUDES THE SELECTION AND PERFORMANCE OF MUSICAL PROGRAMS, READING OF COMMERCIALS, PROGRAM CONTINUITY, NEWS AND SPORTS BULLETINS AND SPECIAL EVENT BROADCASTING AND INTERVIEWS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	83	9	1720.00	975.00	1100.00	1690.00	1880.00	2610.00	44.78
MALE	75	9	1730.00	985.00	1100.00	1690.00	1880.00	2730.00	46.14
FEMALE	8	4	1610.00	925.00	1240.00	1650.00	1950.00	2200.00	31.06
NON-UNION	78	9	1680.00	960.00	1100.00	1630.00	1800.00	2530.00	46.16
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	83	9	1720.00	975.00	1100.00	1690.00	1880.00	2610.00	44.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	37	5	1410.00	960.00	1000.00	1150.00	1610.00	2340.00	42.24
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	33	3	2070.00	1570.00	1760.00	1800.00	2080.00	3280.00	36.99

ANNOUNCER, GENERAL, TELEVISION (33370146)

PERFORMS ALL GENERAL AND SPECIALIZED ANNOUNCING WORK WHICH INCLUDES READING OF COMMERICALS, PROGRAM CONTINUITY AND NEWS, WEATHER AND SPORTS BULLETINS AND SPECIAL EVENT BROADCASTING AND INTERVIEWS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	29	3	2210.00	900.00	1910.00	2130.00	2810.00	2810.00	29.98
MALE	19	3	2280.00	900.00	1980.00	2560.00	2810.00	2810.00	34.01
FEMALE	10	3	2060.00	910.00	1630.00	2130.00	2810.00	2880.00	49.42
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	29	3	2210.00	900.00	1910.00	2130.00	2810.00	2810.00	29.98

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ANNOUNCER, NEWS (33530180)

OBTAINS AND SELECTS NEWS, PREPARES SCRIPT AND DELIVERS NEWS BROADCAST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	21	3	2010.00	1350.00	1600.00	1930.00	2540.00	2720.00	25.34
MALE	17	3	2140.00	1510.00	1700.00	2030.00	2540.00	2790.00	22.73
NON-UNION	21	3	2010.00	1350.00	1600.00	1930.00	2540.00	2720.00	25.34
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	21	3	2010.00	1350.00	1600.00	1930.00	2540.00	2720.00	25.34
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	21	3	2010.00	1350.00	1600.00	1930.00	2540.00	2720.00	25.34

ANNOUNCER, SPORTS, RADIO (33371185)

BROADCASTS SPORTS NEWS, EVENTS AND INFORMATION OVER RADIO. MAY BE INVOLVED IN LIMITED SPORTS EDITING DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	21	9	2040.00	1000.00	1240.00	1900.00	2510.00	3390.00	41.16
MALE	17	8	1990.00	980.00	1150.00	1950.00	2510.00	3440.00	43.60
NON-UNION	17	9	1880.00	980.00	1150.00	1900.00	2420.00	3360.00	42.09
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	21	9	2040.00	1000.00	1240.00	1900.00	2510.00	3390.00	41.16
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	12	6	1570.00	930.00	1030.00	1340.00	1900.00	2970.00	44.40
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	9	4	2260.00	1400.00	1850.00	2420.00	2510.00	3400.00	25.59

APPRAISER, ACCREDITED (REAL ESTATE) (51721100)

APPRAISES IMPROVED OR UNIMPROVED REAL PROPERTY TO DETERMINE ITS VALUE FOR PURCHASE, SALE, INVESTMENT, TAX, INSURANCE, MORTGAGE OR LOAN PURPOSES. INCUMBENT IS ACCREDITED BY THE APPRAISAL INSTITUTE OF CANADA OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	22	11	30670.00	26260.00	28840.00	29850.00	33890.00	33890.00	12.74
UNION (ORGANIZED)	9	4	32050.00	28180.00	29220.00	33890.00	33890.00	33890.00	7.66
NON-UNION	13	7	29730.00	24280.00	27520.00	29100.00	30380.00	38400.00	15.16
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	11	6	29430.00	23640.00	26390.00	29000.00	30160.00	40100.00	16.52
PUBLIC ADMINISTRATION	11	5	31920.00	28320.00	29530.00	32360.00	33890.00	33890.00	7.02
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	6	3	32080.00	29090.00	29370.00	33120.00	33890.00	33890.00	7.17

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

APPRAISER, ACCREDITED (REAL ESTATE) (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	6	4	29930.00	23960.00	25400.00	28830.00	33270.00	42590.00	22.40

APPRAISER, NON-ACCREDITED (REAL ESTATE) (51721109)

APPRAISES IMPROVED OR UNIMPROVED REAL PROPERTY TO DETERMINE ITS VALUE FOR PURCHASE, SALE, INVESTMENT, TAX, INSURANCE, MORTGAGE OR LOAN PURPOSES. INCUMBENT IS NOT ACCREDITED BY THE APPRAISAL INSTITUTE OF CANADA OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	27	14	26040.00	20530.00	24020.00	26290.00	27550.00	31050.00	13.08
MALE	22	11	26660.00	20790.00	25540.00	27240.00	29120.00	31400.00	12.73
FEMALE	5	5	23300.00	20750.00	20970.00	23170.00	25700.00	26290.00	10.84
UNION (ORGANIZED)	16	6	26940.00	23440.00	26290.00	27240.00	27550.00	29940.00	7.91
NON-UNION	11	8	24730.00	18770.00	20700.00	24590.00	28980.00	31750.00	18.67
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	10	7	25220.00	18720.00	20920.00	25220.00	29640.00	31770.00	18.08
PUBLIC ADMINISTRATION	17	7	26520.00	21640.00	25700.00	26930.00	27550.00	29810.00	10.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	12	5	27300.00	24340.00	26290.00	27240.00	29040.00	30500.00	7.16
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	8	5	25500.00	18720.00	21670.00	25930.00	28620.00	31790.00	16.84

APPRAISER, PERSONAL PROPERTY (51991109)

ASSESSES VALUE OF MACHINERY, EQUIPMENT, VEHICLES, PERSONAL AND HOUSEHOLD EFFECTS AND OTHER ARTICLES FOR PURCHASE, SALE, INSURANCE, TAX, LOAN OR OTHER PURPOSES. UTILIZES KNOWLEDGE OF COSTS, DEPRECIATION, REPAIR AND REPLACEMENT COSTS, MARKET VALUES AND MARKET TRENDS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS FIELD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	35	11	2100.00	1780.00	2000.00	2080.00	2210.00	2310.00	11.55
NON-UNION	35	11	2100.00	1780.00	2000.00	2080.00	2210.00	2310.00	11.55
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	32	10	2080.00	1800.00	2000.00	2080.00	2180.00	2310.00	7.93
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	14	3	2050.00	1730.00	1910.00	2060.00	2170.00	2300.00	9.05

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ARCHITECT, JUNIOR (21411200)

UNDER THE SUPERVISION OF A PROFESSIONAL ARCHITECT DESIGNS BUILDINGS, DEVELOPS PLANS, SPECIFICATIONS AND DETAILED DRAWINGS, ARRANGES CONTRACTS AND EXERCISES GENERAL SUPERVISION OVER CONSTRUCTION. WILL BE KNOWN AS AN ARCHITECT IN TRAINING OR A SIMILAR DESIGNATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	28	9	2060.00	1160.00	1630.00	2000.00	2420.00	3040.00	29.95
NON-UNION	28	9	2060.00	1160.00	1630.00	2000.00	2420.00	3040.00	29.95
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	24	8	1890.00	1160.00	1560.00	2000.00	2080.00	2510.00	27.22
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	9	5	2280.00	1900.00	1980.00	2030.00	2510.00	3250.00	19.30
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	17	4	1720.00	1160.00	1160.00	1800.00	2000.00	2320.00	24.85
EDMONTON	9	4	2720.00	2000.00	2230.00	3040.00	3040.00	3250.00	17.42

ARCHITECT, PROFESSIONAL (21411000)

DESIGNS BUILDINGS, DEVELOPS PLANS, SPECIFICATIONS AND DETAILED DRAWINGS, ARRANGES CONTRACTS AND EXERCISES GENERAL SUPERVISION OVER CONSTRUCTION. WILL BE REGISTERED AS A PROFESSIONAL ARCHITECT IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	103	17	3340.00	2610.00	2630.00	3340.00	4160.00	4160.00	20.96
MALE	67	16	3000.00	2600.00	2630.00	3000.00	3340.00	3630.00	14.79
NON-UNION	95	16	3340.00	2600.00	2630.00	3250.00	4160.00	4160.00	21.83
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	47	10	2730.00	1920.00	2630.00	2630.00	3000.00	3350.00	16.69
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	8	5	2770.00	1430.00	2030.00	3000.00	3300.00	3650.00	28.65
500 +	20	4	3340.00	3250.00	3250.00	3340.00	3390.00	3580.00	5.24
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	47	7	2880.00	2480.00	2630.00	2630.00	3340.00	3640.00	15.91

ARCHITECT, SUPERVISING (21411109)

SUPERVISES A GROUP OF PROFESSIONAL ARCHITECTS AND JUNIOR ARCHITECTS ENGAGED IN PROVIDING ARCHITECTURAL SERVICES TO A NUMBER OF PROJECTS. WILL BE REGISTERED AS A PROFESSIONAL ARCHITECT IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	24	6	3440.00	2830.00	3030.00	3030.00	3790.00	5000.00	20.83
MALE	24	6	3440.00	2830.00	3030.00	3030.00	3790.00	5000.00	20.83
NON-UNION	23	5	3430.00	2790.00	3030.00	3030.00	3800.00	5000.00	21.29
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	23	5	3430.00	2790.00	3030.00	3030.00	3800.00	5000.00	21.29

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ARCHITECT. SUPERVISING (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	22	4	3470.00	2760.00	3030.00	3030.00	3850.00	5000.00	21.44

ARTICLING LAW STUDENT (23431105)

POSSESSES BACHELOR OF LAW DEGREE BUT HAS NOT BEEN CALLED TO THE BAR. DUTIES ARE DESIGNED TO PROVIDE PRACTICAL EXPERIENCE IN APPLICATION OF LAW. MAY ADVISE CLIENTS WITH SIMPLE PROBLEMS. EXAMINES LEGAL DATA FOR PREPARATION OF BRIEFS OR AGREEMENTS BASED ON STATUTORY LAW OR DECISIONS. PREPARES ROUGH DRAFTS OF BRIEFS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	53	12	1440.00	1150.00	1330.00	1470.00	1600.00	1600.00	12.82
MALE	43	12	1440.00	1150.00	1250.00	1470.00	1600.00	1600.00	14.23
FEMALE	10	6	1440.00	1150.00	1340.00	1460.00	1560.00	1600.00	21.26
NON-UNION	53	12	1440.00	1150.00	1330.00	1470.00	1600.00	1600.00	12.82
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	53	12	1440.00	1150.00	1330.00	1470.00	1600.00	1600.00	12.82
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	40	5	1530.00	1450.00	1460.00	1550.00	1600.00	1600.00	4.59
EDMONTON	9	3	1170.00	1100.00	1150.00	1150.00	1200.00	1200.00	3.03

ARTIST, COMMERCIAL (33141180)

CREATES AND EXECUTES ILLUSTRATIONS AND DESIGNS FOR REPRODUCTIONS IN NEWSPAPERS, BOOKS AND OTHER PUBLICATIONS, OR FOR POSTERS, SIGNS AND BILLBOARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	46	15	460.00	330.00	400.00	470.00	510.00	610.00	21.45
MALE	26	11	490.00	350.00	430.00	490.00	550.00	640.00	19.77
FEMALE	20	11	410.00	310.00	360.00	410.00	460.00	530.00	20.19
NON-UNION	32	12	460.00	310.00	360.00	470.00	550.00	620.00	24.81
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	27	10	450.00	300.00	360.00	480.00	540.00	580.00	21.91
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	10	4	510.00	360.00	390.00	510.00	620.00	710.00	24.39
500 +	26	4	460.00	350.00	410.00	470.00	500.00	580.00	16.38
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	22	9	490.00	360.00	400.00	490.00	580.00	650.00	22.60

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ASSEMBLER, FURNITURE (85411500)

ASSEMBLES AND FASTENS TOGETHER WOODEN FURNITURE PARTS OR ASSEMBLIES TO FORM SECTIONS, FRAMES OR COMPLETE ARTICLES OF FURNITURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	27	4	10.50	8.10	8.60	10.20	12.40	13.40	20.38
UNION (ORGANIZED)	26	3	10.60	8.20	8.60	10.20	12.70	13.40	20.14
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	27	4	10.50	8.10	8.60	10.20	12.40	13.40	20.38
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	26	3	10.60	8.20	8.60	10.20	12.70	13.40	20.14

ASSEMBLER, PRODUCT (85292229)

ASSEMBLES A VARIETY OF PARTS OR COMPONENTS TO LIBERAL TOLERANCES AT BENCH OR ON ASSEMBLY LINE. FITS AND ADJUSTS PARTS TO MEET OPERATIONAL SPECIFICIATIONS MAY BE DESIGNATED ACCORDING TO PRODUCT OR PART ASSEMBLED. POSITION REQUIRES LITTLE EXPERIENCE AND/OR TRAINING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	342	26	8.60	7.00	7.10	7.80	9.60	11.00	22.72
MALE	213	23	9.10	7.00	7.70	8.80	10.20	11.40	23.87
FEMALE	129	11	7.60	6.50	7.10	7.10	7.80	9.00	21.45
UNION (ORGANIZED)	150	10	8.70	7.10	7.10	7.80	10.00	11.40	20.38
NON-UNION	192	16	8.50	6.50	7.00	8.20	9.00	10.50	24.41
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	296	23	8.60	6.80	7.10	8.00	10.00	11.00	23.73
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	55	5	8.00	6.70	7.00	7.70	8.90	10.20	16.01
50 - 99	133	10	9.10	7.40	7.80	8.50	10.00	11.20	24.41
100 - 499	114	6	7.90	6.80	7.10	7.10	8.60	10.50	16.74
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	108	8	8.70	6.50	7.50	7.80	9.00	11.50	28.20
EDMONTON	123	11	8.50	6.80	7.00	8.30	10.20	10.90	18.27

ATTENDANT, AMBULANCE (31391300)

GIVES EMERGENCY CARE TO SICK AND INJURED PERSONS AT THE SCENE OF AN ACCIDENT OR ILLNESS AND DURING TRANSPORT TO HOSPITAL. MAY ASSIST WITH RESCUE WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	25	5	1910.00	1690.00	1790.00	1870.00	2000.00	2210.00	10.58
MALE	18	5	1940.00	1620.00	1760.00	1900.00	2070.00	2310.00	12.14
NON-UNION	21	4	1880.00	1640.00	1760.00	1850.00	1900.00	2230.00	10.81
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	18	4	1940.00	1620.00	1760.00	1880.00	2070.00	2310.00	12.16

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ATTENDANT. AMBULANCE (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
50 - 99	14	3	1900.00	1620.00	1750.00	1860.00	1990.00	2410.00	13.20

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
MINOR URBAN (TOWNS N.E.S.)	21	4	1880.00	1640.00	1760.00	1850.00	1900.00	2230.00	10.81

ATTENDANT, BOTTLING LINE (93172189)

TENDS MACHINE THAT PERFORMS ONE OR MORE PACKAGING FUNCTIONS SUCH AS CLEANING, BUNDLING, FILLING, MARKING, LABELLING, SORTING, TYING, SEALING, PACKING, WEIGHING, WRAPPING OR CLOSING CONTAINERS TO PACK ANY OF A VARIETY OF PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	188	7	11.20	9.20	9.40	10.30	13.20	13.20	17.24
MALE	168	7	11.40	9.40	9.40	13.20	13.20	13.20	17.60
FEMALE	20	5	9.40	8.80	9.20	9.30	10.30	10.30	10.33
UNION (ORGANIZED)	173	4	11.40	9.40	9.40	13.20	13.20	13.20	16.36
NON-UNION	15	3	9.00	6.80	8.80	9.30	10.30	10.30	13.61

INDUSTRY DATA (FIRM TYPES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
MANUFACTURING	172	6	11.40	9.40	9.40	13.20	13.20	13.20	16.83

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
EDMONTON	27	3	9.40	9.20	9.20	9.20	9.30	10.30	3.87

ATTENDANT, CAFETERIA (61251340)

SERVES FOOD FROM COUNTERS AND STEAM TABLES TO CAFETERIA PATRONS. REPLENISHES FOOD AT SERVING STATIONS. MAY SERVE DINERS AT BUFFET OR SMORGASBORD AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	365	40	7.60	5.00	7.50	8.10	8.50	8.90	17.12
MALE	27	7	7.10	5.00	5.00	7.90	8.50	8.50	30.81
FEMALE	338	36	7.60	5.00	7.50	8.10	8.10	8.90	16.89
UNION (ORGANIZED)	225	17	8.20	7.50	8.10	8.10	8.90	8.90	7.97
NON-UNION	140	24	6.60	5.00	5.00	7.50	8.10	8.10	21.89

INDUSTRY DATA (FIRM TYPES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
INSTITUTIONS (HEALTH & ED.)	233	19	8.00	7.50	7.90	8.10	8.10	8.50	4.31
SERVICE	129	19	6.70	5.00	5.00	5.80	8.90	8.90	27.03

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
50 - 99	104	12	7.20	5.00	5.00	7.50	8.90	8.90	24.85
100 - 499	66	13	7.40	5.00	7.20	8.10	8.10	8.90	19.56
500 +	84	5	8.20	7.90	8.00	8.10	8.50	8.50	3.25

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	184	14	7.60	5.30	7.50	8.10	8.10	8.10	13.99
EDMONTON	143	12	7.60	5.00	7.30	8.50	8.90	8.90	20.23
MINOR URBAN (TOWNS N.E.S.)	23	8	7.40	5.50	5.50	7.50	8.60	8.90	17.13

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ATTENDANT, CAFETERIA (61251340)

SERVES FOOD FROM COUNTERS AND STEAM TABLES TO CAFETERIA PATRONS: REPLENISHES FOOD AT SERVING STATIONS. MAY SERVE DINERS AT BUFFET OR SMORGASBORD AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	135	19	7.30	4.00	6.80	7.50	8.10	8.90	21.14
MALE	19	6	5.90	3.70	3.80	6.80	7.50	7.50	51.57
FEMALE	116	18	7.50	4.80	7.50	8.10	8.30	8.90	21.36
UNION (ORGANIZED)	58	9	8.40	8.00	8.10	8.40	8.90	8.90	5.28
NON-UNION	77	11	6.40	3.80	4.90	6.90	7.50	7.60	23.62
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	95	10	7.80	6.80	7.50	7.90	8.10	8.90	8.89
SERVICE	39	8	6.10	3.80	3.80	5.10	8.90	8.90	36.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	27	5	8.40	6.50	8.30	8.90	8.90	8.90	13.20
500 +	41	5	8.00	7.50	7.70	8.10	8.10	8.50	4.52
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	80	6	6.90	4.00	6.80	7.50	8.10	8.10	20.13
EDMONTON	33	6	8.20	6.90	8.10	8.50	8.90	8.90	13.05

ATTENDANT, MORGUE (31591780)

PREPARES BODIES IN MORGUE FOR USE IN DISSECTING ROOMS, USUALLY IN A HOSPITAL, OR FOR RELEASE TO SPECIFIED PERSONNEL. DISSECTS PART OF BODY, AS DIRECTED BY PATHOLOGIST. KEEPS RECORD OF IDENTIFYING DATA. MAY PHOTOGRAPH SPECIMENS. MAY PRESERVE SPECIMENS FOR MEDICAL MUSEUM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	13	7	1730.00	1600.00	1700.00	1730.00	1730.00	1880.00	4.76
MALE	13	7	1730.00	1600.00	1700.00	1730.00	1730.00	1880.00	4.76
UNION (ORGANIZED)	10	5	1720.00	1570.00	1670.00	1730.00	1730.00	1890.00	5.03
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	13	7	1730.00	1600.00	1700.00	1730.00	1730.00	1880.00	4.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	9	4	1710.00	1560.00	1670.00	1720.00	1730.00	1840.00	4.40

ATTENDANT, SERVICE STATION (51451100)

SELLS FUELS, LUBRICANTS AND MISCELLANEOUS AUTOMOTIVE ACCESSORIES, AND SERVICES MOTOR VEHICLES AT RETAIL GASOLINE SERVICE STATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	57	19	6.10	5.10	5.70	5.70	6.50	7.50	14.94
MALE	50	15	6.10	5.40	5.70	5.70	6.60	7.50	14.83
FEMALE	7	6	5.60	4.60	5.00	5.50	6.50	7.20	20.06
NON-UNION	51	17	5.90	5.00	5.70	5.70	6.00	7.50	14.40
INDUSTRY DATA (FIRM TYPES)									
TRADE	57	19	6.10	5.10	5.70	5.70	6.50	7.50	14.94

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ATTENDANT, SERVICE STATION (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	5	3	6.40	6.00	6.00	6.30	6.80	7.00	6.59
50 - 99	13	7	6.60	5.10	5.40	6.80	7.50	8.40	18.38
100 - 499	8	3	6.60	5.60	6.00	6.60	7.50	7.70	12.83
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	9	6.20	4.90	5.50	6.00	7.20	7.60	15.65

ATTENDANT, SERVICE STATION (51451100)

SELLS FUELS, LUBRICANTS AND MISCELLANEOUS AUTOMOTIVE ACCESSORIES, AND SERVICES MOTOR VEHICLES AT RETAIL GASOLINE SERVICE STATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	46	4	5.00	4.30	4.40	4.70	5.40	6.20	14.35
INDUSTRY DATA (FIRM TYPES)									
TRADE	46	4	5.00	4.30	4.40	4.70	5.40	6.20	14.35

AUDITOR (11711620)

EXAMINES AND ANALYSES THE ACCOUNTING RECORDS OF AN ESTABLISHMENT TO VERIFY THEIR ACCURACY. MAY CERTIFY RECORDS AND DOCUMENTS. MAY MAKE RECOMMENDATIONS REGARDING OPERATIONAL IMPROVEMENTS. MUST BE ACCREDITED BY THE INSTITUTE OF CHARTERED ACCOUNTANTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	168	23	38130.00	29610.00	34540.00	39000.00	41650.00	46200.00	17.77
MALE	106	16	38570.00	30940.00	34350.00	38580.00	43330.00	48160.00	18.62
FEMALE	30	11	33180.00	22000.00	28500.00	35000.00	37880.00	40840.00	24.84
NON-UNION	159	22	38720.00	32400.00	35000.00	39000.00	41650.00	48000.00	16.68
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	19	7	38690.00	32300.00	35210.00	39120.00	41180.00	44960.00	10.50
PUBLIC ADMINISTRATION	18	4	33050.00	25100.00	28220.00	32050.00	39990.00	42400.00	18.70
SERVICE	95	6	38460.00	32300.00	34500.00	36500.00	44000.00	48190.00	18.33
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	19	5	33780.00	23760.00	32000.00	35000.00	36000.00	40140.00	14.40
500 +	21	4	33170.00	25330.00	28500.00	32300.00	39250.00	42160.00	17.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	106	10	38590.00	29630.00	35000.00	37590.00	43250.00	48030.00	16.84
EDMONTON	52	9	37780.00	30040.00	33040.00	41650.00	41650.00	41650.00	17.62

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BAKER, NON-JOURNEYMAN (82131149)

PREPARES INGREDIENTS AND BAKES BREAD AND OTHER BAKERY PRODUCTS ACCORDING TO RECIPE. CLEANS AND ADJUSTS MACHINES AND EQUIPMENT BETWEEN PRODUCTION RUNS. WORKS WITH SAME LEVEL OF SKILL AS JOURNEYMAN EMPLOYEES BUT DOES NOT POSSESS AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	80	13	10.00	7.70	8.80	10.10	10.40	13.10	19.39
MALE	62	11	10.30	8.00	10.10	10.10	11.50	13.10	19.14
FEMALE	18	6	8.70	6.70	7.90	8.20	10.10	10.60	27.70
UNION (ORGANIZED)	58	7	10.70	10.00	10.10	10.10	10.70	13.10	12.68
NON-UNION	22	6	8.20	5.20	7.30	8.00	8.40	12.20	26.03
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	8	4	12.00	9.20	11.00	12.40	13.20	13.20	12.27
TRADE	72	9	9.70	7.70	8.20	10.10	10.10	13.10	19.03
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	11	5	10.40	8.00	8.00	10.40	13.20	13.20	19.72
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	14	3	12.80	11.40	12.40	13.10	13.10	13.20	5.59

BAKER, NON-JOURNEYMAN (82131149)

PREPARES INGREDIENTS AND BAKES BREAD AND OTHER BAKERY PRODUCTS ACCORDING TO RECIPE. CLEANS AND ADJUSTS MACHINES AND EQUIPMENT BETWEEN PRODUCTION RUNS. WORKS WITH SAME LEVEL OF SKILL AS JOURNEYMAN EMPLOYEES BUT DOES NOT POSSESS AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	7	4	9.10	5.30	5.90	10.40	11.90	12.20	33.44
INDUSTRY DATA (FIRM TYPES)									
TRADE	7	4	9.10	5.30	5.90	10.40	11.90	12.20	33.44

BAKER HELPER, GENERAL (82132180)

ASSISTS BAKER IN THE PRODUCTION OF BAKED GOODS, PERFORMING DUTIES SUCH AS MOVING AND DISTRIBUTING BAKERY SUPPLIES AND PRODUCTS; HELPS TO LOAD AND UNLOAD MACHINES, BINS, HOPPERS, ETC. , CLEANS EQUIPMENT; AND MIXES, KNEADS AND SHAPES DOUGH.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	134	12	10.60	6.40	10.20	11.40	12.70	12.80	23.61
MALE	99	12	11.20	7.50	10.70	11.40	12.70	12.80	22.13
FEMALE	35	9	9.00	5.30	5.80	8.30	12.30	12.30	49.10
UNION (ORGANIZED)	86	5	12.10	10.70	11.40	12.30	12.70	12.80	6.15
NON-UNION	48	7	7.80	5.30	6.30	6.90	10.70	10.70	27.32
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	129	11	10.80	6.50	10.60	11.40	12.70	12.80	21.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	50	4	11.80	5.90	12.30	12.30	12.80	12.90	18.66

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BAKER HELPER, GENERAL (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	91	7	11.50	7.80	10.70	12.30	12.70	12.80	15.35
EDMONTON	27	3	8.60	5.40	6.30	7.50	12.30	12.70	34.09

BAKER, JOURNEYMAN (82131140)

PREPARES INGREDIENTS AND BAKES BREAD AND OTHER BAKERY PRODUCTS ACCORDING TO RECIPE CLEANS AND ADJUSTS MACHINES AND EQUIPMENT BETWEEN PRODUCTION RUNS. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	156	16	12.70	10.60	12.30	13.50	13.50	13.50	11.54
MALE	129	15	13.00	11.50	13.10	13.50	13.50	13.50	9.00
FEMALE	27	7	11.50	7.70	9.30	12.30	12.70	13.50	36.64
UNION (ORGANIZED)	126	9	13.20	12.30	13.10	13.50	13.50	13.50	5.09
NON-UNION	30	7	10.70	7.50	8.90	11.30	12.30	13.40	19.41
INDUSTRY DATA (FIRM TYPES)									
TRADE	139	9	12.90	12.30	12.70	13.50	13.50	13.50	10.46
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	14	5	11.80	8.90	10.00	12.00	12.80	15.00	16.96
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	128	5	12.80	11.00	12.50	13.50	13.50	13.50	11.48

BARTENDER (61231100)

MIXES AND SERVES ALCOHOLIC AND NONALCOHOLIC DRINKS TO PATRONS OF BAR, FOLLOWING STANDARD RECIPES. ORDERS OR REQUISITIONS LIQUORS AND SUPPLIES. MAY COLLECT MONEY FOR DRINKS SERVED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	234	65	6.40	5.00	5.50	6.50	7.30	8.00	17.90
MALE	136	54	6.60	5.00	5.90	6.50	7.30	8.00	19.57
FEMALE	98	43	6.20	4.50	5.00	6.30	7.00	7.70	23.56
UNION (ORGANIZED)	33	6	7.20	5.90	6.50	7.50	8.10	8.10	11.92
NON-UNION	201	59	6.30	5.00	5.30	6.50	7.10	7.50	18.05
INDUSTRY DATA (FIRM TYPES)									
SERVICE	232	64	6.40	5.00	5.50	6.50	7.30	8.00	17.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	47	16	6.50	5.00	5.90	6.50	7.30	7.60	17.28
50 - 99	79	18	6.70	5.00	6.00	7.00	7.50	8.10	16.58
100 - 499	48	10	6.70	5.00	6.00	6.80	7.50	8.00	15.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	68	16	7.00	5.10	6.50	7.10	8.00	8.10	15.02
EDMONTON	81	24	6.90	5.80	6.00	7.00	7.30	7.80	12.24
LETHBRIDGE	9	4	5.60	4.50	5.00	5.50	6.30	6.50	13.05

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BARTENDER (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	40	12	5.30	3.80	5.00	5.00	5.90	7.00	17.85

BARTENDER (61231100)

MIXES AND SERVES ALCOHOLIC AND NONALCOHOLIC DRINKS TO PATRONS OF BAR, FOLLOWING STANDARD RECIPES ORDERS OR REQUISITIONS LIQUORS AND SUPPLIES MAY COLLECT MONEY FOR DRINKS SERVED

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	41	17	5.80	5.30	5.40	5.80	6.00	6.50	11.01
MALE	34	13	5.80	5.30	5.50	6.00	6.00	6.50	10.81
FEMALE	7	5	5.70	5.10	5.30	5.50	6.50	7.00	13.08
NON-UNION	41	17	5.80	5.30	5.40	5.80	6.00	6.50	11.01
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	39	16	5.80	5.30	5.30	5.50	6.00	6.60	11.28
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	20	6	5.90	5.30	5.30	6.00	6.00	6.70	13.03
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	13	7	5.70	5.00	5.40	5.50	6.00	6.50	8.84
EDMONTON	24	7	5.80	5.30	5.30	5.90	6.00	6.60	12.35

BELLHOP (61351140)

SERVES GUESTS IN HOTEL AND MOTEL BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: ESCORTS INCOMING GUESTS TO ROOMS; CARRIES PATRONS' HAND BAGGAGE; INSPECTS GUESTS' ROOMS TO ENSURE THAT THEY ARE IN ORDER; DELIVERS MESSAGES AND RUNS ERRANDS AS REQUESTED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	55	10	4.70	3.90	4.00	4.30	5.50	6.10	18.66
MALE	52	10	4.80	3.90	4.00	4.40	5.60	6.10	18.65
UNION (ORGANIZED)	26	3	4.70	4.00	4.00	4.00	5.70	6.10	19.49
NON-UNION	29	10	4.70	3.80	4.00	4.50	5.20	6.10	17.85
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	55	10	4.70	3.90	4.00	4.30	5.50	6.10	18.66
	FIRM-SIZE DATA (NO OF EMPLOYEES)								
100 - 499	16	5	5.60	4.40	5.10	5.80	6.10	6.40	13.14
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	15	4	5.70	4.60	5.00	6.10	6.10	6.60	12.42
MINOR URBAN (TOWNS N.E.S.)	32	3	4.10	3.80	4.00	4.00	4.10	4.50	8.14

SOURCE: Alberta Pay and Benefits Survey

BELLHOP (61351140)

SERVES GUESTS IN HOTEL AND MOTEL BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: ESCORTS INCOMING GUESTS TO ROOMS. CARRIES PATRONS' HAND BAGGAGE. INSPECTS GUESTS' ROOMS TO ENSURE THAT THEY ARE IN ORDER. DELIVERS MESSAGES AND RUNS ERRANDS AS REQUESTED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	11	5	4.70	3.90	4.00	5.00	5.30	5.40	12.52
MALE	11	5	4.70	3.90	4.00	5.00	5.30	5.40	12.52
NON-UNION	11	5	4.70	3.90	4.00	5.00	5.30	5.40	12.52
INDUSTRY DATA (FIRM TYPES)									
SERVICE	11	5	4.70	3.90	4.00	5.00	5.30	5.40	12.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	7	3	4.50	3.90	3.90	4.30	5.30	5.30	13.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	6	3	4.90	4.40	4.70	5.00	5.10	5.50	7.95

BINDERY WORKER (95171460)

TENDS ONE OR MORE MACHINES AND PERFORMS ANY COMBINATION OF DUTIES INVOLVED IN BINDING PRINTED MATTER. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	69	14	9.60	7.00	8.10	9.50	11.00	12.70	20.66
MALE	27	7	10.90	7.50	9.50	11.10	12.70	13.20	19.90
FEMALE	42	14	8.80	6.50	7.60	9.00	9.50	11.00	20.11
UNION (ORGANIZED)	40	6	10.10	7.60	8.80	9.50	12.50	12.80	18.70
NON-UNION	29	8	9.00	6.50	7.30	9.50	11.00	11.10	21.63
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	55	13	9.90	6.80	8.70	9.50	11.10	12.70	20.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	6	5	11.30	9.30	10.20	11.40	12.80	13.10	14.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	6	11.80	9.80	11.00	11.50	12.80	13.70	10.72

BINDERY WORKER, JUNIOR (95171469)

TENDS ONE OR MORE MACHINES AND PERFORMS ANY COMBINATION OF DUTIES INVOLVED IN BINDING PRINTED MATTER. ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE TO REACH FULLY QUALIFIED LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	12	7	7.40	5.50	7.10	7.50	8.00	8.70	13.84
MALE	6	4	7.40	5.50	5.50	7.90	8.70	8.70	20.30
FEMALE	6	5	7.40	7.10	7.20	7.50	7.60	7.80	3.53
NON-UNION	9	5	7.30	5.50	6.30	7.50	8.20	8.70	15.96

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BINDERY WORKER, JUNIOR (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
MANUFACTURING	10	6	7.30	5.50	6.70	7.50	8.00	8.70	15.06
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	7	4	7.80	7.10	7.20	7.50	8.70	8.70	8.70

BLASTER (77151100)

DETERMINES POSITIONS AND FORCE OF EXPLOSIONS REQUIRED, AND CHARGES AND SETS OFF EXPLOSIVES TO DISLODGE COAL, ROCK OR OTHER SOLID MINERALS FROM MINE OR QUARRY WORK FACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
TOTAL	8	3	14.30	11.90	12.70	14.60	15.90	16.00	11.84
MALE	8	3	14.30	11.90	12.70	14.60	15.90	16.00	11.84
UNION (ORGANIZED)	8	3	14.30	11.90	12.70	14.60	15.90	16.00	11.84

BOILER OPERATOR (95331100)

QUALIFICATIONS AS STEAM ENGINEER, FOURTH CLASS, BUT DUTIES CONCERNED WITH BOILER OPERATION ONLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	12	4	13.30	11.10	13.30	13.40	14.00	14.00	7.93
MALE	12	4	13.30	11.10	13.30	13.40	14.00	14.00	7.93
UNION (ORGANIZED)	12	4	13.30	11.10	13.30	13.40	14.00	14.00	7.93
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	11	3	13.60	13.30	13.30	13.60	14.00	14.00	2.49
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	8	3	13.00	10.50	13.30	13.30	13.50	13.80	8.99

BOILERMAKER, JOURNEYMAN (83371100)

LAYS OUT, FABRICATES, ASSEMBLES AND WELDS BOILERS, TANKS, PRESSURE VESSELS AND PARTS IN BOILER SHOP DIRECTS HELPER IN PERFORMING HIS DUTIES. MAY FABRICATE AND ASSEMBLE SHEET METAL PRODUCTS SUCH AS DOMESTIC BOILERS AND SMOKE AND VENTILATION STACKS. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	132	5	16.10	15.50	15.50	16.70	16.70	16.70	6.91
MALE	132	5	16.10	15.50	15.50	16.70	16.70	16.70	6.91
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	132	5	16.10	15.50	15.50	16.70	16.70	16.70	6.91

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BOLTER (82111580)

TENDS SIFTING AND PURIFYING MACHINES THAT SEPARATE FLOUR, MIDDLINGS OR OTHER FINE GRAIN PRODUCTS SUCH AS ANIMAL FEEDS AND SCREENS OUT FOREIGN MATERIAL. MAY TEND ROLL GRINDING MACHINE TO MAKE FINELY GROUND FLOUR. MAY INSPECT DUST-COLLECTING EQUIPMENT TO DETECT MALFUNCTIONS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	9	4	11.20	9.90	10.40	10.90	12.00	12.20	8.20
MALE	9	4	11.20	9.90	10.40	10.90	12.00	12.20	8.20
UNION (ORGANIZED)	8	3	11.10	9.90	10.10	10.90	12.10	12.20	8.47
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	9	4	11.20	9.90	10.40	10.90	12.00	12.20	8.20
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	8	3	11.10	9.90	10.10	10.90	12.10	12.20	8.47

BOOKKEEPER, JUNIOR (41311142)

UNDER SUPERVISION, KEEPS COMPLETE RECORDS OF FINANCIAL TRANSACTIONS OF ESTABLISHMENT OR UNDERTAKING MAY CALCULATE AND ARRANGE PAYMENT OF WAGES AND PREPARE AND MAIL STATEMENTS OF ACCOUNTS TO CUSTOMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	246	108	1430.00	1070.00	1250.00	1420.00	1610.00	1740.00	20.40
MALE	23	12	1580.00	1210.00	1470.00	1510.00	1740.00	2040.00	24.29
FEMALE	223	102	1420.00	1050.00	1250.00	1400.00	1590.00	1740.00	20.55
NON-UNION	171	98	1360.00	1040.00	1190.00	1310.00	1500.00	1750.00	22.69
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	11	6	1260.00	1010.00	1100.00	1290.00	1370.00	1440.00	11.74
INSTITUTIONS (HEALTH & ED.)	27	18	1520.00	1300.00	1420.00	1490.00	1560.00	1820.00	11.71
MANUFACTURING	39	13	1350.00	970.00	1200.00	1340.00	1470.00	1890.00	24.32
PUBLIC ADMINISTRATION	5	3	1290.00	1220.00	1230.00	1280.00	1350.00	1410.00	5.94
SERVICE	24	20	1430.00	985.00	1200.00	1300.00	1600.00	2020.00	29.44
TRADE	61	33	1240.00	985.00	1100.00	1250.00	1380.00	1500.00	15.38
TRAN., COM. & UTIL., N.E.S	8	5	1410.00	1030.00	1240.00	1450.00	1590.00	1650.00	15.53
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	28	21	1330.00	1030.00	1080.00	1280.00	1490.00	1660.00	19.92
50 - 99	41	27	1300.00	900.00	1100.00	1280.00	1400.00	1680.00	29.14
100 - 499	37	18	1430.00	1050.00	1220.00	1330.00	1540.00	1970.00	24.44
500 +	92	8	1570.00	1250.00	1400.00	1590.00	1740.00	1740.00	12.32
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	53	35	1350.00	995.00	1110.00	1330.00	1490.00	1680.00	23.24
EDMONTON	152	41	1480.00	1140.00	1260.00	1510.00	1660.00	1740.00	19.41
LETHBRIDGE	5	5	1230.00	1040.00	1040.00	1310.00	1380.00	1410.00	14.51
GRANDE PRAIRIE	6	4	1450.00	1140.00	1290.00	1500.00	1640.00	1640.00	15.55
RED DEER	7	5	1210.00	1030.00	1050.00	1100.00	1300.00	1730.00	20.72
MINOR URBAN (TOWNS N.E.S.)	10	8	1460.00	1200.00	1250.00	1350.00	1630.00	2030.00	19.36
RURAL	5	4	1380.00	1200.00	1200.00	1380.00	1550.00	1600.00	12.90

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BOOKKEEPER, JUNIOR (41311142)

UNDER SUPERVISION. KEEPS COMPLETE RECORDS OF FINANCIAL TRANSACTIONS OF ESTABLISHMENT OR UNDERTAKING MAY CALCULATE AND ARRANGE PAYMENT OF WAGES AND PREPARE AND MAIL STATEMENTS OF ACCOUNTS TO CUSTOMERS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	13	12	8.30	6.40	7.00	7.70	9.30	11.20	20.19
FEMALE	13	12	8.30	6.40	7.00	7.70	9.30	11.20	20.19
NON-UNION	11	11	8.10	6.20	7.00	7.70	8.80	11.80	21.73
INDUSTRY DATA (FIRM TYPES)									
SERVICE	5	5	8.90	6.70	6.90	8.80	10.90	12.50	27.00

BOOKKEEPER, SENIOR (41311144)

UNDER GENERAL DIRECTION, KEEPS COMPLETE RECORDS OF FINANCIAL TRANSACTIONS OF ESTABLISHMENT OR UNDERTAKING. MAY PREPARE FINANCIAL STATEMENTS AND ACCOUNTS FOR THE YEAR OR OTHER SPECIFIED PERIOD, CALCULATE AND ARRANGE PAYMENT OF WAGES, PREPARE AND MAIL STATEMENTS OF ACCOUNTS TO CUSTOMERS. MAY SUPERVISE JUNIOR BOOKKEEPERS OR ACCOUNTING CLERKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	353	217	1700.00	1250.00	1440.00	1670.00	1910.00	2210.00	23.70
MALE	57	45	1980.00	1480.00	1660.00	1920.00	2240.00	2630.00	22.53
FEMALE	284	181	1630.00	1240.00	1400.00	1600.00	1830.00	2030.00	22.82
UNION (ORGANIZED)	63	19	1810.00	1590.00	1680.00	1820.00	1930.00	1990.00	10.34
NON-UNION	290	199	1680.00	1210.00	1400.00	1600.00	1900.00	2250.00	25.79
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	14	6	1500.00	1180.00	1260.00	1420.00	1610.00	2180.00	23.62
INSTITUTIONS (HEALTH & ED.)	49	41	1780.00	1440.00	1590.00	1720.00	1930.00	2310.00	21.16
MANUFACTURING	57	38	1620.00	1160.00	1300.00	1650.00	1840.00	2220.00	22.78
ENERGY & PRIM. RES. EXT.	57	14	1980.00	1690.00	1820.00	1950.00	2090.00	2280.00	14.06
PUBLIC ADMINISTRATION	6	6	1640.00	1320.00	1350.00	1640.00	1940.00	1950.00	18.15
SERVICE	55	44	1700.00	1180.00	1300.00	1600.00	1900.00	2480.00	31.93
TRADE	92	56	1560.00	1180.00	1400.00	1490.00	1700.00	2090.00	22.00
TRAN., COM. & UTIL., N.E.S.	18	7	1770.00	1470.00	1680.00	1790.00	1880.00	1950.00	12.10
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	71	63	1610.00	1050.00	1250.00	1600.00	1920.00	2290.00	29.64
50 - 99	80	56	1660.00	1240.00	1390.00	1580.00	1850.00	2250.00	25.83
100 - 499	48	32	1700.00	1250.00	1340.00	1640.00	1840.00	2560.00	26.73
500 +	83	14	1750.00	1400.00	1490.00	1800.00	1920.00	1990.00	13.87
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	107	66	1710.00	1260.00	1400.00	1630.00	1930.00	2150.00	24.46
EDMONTON	163	76	1730.00	1290.00	1450.00	1700.00	1900.00	2210.00	21.75
LETHBRIDGE	10	7	1410.00	995.00	1050.00	1310.00	1720.00	2160.00	28.44
MEDICINE HAT	5	5	1200.00	1000.00	1000.00	1080.00	1450.00	1650.00	22.83
GRANDE PRAIRIE	8	7	1840.00	1330.00	1570.00	1700.00	1890.00	3100.00	29.71
RED DEER	7	5	1470.00	1200.00	1300.00	1400.00	1680.00	1800.00	14.91
OTHER MAJOR URBAN (N.E.S.)	5	5	1880.00	1250.00	1290.00	1950.00	2430.00	2620.00	32.41
MINOR URBAN (TOWNS N.E.S.)	31	30	1680.00	1150.00	1460.00	1620.00	1900.00	2310.00	22.00
RURAL	13	13	1770.00	945.00	1510.00	1870.00	2000.00	2280.00	24.29

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BROKER, INVESTMENT (51701109)

BUYS AND SELLS STOCKS, BONDS AND OTHER SECURITIES ON BEHALF OF FIRM OR CLIENT. ANALYSES MARKET CONDITIONS AND ADVISES POTENTIAL PURCHASERS OF THE HISTORY AND PROSPECTS OF THE SECURITIES AVAILABLE ON THE MARKET. MAY NEGOTIATE LOANS WITH BANKS, PENSION FUNDS OR OTHER POTENTIAL SOURCES OF CAPITAL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
				PROVINCIAL DATA					
TOTAL	75	6	2680.00	1500.00	1750.00	2160.00	2500.00	5280.00	60.99
MALE	70	6	2720.00	1500.00	1550.00	2160.00	3120.00	5370.00	62.28
NON-UNION	75	6	2680.00	1500.00	1750.00	2160.00	2500.00	5280.00	60.99
				INDUSTRY DATA (FIRM TYPES)					
FINANCE., INSUR. & REAL EST.	75	6	2680.00	1500.00	1750.00	2160.00	2500.00	5280.00	60.99
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	46	3	2570.00	1500.00	2000.00	2160.00	2160.00	4500.00	62.88
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	55	4	2910.00	1900.00	2160.00	2160.00	3000.00	5970.00	59.20

BUS BOY/GIRL (61251400)

REMOVES AND REPLACES DISHES AND CUTLERY, AND ASSISTS OTHER WORKERS TO SERVE FOOD AND BEVERAGES IN EATING ESTABLISHMENTS. PERFORMS MISCELLANEOUS TASKS SUCH AS SCRAPING AND STACKING DISHES IN KITCHEN, CARRYING LINEN TO AND FROM LAUNDRY AREA, SETTING TABLES AND RUNNING ERRANDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	22	5	4.20	3.70	3.80	4.00	4.70	5.40	13.76
MALE	17	5	4.30	3.70	3.70	4.00	4.80	5.40	15.63
NON-UNION	19	4	4.00	3.70	3.80	4.00	4.00	4.70	9.08
				INDUSTRY DATA (FIRM TYPES)					
SERVICE	22	5	4.20	3.70	3.80	4.00	4.70	5.40	13.76
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	19	4	4.00	3.70	3.80	4.00	4.00	4.70	9.08

BUS BOY/GIRL (61251400)

REMOVES AND REPLACES DISHES AND CUTLERY, AND ASSISTS OTHER WORKERS TO SERVE FOOD AND BEVERAGES IN EATING ESTABLISHMENTS. PERFORMS MISCELLANEOUS TASKS SUCH AS SCRAPING AND STACKING DISHES IN KITCHEN, CARRYING LINEN TO AND FROM LAUNDRY AREA, SETTING TABLES AND RUNNING ERRANDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	46	7	4.00	3.80	3.80	4.00	4.10	4.40	7.44
MALE	43	7	4.00	3.80	3.80	4.00	4.20	4.40	7.68
NON-UNION	46	7	4.00	3.80	3.80	4.00	4.10	4.40	7.44
				INDUSTRY DATA (FIRM TYPES)					
SERVICE	33	6	4.00	3.80	3.80	4.00	4.20	4.40	4.94
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
50 - 99	14	3	4.10	3.80	3.80	4.10	4.40	4.40	6.07

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BUS BOY/GIRL (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	34	5	4.00	3.80	3.80	4.00	4.30	4.40	8.21

BUS DRIVER, URBAN (91711105)

OPERATES GASOLINE, DIESEL OR ELECTRIC POWERED BUS TO TRANSPORT PASSENGERS OVER ESTABLISHED OR OTHER ROUTES WITHIN CITIES, TOWNS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	55	3	790.00	560.00	705.00	865.00	865.00	930.00	15.67
MALE	16	3	815.00	560.00	825.00	865.00	865.00	865.00	27.37
FEMALE	39	3	780.00	560.00	700.00	865.00	865.00	930.00	18.89
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	55	3	790.00	560.00	705.00	865.00	865.00	930.00	15.67
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	55	3	790.00	560.00	705.00	865.00	865.00	930.00	15.67

BUTTER MAKER (82231180)

CONTROLS EQUIPMENT TO MAKE BUTTER, USING EITHER BATCH OR CONTINUOUS PROCESS CHURNING METHOD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	16	7	10.50	9.50	10.20	10.40	10.80	11.60	7.21
MALE	16	7	10.50	9.50	10.20	10.40	10.80	11.60	7.21
UNION (ORGANIZED)	15	7	10.40	9.50	10.20	10.30	10.80	11.00	5.09
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	16	7	10.50	9.50	10.20	10.40	10.80	11.60	7.21

CABINETMAKER, JOURNEYMAN (85411100)

CONSTRUCTS AND REPAIRS WOODEN ARTICLES, SUCH AS DOMESTIC, STORE AND OFFICE FURNITURE, FIXTURES AND OTHER RELATED EQUIPMENT, FOLLOWING SPECIFICATIONS AND DRAWINGS USING WOODWORKING MACHINES AND POWER AND HAND TOOLS. REPORT ONLY EMPLOYEES WITH AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	36	6	14.00	12.70	13.50	13.[illegible]	14.60	15.60	7.14
MALE	36	6	14.00	12.70	13.50	13.50	14.60	15.60	7.14
NON-UNION	29	5	13.70	12.00	13.50	13.50	14.20	14.60	6.27
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	35	5	14.00	13.20	13.50	13.50	14.60	15.70	6.80
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	22	3	14.30	12.30	13.50	14.20	15.10	15.80	7.86

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CAR JOCKEY (91791500)

DRIVES VEHICLES TO BE SERVICED IN AND OUT OF GARAGE AS REQUIRED. PICKS UP AND DELIVERS CUSTOMERS' VEHICLES. MAY CLEAN AND MAKE MINOR ADJUSTMENTS TO NEW OR USED CARS TO BE PLACED ON SALES LOT OR SHOW ROOM OR THOSE SOLD TO CUSTOMERS. MAY ALSO ACT AS PARTS PICK-UP DRIVER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	78	33	6.00	4.60	5.20	6.00	6.70	7.50	18.58
MALE	74	32	6.10	4.60	5.20	6.00	6.70	7.60	18.91
NON-UNION	78	33	6.00	4.60	5.20	6.00	6.70	7.50	18.58
INDUSTRY DATA (FIRM TYPES)									
TRADE	75	32	6.10	4.60	5.20	6.00	6.80	7.60	18.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	14	8	5.70	4.40	4.80	5.30	6.50	7.70	20.54
50 - 99	24	12	6.10	4.30	5.10	6.00	6.90	8.40	21.81
100 - 499	31	5	6.10	4.60	5.50	6.00	6.60	7.50	16.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	27	9	6.70	5.50	6.00	6.60	7.10	8.20	13.18
EDMONTON	27	10	5.50	4.60	4.90	5.50	6.10	6.60	13.52
RED DEER	10	4	5.90	4.00	4.80	5.90	6.80	8.60	24.43
MINOR URBAN (TOWNS N.E.S.)	8	4	5.90	4.10	4.80	5.60	7.40	7.80	25.01

CARETAKER, SCHOOL(JANITOR) (61911109)

KEEPS SCHOOL BUILDINGS AND GROUNDS IN CLEAN AND ORDERLY CONDITION. MAY TEND FURNACE AND BOILER TO PROVIDE HEAT AND HOT WATER. PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES. SWEEPS, MOPS, SCRUBS WAXES HALLWAYS, FLOORS AND STAIRS, SHOVELS SNOW, CUTS GRASS, TRIMS HEDGES AND PERFORMS OTHER LIGHT LANDSCAPING DUTIES. MAY BE ASSISTED BY CLEANERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	3	8.70	7.20	8.40	9.00	9.20	9.20	8.79
MALE	13	3	8.80	7.20	9.00	9.00	9.20	9.20	9.61
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	17	3	8.70	7.20	8.40	9.00	9.20	9.20	8.79

CARETAKER, SCHOOL(JANITOR) (61911109)

KEEPS SCHOOL BUILDINGS AND GROUNDS IN CLEAN AND ORDERLY CONDITION. MAY TEND FURNACE AND BOILER TO PROVIDE HEAT AND HOT WATER. PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES. SWEEPS, MOPS, SCRUBS WAXES HALLWAYS, FLOORS AND STAIRS, SHOVELS SNOW, CUTS GRASS, TRIMS HEDGES AND PERFORMS OTHER LIGHT LANDSCAPING DUTIES. MAY BE ASSISTED BY CLEANERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	7	3	11575.00	7925.00	7925.00	8875.00	18640.00	19470.00	44.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	7	3	11575.00	7925.00	7925.00	8875.00	18640.00	19470.00	44.76

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CARPENTER, MAINTENANCE, JOURNEYMAN (87811140)

CONSTRUCTS AND REPAIRS WOOD STRUCTURES AND FIXTURES IN AN ESTABLISHMENT; BUILDS, REPAIRS AND INSTALLS STRUCTURAL ITEMS SUCH AS CABINETS, STAIRS, DOORS, ETC. , USING CARPENTER'S HAND AND POWER TOOLS. INSTALLS WINDOW GLASS. MAY MIX AND POUR CONCRETE TO REPAIR FLOORS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	448	92	14.00	11.10	12.00	14.20	15.70	16.70	15.65
MALE	419	89	13.90	11.00	12.00	14.20	15.40	16.70	15.61
UNION (ORGANIZED)	387	66	14.00	11.10	11.90	14.20	15.50	16.70	15.52
NON-UNION	61	26	14.10	10.50	12.70	14.60	15.90	16.60	16.43
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	115	34	15.30	12.80	14.70	15.80	16.60	16.70	10.68
MANUFACTURING	52	10	16.60	14.60	16.70	16.70	17.30	18.40	9.18
ENERGY & PRIM. RES. EXT.	37	10	14.60	13.90	13.90	13.90	15.00	16.70	7.65
PUBLIC ADMINISTRATION	151	13	13.20	11.10	11.30	14.20	14.20	14.20	12.70
SERVICE	6	3	10.80	8.70	9.80	11.40	11.90	11.90	14.02
TRADE	11	7	13.50	9.60	13.40	14.00	15.00	15.50	14.53
TRAN., COM. & UTIL., N.E.S.	73	14	12.20	10.50	11.10	11.80	14.90	14.90	14.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	37	12	13.40	10.80	12.00	14.20	14.20	14.40	10.37
50 - 99	11	8	12.60	9.20	10.00	12.20	15.00	16.60	21.20
100 - 499	80	17	13.50	10.30	11.30	12.00	16.50	16.70	20.15
500 +	223	34	14.10	11.30	13.90	14.20	14.90	15.90	12.80
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	143	22	14.30	11.30	11.30	14.90	16.70	16.70	16.38
EDMONTON	116	24	14.20	11.00	11.80	14.90	15.80	16.70	15.82
LETHBRIDGE	14	6	12.90	10.80	11.10	13.30	14.30	14.80	13.34
GRANDE PRAIRIE	10	4	14.90	14.60	14.60	14.70	15.10	16.10	3.60
FORT MCMURRAY AREA	10	4	16.30	14.90	16.20	16.60	16.70	16.70	4.52
MINOR URBAN (TOWNS N.E.S.)	50	12	13.50	10.20	11.20	14.20	14.30	17.30	17.71
RURAL	79	14	13.80	12.00	14.20	14.20	14.20	14.20	12.10

CARPENTER, MAINTENANCE, NON-JOURNEYMAN (87811149)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN CARPENTERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	134	53	11.00	8.40	9.70	11.10	12.50	13.70	17.89
MALE	119	52	11.10	8.30	9.40	11.30	12.50	13.80	18.89
UNION (ORGANIZED)	59	23	11.30	8.50	10.40	11.10	12.00	13.50	15.97
NON-UNION	75	30	10.90	8.20	9.00	10.80	12.50	13.90	19.21
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	54	21	11.30	8.50	10.00	11.40	11.90	14.10	16.94
MANUFACTURING	13	11	12.20	10.10	10.90	12.70	13.50	13.80	11.20
SERVICE	8	7	9.20	7.10	7.50	9.40	10.20	11.30	16.01
TRADE	27	5	9.80	8.00	8.30	8.80	12.50	12.50	18.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	39	16	10.90	8.10	9.30	11.30	12.50	13.50	17.86
50 - 99	11	6	9.90	8.00	8.40	10.30	11.40	11.80	14.76
100 - 499	18	14	12.00	9.90	10.80	11.40	13.50	14.80	14.70

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CARPENTER, MAINTENANCE, NON-JOURNEYMAN (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
500 -	33	9	11.70	10.40	10.60	11.10	12.70	13.90	13.29

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	28	10	12.30	9.30	11.90	12.50	13.50	14.10	12.77
EDMONTON	64	19	10.70	8.30	9.00	10.70	11.50	13.00	18.37
MINOR URBAN (TOWNS N.E.S.)	10	6	9.20	7.10	8.10	8.60	10.30	12.70	19.10
RURAL	25	11	11.20	8.60	10.00	11.40	11.90	14.30	16.42

CASHIER, HEAD (41301140)

SUPERVISES THE WORK OF CASHIERS IN A RETAIL OUTLET. MAY CONTROL CASH DRAWER TO MAKE CHANGE FOR CASHIERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	137	39	9.50	4.50	5.80	10.50	13.00	13.00	37.13
FEMALE	137	39	9.50	4.50	5.80	10.50	13.00	13.00	37.13
UNION (ORGANIZED)	67	8	12.70	11.90	12.60	13.00	13.00	13.00	4.61
NON-UNION	70	31	6.30	4.50	4.60	5.90	7.80	9.20	30.18

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TRADE	137	39	9.50	4.50	5.80	10.50	13.00	13.00	37.13

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
50 - 99	11	6	9.30	6.10	6.80	9.40	11.90	11.90	28.32
100 - 499	20	9	8.60	6.40	7.00	8.90	9.40	10.50	17.45

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	23	7	9.50	4.50	6.40	10.70	12.60	12.60	34.94
EDMONTON	63	8	11.60	6.60	9.50	13.00	13.00	13.00	21.32
GRANDE PRAIRIE	5	3	9.50	6.80	7.40	10.50	11.20	11.80	31.01
OTHER MAJOR URBAN (N.E.S.)	5	3	4.80	4.50	4.60	4.70	5.10	5.50	8.26
RURAL	6	3	7.20	5.80	5.90	7.90	7.90	7.90	14.99

CASHIER, HEAD (41301140)

SUPERVISES THE WORK OF CASHIERS IN A RETAIL OUTLET. MAY CONTROL CASH DRAWER TO MAKE CHANGE FOR CASHIERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	10	4	6.00	4.60	5.80	6.20	6.40	6.50	10.31
FEMALE	10	4	6.00	4.60	5.80	6.20	6.40	6.50	10.31
NON-UNION	10	4	6.00	4.60	5.80	6.20	6.40	6.50	10.31

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TRADE	10	4	6.00	4.60	5.80	6.20	6.40	6.50	10.31

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CASHIER, HOTEL OR RESTAURANT (41331180)

RECEIVES MONEY FROM CUSTOMERS IN PAYMENT FOR GOODS AND SERVICES. DISBURSES CHANGE AND RECORDS AMOUNTS RECEIVED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	270	30	5.00	4.10	4.50	4.80	5.40	6.00	18.89
MALE	9	6	6.30	4.80	5.00	5.30	7.00	12.30	47.70
FEMALE	261	28	5.00	4.10	4.50	4.80	5.30	6.00	16.54
NON-UNION	255	28	5.00	4.10	4.50	4.80	5.40	6.00	16.85
INDUSTRY DATA (FIRM TYPES)									
SERVICE	270	30	5.00	4.10	4.50	4.80	5.40	6.00	18.89
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	35	6	5.20	4.30	4.50	4.80	5.40	6.00	26.08
50 - 99	30	7	5.30	4.30	5.10	5.30	5.30	6.30	16.39
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	22	8	5.40	4.30	4.30	4.50	6.00	7.90	34.92
MINOR URBAN (TOWNS N.E.S.)	32	6	5.30	4.80	4.80	5.00	5.40	5.90	14.12

CASHIER, HOTEL OR RESTAURANT (41331180)

RECEIVES MONEY FROM CUSTOMERS IN PAYMENT FOR GOODS AND SERVICES. DISBURSES CHANGE AND RECORDS AMOUNTS RECEIVED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	37	12	4.50	3.80	4.00	4.30	4.80	5.20	14.77
MALE	13	4	4.20	3.70	4.00	4.00	4.50	5.00	10.74
FEMALE	24	10	4.60	3.90	4.10	4.40	5.00	5.40	16.21
NON-UNION	37	12	4.50	3.80	4.00	4.30	4.80	5.20	14.77
INDUSTRY DATA (FIRM TYPES)									
SERVICE	37	12	4.50	3.80	4.00	4.30	4.80	5.20	14.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	5	3	5.10	4.90	4.90	5.20	5.30	5.50	5.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	14	4	4.10	3.70	4.00	4.00	4.20	4.80	8.58

CASHIER, MANUAL REGISTER (41331189)

RECEIVES AND RECORDS CASH FROM CUSTOMERS IN ESTABLISHMENT. MAY WRAP OR PLACE MERCHANDISE IN BAGS OR BOXES. TABULATES BILL USING MANUALLY OPERATED CASH REGISTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	846	36	6.90	4.50	5.00	6.00	7.80	11.50	37.27
FEMALE	764	36	7.10	4.50	5.00	6.00	9.30	11.50	38.34
NON-UNION	556	28	5.30	4.50	4.50	5.30	5.90	6.50	17.12
INDUSTRY DATA (FIRM TYPES)									
TRADE	846	36	6.90	4.50	5.00	6.00	7.80	11.50	37.27

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CASHIER, MANUAL REGISTER (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	FIPM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	20	7	5.80	4.30	4.50	6.50	7.00	7.00	21.69
50 - 99	38	7	5.70	4.50	4.80	5.30	6.10	9.00	23.15
100 - 499	426	8	5.30	4.50	4.50	5.00	5.70	6.50	17.19
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
LETHBRIDGE	13	3	5.40	4.50	4.50	5.30	6.30	6.50	15.79
MEDICINE HAT	25	4	8.90	5.00	5.80	11.00	11.00	11.00	28.89
MINOR URBAN (TOWNS N.E.S.)	48	7	5.40	4.20	4.50	5.30	6.20	7.00	18.61

CASHIER, MANUAL REGISTER (41331189)

RECEIVES AND RECORDS CASH FROM CUSTOMERS IN ESTABLISHMENT. MAY WRAP OR PLACE MERCHANDISE IN BAGS OR BOXES. TABULATES BILL USING MANUALLY OPERATED CASH REGISTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	366	25	8.40	4.40	5.00	9.00	11.30	12.20	36.23
FEMALE	366	25	8.40	4.40	5.00	9.00	11.30	12.20	36.23
UNION (ORGANIZED)	219	5	10.70	8.30	10.00	11.00	12.20	12.20	12.83
NON-UNION	147	20	5.00	4.10	4.40	5.00	5.40	5.80	13.92
	INDUSTRY DATA (FIRM TYPES)								
TRADE	358	24	8.50	4.50	5.30	9.30	11.30	12.20	35.47
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	11	6	4.20	4.00	4.00	4.30	4.50	4.50	4.92
50 - 99	16	4	6.60	4.30	4.70	5.50	9.00	9.00	31.40
100 - 499	42	4	5.20	4.10	4.80	5.40	5.40	6.10	12.74
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	21	4	4.60	4.00	4.30	4.50	5.00	5.60	12.25
LETHBRIDGE	18	4	4.70	4.20	4.30	4.30	5.30	6.10	14.96
MINOR URBAN (TOWNS N.E.S.)	10	3	4.60	4.00	4.00	4.40	4.80	6.60	18.88

CASHIER, OFFICE (41331220)

RECEIVES MONEY FROM CUSTOMERS OR EMPLOYEES IN PAYMENT FOR GOODS AND SERVICES. DISBURSES FUNDS AND RECORDS AMOUNTS RECEIVED. MAY BE CONCERNED WITH A SPECIFIC ACTIVITY OR WORK LOCATION AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	42	19	6.60	5.50	5.70	6.40	7.20	8.30	17.46
MALE	6	3	7.20	5.70	5.90	6.80	8.30	10.40	23.91
FEMALE	36	16	6.50	5.40	5.60	6.20	7.20	8.00	15.92
NON-UNION	39	18	6.70	5.50	6.00	6.50	7.30	8.60	16.48
	INDUSTRY DATA (FIRM TYPES)								
TRADE	31	15	6.90	6.00	6.10	6.80	7.60	8.40	14.89
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	5	6.30	5.50	5.50	6.10	7.10	7.70	12.59

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CASHIER, OFFICE (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	FIRM-SIZE DATA (NO OF EMPLOYEES)								
50 - 99	19	7	6.40	5.10	5.50	6.10	7.00	7.70	16.53
100 - 499	12	4	6.60	5.70	6.10	6.40	6.90	8.60	13.90
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	19	6	6.50	5.50	5.50	6.80	7.00	7.70	12.52
EDMONTON	14	8	6.70	5.50	6.10	6.40	7.30	8.80	15.85

CASHIER, OFFICE (41331220)

RECEIVES MONEY FROM CUSTOMERS OR EMPLOYEES IN PAYMENT FOR GOODS AND SERVICES. DISBURSES FUNDS AND RECORDS AMOUNTS RECEIVED. MAY BE CONCERNED WITH A SPECIFIC ACTIVITY OR WORK LOCATION AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	34	5	6.20	5.30	5.70	6.20	6.90	7.00	9.88
NON-UNION	34	5	6.20	5.30	5.70	6.20	6.90	7.00	9.88
	INDUSTRY DATA (FIRM TYPES)								
TRADE	34	5	6.20	5.30	5.70	6.20	6.90	7.00	9.88

CASHIER, SELF-SERVE GAS BAR (41331380)

RECEIVES AND RECORDS CASH FROM CUSTOMERS FOR FUEL AND OTHER AUTOMOTIVE PRODUCTS AT A SELF-SERVE GAS BAR. CONTROLS THE OPERATION OF THE GASOLINE PUMPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	72	14	5.10	4.00	4.30	5.00	5.30	7.30	20.49
MALE	37	8	5.00	4.00	4.80	5.00	5.10	5.90	20.75
FEMALE	35	12	5.30	4.00	4.30	5.00	5.80	7.60	27.04
NON-UNION	68	13	5.00	4.00	4.30	5.00	5.20	6.10	18.20
	INDUSTRY DATA (FIRM TYPES)								
TRADE	72	14	5.10	4.00	4.30	5.00	5.30	7.30	20.49

CASHIER, SELF-SERVE GAS BAR (41331380)

RECEIVES AND RECORDS CASH FROM CUSTOMERS FOR FUEL AND OTHER AUTOMOTIVE PRODUCTS AT A SELF-SERVE GAS BAR. CONTROLS THE OPERATION OF THE GASOLINE PUMPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	14	5	5.10	3.90	4.10	5.20	5.90	6.60	19.16
FEMALE	8	4	4.60	3.80	4.00	4.60	5.40	5.50	15.48
NON-UNION	14	5	5.10	3.90	4.10	5.20	5.90	6.60	19.16
	INDUSTRY DATA (FIRM TYPES)								
TRADE	14	5	5.10	3.90	4.10	5.20	5.90	6.60	19.16

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CHAMBERMAID/MAN (61331140)

CLEANS ROOMS AND HALLS PERFORMING ANY COMBINATION OF DUTIES SUCH AS SWEEPING AND MOPPING FLOORS. WASHING WINDOWS. EMPTYING WASTEBASKETS AND ASH TRAYS. MAKING BEDS. SORTING AND FOLDING LINENS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	778	84	6.90	4.50	5.00	7.40	8.10	8.90	25.46
MALE	58	11	9.80	5.20	9.10	9.80	12.30	12.30	37.77
FEMALE	720	82	6.70	4.50	5.00	6.60	8.10	8.90	30.80
UNION (ORGANIZED)	369	22	8.00	5.80	7.70	8.00	8.90	9.80	21.95
NON-UNION	409	63	5.90	4.30	4.50	5.50	6.60	8.60	26.88
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	227	31	8.50	8.10	8.10	8.30	8.90	9.30	7.57
PUBLIC ADMINISTRATION	152	5	7.30	5.20	7.40	7.70	8.00	8.00	17.55
SERVICE	399	48	5.80	4.30	4.50	5.40	6.30	8.60	34.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	10	3	6.00	5.00	5.00	5.00	8.10	8.80	27.03
20 - 49	208	29	7.40	4.50	5.00	7.70	8.30	12.30	32.58
50 - 99	166	21	6.90	4.20	5.30	6.60	8.60	8.90	25.81
100 - 499	172	11	7.00	4.40	5.40	6.10	8.90	9.80	27.78
500 +	112	4	7.60	7.40	7.70	8.00	8.10	8.10	12.55
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	145	12	6.40	4.90	5.20	6.00	8.10	8.10	20.75
EDMONTON	192	18	6.60	4.30	4.50	5.80	6.60	12.30	38.16
LETHBRIDGE	15	3	4.90	4.60	4.80	4.80	4.80	5.70	10.60
RED DEER	95	5	8.20	4.40	8.00	8.90	9.20	9.80	22.60
MINOR URBAN (TOWNS N.E.S.)	216	29	6.90	4.40	5.30	7.70	8.10	8.90	25.41
RURAL	63	11	7.60	7.00	7.70	7.70	8.00	8.70	12.34

CHAMBERMAID/MAN (61331140)

CLEANS ROOMS AND HALLS PERFORMING ANY COMBINATION OF DUTIES SUCH AS SWEEPING AND MOPPING FLOORS. WASHING WINDOWS. EMPTYING WASTEBASKETS AND ASH TRAYS. MAKING BEDS. SORTING AND FOLDING LINENS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	205	36	6.00	3.80	4.50	5.80	7.50	8.90	33.00
FEMALE	200	36	6.00	3.80	4.50	5.80	7.50	8.30	32.61
UNION (ORGANIZED)	66	11	7.40	6.10	6.10	8.10	8.90	8.90	18.21
NON-UNION	139	26	5.30	3.80	4.00	5.50	5.80	7.50	35.18
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	54	16	8.60	7.50	8.00	8.30	8.90	8.90	20.65
SERVICE	151	20	5.10	3.80	4.00	5.50	6.00	6.10	17.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	10	7.10	4.60	5.60	5.80	7.60	15.40	49.40
50 - 99	58	11	6.30	4.00	5.40	6.10	7.50	8.90	23.93
100 - 499	56	5	6.90	5.20	6.10	6.10	8.30	8.90	22.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	62	6	5.70	4.80	5.60	5.60	6.10	6.10	14.08
EDMONTON	41	7	5.30	4.00	4.50	5.50	6.00	6.20	14.68
MINOR URBAN (TOWNS N.E.S.)	62	13	6.10	3.80	3.80	5.80	7.60	8.90	45.56
RURAL	8	5	5.70	3.40	4.00	5.50	7.60	8.30	35.38

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CHECKER AND WRAPPER (61691660)

IDENTIFIES, SORTS, INSPECTS AND PACKAGES LAUNDERED ARTICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	7	3	5.50	4.90	4.90	5.00	5.80	6.90	13.64
FEMALE	7	3	5.50	4.90	4.90	5.00	5.80	6.90	13.64
NON-UNION	7	3	5.50	4.90	4.90	5.00	5.80	6.90	13.64

INDUSTRY DATA (FIRM TYPES)

SERVICE	7	3	5.50	4.90	4.90	5.00	5.80	6.90	13.64

CHECKER, INVOICE AND ORDER (41551620)

VERIFIES QUANTITY, QUALITY, CONDITION, TYPE, VALUE AND OTHER RELATED FACTORS OF ARTICLES PURCHASED, SOLD OR PRODUCED AGAINST INVOICES, ORDERS, RECORDS AND REPORTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

TOTAL	6	3	8.40	6.20	6.50	8.00	10.70	11.70	26.37
MALE	6	3	8.40	6.20	6.50	8.00	10.70	11.70	26.37
NON-UNION	6	3	8.40	6.20	6.50	8.00	10.70	11.70	26.37

CHECKER, INVOICE AND ORDER (41551620)

VERIFIES QUANTITY, QUALITY, CONDITION, TYPE, VALUE AND OTHER RELATED FACTORS OF ARTICLES PURCHASED, SOLD OR PRODUCED AGAINST INVOICES, ORDERS, RECORDS AND REPORTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	208	57	9.70	7.30	8.60	9.80	11.10	11.90	17.63
MALE	147	49	10.20	8.80	9.40	10.20	11.10	12.10	15.32
FEMALE	61	19	8.30	6.10	7.60	8.50	9.10	10.10	31.40
UNION (ORGANIZED)	149	25	10.00	8.50	9.10	9.90	11.10	11.30	11.53
NON-UNION	59	32	9.00	5.50	6.50	9.20	11.40	12.10	27.85

INDUSTRY DATA (FIRM TYPES)

INSTITUTIONS (HEALTH & ED.)	20	8	8.10	5.30	5.70	7.80	10.30	12.40	29.41
MANUFACTURING	51	13	10.80	9.90	9.90	10.40	11.90	12.10	8.46
ENERGY & PRIM. RES. EXT	9	6	10.80	9.60	9.80	10.70	11.40	13.40	10.93
TRADE	92	26	8.80	6.80	8.50	8.90	9.40	9.80	15.08

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	27	7	8.50	5.30	6.50	9.90	9.90	10.00	24.28
50 - 99	23	15	9.80	7.20	8.90	10.10	11.00	11.90	15.07
100 - 499	64	16	9.20	6.80	8.50	8.50	10.20	12.10	19.78
500 +	43	6	10.00	9.00	9.40	9.40	11.30	11.30	10.12

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	46	16	9.70	7.80	9.40	9.90	9.90	11.90	13.51
EDMONTON	130	26	9.50	6.50	8.50	9.40	11.10	11.30	19.62
MEDICINE HAT	8	4	9.90	8.90	9.20	10.20	10.20	10.40	6.48
GRANDE PRAIRIE	6	3	10.10	9.50	9.70	10.00	10.50	11.00	5.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CHEF-COOK, GENERAL, JOURNEYMAN (61211110)

PERFORMS A VARIETY OF DUTIES TO PREPARE, COOK, DECORATE AND ARRANGE FOODSTUFFS FOR CONSUMPTION IN HOTELS, RESTAURANTS AND SIMILAR ESTABLISHMENTS. MAY ALSO BAKE ITEMS SUCH AS BREAD, ROLLS AND PASTRY. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	61	19	9.50	5.80	6.30	7.50	13.30	14.10	38.07
MALE	53	17	9.90	5.90	6.40	8.50	13.60	14.60	37.20
FEMALE	8	6	6.90	5.60	5.80	6.20	8.00	10.80	35.68
NON-UNION	47	17	8.30	5.50	6.30	7.40	10.40	13.40	37.62
INDUSTRY DATA (FIRM TYPES)									
SERVICE	57	17	9.50	5.70	6.30	7.40	13.40	14.20	39.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	5	11.40	7.40	7.40	11.60	14.10	15.00	28.61
50 - 99	12	6	11.50	6.10	10.30	10.80	13.40	17.70	31.61
100 - 499	7	3	7.20	5.20	5.80	6.30	7.50	13.60	39.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	20	6	7.80	4.80	6.20	7.40	8.20	12.10	37.16
EDMONTON	26	9	12.50	9.00	10.80	13.50	14.10	15.40	20.72

CHEF-COOK, GENERAL, NON-JOURNEYMAN (61211119)

WORKS WITH SAME LEVEL OF SKILL BUT PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	212	41	7.10	5.50	6.00	7.00	8.00	9.50	23.02
MALE	115	30	7.10	5.20	6.00	6.80	8.00	10.10	26.61
FEMALE	97	28	7.10	5.50	6.00	7.20	8.00	9.50	24.32
NON-UNION	172	38	7.00	5.00	5.90	6.60	8.00	9.50	24.43
INDUSTRY DATA (FIRM TYPES)									
SERVICE	206	39	7.10	5.40	6.00	7.00	8.00	9.50	23.18
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	39	6	6.90	6.00	6.00	6.50	7.20	8.20	18.51
50 - 99	48	12	6.60	5.00	5.50	6.00	7.50	10.00	26.47
100 - 499	73	9	7.70	6.00	7.00	7.30	8.40	9.50	19.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	79	15	7.80	6.30	7.00	7.40	8.40	9.50	16.65
EDMONTON	67	16	7.00	5.00	5.50	6.30	8.00	10.30	27.59
MINOR URBAN (TOWNS N.E.S.)	38	4	6.40	5.50	5.90	6.00	7.20	7.80	17.04

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CHEF-COOK, GENERAL, NON-JOURNEYMAN (61211119)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	10	8	6.80	5.10	5.90	6.50	7.40	9.10	17.61
MALE	5	4	6.90	6.50	6.50	6.50	7.50	8.00	9.45
FEMALE	5	4	6.70	5.30	5.40	6.00	8.20	9.20	24.88
NON-UNION	10	8	6.80	5.10	5.90	6.50	7.40	9.10	17.61
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	10	8	6.80	5.10	5.90	6.50	7.40	9.10	17.61

CHEF, SPECIALIST, JOURNEYMAN (61211100)

PERFORMS A VARIETY OF DUTIES OF A SPECIALIZED NATURE TO PREPARE, COOK, DECORATE AND ARRANGE FOODSTUFFS FOR CONSUMPTION. MAY SPECIALIZE IN PREPARING ONE TYPE OF FOOD OR IN PREPARING FOOD BY ONE METHOD OF COOKING. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	20	8	9.10	8.50	9.00	9.10	9.20	10.10	7.01
NON-UNION	8	6	9.30	7.60	8.60	9.50	10.10	10.50	10.52
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	20	8	9.10	8.50	9.00	9.10	9.20	10.10	7.01
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	6	3	9.00	8.50	8.60	8.80	9.40	10.00	6.45
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	6	3	8.90	8.50	8.60	8.80	9.30	10.00	6.32

CHEF, SPECIALIST, NON-JOURNEYMAN (61211109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	44	12	7.80	5.20	6.60	7.50	8.60	9.70	24.39
MALE	36	11	7.70	5.30	7.10	7.50	8.60	9.50	25.33
FEMALE	8	5	8.00	4.80	5.40	8.10	9.40	13.10	42.74
NON-UNION	40	11	7.70	5.00	6.50	7.50	8.60	9.80	25.61
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	44	12	7.80	5.20	6.60	7.50	8.60	9.70	24.39
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	12	4	7.60	4.60	5.60	7.40	9.40	11.40	29.56
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	8	3	8.50	7.50	7.90	8.50	9.00	9.30	7.37
EDMONTON	12	4	7.80	4.80	6.50	7.50	9.40	11.40	26.68

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CHEF, SPECIALIST, NON-JOURNEYMAN (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
MINOR URBAN (TOWNS N.E.S.)	19	3	7.40	5.40	7.00	7.50	8.50	8.60	14.24

CHEMIST, JUNIOR (21111269)

PERFORMS SAME BASIC FUNCTIONS AS A SENIOR CHEMIST BUT UNDER SUPERVISION OF A MORE EXPERIENCED CHEMIST. MAY SUPERVISE SUBORDINATE TECHNOLOGISTS AND TECHNICIANS BUT NOT OTHER CHEMISTS. PROJECTS ARE OF AVERAGE DIFFICULTY

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	11	8	25940.00	20330.00	23470.00	24520.00	28180.00	34800.00	17.01
MALE	8	7	27030.00	20400.00	24130.00	26750.00	29540.00	36000.00	18.01
NON-UNION	7	5	26790.00	20800.00	24000.00	26000.00	30000.00	36000.00	19.15

CHEMIST, SENIOR (21111260)

CONDUCTS RESEARCH TO INVESTIGATE CHEMICAL PHENOMENA. WORKS ALONE OR AS PART OF A TEAM. ANALYSES OR SYNTHESIZES COMPOUNDS TO DETERMINE COMPOSITION OR DEVELOP NEW PRODUCTS. MAY SUPERVISE OTHER CHEMISTS, TECHNICIANS AND TECHNOLOGISTS CONCERNED WITH RESEARCH. PROJECTS ARE COMPLEX, DIFFICULT OR EXTRAORDINARY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	57	8	32690.00	28180.00	30910.00	33890.00	33890.00	35470.00	12.20
MALE	42	8	32850.00	28180.00	30910.00	33890.00	34280.00	35470.00	13.88
UNION (ORGANIZED)	53	4	32470.00	28240.00	30910.00	33890.00	33890.00	35470.00	7.98
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	53	4	32470.00	28240.00	30910.00	33890.00	33890.00	35470.00	7.98

CLEANER, INDUSTRIAL PLANT (61911180)

PERFORMS ANY COMBINATION OF DUTIES TO KEEP WORK AREAS IN PRODUCTION DEPARTMENTS OF INDUSTRIAL ESTABLISHMENTS IN CLEAN AND ORDERLY CONDITION. MAY TRANSFER MATERIALS THROUGHOUT THE ESTABLISHMENT SWEEPS AND MOPS FLOORS AND CLEANS AISLES AND WORK AREAS AROUND MACHINES, WASHES WINDOWS, WAXES AND POLISHES FLOORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	415	51	10.20	8.20	9.70	10.10	11.10	11.30	12.47
MALE	276	43	10.10	8.20	9.60	10.10	10.90	12.30	14.08
FEMALE	52	17	9.30	7.70	8.60	9.20	10.10	10.70	24.98
UNION (ORGANIZED)	361	31	10.40	9.20	10.10	10.10	11.10	11.30	10.07
NON-UNION	54	20	8.60	6.70	7.70	8.20	9.90	10.50	16.38
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	148	31	10.30	8.20	8.60	10.80	10.90	12.60	16.23
TRADE	12	7	8.10	5.50	7.00	7.70	10.00	10.20	20.57
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	11	9	8.50	5.70	6.50	7.20	10.10	12.20	28.55
50 - 99	51	15	10.90	7.70	10.00	10.90	12.70	12.70	15.60

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLEANER, INDUSTRIAL PLANT (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
100 - 499	44	13	10.20	8.70	8.70	10.10	11.20	12.60	16.67
500 +	212	9	9.80	8.20	9.40	10.10	10.10	10.90	8.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	141	16	11.10	10.70	11.10	11.10	11.30	12.60	9.76
EDMONTON	253	25	9.70	8.20	9.20	10.10	10.10	10.90	10.87
LETHBRIDGE	11	5	9.80	7.70	8.60	10.60	10.90	12.00	15.82
MINOR URBAN (TOWNS N.E.S.)	9	4	9.20	6.90	7.50	9.50	10.60	11.00	17.16

CLEANER, INDUSTRIAL PLANT (61911180)

PERFORMS ANY COMBINATION OF DUTIES TO KEEP WORK AREAS IN PRODUCTION DEPARTMENTS OF INDUSTRIAL ESTABLISHMENTS IN CLEAN AND ORDERLY CONDITION. MAY TRANSFER MATERIALS THROUGHOUT THE ESTABLISHMENT. SWEEPS AND MOPS FLOORS AND CLEANS AISLES AND WORK AREAS AROUND MACHINES. WASHES WINDOWS; WAXES AND POLISHES FLOORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	6	4	9.40	7.10	7.20	9.80	11.40	11.40	22.81
MALE	6	4	9.40	7.10	7.20	9.80	11.40	11.40	22.81
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	6	4	9.40	7.10	7.20	9.80	11.40	11.40	22.81

CLEANER, VEHICLE (61981260)

CLEANS INTERIORS AND EXTERIORS OF VEHICLES USING BROOM, HOSE AND CLEANING GUN. MAY POLISH EXTERIOR OF VEHICLE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

TOTAL	37	8	8.30	6.40	7.60	8.10	9.30	9.80	18.78
MALE	23	8	8.60	6.40	6.40	9.30	9.30	10.20	23.43
UNION (ORGANIZED)	14	4	9.40	7.90	9.30	9.30	9.30	11.90	14.71
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	35	6	8.40	6.40	7.60	8.10	9.30	9.50	16.50
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	35	6	8.40	6.40	7.60	8.10	9.30	9.80	16.85

CLEANING LADY/MAN (61911140)

KEEPS PREMISES OF COMMERCIAL ESTABLISHMENT, OFFICE BUILDING, APARTMENT HOUSE OR SCHOOL IN CLEAN AND ORDERLY CONDITION PERFORMING ANY COMBINATION OF THE FOLLOWING: MOPS, SWEEPS AND DUSTS HALLS, CORRIDORS AND CLASSROOMS. CLEANS, WAXES AND POLISHES FLOORS. VACUUMS RUGS AND CARPETS. EMPTIES WASTEBASKETS. KEEPS LAVATORIES CLEAN AND TIDY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	2606	190	8.10	6.40	7.00	8.10	8.90	10.10	30.27

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLEANING LADY/MAN (CONCLUDED)

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
MALE	644	79	8.60	6.70	7.60	8.90	9.40	10.00	26.63
FEMALE	1497	159	7.90	5.80	7.50	8.10	8.30	9.00	38.18
UNION (ORGANIZED)	1631	65	8.60	7.60	8.10	8.10	9.20	10.30	12.15
NON-UNION	975	129	7.30	5.00	6.20	7.00	8.10	8.90	49.85

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FINANCE., INSUR. & REAL EST.	85	5	5.80	4.50	5.00	5.00	5.90	8.70	35.96
INSTITUTIONS (HEALTH & ED.)	2010	102	8.40	7.00	7.60	8.10	9.00	10.10	28.80
MANUFACTURING	32	15	9.50	5.50	8.00	10.70	10.70	11.70	23.16
ENERGY & PRIM. RES. EXT.	14	3	8.60	6.90	8.30	8.80	8.80	10.40	11.45
PUBLIC ADMINISTRATION	96	10	7.90	7.60	7.60	7.60	8.20	8.90	9.45
SERVICE	218	30	6.50	4.50	4.60	5.80	6.70	8.10	46.75
TRADE	84	16	7.60	6.50	7.40	7.50	8.20	9.00	12.46

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	214	51	8.10	6.00	7.40	8.40	8.90	9.50	18.66
50 - 99	278	39	7.40	4.50	5.00	7.50	8.50	9.50	39.02
100 - 499	383	31	8.00	5.60	6.40	8.10	8.90	9.30	63.85
500 +	733	18	8.30	7.60	7.70	8.10	8.80	9.60	9.22

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	958	37	8.50	6.70	7.60	8.10	9.10	10.30	20.10
EDMONTON	964	49	7.40	5.50	7.00	7.10	8.10	9.20	18.55
LETHBRIDGE	47	10	7.60	4.70	7.50	8.10	8.10	8.10	15.00
MEDICINE HAT	36	6	8.40	7.50	8.10	8.10	9.10	9.50	10.61
GRANDE PRAIRIE	65	4	9.20	8.10	8.30	9.50	9.70	11.10	13.68
RED DEER	90	7	8.70	7.40	8.30	8.90	9.20	9.80	13.23
OTHER MAJOR URBAN (N.E.S.)	43	7	7.90	5.60	7.80	8.10	8.20	8.90	16.41
MINOR URBAN (TOWNS N.E.S.)	230	43	8.80	7.60	8.10	8.50	8.90	9.10	72.40
RURAL	100	22	8.00	6.00	7.00	8.40	8.90	10.00	22.53

CLEANING LADY/MAN (61911140)

KEEPS PREMISES OF COMMERCIAL ESTABLISHMENT, OFFICE BUILDING, APARTMENT HOUSE OR SCHOOL IN CLEAN AND ORDERLY CONDITION PERFORMING ANY COMBINATION OF THE FOLLOWING: MOPS, SWEEPS AND DUSTS HALLS, CORRIDORS AND CLASSROOMS. CLEANS, WAXES AND POLISHES FLOORS. VACUUMS RUGS AND CARPETS. EMPTIES WASTEBASKETS. KEEPS LAVATORIES CLEAN AND TIDY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	812	91	7.60	4.90	6.00	8.00	9.20	9.20	22.85
MALE	115	30	6.70	4.80	5.50	5.90	8.30	9.20	37.20
FEMALE	458	77	7.00	4.90	5.20	7.50	8.10	8.80	22.79
UNION (ORGANIZED)	413	22	8.80	8.00	8.30	9.20	9.20	9.20	6.89
NON-UNION	399	69	6.20	4.80	5.20	5.90	7.40	8.10	24.12

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INSTITUTIONS (HEALTH & ED.)	536	59	8.50	7.50	8.00	9.10	9.20	9.20	13.90
SERVICE	69	13	5.80	4.90	4.90	5.70	6.00	7.50	18.73
TRADE	28	8	7.40	6.00	6.70	7.20	7.70	9.10	17.14

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	73	27	7.10	4.50	5.50	7.00	8.20	9.00	33.45
50 - 99	41	16	7.30	5.00	6.80	7.50	8.10	8.30	16.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLEANING LADY/MAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	248	16	6.10	4.80	4.90	5.20	7.20	8.90	23.87
500 -	82	5	7.30	6.20	6.60	7.50	8.10	8.10	10.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	319	11	8.70	6.80	9.20	9.20	9.20	9.20	10.80
EDMONTON	238	16	5.70	4.80	4.90	5.20	6.00	7.50	20.16
LETHBRIDGE	28	8	7.50	6.20	7.50	7.50	8.20	8.20	12.06
MINOR URBAN (TOWNS N.E.S.)	47	21	7.90	6.00	7.50	7.70	8.30	8.90	28.17
RURAL	58	20	7.30	5.50	6.50	7.40	8.30	8.80	17.40

CLERK-TYPIST, JUNIOR (41131242)

UNDER SUPERVISION, PERFORMS GENERAL CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES REPORTS, BILLS, APPLICATION FORMS AND OTHER CLERICAL RECORDS. POSTS INFORMATION TO RECORDS. DUTIES ARE ROUTINE AND REQUIRE LITTLE SPECIALIZED TRAINING IN PARTICULAR OFFICE PROCEDURES. HAS MINIMAL WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	3450	207	14940.00	13150.00	13930.00	15080.00	16090.00	16670.00	4.79
MALE	17	7	15460.00	11865.00	13470.00	16090.00	16090.00	18710.00	40.45
FEMALE	3423	205	14940.00	13150.00	13930.00	15110.00	16090.00	16670.00	4.48
UNION (ORGANIZED)	3033	50	15030.00	13540.00	14430.00	15500.00	16090.00	16640.00	11.54
NON-UNION	417	159	14300.00	11660.00	12800.00	13850.00	15600.00	17330.00	16.94
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	10	6	14350.00	12020.00	12950.00	14350.00	15520.00	17250.00	11.49
FINANCE., INSUR. & REAL EST.	113	41	13080.00	11330.00	12190.00	13000.00	13850.00	14700.00	10.60
INSTITUTIONS (HEALTH & ED.)	253	34	16240.00	13400.00	14650.00	16720.00	17640.00	17870.00	13.51
MANUFACTURING	29	15	16480.00	13800.00	14480.00	15000.00	16740.00	23680.00	21.33
ENERGY & PRIM. RES. EXT.	247	25	15160.00	13860.00	14610.00	15260.00	15910.00	16640.00	9.76
PUBLIC ADMINISTRATION	2551	19	14940.00	13540.00	14430.00	15500.00	16090.00	16090.00	11.47
SERVICE	32	18	14930.00	10800.00	12740.00	15210.00	16430.00	18830.00	20.35
TRADE	71	31	12890.00	11340.00	11960.00	13100.00	13800.00	14450.00	10.18
TRAN., COM. & UTIL., N.E.S.	135	16	14700.00	13380.00	13570.00	14570.00	15520.00	16340.00	9.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	637	39	14780.00	12440.00	13930.00	15500.00	16090.00	16670.00	15.38
50 - 99	104	41	13410.00	11340.00	12180.00	13360.00	14400.00	15750.00	12.65
100 - 499	121	39	14900.00	12000.00	13400.00	14700.00	16570.00	17090.00	14.00
500 -	2431	34	15020.00	13540.00	14430.00	15260.00	16090.00	16090.00	10.77
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	621	75	14670.00	12370.00	13570.00	14960.00	16090.00	16670.00	14.20
EDMONTON	500	72	15090.00	13070.00	13990.00	15100.00	16240.00	17680.00	11.59
MEDICINE HAT	56	7	16150.00	13930.00	15500.00	16100.00	17230.00	18050.00	8.57

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK-TYPIST, JUNIOR (41131242)

UNDER SUPERVISION, PERFORMS GENERAL CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES REPORTS, BILLS, APPLICATION FORMS AND OTHER CLERICAL RECORDS. POSTS INFORMATION TO RECORDS. DUTIES ARE ROUTINE AND REQUIRE LITTLE SPECIALIZED TRAINING IN PARTICULAR OFFICE PROCEDURES. HAS MINIMAL WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
			PROVINCIAL DATA						
TOTAL	93	28	8.30	7.20	7.90	8.30	8.80	9.00	9.11
UNION (ORGANIZED)	32	11	8.30	6.90	7.70	8.50	8.90	9.00	9.84
NON-UNION	61	18	8.30	7.40	8.10	8.30	8.80	9.30	8.70
			INDUSTRY DATA (FIRM TYPES)						
INSTITUTIONS (HEALTH & ED.)	71	19	8.30	7.40	8.10	8.30	8.90	9.00	7.80
			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
20 - 49	27	6	8.10	7.00	7.60	8.10	8.30	9.30	9.18
100 - 499	26	5	8.40	7.80	8.30	8.30	8.80	8.80	5.24
			SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)						
CALGARY	20	4	8.30	7.40	8.00	8.30	8.30	9.30	6.23
EDMONTON	35	9	8.30	6.90	7.80	8.80	8.90	9.00	9.46
MINOR URBAN (TOWNS N.E.S.)	9	6	7.90	6.20	7.30	8.30	8.70	8.70	11.14

CLERK-TYPIST, SENIOR (41131244)

UNDER LITTLE OR NO DIRECT SUPERVISION, PERFORMS MORE DIFFICULT CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES COMPLEX REPORTS, BILLS AND OTHER CLERICAL RECORDS. DUTIES ARE OF AN ADVANCED OR COMPLEX NATURE. HAS CONSIDERABLE WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

			PROVINCIAL DATA						
TOTAL	2219	199	17600.00	14630.00	16340.00	17370.00	19300.00	20050.00	5.39
MALE	7	5	19290.00	16310.00	17920.00	19300.00	20400.00	22800.00	24.71
FEMALE	2200	197	17600.00	14610.00	16340.00	17370.00	19300.00	20050.00	5.36
UNION (ORGANIZED)	1674	46	17810.00	16010.00	16670.00	17920.00	19300.00	20010.00	9.19
NON-UNION	545	154	16960.00	13470.00	14400.00	16200.00	17990.00	24430.00	21.45
			INDUSTRY DATA (FIRM TYPES)						
FINANCE., INSUR. & REAL EST.	166	33	14710.00	12970.00	13600.00	14480.00	15740.00	16640.00	9.87
INSTITUTIONS (HEALTH & ED.)	151	35	17390.00	15490.00	16200.00	17550.00	18780.00	18880.00	8.44
MANUFACTURING	63	17	15740.00	13800.00	15180.00	16250.00	16430.00	16460.00	8.45
ENERGY & PRIM. RES. EXT.	275	25	19230.00	15910.00	16880.00	18150.00	24430.00	24430.00	18.07
PUBLIC ADMINISTRATION	1198	20	18080.00	16670.00	17280.00	17920.00	19300.00	20050.00	8.57
SERVICE	34	15	17240.00	12970.00	15450.00	17450.00	18620.00	20330.00	18.66
TRADE	68	31	15210.00	12720.00	13540.00	15000.00	17080.00	18020.00	14.65
TRAN., COM. & UTIL., N.E.S.	239	18	16640.00	14570.00	15000.00	16340.00	17960.00	20010.00	12.22
			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
20 - 49	200	31	17510.00	13650.00	16090.00	17920.00	19300.00	20050.00	14.61
50 - 99	62	37	16350.00	13800.00	14780.00	16030.00	17550.00	18740.00	12.73
100 - 499	84	34	16280.00	13340.00	14510.00	16230.00	17970.00	19020.00	14.37
500 +	1597	33	17560.00	15520.00	16640.00	17390.00	19050.00	19890.00	10.00
			SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)						
CALGARY	390	57	16390.00	13600.00	14620.00	16340.00	17920.00	19300.00	13.21
EDMONTON	505	64	16690.00	14400.00	15520.00	16890.00	18150.00	18590.00	10.73

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK-TYPIST, SENIOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
LETHBRIDGE	39	7	18050.00	15000.00	16670.00	18580.00	20010.00	20050.00	10.57
MEDICINE HAT	29	5	17780.00	15000.00	16780.00	17540.00	19650.00	20010.00	9.48
GRANDE PRAIRIE	51	8	17970.00	15540.00	15960.00	17320.00	20010.00	20890.00	13.08
RED DEER	55	6	17720.00	15490.00	16670.00	17920.00	19300.00	20010.00	9.62
OTHER MAJOR URBAN (N.E.S.)	28	6	16930.00	11440.00	15850.00	17060.00	19120.00	20050.00	14.86

CLERK-TYPIST, SENIOR (41131244)

UNDER LITTLE OR NO DIRECT SUPERVISION. PERFORMS MORE DIFFICULT CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES COMPLEX REPORTS, BILLS AND OTHER CLERICAL RECORDS. DUTIES ARE OF AN ADVANCED OR COMPLEX NATURE. HAS CONSIDERABLE WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	37	15	8.30	7.40	8.10	8.40	8.50	8.90	7.37
FEMALE	37	15	8.30	7.40	8.10	8.40	8.50	8.90	7.37
NON-UNION	34	12	8.20	7.20	8.10	8.40	8.40	8.90	7.22
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	13	10	8.30	6.70	7.70	8.50	8.90	9.20	10.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	6	4	8.00	6.60	6.70	8.40	8.70	8.90	12.70
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	6	5	8.60	8.30	8.30	8.60	8.90	8.90	3.11

CLERK/AGENT, TICKET (41931180)

MAKES AND CONFIRMS RESERVATIONS AND SELLS TICKETS TO PASSENGERS. MAY ANNOUNCE ARRIVALS AND DEPARTURES. MAY PERFORM OTHER DUTIES AS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	700	10	450.00	350.00	400.00	460.00	500.00	500.00	14.01
MALE	222	7	450.00	360.00	400.00	460.00	500.00	510.00	22.25
FEMALE	478	10	450.00	350.00	400.00	460.00	500.00	500.00	16.39
UNION (ORGANIZED)	695	8	450.00	360.00	400.00	460.00	500.00	500.00	13.52
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	368	9	420.00	330.00	360.00	430.00	460.00	500.00	15.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	185	4	430.00	350.00	390.00	450.00	480.00	510.00	14.45

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, ACCOUNTING/RECORDS (41311999)

MAINTAINS DAY-TO-DAY RECORDS OF THE ESTABLISHMENT'S FINANCIAL TRANSACTIONS, STOCK AND INVENTORY CHANGES, COSTS OF OPERATIONS, PAYROLL AND OTHER SIMILAR RECORDS. MAY PREPARE ROUTINE FINANCIAL REPORTS, SEND STATEMENTS OF ACCOUNTS AND ORDER MATERIALS FOR THE ESTABLISHMENT. MAY ASSIST IN PREPARING BUDGET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	124	85	1540.00	1100.00	1220.00	1430.00	1680.00	2060.00	31.72
MALE	26	22	1810.00	1220.00	1370.00	1650.00	2000.00	2740.00	39.40
FEMALE	98	70	1470.00	1100.00	1190.00	1380.00	1630.00	1960.00	26.63
NON-UNION	120	83	1540.00	1100.00	1210.00	1430.00	1700.00	2070.00	32.21
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	12	8	1860.00	1150.00	1250.00	1460.00	2110.00	4100.00	53.98
FINANCE., INSUR. & REAL EST.	7	3	1410.00	1160.00	1180.00	1360.00	1620.00	1700.00	14.93
MANUFACTURING	13	11	1450.00	960.00	1140.00	1430.00	1780.00	1990.00	25.04
ENERGY & PRIM. RES. EXT.	9	6	1560.00	1100.00	1100.00	1600.00	1890.00	2100.00	25.29
SERVICE	30	19	1420.00	1100.00	1190.00	1300.00	1560.00	1880.00	26.59
TRADE	39	27	1520.00	1100.00	1200.00	1400.00	1740.00	2050.00	28.45
TRAN., COM. & UTIL., N.E.S.	7	4	1780.00	1580.00	1580.00	1800.00	1810.00	2270.00	13.19
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	63	45	1580.00	1100.00	1220.00	1450.00	1700.00	2150.00	35.98
20 - 49	5	4	1490.00	1100.00	1100.00	1650.00	1800.00	1800.00	24.24
50 - 99	19	10	1480.00	1300.00	1300.00	1350.00	1580.00	1930.00	1[illegible].67
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	41	27	1590.00	1100.00	1270.00	1430.00	1620.00	2200.00	40.17
EDMONTON	38	22	1540.00	1100.00	1290.00	1510.00	1730.00	1900.00	23.05
LETHBRIDGE	9	8	1420.00	995.00	1170.00	1400.00	1730.00	1910.00	22.28
GRANDE PRAIRIE	6	5	1660.00	1160.00	1250.00	1480.00	2150.00	2600.00	33.23
RED DEER	6	5	1520.00	1110.00	1130.00	1340.00	2050.00	2200.00	30.56
OTHER MAJOR URBAN (N.E.S.)	5	3	1260.00	920.00	935.00	1170.00	1620.00	2050.00	36.72
MINOR URBAN (TOWNS N.E.S.)	8	8	1730.00	1120.00	1390.00	1660.00	2100.00	2340.00	24.26
RURAL	5	4	1590.00	1150.00	1160.00	1430.00	2100.00	2100.00	30.14

CLERK, ACCOUNTING/RECORDS (41311999)

MAINTAINS DAY-TO-DAY RECORDS OF THE ESTABLISHMENT'S FINANCIAL TRANSACTIONS, STOCK AND INVENTORY CHANGES, COSTS OF OPERATIONS, PAYROLL AND OTHER SIMILAR RECORDS. MAY PREPARE ROUTINE FINANCIAL REPORTS, SEND STATEMENTS OF ACCOUNTS AND ORDER MATERIALS FOR THE ESTABLISHMENT. MAY ASSIST IN PREPARING BUDGET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	14	13	10.10	5.60	7.00	8.90	13.90	16.70	39.95
NON-UNION	14	13	10.10	5.60	7.00	8.90	13.90	16.70	39.95
INDUSTRY DATA (FIRM TYPES)									
TRADE	9	8	9.40	5.40	7.00	7.50	13.50	14.40	36.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	12	11	10.20	5.50	7.10	8.90	14.30	17.70	41.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	6	6	10.70	6.30	7.10	9.20	15.00	19.00	45.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, CITY OR TOWN (11191900)

DRAFTS AGENDAS AND BYLAWS FOR TOWN COUNCIL. RECORDS MINUTES OF CITY COUNCIL MEETINGS. ANSWERS OFFICIAL CORRESPONDENCE, AND PREPARES REPORTS ON CIVIC MEETINGS. RECEIVES, TABULATES AND CERTIFIES ACCURACY OF ELECTION RETURNS. DIRECTS PRINTING AND DISTRIBUTION OF LAWS, RESOLUTIONS AND OTHER OFFICIAL DOCUMENTS. ISSUES MARRIAGE LICENSES. MAY SPECIALIZE IN ONE AREA AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	40	28	1220.00	670.00	970.00	1280.00	1540.00	1670.00	32.68
MALE	28	20	1310.00	800.00	1040.00	1420.00	1580.00	1730.00	30.70
FEMALE	12	9	1030.00	610.00	700.00	1020.00	1330.00	1560.00	32.89
NON-UNION	40	28	1220.00	670.00	970.00	1280.00	1540.00	1670.00	32.68
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	39	27	1200.00	670.00	970.00	1270.00	1530.00	1620.00	32.16
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	29	17	1120.00	650.00	810.00	1110.00	1430.00	1590.00	35.04

CLERK, COST (41311260)

CALCULATES WAGE, MATERIAL, OVERHEAD AND OTHER OPERATING COSTS OF AN ESTABLISHMENT. MAINTAINS LEDGERS AND RECORDS TO ACCOUNT FOR VARIOUS COSTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	449	78	19100.00	15300.00	18220.00	18790.00	19930.00	20850.00	19.03
MALE	77	35	22850.00	18120.00	18220.00	19960.00	25840.00	33410.00	38.08
FEMALE	322	47	18390.00	14570.00	18220.00	18790.00	19930.00	19930.00	12.21
UNION (ORGANIZED)	300	9	18970.00	18220.00	18220.00	18790.00	19930.00	19930.00	7.33
NON-UNION	149	69	19350.00	13470.00	15820.00	18000.00	20810.00	27400.00	30.91
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	15	5	26330.00	14400.00	18000.00	26040.00	33250.00	40110.00	35.74
INSTITUTIONS (HEALTH & ED.)	27	5	18130.00	13270.00	14220.00	19150.00	19150.00	24840.00	21.32
MANUFACTURING	32	24	19690.00	12380.00	15150.00	17800.00	23050.00	28550.00	30.62
SERVICE	5	3	13010.00	11760.00	11795.00	12310.00	14570.00	14700.00	11.12
TRADE	29	21	17860.00	12900.00	13730.00	16900.00	21480.00	23400.00	28.28
TRAN., COM. & UTIL., N.E.S	11	5	15440.00	12960.00	14120.00	15000.00	15300.00	20150.00	15.68
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	13	10	21640.00	13810.00	16060.00	23040.00	23820.00	35040.00	32.34
50 - 99	20	16	19040.00	12810.00	13600.00	16520.00	22730.00	33930.00	37.82
100 - 499	64	31	20900.00	14350.00	16130.00	19110.00	21270.00	32670.00	32.91
500 -	288	9	19080.00	18210.00	18220.00	18790.00	19930.00	20020.00	10.54
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	264	28	18790.00	16380.00	18220.00	18790.00	19930.00	19930.00	12.33
EDMONTON	125	28	19260.00	13570.00	15890.00	19150.00	20850.00	23730.00	27.32
MEDICINE HAT	8	3	18680.00	15640.00	16550.00	19080.00	19930.00	21600.00	10.90
RURAL	7	7	23620.00	16270.00	23100.00	24300.00	26040.00	29290.00	19.08

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, COUNTER (51791260)

RECEIVES ARTICLES SUCH AS CLOTHING TO BE REPAIRED OR CLEANED IN SERVICE ESTABLISHMENT. MAY KEEP RECORDS OF CASH RECEIPTS AND ARTICLE RECEIVED AND DELIVERED. MAY ALSO PERFORM DUTIES OF SORTING, RECORDING AND MARKING ITEMS FOR CLEANING WHEN NOT BUSY AT THE COUNTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	35	5	5.00	4.00	4.30	5.00	5.00	6.10	18.77
NON-UNION	35	5	5.00	4.00	4.30	5.00	5.00	6.10	18.77
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	34	4	4.90	4.00	4.30	5.00	5.00	5.70	13.36

CLERK, DESK (41941100)

ACCOMODATES HOTEL PATRONS BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: REGISTERS GUESTS AND ASSIGNS ROOMS TO THEM; MAKES AND CONFIRMS RESERVATIONS BY LETTER OR TELEPHONE; SETTLES GUESTS' COMPLAINTS IN THE ABSENCE OF THE MANAGER OR ASSISTANT MANAGER; PRESENTS STATEMENTS TO DEPARTING GUESTS AND COLLECTS PAYMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	225	54	5.60	4.50	4.80	5.50	6.00	7.00	18.78
MALE	90	39	5.70	4.80	5.00	5.70	6.40	7.10	20.97
FEMALE	135	48	5.50	4.50	4.80	5.30	6.00	6.80	20.04
NON-UNION	218	53	5.50	4.50	4.80	5.50	6.00	6.90	8.77
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	225	54	5.60	4.50	4.80	5.50	6.00	7.00	18.78
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	60	14	5.40	4.10	4.90	5.30	6.00	6.50	16.28
50 - 99	46	12	5.60	4.50	4.80	5.40	6.00	6.90	19.82
100 - 499	40	9	6.30	5.00	5.90	6.50	6.90	7.10	11.93
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	44	11	6.30	5.00	5.30	6.00	7.10	7.70	16.66
EDMONTON	76	19	5.60	4.80	5.00	5.50	6.00	6.90	18.19
LETHBRIDGE	19	4	4.80	4.40	4.50	4.80	5.30	5.50	8.77
MINOR URBAN (TOWNS N.E.S.)	57	13	5.30	4.00	4.70	5.00	5.90	6.50	17.85

CLERK, DESK (41941100)

ACCOMODATES HOTEL PATRONS BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: REGISTERS GUESTS AND ASSIGNS ROOMS TO THEM; MAKES AND CONFIRMS RESERVATIONS BY LETTER OR TELEPHONE; SETTLES GUESTS' COMPLAINTS IN THE ABSENCE OF THE MANAGER OR ASSISTANT MANAGER; PRESENTS STATEMENTS TO DEPARTING GUESTS AND COLLECTS PAYMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	31	14	5.20	4.10	4.30	5.10	6.00	6.20	16.32
MALE	12	8	5.60	4.00	4.60	5.90	6.20	6.90	25.83
FEMALE	19	12	4.90	4.30	4.30	4.90	5.50	6.00	16.31
NON-UNION	31	14	5.20	4.10	4.30	5.10	6.00	6.20	16.32
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	31	14	5.20	4.10	4.30	5.10	6.00	6.20	16.32

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, DESK (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	9	3	5.40	4.00	4.00	6.00	6.00	6.80	20.10
50 - 99	7	5	5.40	5.00	5.10	5.50	5.50	6.30	7.55
100 - 499	7	3	5.50	4.80	4.90	5.50	6.00	7.00	14.31
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	5	3	5.60	5.40	5.40	5.50	5.90	6.30	6.77
EDMONTON	13	6	5.70	4.80	5.00	5.50	6.00	6.90	12.79
MINOR URBAN (TOWNS N.E.S.)	9	3	4.60	4.30	4.30	4.30	5.10	6.00	15.27

CLERK, FILE (41611340)

FILES PAPERS, DOCUMENTS AND OTHER DATA ACCORDING TO SUBJECT MATTER OR OTHER FILING SYSTEM RETRIEVES AND DISTRIBUTES MATERIAL UPON REQUEST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	449	137	13480.00	10680.00	11955.00	13760.00	14540.00	16200.00	17.37
MALE	18	7	16280.00	13550.00	13760.00	13960.00	20670.00	21230.00	35.50
FEMALE	425	133	13360.00	10680.00	11915.00	13470.00	14530.00	15880.00	16.68
UNION (ORGANIZED)	171	18	14390.00	12820.00	13760.00	13760.00	14930.00	15270.00	12.08
NON-UNION	278	120	12920.00	10200.00	10985.00	12540.00	14100.00	16530.00	19.23
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	87	33	11930.00	10135.00	10680.00	11700.00	12600.00	14130.00	13.07
INSTITUTIONS (HEALTH & ED.)	22	7	14580.00	12490.00	13770.00	14390.00	15420.00	16460.00	10.26
MANUFACTURING	8	7	15520.00	9695.00	12690.00	14250.00	20210.00	23140.00	29.99
ENERGY & PRIM. RES. EXT.	86	19	14330.00	12380.00	12820.00	13530.00	14890.00	17580.00	14.43
SERVICE	74	30	12320.00	10020.00	10775.00	11640.00	13580.00	16180.00	19.09
TRADE	27	24	12060.00	10030.00	10800.00	12000.00	13200.00	14180.00	12.58
TRAN., COM. & UTIL., N.E.S.	29	8	15320.00	10500.00	11950.00	14570.00	20350.00	21230.00	26.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	36	22	12700.00	10030.00	10205.00	12190.00	13970.00	17400.00	19.72
50 - 99	82	36	12710.00	10000.00	10800.00	11685.00	14790.00	16800.00	21.94
100 - 499	66	26	13090.00	10680.00	11400.00	12610.00	14550.00	16260.00	17.34
500 +	159	12	14020.00	12800.00	13760.00	13760.00	14540.00	14930.00	9.26
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	245	60	13630.00	10920.00	12100.00	13760.00	14800.00	16250.00	15.22
EDMONTON	166	63	12930.00	10000.00	11020.00	12810.00	14100.00	15050.00	19.01
RED DEER	6	3	13620.00	10635.00	10835.00	12310.00	15990.00	21500.00	30.54

CLERK, FILE (41611340)

FILES PAPERS, DOCUMENTS AND OTHER DATA ACCORDING TO SUBJECT MATTER OR OTHER FILING SYSTEM RETRIEVES AND DISTRIBUTES MATERIAL UPON REQUEST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	21	12	6.50	4.20	5.80	7.20	7.50	8.10	28.35
NON-UNION	19	11	6.30	4.00	5.60	7.10	7.50	7.60	29.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, FILE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	12	4	6.80	4.30	6.60	7.30	7.50	7.50	17.03
EDMONTON	6	5	6.00	1.80	4.50	6.80	8.10	8.10	50.47

CLERK, LAW (23491140)

EXAMINES LEGAL DATA FOR PREPARATION OF BRIEFS OR AGREEMENTS. PREPARES ROUGH DRAFTS OF BRIEFS. KEEPS DOCUMENT FILE AND CORRESPONDENCE ON CASES. DOES NOT POSSESS A BACHELOR OF LAW DEGREE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	11	6	1970.00	1460.00	1660.00	1900.00	2250.00	2850.00	22.65
NON-UNION	8	5	2110.00	1530.00	1860.00	2090.00	2250.00	3000.00	20.84
INDUSTRY DATA (FIRM TYPES)									
SERVICE	8	5	2110.00	1530.00	1860.00	2090.00	2250.00	3000.00	20.84

CLERK, ORDER (41991860)

PROCESSES MERCHANDISE ORDERS RECEIVED FROM CUSTOMERS BY MAIL, TELEPHONE OR IN PERSON. MAY CONTACT CUSTOMER TO VERIFY DELIVERY OF ORDER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	551	123	17830.00	14100.00	16420.00	16950.00	18140.00	23000.00	19.93
MALE	141	65	20180.00	16090.00	16860.00	19450.00	22800.00	26070.00	29.42
FEMALE	401	83	16880.00	14040.00	15740.00	16450.00	17940.00	19200.00	16.49
UNION (ORGANIZED)	263	13	17300.00	16420.00	16420.00	16920.00	17940.00	17940.00	9.40
NON-UNION	288	110	18310.00	13430.00	14790.00	17750.00	21790.00	24380.00	25.18
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	11	7	17830.00	13370.00	13780.00	16980.00	19340.00	27940.00	25.93
MANUFACTURING	88	38	18340.00	13310.00	15310.00	17890.00	21810.00	24010.00	26.50
ENERGY & PRIM. RES. EXT.	12	7	21210.00	15110.00	17170.00	20090.00	24380.00	30220.00	23.53
SERVICE	12	4	15190.00	10135.00	11345.00	12220.00	17130.00	29540.00	44.83
TRADE	180	59	18560.00	13810.00	14930.00	17970.00	22200.00	24420.00	22.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	87	32	17300.00	11940.00	14950.00	16800.00	19450.00	22800.00	21.63
50 - 99	70	31	17370.00	13220.00	14350.00	17190.00	19800.00	23580.00	25.88
100 - 499	76	23	18010.00	14100.00	15300.00	16800.00	21290.00	24670.00	20.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	331	50	17560.00	14650.00	16420.00	16920.00	17940.00	22000.00	17.37
EDMONTON	149	52	18130.00	14100.00	15000.00	17580.00	21180.00	23280.00	23.81
LETHBRIDGE	30	7	17450.00	13410.00	16420.00	17940.00	17940.00	23120.00	15.03

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, PAYROLL (41311180)

COMPUTES WAGES AND POSTS WAGE DATA TO PAYROLL RECORDS. COMPUTES EARNINGS FROM TIME SHEETS ETC. MAY USE MACHINES OR COMPUTER TO MAKE DEDUCTIONS, CALCULATE BONUSES ETC. KEEPS RECORDS OF PAYMENTS MADE, SICK LEAVE, ABSENCES ETC. MAY WRITE PAYROLL CHEQUES AND DISTRIBUTE SAME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	287	55	19060.00	18000.00	18220.00	18790.00	19930.00	19930.00	10.99
FEMALE	257	49	18990.00	17970.00	18220.00	18790.00	19930.00	19930.00	10.15
NON-UNION	57	47	18820.00	14500.00	16470.00	18360.00	20120.00	22390.00	23.29
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	17	12	19490.00	17930.00	18810.00	19000.00	20020.00	21690.00	6.37
MANUFACTURING	14	13	17780.00	12190.00	15000.00	16750.00	20370.00	26620.00	25.50
SERVICE	11	10	19140.00	14860.00	16540.00	17820.00	19250.00	31930.00	28.39
TRADE	9	7	17650.00	13810.00	16020.00	16970.00	19000.00	23520.00	15.73
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	18	16	19140.00	15200.00	16710.00	17940.00	20090.00	24660.00	23.58
100 - 499	41	23	18980.00	15800.00	17190.00	18790.00	19930.00	21470.00	16.31
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	22	18	17580.00	14020.00	16200.00	17850.00	19000.00	21000.00	13.16
MEDICINE HAT	7	3	19570.00	18340.00	18790.00	19790.00	19930.00	21000.00	4.58
MINOR URBAN (TOWNS N.E.S.)	6	5	18820.00	13580.00	14940.00	19410.00	21550.00	25520.00	23.20

CLERK, RECEIVING (41531220)

RECEIVES, UNPACKS AND EXAMINES GOODS AND VERIFIES SHIPMENTS RECEIVED AGAINST BILLS OF LADING, INVOICES AND OTHER RECORDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	210	100	9.80	6.90	7.90	9.80	12.20	12.40	22.19
MALE	186	91	10.10	7.00	8.40	10.40	12.20	12.40	21.58
FEMALE	24	15	7.90	6.20	7.00	7.70	8.80	9.90	18.66
UNION (ORGANIZED)	107	38	11.20	8.90	9.90	11.90	12.20	12.40	14.51
NON-UNION	103	65	8.40	6.40	7.20	8.10	9.10	10.90	21.07
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	27	6	9.20	8.70	8.80	8.80	9.30	10.80	9.31
MANUFACTURING	73	29	11.30	9.00	10.30	12.20	12.20	13.00	15.23
ENERGY & PRIM. RES. EXT.	11	4	11.20	7.60	11.50	11.50	12.10	12.40	13.91
TRADE	93	55	8.80	6.60	7.30	8.10	10.80	12.40	23.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	19	8.50	6.60	7.40	7.80	10.10	11.60	20.40
50 - 99	64	26	10.30	6.80	8.20	12.20	12.20	12.20	21.79
100 - 499	62	28	9.20	6.40	7.40	8.80	11.10	12.40	22.80
500 -	34	8	11.00	9.10	9.30	11.10	11.50	13.40	13.78
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	89	36	10.10	7.50	8.80	9.80	12.20	12.40	19.44
EDMONTON	95	45	9.70	6.40	7.50	10.10	11.80	12.30	23.76
LETHBRIDGE	9	6	10.10	6.90	8.70	9.90	11.70	12.40	18.34
MEDICINE HAT	5	4	8.90	7.40	7.70	9.10	10.10	10.40	16.57
MINOR URBAN (TOWNS N.E.S.)	5	4	9.70	5.20	5.30	9.40	14.30	14.30	46.84

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, SALES (51371140)

PERFORMS ANY COMBINATION OF DUTIES IN RETAIL SALES ESTABLISHMENTS, SUCH AS OBTAINING ARTICLES FOR CUSTOMER FROM COUNTER, SHELF OR STOCKROOM, WRITING SALES CHECK FOR ITEMS PURCHASED, RECEIVING PAYMENT OR PREPARING CHARGE SLIPS, BAGGING OR WRAPPING MERCHANDISE, STOCKING SHELVES, COUNTERS AND DISPLAY AREAS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	1761	19	9.60	9.20	9.20	9.20	9.20	12.60	15.42
MALE	1221	13	9.80	9.20	9.20	9.20	10.30	12.60	16.51
FEMALE	540	16	9.10	7.70	9.20	9.20	9.20	10.60	29.35
NON-UNION	89	14	7.30	4.80	5.50	7.20	8.30	9.80	32.42
INDUSTRY DATA (FIRM TYPES)									
TRADE	1754	17	9.60	9.20	9.20	9.20	9.20	12.60	15.08
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	47	5	7.80	4.80	6.30	7.50	9.20	10.50	34.57
100 - 499	20	3	6.70	4.80	5.50	6.60	7.50	9.00	23.71

CLERK, SALES (51371140)

PERFORMS ANY COMBINATION OF DUTIES IN RETAIL SALES ESTABLISHMENTS, SUCH AS OBTAINING ARTICLES FOR CUSTOMER FROM COUNTER, SHELF OR STOCKROOM, WRITING SALES CHECK FOR ITEMS PURCHASED, RECEIVING PAYMENT OR PREPARING CHARGE SLIPS, BAGGING OR WRAPPING MERCHANDISE, STOCKING SHELVES, COUNTERS AND DISPLAY AREAS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	97	7	9.70	4.00	7.10	10.70	13.00	13.00	33.61
MALE	87	6	9.90	4.20	8.40	10.70	13.00	13.00	32.14
NON-UNION	20	5	4.30	3.70	3.80	4.10	4.70	5.00	12.16
INDUSTRY DATA (FIRM TYPES)									
TRADE	94	6	9.80	4.40	8.40	10.70	13.00	13.00	31.96

CLERK, SHIPPING (41531260)

ARRANGES AND PREPARES FOR DISPATCH OF GOODS AND KEEPS PERTINENT RECORDS. MAY WEIGH ARTICLES AND ATTACH POSTAGE OR BILL OF LADING

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	358	128	9.80	6.70	7.50	10.10	11.90	12.40	23.98
MALE	314	113	9.90	6.80	7.50	10.20	12.00	12.40	24.28
FEMALE	29	19	8.40	6.10	6.60	8.50	8.90	12.10	23.85
UNION (ORGANIZED)	184	44	10.80	7.60	9.80	11.30	12.20	12.40	15.63
NON-UNION	174	86	8.80	6.10	6.90	8.40	10.20	12.10	28.49
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	25	4	9.80	8.40	8.90	10.40	10.40	10.70	9.55
MANUFACTURING	170	45	10.70	7.40	8.90	11.30	12.20	12.70	21.47
ENERGY & PRIM. RES. EXT.	15	7	11.50	8.10	11.50	11.50	12.30	13.20	14.35
TRADE	145	70	8.60	6.20	6.90	8.60	10.10	11.90	23.58
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	73	32	9.40	5.70	6.90	9.70	12.20	12.20	27.28

SOURCE. Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, SHIPPING (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	70	27	10.10	6.90	8.10	9.80	12.20	12.80	26.40
100 - 499	109	33	9.90	6.90	7.40	10.40	12.00	12.70	23.88
500 +	46	8	10.70	8.90	9.80	11.30	11.30	11.80	12.74
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	136	46	10.00	6.90	7.40	9.80	12.20	12.70	26.85
EDMONTON	171	56	9.60	6.40	7.40	10.00	11.30	12.20	22.83
LETHBRIDGE	33	11	10.50	8.30	9.80	11.10	11.10	11.70	12.45
MINOR URBAN (TOWNS N.E.S.)	8	7	9.80	6.20	7.70	9.80	11.60	14.70	27.53

CLERK, SHIPPING (41531260)

ARRANGES AND PREPARES FOR DISPATCH OF GOODS AND KEEPS PERTINENT RECORDS. MAY WEIGH ARTICLES AND ATTACH POSTAGE OR BILL OF LADING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	9	4	4.10	1.10	2.80	4.80	5.10	6.00	42.61
NON-UNION	7	3	5.00	4.60	4.80	4.80	5.50	6.00	10.80

CLERK, STOCK (41551260)

RECEIVES, STORES, ORDERS AND ISSUES SUPPLIES AND MERCHANDISE AND KEEPS RECORDS OF THE TRANSACTIONS. FILLS ORDERS AND/OR ISSUES SUPPLIES FROM STOCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	452	124	8.40	5.50	6.60	8.40	10.20	11.10	26.05
MALE	345	98	8.50	5.30	6.50	8.70	10.30	11.00	27.91
FEMALE	104	45	8.20	6.20	6.90	8.00	9.30	11.20	26.12
UNION (ORGANIZED)	208	43	9.70	7.60	8.70	9.60	10.90	11.40	16.46
NON-UNION	244	83	7.30	5.00	5.80	6.80	8.50	10.40	27.67
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	5	4	7.70	7.00	7.00	7.50	8.60	9.30	12.56
INSTITUTIONS (HEALTH & ED.)	64	23	9.20	7.90	8.70	9.30	10.10	10.30	9.33
MANUFACTURING	34	23	9.60	7.40	8.00	9.10	11.00	12.30	17.73
ENERGY & PRIM. RES. EXT.	41	11	10.70	7.70	9.90	10.90	11.30	13.90	16.17
PUBLIC ADMINISTRATION	56	5	9.30	8.10	8.40	9.20	9.70	10.90	11.15
SERVICE	20	11	7.90	4.30	5.70	7.00	10.30	11.60	35.66
TRADE	183	38	6.70	5.00	5.50	6.50	7.40	8.80	24.27
TRAN., COM. & UTIL., N.E.S.	48	8	10.50	7.00	10.90	10.90	11.20	12.50	16.11
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	34	14	7.90	5.90	6.10	7.30	9.10	10.80	25.97
50 - 99	46	31	9.10	5.00	7.40	8.70	10.70	13.90	29.18
100 - 499	144	33	7.30	5.00	5.70	7.00	8.70	10.50	27.44
500 +	117	15	9.30	7.60	8.40	9.40	10.30	10.90	15.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	68	35	8.80	6.40	7.30	8.40	10.10	11.90	22.84
EDMONTON	254	51	8.40	5.30	6.50	8.50	10.40	11.10	26.96
LETHBRIDGE	12	5	7.40	6.30	6.50	6.80	8.80	10.00	18.86

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, STOCK (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
MEDICINE HAT	15	5	6.80	5.90	6.00	6.10	6.90	10.30	21.35
RED DEER	10	4	6.80	5.00	5.50	6.40	8.00	9.80	23.13
MINOR URBAN (TOWNS N.E.S.)	30	13	7.80	4.30	5.50	8.40	9.10	10.50	25.77
RURAL	58	7	9.50	7.80	8.40	9.40	10.60	13.00	20.82

CLERK, STOCK RECORDS (41551300)

COMPILES STOCK RECORDS CONCERNED WITH QUANTITY, COST AND TYPE OF MATERIAL RECEIVED, STORED AND ISSUED IN DEPARTMENT. ESTIMATES NEEDS AND REQUISITIONS NEW STOCK. MAY BE RESPONSIBLE FOR SAFE CUSTODY OF STOCK

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	503	133	16810.00	13580.00	15730.00	16420.00	17940.00	19490.00	17.58
MALE	60	37	18700.00	12420.00	16420.00	17940.00	21100.00	24980.00	34.29
FEMALE	443	105	16550.00	13690.00	15600.00	16420.00	17940.00	18580.00	14.30
UNION (ORGANIZED)	277	25	17200.00	16420.00	16420.00	16920.00	17940.00	17940.00	8.57
NON-UNION	226	108	16320.00	12560.00	13910.00	15550.00	17600.00	21280.00	24.77

INDUSTRY DATA (FIRM TYPES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
FINANCE., INSUR. & REAL EST.	21	12	14530.00	12300.00	13510.00	14350.00	15460.00	17420.00	12.11
INSTITUTIONS (HEALTH & ED.)	32	22	19460.00	16480.00	18590.00	19230.00	20560.00	21830.00	13.73
MANUFACTURING	21	20	17960.00	12140.00	14730.00	17680.00	21540.00	22860.00	22.47
ENERGY & PRIM. RES. EXT.	10	4	19790.00	13620.00	17400.00	20270.00	23570.00	23780.00	17.23
SERVICE	9	6	15530.00	8445.00	9070.00	14920.00	17780.00	34160.00	51.19
TRADE	152	53	15400.00	12350.00	13800.00	15180.00	16210.00	18900.00	18.96
TRAN., COM. & UTIL., N.E.S.	14	7	19820.00	13780.00	15110.00	19830.00	22540.00	29940.00	28.22

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
20 - 49	26	22	15610.00	9070.00	12150.00	14040.00	18320.00	22140.00	36.42
50 - 99	43	30	18360.00	12630.00	13810.00	16200.00	20400.00	32200.00	35.56
100 - 499	114	33	16070.00	12390.00	14590.00	15810.00	16920.00	19500.00	20.70
500 +	271	12	17000.00	16420.00	16420.00	16920.00	17940.00	17940.00	7.68

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	298	45	16590.00	13800.00	16420.00	16420.00	17940.00	17940.00	12.35
EDMONTON	119	52	16740.00	13230.00	14400.00	15810.00	18720.00	21240.00	23.18
MEDICINE HAT	10	4	16950.00	14660.00	16420.00	16920.00	17940.00	18760.00	6.93
MINOR URBAN (TOWNS N.E.S.)	14	11	17760.00	8755.00	12310.00	17550.00	22680.00	27260.00	35.83
RURAL	7	6	17760.00	14520.00	16000.00	17400.00	19000.00	21560.00	13.28

CLERK, STOCK RECORDS (41551300)

COMPILES STOCK RECORDS CONCERNED WITH QUANTITY, COST AND TYPE OF MATERIAL RECEIVED, STORED AND ISSUED IN DEPARTMENT. ESTIMATES NEEDS AND REQUISITIONS NEW STOCK. MAY BE RESPONSIBLE FOR SAFE CUSTODY OF STOCK

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

TOTAL	8	7	8.40	7.40	7.60	8.60	8.90	9.50	8.88
NON-UNION	8	7	8.40	7.40	7.60	8.60	8.90	9.50	8.88

FIRM-SIZE DATA (NO. OF EMPLOYEES)

50 - 99	5	4	8.00	7.40	7.40	8.00	8.70	8.90	8.33

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CLERK, TRAFFIC (41510260)

ALLOCATES AND BOOKS COMMERCIAL AND/OR PROGRAM TIME. PREPARES DAILY PROGRAM LOG. MAINTAINS MASTER LOG. MAY ALSO PARTICIPATE IN STATION ACCOUNTING AND BILLING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	22	4	1480.00	1210.00	1310.00	1390.00	1610.00	1890.00	17.03
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	22	4	1480.00	1210.00	1310.00	1390.00	1610.00	1890.00	17.03

COLLECTOR, GARBAGE (93180149)

COLLECTS AND LOADS REFUSE ON GARBAGE TRUCKS, USING HOISTING DEVICE AT REAR OF TRUCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	157	20	10.30	9.20	9.80	10.90	10.90	10.90	8.48
UNION (ORGANIZED)	131	10	10.50	9.70	9.80	10.90	10.90	10.90	6.12
NON-UNION	26	10	9.30	8.00	8.90	9.30	10.30	10.50	12.41
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	70	19	9.60	8.70	9.30	9.80	9.80	10.30	8.44
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	35	13	9.50	8.20	9.10	9.70	10.30	10.60	11.45

COMBINED SHIPPER AND RECEIVER (41531240)

PERFORMS THE DUTIES OF BOTH THE SHIPPING CLERK AND THE RECEIVING CLERK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	499	251	9.80	6.50	8.00	10.00	11.10	13.20	25.29
MALE	458	227	10.00	6.70	8.20	10.10	11.20	13.20	24.53
FEMALE	40	32	8.10	5.50	6.10	7.70	9.00	11.10	52.92
UNION (ORGANIZED)	198	54	11.30	9.30	10.10	11.10	12.80	14.20	15.31
NON-UNION	301	198	8.80	6.00	7.10	8.60	10.30	12.00	27.16
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	5	5	10.70	9.00	9.00	11.00	12.20	13.10	16.33
INSTITUTIONS (HEALTH & ED.)	25	17	9.50	7.70	8.60	9.30	10.60	11.00	12.71
MANUFACTURING	122	71	10.10	7.50	9.00	10.10	11.30	12.70	19.07
ENERGY & PRIM. RES. EXT.	40	16	11.60	7.00	9.20	12.60	13.10	14.20	22.68
SERVICE	32	11	11.20	6.80	8.10	13.20	13.20	13.20	25.80
TRADE	181	115	8.10	5.50	6.60	8.00	9.80	10.60	25.05
TRAN., COM. & UTIL., N.E.S.	85	10	11.70	9.80	10.90	11.10	14.20	14.20	14.84
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	69	44	9.10	6.90	7.70	8.90	10.10	11.10	25.28
20 - 49	86	55	8.50	5.50	6.80	8.10	10.60	11.30	25.49
50 - 99	93	47	10.30	6.80	8.30	10.10	12.80	13.20	24.82
100 - 499	76	32	10.80	6.50	9.00	10.30	14.20	14.20	26.64
500 +	34	13	10.80	8.70	9.50	10.50	12.60	13.70	18.88
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	161	82	9.40	6.50	7.70	9.40	10.70	12.50	24.05

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

COMBINED SHIPPER AND RECEIVER (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	235	98	10.40	6.70	8.40	10.70	12.60	14.20	24.20
LETHBRIDGE	25	20	8.90	5.70	7.20	9.40	10.40	11.50	23.55
MEDICINE HAT	9	-	9.00	6.40	7.10	10.10	10.40	11.90	21.73
GRANDE PRAIRIE	20	14	7.40	5.00	5.40	8.10	8.90	9.90	26.77
RED DEER	11	9	9.30	6.10	7.90	9.00	10.30	13.80	25.49
MINOR URBAN (TOWNS N.E.S.)	11	7	10.70	5.70	8.80	10.20	13.70	15.20	29.42
RURAL	15	7	11.60	7.50	9.00	13.10	13.10	13.40	20.53

COMBINED SHIPPER AND RECEIVER (41531240)

PERFORMS THE DUTIES OF BOTH THE SHIPPING CLERK AND THE RECEIVING CLERK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	27	10	10.90	6.20	6.80	13.20	14.20	14.20	33.40
NON-UNION	9	7	6.80	4.30	6.40	6.80	7.80	8.70	19.05
INDUSTRY DATA (FIRM TYPES)									
TRADE	9	6	6.60	4.30	6.10	6.40	7.70	8.70	20.08
FIRM-SIZE DATA (NO OF EMPLOYEES)									
50 - 99	5	4	7.50	6.10	6.10	6.80	9.20	11.30	29.61

COMPUTER OPERATOR, JUNIOR (41431102)

UNDER DIRECT SUPERVISION, OPERATES AND CONTROLS ELECTRONIC DIGITAL COMPUTER TO PROCESS BUSINESS, SCIENTIFIC, ENGINEERING OR OTHER DATA. MAY WIRE CONTROL PANELS OF PERIPHERAL EQUIPMENT OR INSERT PROGRAM CARDS. ASSISTS IN THE VARIOUS COMPUTER OPERATION PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	338	113	1440.00	1150.00	1300.00	1430.00	1600.00	1710.00	15.82
MALE	142	38	1430.00	1060.00	1290.00	1440.00	1590.00	1750.00	19.01
FEMALE	178	94	1440.00	1150.00	1300.00	1410.00	1580.00	1710.00	16.27
UNION (ORGANIZED)	103	15	1550.00	1370.00	1380.00	1580.00	1650.00	1770.00	10.31
NON-UNION	235	98	1400.00	1090.00	1250.00	1400.00	1590.00	1690.00	17.06
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	26	10	1340.00	1140.00	1270.00	1320.00	1420.00	1510.00	11.53
INSTITUTIONS (HEALTH & ED.)	40	15	1530.00	1260.00	1390.00	1550.00	1650.00	1760.00	11.12
MANUFACTURING	27	15	1520.00	1300.00	1400.00	1510.00	1690.00	1770.00	10.92
ENERGY & PRIM. RES. EXT.	105	21	1440.00	1060.00	1250.00	1400.00	1640.00	1800.00	17.69
PUBLIC ADMINISTRATION	67	9	1510.00	1370.00	1370.00	1550.00	1580.00	1700.00	9.24
SERVICE	21	14	1320.00	780.00	1160.00	1350.00	1550.00	1760.00	26.63
TRADE	41	22	1340.00	1080.00	1120.00	1350.00	1530.00	1650.00	16.41
TRAN., COM. & UTIL., N.E.S.	9	5	1470.00	1150.00	1280.00	1430.00	1670.00	1700.00	14.28
FIRM-SIZE DATA (NO OF EMPLOYEES)									
1 - 19	8	3	1000.00	700.00	780.00	950.00	1170.00	1520.00	28.68
20 - 49	24	14	1370.00	1030.00	1150.00	1360.00	1600.00	1830.00	20.02
50 - 99	27	19	1320.00	1080.00	1200.00	1300.00	1430.00	1600.00	12.94
100 - 499	45	29	1490.00	1200.00	1370.00	1470.00	1660.00	1780.00	14.37
500 +	146	17	1500.00	1250.00	1370.00	1500.00	1600.00	1750.00	11.58

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

COMPUTER OPERATOR, JUNIOR (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	147	41	1380.00	1060.00	1250.00	1380.00	1530.00	1690.00	16.35
EDMONTON	109	47	1460.00	1130.00	1300.00	1490.00	1650.00	1750.00	15.99
MINOR URBAN (TOWNS N.E.S.)	13	9	1510.00	1320.00	1370.00	1520.00	1600.00	1790.00	11.06

COMPUTER OPERATOR, SENIOR (41431104)

UNDER GENERAL DIRECTION, OPERATES AND CONTROLS ELECTRONIC DIGITAL COMPUTER TO PROCESS BUSINESS, SCIENTIFIC, ENGINEERING OR OTHER DATA. MAY WIRE CONTROL PANELS OF PERIPHERAL EQUIPMENT OR INSERT PROGRAM CARDS. USUALLY COMPETENT TO WORK ALONE AT THE HIGHEST LEVELS OF ALL COMPUTER OPERATIONS. MAY GIVE SOME DIRECTION TO JUNIORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	318	157	1840.00	1460.00	1640.00	1830.00	2010.00	2290.00	18.55
MALE	153	66	1930.00	1500.00	1680.00	1920.00	2180.00	2380.00	20.46
FEMALE	142	108	1730.00	1350.00	1580.00	1710.00	1900.00	2030.00	17.39
UNION (ORGANIZED)	68	15	2090.00	1780.00	1900.00	2010.00	2300.00	2470.00	13.01
NON-UNION	250	142	1780.00	1370.00	1600.00	1760.00	1970.00	2200.00	18.47
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	5	4	1810.00	1600.00	1610.00	1860.00	1980.00	2050.00	10.72
FINANCE., INSUR. & REAL EST.	16	9	1650.00	1350.00	1500.00	1670.00	1820.00	1980.00	12.49
INSTITUTIONS (HEALTH & ED.)	50	22	1850.00	1640.00	1740.00	1860.00	1970.00	1970.00	8.51
MANUFACTURING	38	30	1790.00	1410.00	1600.00	1730.00	1910.00	2100.00	17.00
ENERGY & PRIM. RES. EXT.	59	21	1930.00	1580.00	1700.00	1850.00	2170.00	2290.00	14.22
PUBLIC ADMINISTRATION	53	10	2120.00	1610.00	1940.00	2090.00	2360.00	2530.00	14.68
SERVICE	31	18	1730.00	865.00	1380.00	1800.00	2130.00	2320.00	29.18
TRADE	51	33	1630.00	1230.00	1500.00	1630.00	1850.00	1960.00	17.33
TRAN., COM. & UTIL., N.E.S.	15	10	1830.00	1430.00	1700.00	1810.00	1900.00	2460.00	22.42
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	21	19	1730.00	1290.00	1540.00	1670.00	1830.00	2270.00	20.59
50 - 99	41	30	1690.00	1130.00	1380.00	1620.00	1920.00	2300.00	24.46
100 - 499	60	39	1820.00	1520.00	1650.00	1810.00	1950.00	2090.00	16.68
500 -	91	20	1970.00	1610.00	1720.00	1940.00	2130.00	2460.00	15.68
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	154	73	1780.00	1480.00	1620.00	1790.00	1940.00	2140.00	17.19
EDMONTON	91	51	1840.00	1400.00	1680.00	1850.00	1970.00	2120.00	17.78
MINOR URBAN (TOWNS N.E.S.)	10	9	1680.00	1070.00	1490.00	1610.00	1960.00	2270.00	22.64

COMPUTER PERIPHERAL EQUIPMENT OPERATOR (41431140)

OPERATES A VARIETY OF COMPUTER PERIPHERAL (ANCILLARY) EQUIPMENT THAT CONVERTS DATA FROM ONE FORM TO ANOTHER, AND SORTS, TABULATES, READS AND PRINTS DATA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	45	22	1570.00	1200.00	1330.00	1460.00	1650.00	2030.00	25.42
MALE	13	6	1550.00	1210.00	1280.00	1590.00	1750.00	2020.00	19.14
FEMALE	25	18	1620.00	1190.00	1330.00	1490.00	1710.00	2340.00	30.74
UNION (ORGANIZED)	12	4	1350.00	1170.00	1270.00	1340.00	1460.00	1570.00	9.55
NON-UNION	33	18	1640.00	1240.00	1400.00	1590.00	1770.00	2160.00	26.34

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

COMPUTER PERIPHERAL EQUIPMENT OPERATOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	5	3	1510.00	1270.00	1270.00	1490.00	1770.00	1850.00	16.76
TRADE	15	8	1630.00	1190.00	1310.00	1410.00	2000.00	2690.00	36.01
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	5	5	1840.00	1560.00	1600.00	1920.00	2040.00	2080.00	14.34
100 - 499	11	4	1500.00	1120.00	1410.00	1590.00	1610.00	1650.00	12.71
500 -	12	4	1380.00	1200.00	1280.00	1340.00	1480.00	1570.00	9.10
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	36	14	1470.00	1250.00	1330.00	1410.00	1590.00	1810.00	15.31

COOK HELPER, HOSPITAL (61211340)

HELPS WORKERS ENGAGED IN PREPARING FOOD FOR HOSPITAL BY PERFORMING ANY COMBINATION OF DUTIES. MAY HELP IN A PARTICULAR FIELD OF COOKING AND BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	355	73	8.50	7.50	8.10	8.50	8.90	9.60	9.45
MALE	36	9	9.10	7.50	8.30	8.90	10.10	10.30	16.45
FEMALE	319	73	8.40	7.50	8.10	8.30	8.90	9.10	9.55
UNION (ORGANIZED)	200	33	8.60	7.60	8.10	8.50	8.90	10.30	10.18
NON-UNION	155	41	8.30	7.50	7.90	8.50	8.90	8.90	7.95
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	308	65	8.60	7.50	8.10	8.50	8.90	9.60	9.52
PUBLIC ADMINISTRATION	16	5	8.30	8.00	8.00	8.30	8.60	8.90	4.14
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	74	24	8.40	7.50	7.70	8.40	8.90	8.90	7.75
50 - 99	98	22	8.50	7.50	8.10	8.50	8.90	9.80	9.87
100 - 499	50	10	8.50	8.10	8.10	8.60	8.90	8.90	6.07
500 -	68	8	9.10	7.60	8.50	8.90	9.60	10.30	10.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	42	6	8.30	7.60	8.10	8.30	8.90	8.90	6.30
EDMONTON	48	7	9.40	8.30	8.90	9.10	10.30	10.30	10.01
OTHER MAJOR URBAN (N.E.S.)	17	4	8.60	7.90	8.30	8.50	8.90	9.60	6.31
MINOR URBAN (TOWNS N.E.S.)	126	32	8.40	7.50	8.10	8.50	8.90	8.90	7.82
RURAL	56	17	8.50	7.50	7.80	8.50	8.90	10.40	10.84

COOK HELPER, HOSPITAL (61211340)

HELPS WORKERS ENGAGED IN PREPARING FOOD FOR HOSPITAL BY PERFORMING ANY COMBINATION OF DUTIES. MAY HELP IN A PARTICULAR FIELD OF COOKING AND BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	172	31	7.90	7.50	7.50	8.10	8.30	8.90	9.06
FEMALE	164	31	7.90	7.50	7.50	8.10	8.10	8.90	9.16
UNION (ORGANIZED)	100	13	8.00	7.50	7.50	8.10	8.30	8.90	6.10
NON-UNION	72	18	7.80	7.50	7.50	8.10	8.20	8.90	11.89

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

COOK HELPER, HOSPITAL (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	163	30	7.90	7.50	7.50	8.10	8.30	8.90	9.29
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	8	7.90	5.70	7.50	8.30	8.50	8.90	14.03
50 - 99	54	12	7.90	7.50	7.50	8.10	8.10	8.90	10.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	9	3	8.70	7.50	8.10	8.90	9.30	10.40	10.01
MINOR URBAN (TOWNS N.E.S.)	49	13	8.00	7.50	7.50	8.10	8.30	8.90	5.40
RURAL	26	9	7.80	5.20	7.50	8.30	8.90	8.90	16.03

COOK, INSTITUTION (61211220)

PREPARES AND COOKS MEALS FOR RESIDENTS, MEMBERS AND EMPLOYEES OF INSTITUTIONS. MAY PREPARE SPECIAL DIET OR OTHER FOODS, OR PREPARE CAFETERIA STYLE MEALS AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	399	105	9.90	7.60	9.10	10.30	10.80	11.30	14.14
MALE	103	25	10.60	9.10	9.80	10.80	11.30	11.50	11.38
FEMALE	296	101	9.60	7.20	8.90	10.20	10.80	10.80	15.77
UNION (ORGANIZED)	226	44	10.20	8.80	9.60	10.30	11.30	11.40	12.83
NON-UNION	173	62	9.40	7.20	8.70	9.80	10.30	10.80	14.79
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	292	86	10.40	8.90	9.80	10.30	10.80	11.40	9.14
PUBLIC ADMINISTRATION	62	9	9.10	8.20	8.80	9.50	9.80	9.80	13.18
SERVICE	43	9	7.50	6.70	7.00	7.20	7.70	9.80	14.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	107	35	9.50	8.10	8.90	9.60	10.30	10.80	10.69
50 - 99	89	31	9.20	7.00	7.20	9.60	10.80	10.80	18.26
100 - 499	51	13	10.10	7.30	9.60	10.30	10.80	11.90	14.26
500 +	89	12	10.40	9.10	9.80	10.70	11.30	11.50	13.06
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	74	12	9.80	7.00	9.60	10.30	10.80	11.40	16.25
EDMONTON	70	9	9.80	7.00	7.20	11.10	11.30	11.60	19.86
LETHBRIDGE	19	4	9.70	6.10	9.50	10.30	10.30	11.30	18.04
RED DEER	9	3	10.90	9.10	9.80	10.80	11.90	12.50	11.61
OTHER MAJOR URBAN (N.E.S.)	17	4	10.30	9.00	9.50	10.80	10.80	10.80	7.60
MINOR URBAN (TOWNS N.E.S.)	149	48	9.80	8.50	8.90	9.90	10.40	10.80	11.05
RURAL	47	20	9.80	8.40	9.30	9.80	10.40	10.80	9.95

COOK, INSTITUTION (61211220)

PREPARES AND COOKS MEALS FOR RESIDENTS, MEMBERS AND EMPLOYEES OF INSTITUTIONS. MAY PREPARE SPECIAL DIET OR OTHER FOODS, OR PREPARE CAFETERIA STYLE MEALS AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	42	19	9.70	8.30	8.90	9.60	10.30	10.80	9.14

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

COOK, INSTITUTION (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
FEMALE	42	19	9.70	8.30	8.90	9.60	10.30	10.80	9.14
UNION (ORGANIZED)	22	9	10.30	9.60	9.60	10.30	10.80	10.80	5.02
NON-UNION	20	10	9.10	8.20	8.30	8.90	9.60	10.30	8.69
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	41	18	9.80	8.30	9.20	9.60	10.30	10.80	8.46
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	5	3	8.30	8.20	8.30	8.30	8.30	8.30	0.43
50 - 99	21	8	9.70	8.90	9.60	9.60	10.30	10.80	8.02
100 - 499	9	4	10.10	8.90	9.20	10.30	10.60	11.40	8.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	27	10	9.60	8.30	8.90	9.60	10.30	10.80	7.70

COOK, SHORT-ORDER, JOURNEYMAN (61211300)

PREPARES AND COOKS QUICK LUNCHES OR MEALS. MAY SERVE CUSTOMERS AT COUNTER, TABLE OR SNACKBAR AND ACCEPT PAYMENT FOR FOOD SERVED. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	12	6	6.10	5.00	5.20	5.80	6.30	9.30	24.71
MALE	5	3	6.50	5.10	5.10	5.50	8.40	10.60	35.97
FEMALE	7	5	5.80	5.10	5.20	6.20	6.30	6.30	9.61
NON-UNION	12	6	6.10	5.00	5.20	5.80	6.30	9.30	24.71
INDUSTRY DATA (FIRM TYPES)									
SERVICE	12	6	6.10	5.00	5.20	5.80	6.30	9.30	24.71
FIRM-SIZE DATA (NO OF EMPLOYEES)									
50 - 99	6	3	6.10	5.60	6.00	6.20	6.30	6.30	5.50
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	6	3	6.00	5.40	5.90	6.20	6.30	6.30	7.57

COOK, SHORT-ORDER, NON-JOURNEYMAN (61211309)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	222	30	5.50	4.00	4.50	5.00	6.30	7.20	24.36
MALE	161	19	5.30	4.00	4.50	5.00	5.90	7.30	26.67
FEMALE	61	23	5.90	4.50	5.10	6.00	6.50	7.00	19.06
UNION (ORGANIZED)	7	3	9.20	6.90	6.90	10.50	10.50	10.50	18.19
NON-UNION	215	28	5.30	4.00	4.50	5.00	6.00	7.00	21.17
INDUSTRY DATA (FIRM TYPES)									
SERVICE	220	29	5.50	4.00	4.50	5.00	6.30	7.20	24.39

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

COOK, SHORT-ORDER, NON-JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	30	9	5.50	4.30	4.90	5.50	6.50	6.80	16.10
50 - 99	10	3	7.40	6.10	7.20	7.30	7.60	8.80	10.05
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	42	12	6.30	4.30	4.90	6.10	7.00	10.00	28.56
MINOR URBAN (TOWNS N.E.S.)	36	6	5.60	4.00	5.00	5.70	6.50	6.80	17.47

COPYWRITER, ADVERTISING (33511620)

COMPOSES WRITTEN MATERIAL TO ADVERTISE PRODUCTS OR SERVICES. DISCUSSES THEME AND LAYOUT WITH CLIENT. MAY STUDY PRODUCT OR SERVICE TO DETERMINE PRINCIPAL SELLING FEATURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	54	13	1560.00	1000.00	1220.00	1600.00	1710.00	2070.00	30.66
MALE	22	9	1770.00	1030.00	1380.00	1600.00	2010.00	2650.00	37.43
FEMALE	32	11	1420.00	1000.00	1160.00	1430.00	1610.00	1820.00	24.36
NON-UNION	44	12	1480.00	1000.00	1160.00	1410.00	1600.00	1880.00	33.04
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	49	10	1490.00	1000.00	1210.00	1600.00	1630.00	1990.00	23.95
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	22	8	1550.00	1030.00	1190.00	1350.00	1650.00	2650.00	41.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	27	7	1630.00	1180.00	1400.00	1600.00	1600.00	2080.00	30.52

CORRECTIONAL OFFICER (61151300)

GUARDS INMATES IN PENAL INSTITUTIONS. SEARCHES PRISONERS AND CELLS FOR WEAPONS, VALUABLES, DRUGS OR CONTRABAND ARTICLES, AND LOCKS PRISONERS IN CELL. OBSERVES CONDUCT AND BEHAVIOUR OF PRISONERS TO PREVENT DISTURBANCES AND ESCAPES. REPORT ONLY OFFICERS WITH MORE THAN 1 YEAR OF WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	182	4	21330.00	20050.00	20820.00	20820.00	21670.00	23090.00	7.10
MALE	140	4	21240.00	20050.00	20820.00	20820.00	21670.00	23090.00	8.14
FEMALE	42	4	21610.00	20050.00	20820.00	20820.00	22680.00	23090.00	12.95
UNION (ORGANIZED)	182	4	21330.00	20050.00	20820.00	20820.00	21670.00	23090.00	7.10
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	146	3	20790.00	20050.00	20620.00	20820.00	20820.00	21670.00	4.65

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

COTTAGE CHEESE MAKER (82232020)

CONTROLS EQUIPMENT TO MAKE COTTAGE CHEESE FROM MILK MAY PREPARE LACTIC CULTURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	8	5	1820.00	1630.00	1790.00	1850.00	1880.00	1950.00	5.65
UNION (ORGANIZED)	8	5	1820.00	1630.00	1790.00	1850.00	1880.00	1950.00	5.65
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	8	5	1820.00	1630.00	1790.00	1850.00	1880.00	1950.00	5.65

CREDIT OFFICER (11712100)

EXAMINES, EVALUATES AND PROCESSES APPLICATIONS FOR CREDIT OR LOANS AND AUTHORIZES OR RECOMMENDS THEIR APPROVAL. MAY BE RESPONSIBLE FOR THE COLLECTION OF OUTSTANDING PAYMENTS MAY SPECIALIZE IN ONE FORM OF CREDIT SUCH AS MORTGAGES AUTHORITY IS LIMITED TO A SPECIFIED MAXIMUM LOAN LEVEL. MUST OBTAIN SUPERIOR'S APPROVAL TO GRANT LOANS ABOVE THE SET LIMIT

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	121	33	1950.00	1420.00	1720.00	1920.00	2110.00	2470.00	22.06
MALE	77	25	2080.00	1640.00	1830.00	2000.00	2300.00	2660.00	22.78
FEMALE	44	16	1730.00	1270.00	1490.00	1780.00	1960.00	2080.00	19.33
NON-UNION	121	33	1950.00	1420.00	1720.00	1920.00	2110.00	2470.00	22.06
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	92	10	1960.00	1510.00	1780.00	1910.00	2110.00	2440.00	17.25
MANUFACTURING	6	6	1960.00	1700.00	1780.00	2010.00	2100.00	2160.00	9.58
TRADE	17	12	2030.00	1260.00	1400.00	2000.00	2220.00	3280.00	37.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	8	6	2110.00	1100.00	1200.00	1970.00	2800.00	4170.00	49.32
50 - 99	65	9	1990.00	1480.00	1710.00	1980.00	2200.00	2560.00	19.06
100 - 499	31	8	1860.00	1640.00	1780.00	1840.00	2000.00	2140.00	12.66
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	67	11	1870.00	1380.00	1650.00	1840.00	2050.00	2430.00	19.02
EDMONTON	49	18	2040.00	1500.00	1800.00	2000.00	2290.00	2490.00	19.81

CUTTER, HAND (85511620)

USING A CUTTING KNIFE, SHEARS OR ELECTRIC SCISSORS, CUTS SINGLE OR SEVERAL LAYERS OF TEXTILE TO MAKE PARTS FOR GARMENTS. FOLLOWS PATTERN AND MARKS ASSEMBLY POINTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	30	6	10.50	9.00	9.20	10.70	11.60	11.60	11.60
UNION (ORGANIZED)	21	3	10.90	9.20	9.70	11.60	11.60	11.60	10.15
NON-UNION	9	3	9.80	7.50	8.50	10.70	10.70	10.70	13.05
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	30	6	10.50	9.00	9.20	10.70	11.60	11.60	11.60
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	9	3	9.80	7.50	8.50	10.70	10.70	10.70	13.05

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

CUTTER, HAND (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
EDMONTON	25	4	10.80	9.20	9.70	11.60	11.60	11.60	9.89

DATA ENTRY OPERATOR, JUNIOR (41430342)

OPERATES A TYPE OF DATA CAPTURE MACHINE SUCH AS KEY-PUNCH MACHINE, OPTICAL CHARACTER READER, OR DIRECT DATA ENTRY MACHINE. WORK OF A STANDARD AND REPETITIVE NATURE; PROCESSES NON-COMPLEX DOCUMENTS. HAS MINIMAL WORK EXPERIENCE IN THE POSITION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	364	139	1320.00	1100.00	1200.00	1290.00	1430.00	1570.00	15.84
MALE	10	5	1840.00	1220.00	1410.00	1820.00	2070.00	2730.00	25.63
FEMALE	344	134	1300.00	1080.00	1190.00	1290.00	1430.00	1540.00	13.78
UNION (ORGANIZED)	117	17	1360.00	1220.00	1270.00	1330.00	1450.00	1520.00	10.03
NON-UNION	247	122	1300.00	1040.00	1150.00	1260.00	1430.00	1600.00	17.94

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CONSTRUCTION	5	3	1400.00	1300.00	1300.00	1400.00	1500.00	1600.00	8.74
FINANCE, INSUR. & REAL EST	32	13	1210.00	1030.00	1060.00	1210.00	1290.00	1420.00	12.13
INSTITUTIONS (HEALTH & ED.)	62	16	1380.00	1220.00	1270.00	1320.00	1530.00	1640.00	11.49
MANUFACTURING	44	26	1410.00	1100.00	1180.00	1370.00	1500.00	1800.00	23.43
ENERGY & PRIM. RES. EXT	100	15	1400.00	1220.00	1270.00	1390.00	1480.00	1600.00	11.15
SERVICE	21	13	1270.00	1100.00	1160.00	1250.00	1400.00	1460.00	10.55
TRADE	82	45	1180.00	1010.00	1100.00	1190.00	1230.00	1350.00	13.25
TRAN., COM. & UTIL., N.E.S	16	6	1270.00	900.00	1190.00	1320.00	1390.00	1500.00	15.43

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	33	17	1210.00	1040.00	1080.00	1170.00	1350.00	1450.00	16.58
50 - 99	49	35	1220.00	1020.00	1090.00	1200.00	1360.00	1460.00	14.13
100 - 499	70	37	1320.00	1030.00	1200.00	1270.00	1420.00	1570.00	21.48
500 -	112	13	1360.00	1220.00	1270.00	1330.00	1450.00	1520.00	9.69

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	147	59	1330.00	1100.00	1200.00	1300.00	1470.00	1600.00	14.14
EDMONTON	171	55	1280.00	1080.00	1200.00	1270.00	1370.00	1450.00	15.31
RED DEER	8	5	1280.00	1080.00	1120.00	1180.00	1490.00	1650.00	16.68
MINOR URBAN (TOWNS N.E.S.)	9	6	1380.00	850.00	1060.00	1430.00	1700.00	1970.00	28.47

DATA ENTRY OPERATOR, JUNIOR (41430342)

OPERATES A TYPE OF DATA CAPTURE MACHINE SUCH AS KEY-PUNCH MACHINE, OPTICAL CHARACTER READER, OR DIRECT DATA ENTRY MACHINE. WORK OF A STANDARD AND REPETITIVE NATURE; PROCESSES NON-COMPLEX DOCUMENTS. HAS MINIMAL WORK EXPERIENCE IN THE POSITION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	10	6	7.70	5.60	6.40	8.10	8.80	8.90	16.00
FEMALE	10	6	7.70	5.60	6.40	8.10	8.80	8.90	16.00
NON-UNION	10	6	7.70	5.60	6.40	8.10	8.80	8.90	16.00

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
100 - 499	6	3	7.20	5.70	5.90	7.10	8.80	8.80	19.55

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DATA ENTRY OPERATOR, JUNIOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	8	5	7.40	5.60	6.10	7.90	8.30	8.90	16.64

DATA ENTRY OPERATOR, SENIOR (41430344)

OPERATES A TYPE OF DATA CAPTURE MACHINE SUCH AS KEY-PUNCH MACHINE, OPTICAL CHARACTER READER, OR DIRECT DATA ENTRY MACHINE. PROCESSES COMPLEX SOURCE DOCUMENTS AND PROVIDES GUIDANCE TO JUNIOR OPERATORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	812	177	17450.00	14960.00	16090.00	17280.00	18510.00	20160.00	13.38
MALE	27	13	21030.00	16180.00	17280.00	19440.00	23710.00	30120.00	54.38
FEMALE	767	168	17270.00	14960.00	16090.00	17280.00	18000.00	19990.00	12.36
UNION (ORGANIZED)	515	33	16900.00	14960.00	16090.00	16770.00	17920.00	18580.00	9.36
NON-UNION	297	144	18400.00	14980.00	16500.00	18360.00	19990.00	21920.00	16.42
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	16	5	20910.00	17600.00	18780.00	20400.00	21590.00	27230.00	15.67
FINANCE, INSUR. & REAL EST.	31	12	16740.00	14260.00	15060.00	16800.00	17250.00	19670.00	12.26
INSTITUTIONS (HEALTH & ED.)	49	16	18840.00	15890.00	18030.00	19290.00	19840.00	20160.00	9.60
MANUFACTURING	45	26	18810.00	15340.00	16430.00	18900.00	20750.00	22530.00	17.42
ENERGY & PRIM. RES. EXT.	76	24	19810.00	17090.00	18200.00	19250.00	21060.00	23150.00	12.31
PUBLIC ADMINISTRATION	448	20	16680.00	14960.00	16090.00	16670.00	17280.00	17920.00	8.30
SERVICE	35	22	17790.00	15000.00	15410.00	17040.00	19200.00	20980.00	16.82
TRADE	72	43	16910.00	13200.00	14750.00	16800.00	18690.00	21320.00	16.91
TRAN., COM. & UTIL., N.E.S.	40	9	18190.00	16200.00	16850.00	17840.00	18520.00	22260.00	10.87
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	63	27	17120.00	14460.00	15960.00	16670.00	18580.00	20480.00	12.36
50 - 99	55	38	17060.00	13080.00	14590.00	17160.00	18520.00	20750.00	18.98
100 - 499	76	40	19120.00	16070.00	17290.00	18940.00	20220.00	22740.00	14.20
500 +	517	32	16970.00	14960.00	16090.00	17280.00	17920.00	18580.00	10.32
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	210	75	18130.00	14960.00	16350.00	17920.00	19500.00	21600.00	15.19
EDMONTON	162	67	17920.00	15080.00	16430.00	17840.00	19510.00	20220.00	12.99
LETHBRIDGE	15	7	15730.00	12330.00	13200.00	15600.00	17920.00	18690.00	15.24
MEDICINE HAT	8	3	20200.00	15140.00	17220.00	22260.00	22260.00	22260.00	14.86
MINOR URBAN (TOWNS N.E.S.)	23	7	16820.00	14960.00	16090.00	16670.00	18210.00	18630.00	7.72

DENTAL ASSISTANT, CERTIFIED (31571145)

ASSISTS DENTIST IN THE CARE AND TREATMENT OF PATIENTS. POSSESSES CERTIFICATE OF QUALIFICATION AS A DENTAL ASSISTANT ISSUED BY THE ALBERTA DENTAL ASSISTANT ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	59	18	1540.00	1140.00	1250.00	1450.00	1780.00	2070.00	21.83
FEMALE	59	18	1540.00	1140.00	1250.00	1450.00	1780.00	2070.00	21.83
NON-UNION	59	18	1540.00	1140.00	1250.00	1450.00	1780.00	2070.00	21.83
INDUSTRY DATA (FIRM TYPES)									
SERVICE	59	18	1540.00	1140.00	1250.00	1450.00	1780.00	2070.00	21.83

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DENTAL ASSISTANT, CERTIFIED (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	9	1460.00	1180.00	1260.00	1400.00	1490.00	1940.00	19.67
20 - 49	6	4	1370.00	1110.00	1110.00	1430.00	1530.00	1630.00	15.92
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	42	7	1610.00	1200.00	1300.00	1540.00	1920.00	2170.00	22.31

DENTAL ASSISTANT, UNCERTIFIED (31571146)

DUTIES GENERALLY THE SAME AS DENTAL ASSISTANT, CERTIFIED BUT DOES NOT HOLD CERTIFICATE OF QUALIFICATION FROM THE ALBERTA DENTAL ASSISTANT ASSOCIATION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	16	13	1360.00	1100.00	1220.00	1390.00	1450.00	1650.00	13.38
FEMALE	16	13	1360.00	1100.00	1220.00	1390.00	1450.00	1650.00	13.38
NON-UNION	12	10	1350.00	1020.00	1160.00	1360.00	1490.00	1650.00	15.48
INDUSTRY DATA (FIRM TYPES)									
SERVICE	12	10	1350.00	1020.00	1160.00	1360.00	1490.00	1650.00	15.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	9	7	1410.00	970.00	1300.00	1450.00	1580.00	1650.00	14.74
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	7	5	1420.00	1160.00	1200.00	1450.00	1650.00	1650.00	13.71

DESIGNER, INTERIOR (33131140)

PLANS AND DESIGNS AESTHETIC INTERIORS FOR HOMES, INDUSTRIAL, COMMERCIAL AND INSTITUTIONAL ESTABLISHMENTS AND OTHER STRUCTURES. MAY DIRECT WORKERS PAINTING WALLS, LAYING CARPETS, INSTALLING FIXTURES AND DRAPERIES, AND ARRANGING FURNITURE AND ACCESSORIES. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	15	6	23280.00	14650.00	18600.00	20400.00	28270.00	34380.00	29.19
MALE	5	4	20560.00	14430.00	14540.00	16500.00	28600.00	37200.00	46.58
FEMALE	10	3	24650.00	18600.00	19590.00	25770.00	28620.00	32220.00	20.26
NON-UNION	9	5	20030.00	14000.00	15790.00	18600.00	20200.00	37200.00	34.06
INDUSTRY DATA (FIRM TYPES)									
TRADE	6	4	17430.00	14320.00	14810.00	17550.00	20100.00	20400.00	15.17
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	5	3	18120.00	15650.00	15790.00	18600.00	20200.00	20400.00	12.60

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DIETITIAN (31521220)

PLANS AND SUPERVISES FOOD SERVICES PROGRAMS IN HOSPITALS AND OTHER ESTABLISHMENTS TO ENSURE PROPER NUTRITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	160	49	13.70	10.80	12.80	13.80	14.80	15.90	15.55
MALE	18	7	11.30	8.80	8.90	8.90	13.50	19.10	32.74
FEMALE	142	46	14.00	12.00	13.20	13.90	15.20	15.90	11.80
UNION (ORGANIZED)	85	23	13.90	12.10	13.20	13.90	15.20	15.30	9.44
NON-UNION	75	29	13.50	8.90	11.90	13.80	14.80	17.40	20.50
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	139	43	14.20	12.40	13.30	13.90	15.20	16.00	11.46
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	11	11	12.60	9.00	11.90	12.60	14.30	15.60	15.73
50 - 99	28	14	11.50	8.90	8.90	10.90	13.80	16.20	24.43
100 - 499	37	11	14.60	12.70	13.50	13.90	16.00	17.50	12.07
500 +	68	7	14.10	12.60	13.30	14.10	15.20	15.30	9.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	62	7	14.30	12.90	13.70	14.20	15.20	15.80	9.03
EDMONTON	47	7	12.30	8.90	9.90	12.90	14.20	15.30	9.18
MINOR URBAN (TOWNS N.E.S.)	24	22	13.80	11.90	12.60	13.60	14.30	17.40	2.96
RURAL	5	4	13.70	9.90	10.30	13.80	17.00	18.00	26.69

DIETITIAN (31521220)

PLANS AND SUPERVISES FOOD SERVICES PROGRAMS IN HOSPITALS AND OTHER ESTABLISHMENTS TO ENSURE PROPER NUTRITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	13	14.50	12.50	13.50	14.20	15.20	16.10	16.77
FEMALE	18	13	14.50	12.50	13.50	14.20	15.20	16.10	16.77
UNION (ORGANIZED)	11	7	13.90	12.30	13.20	13.70	15.20	15.20	7.37
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	18	13	14.50	12.50	13.50	14.20	15.20	16.10	16.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	5	3	14.00	13.40	13.40	13.70	14.70	15.20	5.50
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	5	4	14.20	13.00	13.20	14.70	15.00	15.30	8.45

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DIRECTOR, ARCHITECTURAL/ENGINEERING SERVICES (11301189)

PLANS, ORGANIZES FOR THE PROVISION OF A NUMBER OF SPECIALIZED ARCHITECTURAL AND/OR ENGINEERING SERVICES WITHIN A LARGE ORGANIZATION. DUTIES ARE ALMOST EXCLUSIVELY OF AN ADMINISTRATIVE RATHER THAN A TECHNICAL NATURE. WILL BE REGISTERED AS A PROFESSIONAL ARCHITECT OR ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 6.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	151	42	5340.00	4380.00	4720.00	5170.00	6000.00	6530.00	16.86
MALE	142	41	5330.00	4380.00	4670.00	5070.00	6000.00	6590.00	17.35
NON-UNION	151	42	5340.00	4380.00	4720.00	5170.00	6000.00	6530.00	16.86
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	65	16	6000.00	5030.00	5600.00	5980.00	6500.00	6930.00	11.84
PUBLIC ADMINISTRATION	31	8	4660.00	4200.00	4630.00	4900.00	4900.00	4900.00	10.24
SERVICE	37	10	5170.00	4430.00	4650.00	5080.00	5710.00	6060.00	13.11
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	6	4	4570.00	4290.00	4430.00	4580.00	4730.00	4900.00	5.11
50 - 99	41	10	5340.00	4490.00	4830.00	5210.00	5840.00	6290.00	15.18
100 - 499	5	4	5160.00	4460.00	4460.00	4770.00	6060.00	6250.00	16.23
500 +	40	9	4670.00	4350.00	4380.00	4890.00	4900.00	4900.00	6.32
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	72	20	5740.00	4500.00	5220.00	5850.00	6290.00	6900.00	15.24
EDMONTON	38	11	4870.00	4380.00	4430.00	4740.00	5100.00	5730.00	10.43

DIRECTOR, RECREATION (23331100)

ON BEHALF OF A CITY, TOWN OR OTHER GOVERNMENT OR PRIVATE ORGANIZATION PLANS, ORGANIZES AND PROMOTES PHYSICAL, SOCIAL, RECREATIONAL, AND EDUCATIONAL ACTIVITIES. ASSIGNS DUTIES TO AND SUPERVISES AND COORDINATES THE WORK OF RECREATION WORKERS AND OTHER STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	85	38	1090.00	920.00	1000.00	1050.00	1100.00	1310.00	15.67
MALE	55	31	1130.00	930.00	1000.00	1100.00	1240.00	1330.00	17.81
FEMALE	30	10	1000.00	840.00	960.00	1000.00	1070.00	1100.00	10.37
NON-UNION	41	36	1130.00	890.00	950.00	1100.00	1290.00	1350.00	20.18
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	37	32	1150.00	900.00	960.00	1120.00	1290.00	1360.00	19.87
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
OTHER MAJOR URBAN (N.E.S.)	5	4	1180.00	960.00	990.00	1220.00	1340.00	1370.00	17.92
MINOR URBAN (TOWNS N.E.S.)	24	22	1090.00	920.00	940.00	1050.00	1210.00	1290.00	16.52
RURAL	5	3	1140.00	890.00	910.00	1260.00	1310.00	1330.00	19.17

DIRECTOR, TECHNICAL (85350010)

PURCHASES, INSTALLS, OPERATES AND MAINTAINS STATION AUDIO AND VIDEO TRANSMISSION EQUIPMENT; SUPERVISES TECHNICAL STAFF; RESPONSIBLE FOR BUILDING AND GENERAL MAINTENANCE, HOUSEKEEPING AND SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	6	5	2640.00	1970.00	2210.00	2540.00	3290.00	3290.00	21.91

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DIRECTOR, TECHNICAL (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
MALE	6	5	2640.00	1970.00	2210.00	2540.00	3290.00	3290.00	21.91
NON-UNION	6	5	2640.00	1970.00	2210.00	2540.00	3290.00	3290.00	21.91
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	6	5	2640.00	1970.00	2210.00	2540.00	3290.00	3290.00	21.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	5	4	2800.00	2410.00	2430.00	2580.00	3290.00	3290.00	16.25

DISPATCHER, BUS (91791100)

COORDINATES ACTIVITIES OF BUS DRIVERS OF TRANSIT SYSTEM TO CONVEY PASSENGERS ACCORDING TO SCHEDULE. MAY RELIEVE OPERATORS FROM DUTY FOR INFRACTIONS OF CONDUCT OR OTHER REGULATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	54	8	29770.00	17940.00	29720.00	32520.00	32520.00	34540.00	19.10
FEMALE	8	3	18450.00	17940.00	17940.00	17940.00	19200.00	19500.00	3.99
NON-UNION	51	7	29670.00	17940.00	26220.00	32520.00	32520.00	35760.00	19.66
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	52	6	29950.00	17940.00	30910.00	32520.00	32520.00	35350.00	19.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	12	3	22030.00	17940.00	17940.00	18570.00	29170.00	31860.00	26.70

DISPATCHER, TRUCK (91791180)

ASSIGNS DRIVERS AND MOTOR VEHICLES FOR CONVEYANCE OF FREIGHT. MAY ESTABLISH SERVICES OR DELIVERY ROUTES. MAY SEND ORDERS AND MESSAGES TO VEHICLES ON THE ROAD, USING RADIO, TELEPHONE AND OTHER COMMUNICATIONS EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	92	34	2150.00	1390.00	1770.00	2300.00	2550.00	2700.00	24.07
MALE	73	33	2280.00	1440.00	2060.00	2440.00	2600.00	2700.00	23.57
FEMALE	19	5	1660.00	1250.00	1450.00	1770.00	1770.00	1960.00	17.62
NON-UNION	72	32	2190.00	1300.00	1800.00	2350.00	2570.00	2700.00	24.81
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	87	31	2130.00	1370.00	1770.00	2290.00	2530.00	2700.00	24.15
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	10	2280.00	1680.00	1880.00	2380.00	2500.00	2720.00	16.69
50 - 99	30	13	2220.00	1110.00	2110.00	2350.00	2560.00	2850.00	26.08
100 - 499	18	5	1870.00	1280.00	1400.00	1590.00	2500.00	2630.00	30.26
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	10	2090.00	1250.00	1600.00	2320.00	2530.00	2600.00	25.28
EDMONTON	39	19	2150.00	1300.00	2000.00	2300.00	2500.00	2630.00	25.29

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DRAFTSMAN/WOMAN, INTERMEDIATE (21631103)

PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES, AND DISCUSSION WITH DESIGNERS, FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF MORE THAN AVERAGE DIFFICULTY. CHECKED BY OTHERS BUT MAY SUPERVISE JUNIOR DRAFTSMEN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	1023	120	24430.00	19800.00	21780.00	24000.00	26330.00	29010.00	9.91
MALE	771	103	24830.00	20340.00	22100.00	24060.00	27120.00	29010.00	9.47
FEMALE	224	56	23120.00	18720.00	20340.00	23070.00	25170.00	27400.00	23.35
UNION (ORGANIZED)	627	21	23640.00	19540.00	21200.00	23820.00	26330.00	27400.00	12.26
NON-UNION	396	99	25670.00	20400.00	22280.00	24270.00	28800.00	33600.00	19.31
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	24	5	24110.00	23250.00	23600.00	23600.00	23600.00	26940.00	6.77
MANUFACTURING	64	24	25240.00	20690.00	22700.00	25350.00	28800.00	29440.00	17.16
ENERGY & PRIM. RES. EXT.	242	29	25690.00	22080.00	23330.00	25040.00	27400.00	29790.00	13.08
PUBLIC ADMINISTRATION	482	16	23180.00	19540.00	20340.00	23070.00	25170.00	27030.00	12.84
SERVICE	124	26	24270.00	19680.00	21380.00	23920.00	27600.00	30000.00	16.16
TRADE	18	11	21650.00	18450.00	20630.00	21580.00	22290.00	25440.00	10.83
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	6	3	25150.00	23160.00	23700.00	24150.00	27450.00	28800.00	9.00
50 - 99	71	23	25750.00	19610.00	22800.00	26000.00	28320.00	30440.00	16.45
100 - 499	91	24	27870.00	20400.00	22760.00	26270.00	34800.00	36960.00	23.75
500 +	514	18	23430.00	19540.00	21200.00	23100.00	26080.00	27400.00	12.45
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	241	49	26260.00	21000.00	22730.00	25200.00	29190.00	34760.00	19.21
EDMONTON	270	42	24730.00	21260.00	22740.00	24540.00	27400.00	28470.00	12.17
MEDICINE HAT	16	4	21310.00	15060.00	19140.00	21750.00	23820.00	24570.00	15.38
RED DEER	20	3	23100.00	20350.00	21960.00	22820.00	23980.00	28880.00	13.27

DRAFTSMAN/WOMAN, JUNIOR (21631102)

UNDER SUPERVISION, PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES AND DISCUSSION WITH DESIGNERS, FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF AVERAGE DIFFICULTY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
TOTAL	702	95	1780.00	1440.00	1580.00	1710.00	1930.00	2280.00	17.12
MALE	478	67	1820.00	1500.00	1630.00	1770.00	1990.00	2280.00	18.44
FEMALE	205	60	1700.00	1340.00	1490.00	1680.00	1890.00	2090.00	25.96
UNION (ORGANIZED)	402	18	1770.00	1500.00	1610.00	1700.00	1890.00	2280.00	14.32
NON-UNION	300	77	1800.00	1400.00	1540.00	1730.00	1970.00	2300.00	20.17
	INDUSTRY DATA (FIRM TYPES)								
FINANCE, INSUR. & REAL EST.	7	4	1740.00	1370.00	1650.00	1820.00	1880.00	1900.00	12.05
INSTITUTIONS (HEALTH & ED.)	24	6	1690.00	1630.00	1650.00	1650.00	1710.00	1890.00	5.63
MANUFACTURING	33	16	1670.00	1300.00	1400.00	1590.00	1850.00	2150.00	20.04
ENERGY & PRIM. RES. EXT.	247	24	1880.00	1510.00	1680.00	1860.00	2090.00	2280.00	15.35
PUBLIC ADMINISTRATION	232	15	1630.00	1440.00	1540.00	1630.00	1770.00	1770.00	8.34
SERVICE	60	19	1570.00	1250.00	1400.00	1560.00	1720.00	1900.00	15.98
TRADE	8	6	1610.00	1210.00	1340.00	1620.00	1890.00	1930.00	17.87
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	43	17	1530.00	1170.00	1340.00	1500.00	1710.00	1950.00	16.92
100 - 499	124	23	2030.00	1650.00	1820.00	1950.00	2260.00	2570.00	16.44

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DRAFTSMAN/WOMAN, JUNIOR (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	336	16	1790.00	1490.00	1600.00	1700.00	1990.00	2280.00	15.26
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	227	41	1820.00	1430.00	1560.00	1770.00	1990.00	2310.00	19.51
EDMONTON	189	28	1930.00	1480.00	1680.00	1990.00	2230.00	2280.00	16.25
MEDICINE HAT	14	6	1700.00	1350.00	1680.00	1710.00	1790.00	1890.00	10.21

DRAFTSMAN/WOMEN, SENIOR (21631104)

PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES AND DISCUSSION WITH DESIGNERS FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF A COMPLEX NATURE. WRITES SPECIFICATIONS; MAY BE UNDER GENERAL DIRECTION. MAY SUPERVISE SUBORDINATE DRAFTSMAN/WOMEN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	989	130	30610.00	25170.00	27120.00	30010.00	33000.00	38400.00	9.03
MALE	865	120	30940.00	25170.00	27640.00	30340.00	33290.00	39000.00	8.88
FEMALE	87	34	28160.00	23310.00	25200.00	27640.00	30340.00	32710.00	25.47
UNION (ORGANIZED)	517	19	28590.00	24040.00	26330.00	29010.00	30340.00	31740.00	9.38
NON-UNION	472	111	32830.00	25890.00	27120.00	32400.00	37760.00	41320.00	13.60
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	33	6	27720.00	25090.00	27120.00	27120.00	27150.00	32450.00	8.73
MANUFACTURING	68	30	31490.00	24540.00	29350.00	31200.00	34130.00	38010.00	15.58
ENERGY & PRIM. RES. EXT.	179	33	30870.00	25800.00	27660.00	29870.00	33540.00	37320.00	16.59
PUBLIC ADMINISTRATION	465	16	28510.00	24040.00	26330.00	29010.00	30340.00	31740.00	9.66
SERVICE	154	26	33800.00	26180.00	26830.00	34350.00	38400.00	41400.00	20.63
TRADE	10	9	29000.00	21040.00	23250.00	28560.00	34850.00	38670.00	22.06
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	8	4	33110.00	27840.00	30080.00	31800.00	36000.00	41400.00	13.39
20 - 49	95	19	29430.00	23040.00	27640.00	30340.00	33290.00	33370.00	16.17
50 - 99	71	25	32310.00	24960.00	28200.00	32400.00	36000.00	39480.00	18.76
100 - 499	104	23	35250.00	26450.00	30080.00	37500.00	40430.00	42360.00	17.32
500 +	458	19	28500.00	24040.00	26330.00	29010.00	30340.00	30340.00	9.71
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	361	61	33370.00	25810.00	27810.00	33000.00	38280.00	41780.00	11.38
EDMONTON	142	41	29470.00	24810.00	27120.00	29380.00	31690.00	35700.00	15.23
MEDICINE HAT	8	4	26920.00	23490.00	25190.00	25190.00	29670.00	33290.00	12.40

DRESSMAKER (85531500)

MAKES OR ALTERS WOMEN'S CLOTHING, OR REPAIRS DEFECTIVE GARMENTS, FOLLOWING INSTRUCTIONS ON ALTERATION OR REPAIR TAGS, OR MARKS ON GARMENTS, APPLYING BASIC KNOWLEDGE OF WOMEN'S CLOTHING. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	7	7.70	6.30	6.80	7.30	8.00	10.00	20.14
FEMALE	20	7	7.70	6.30	6.80	7.30	8.00	10.00	20.14
NON-UNION	20	7	7.70	6.30	6.80	7.30	8.00	10.00	20.14

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DRESSMAKER (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
TRADE	20	7	7.70	6.30	6.80	7.30	8.00	10.00	20.14
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	14	5	7.40	6.40	6.80	7.10	7.80	9.10	13.10

DRILLER (77111180)

OPERATES GASOLINE, DIESEL OR ELECTRIC DRAW WORKS, TO DRILL OIL, GAS OR OTHER WELLS. DIRECTS WORKERS ENGAGED IN VARIOUS SUPPORT ACTIVITIES CONNECTED WITH THE DRILLING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	250	15	14.40	10.40	13.60	15.80	15.80	15.80	14.17
MALE	250	15	14.40	10.40	13.60	15.80	15.80	15.80	14.17
NON-UNION	242	14	14.40	10.40	13.60	15.80	15.80	15.80	14.37
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	250	15	14.40	10.40	13.60	15.80	15.80	15.80	14.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	37	3	14.80	14.10	14.10	14.10	15.80	15.80	5.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	66	4	12.70	9.60	10.40	11.60	15.40	15.80	18.32
EDMONTON	136	3	15.50	14.10	15.80	15.80	15.80	15.80	3.95

DRIVER SALESPERSON (51931189)

DRIVES TRUCKS OVER ESTABLISHED ROUTE TO DELIVER AND SELL MERCHANDISE OR SERVICES, SUCH AS LAUNDERING AND DRY CLEANING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	13	3	580.00	450.00	510.00	580.00	640.00	710.00	14.63
MALE	13	3	580.00	450.00	510.00	580.00	640.00	710.00	14.63
NON-UNION	13	3	580.00	450.00	510.00	580.00	640.00	710.00	14.63
INDUSTRY DATA (FIRM TYPES)									
SERVICE	13	3	580.00	450.00	510.00	580.00	640.00	710.00	14.63

DRIVER SALESPERSON, GENERAL (51931180)

DRIVES TRUCK OVER ESTABLISHED ROUTE TO DELIVER AND SELL PRODUCTS ON RETAIL OR WHOLESALE BASIS. MAY PLACE STOCK ON SHELVES AND SET UP DISPLAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	22	3	430.00	330.00	330.00	330.00	510.00	730.00	38.49
MALE	22	3	430.00	330.00	330.00	330.00	510.00	730.00	38.49
NON-UNION	22	3	430.00	330.00	330.00	330.00	510.00	730.00	38.49

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DRIVER SALESPERSON, GENERAL (CONCLUDED)

	INDUSTRY DATA (FIRM TYPES)								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
MANUFACTURING	22	3	430.00	330.00	330.00	330.00	510.00	730.00	38.49

DRIVER SALESPERSON, GENERAL (51931180)

DRIVES TRUCK OVER ESTABLISHED ROUTE TO DELIVER AND SELL PRODUCTS ON RETAIL OR WHOLESALE BASIS. MAY PLACE STOCK ON SHELVES AND SET UP DISPLAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	122	7	570.00	540.00	550.00	560.00	600.00	630.00	11.54
MALE	122	7	570.00	540.00	550.00	560.00	600.00	630.00	11.54
UNION (ORGANIZED)	117	4	580.00	550.00	550.00	560.00	600.00	630.00	7.69
NON-UNION	5	4	390.00	210.00	230.00	420.00	520.00	570.00	44.73
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	121	6	570.00	540.00	550.00	560.00	600.00	630.00	8.96

DRIVER SALESPERSON, ICE CREAM (51931187)

DRIVES TRUCK OVER ESTABLISHED ROUTE TO DELIVER AND SELL ICE CREAM PRODUCTS TO RETAIL OUTLETS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

	PROVINCIAL DATA								
TOTAL	5	4	1910.00	1860.00	1860.00	1910.00	1960.00	1990.00	2.84
MALE	5	4	1910.00	1860.00	1860.00	1910.00	1960.00	1990.00	2.84
UNION (ORGANIZED)	5	4	1910.00	1860.00	1860.00	1910.00	1960.00	1990.00	2.84
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	5	4	1910.00	1860.00	1860.00	1910.00	1960.00	1990.00	2.84

DRIVER SALESPERSON, RETAIL (51931185)

DRIVES TRUCK OVER ESTABLISHED ROUTE TO DELIVER AND SELL DAIRY PRODUCTS ON A RETAIL BASIS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

	PROVINCIAL DATA								
TOTAL	33	4	1770.00	1720.00	1720.00	1740.00	1780.00	1860.00	3.93
MALE	33	4	1770.00	1720.00	1720.00	1740.00	1780.00	1860.00	3.93
UNION (ORGANIZED)	33	4	1770.00	1720.00	1720.00	1740.00	1780.00	1860.00	3.93
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	33	4	1770.00	1720.00	1720.00	1740.00	1780.00	1860.00	3.93

SOURCE Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

DRIVER SALESPERSON, WHOLESALE (51931186)

DRIVES TRUCK OVER ESTALBISHED ROUTE TO DELIVER AND SELL DAIRY PRODUCTS TO RETAIL OUTLETS CALLS ON PROSPECTIVE CUSTOMERS TO SOLICIT NEW BUSINESS MAY SET UP DISPLAYS AND POSTERS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	30	5	1940.00	1750.00	1780.00	1960.00	2080.00	2140.00	7.83
MALE	30	5	1940.00	1750.00	1780.00	1960.00	2080.00	2140.00	7.83
UNION (ORGANIZED)	30	5	1940.00	1750.00	1780.00	1960.00	2080.00	2140.00	7.83
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	30	5	1940.00	1750.00	1780.00	1960.00	2080.00	2140.00	7.83

DRIVER SALESPERSON, WHOLESALE (51931186)

DRIVES TRUCK OVER ESTALBISHED ROUTE TO DELIVER AND SELL DAIRY PRODUCTS TO RETAIL OUTLETS CALLS ON PROSPECTIVE CUSTOMERS TO SOLICIT NEW BUSINESS MAY SET UP DISPLAYS AND POSTERS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
TOTAL	106	8	10.10	9.60	9.60	10.20	10.30	10.50	3.71
UNION (ORGANIZED)	106	8	10.10	9.60	9.60	10.20	10.30	10.50	3.71
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	106	8	10.10	9.60	9.60	10.20	10.30	10.50	3.71

ECONOMIST/STATISTICIAN (23111149)

APPLIES PRINCIPLES OF ECONOMICS AND/OR STATISTICS TO COLLECT, INTERPRET AND ANALYSE ECONOMIC, FINANCIAL, SOCIAL AND RELATED DATA PREPARES REPORTS AND GIVES ADVICE IN THE ANALYSIS OF COSTS, PROFITS, ECONOMIC TRENDS AND SIMILAR AREAS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
TOTAL	85	11	30720.00	26930.00	28180.00	29530.00	33890.00	33930.00	11.78
MALE	61	9	31100.00	26930.00	28180.00	29530.00	33890.00	33890.00	12.25
NON-UNION	8	5	35190.00	20780.00	30360.00	36520.00	40830.00	44400.00	22.02
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	6	4	32670.00	22640.00	26830.00	35000.00	37770.00	40000.00	22.17

EDITOR, NEWS (33530105)

OBTAINS, SELECTS AND EDITS COPY AND PREPARES SCRIPT FOR NEWS BROADCASTS DOES NOT CARRY OUT ANNOUNCING DUTIES MAY SPECIALIZE IN A PARTICULAR AREA AND BE DESIGNATED ACCORDINGLY

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
TOTAL	19	5	1930.00	1000.00	1200.00	2320.00	2440.00	2800.00	35.92
MALE	15	5	2080.00	1160.00	1250.00	2440.00	2440.00	2850.00	30.44
NON-UNION	17	4	1820.00	985.00	1150.00	2200.00	2440.00	2440.00	35.55
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	19	5	1930.00	1000.00	1200.00	2320.00	2440.00	2800.00	35.92

SOURCE Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

EDITOR, NEWS (CONCLUDED)

FIRM-SIZE DATA (NO OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	10	3	1390.00	635.00	1080.00	1220.00	1710.00	2310.00	35.29

EDITOR, SENIOR (33511180)

DIRECTS GATHERING, SELECTING AND EDITING OF NEWS FOR NEWSPAPER. ASSIGNS REPORTING AND PHOTOGRAPHIC STAFF TO COVER VARIOUS NEWS EVENTS. RECEIVES AND REWRITES OR ASSIGNS FOR REWRITING NEWS COPY. SHORTENS OR LENGTHENS ITEMS TO FIT ALLOCATED SPACE ON NEWSPAPER PAGES. WRITES OR DIRECTS WRITING OF HEADLINES

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	32	8	680.00	590.00	660.00	700.00	740.00	770.00	16.23
MALE	26	8	670.00	520.00	660.00	700.00	740.00	760.00	17.31
NON-UNION	32	8	680.00	590.00	660.00	700.00	740.00	770.00	16.23

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	32	8	680.00	590.00	660.00	700.00	740.00	770.00	16.23

EDITOR, SPECIAL (33511185)

UNDER SUPERVISION OF THE SENIOR EDITOR, PLANS LAYOUT OF NEWS FOR INDIVIDUAL SECTIONS OR FEATURES IN THE NEWSPAPER

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PPOVINCIAL DATA

TOTAL	28	6	610.00	460.00	540.00	610.00	690.00	720.00	17.68
MALE	22	5	610.00	460.00	540.00	610.00	690.00	760.00	16.01
FEMALE	6	4	590.00	370.00	470.00	670.00	690.00	690.00	26.15
NON-UNION	28	6	610.00	460.00	540.00	610.00	690.00	720.00	17.68

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	28	6	610.00	460.00	540.00	610.00	690.00	720.00	17.68

ELECTRICIAN, MAINTENANCE, JOURNEYMAN (85331100)

REPAIRS, MAINTAINS AND INSTALLS ELECTRICAL WIRING AND EQUIPMENT, SUCH AS MOTORS, LIGHTING FIXTURES AND SWITCHING AND CONTROL EQUIPMENT IN COMMERCIAL, INDUSTRIAL, INSTITUTIONAL OR OTHER ESTABLISHMENTS. MAY REPAIR OR REPLACE MECHANICAL, PNEUMATIC, HYDRAULIC OR ELECTRONIC COMPONENTS OF ELECTRICAL EQUIPMENT. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

TOTAL	827	132	15.30	12.00	14.30	15.30	16.70	17.20	12.39
MALE	781	129	15.30	12.00	14.30	15.30	16.70	17.20	12.30
UNION (ORGANIZED)	576	91	14.70	12.00	12.80	15.20	16.30	16.70	12.48
NON-UNION	251	44	16.60	15.10	15.90	17.20	17.20	17.30	7.35

INDUSTRY DATA (FIRM TYPES)

INSTITUTIONS (HEALTH & ED.)	116	31	16.50	15.20	16.20	16.60	16.90	18.10	6.25
MANUFACTURING	117	36	14.60	12.50	13.70	15.00	15.70	17.00	11.19
ENERGY & PRIM. RES. EXT.	329	23	16.30	14.70	15.70	16.70	17.20	17.20	7.22
PUBLIC ADMINISTRATION	116	12	14.30	12.00	12.10	15.30	15.30	15.30	10.36

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ELECTRICIAN, MAINTENANCE, JOURNEYMAN (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SERVICE	8	5	11.50	9.00	9.80	10.70	12.60	17.00	21.92
TRADE	28	10	14.40	12.00	14.00	14.90	15.40	15.40	9.22
TRAN., COM. & UTIL. N.E.S.	108	12	12.80	12.00	12.00	12.00	14.40	15.20	11.49

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	39	15	14.30	11.00	13.70	15.00	15.30	15.90	11.40
50 - 99	36	17	15.00	12.20	12.30	15.00	17.00	17.00	14.25
100 - 499	114	34	14.60	12.10	13.90	14.90	15.20	16.60	12.39
500 -	286	37	15.20	12.10	14.70	15.30	16.10	17.30	10.35

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	153	33	14.70	12.00	12.30	15.20	16.60	16.90	14.11
EDMONTON	257	34	14.50	12.00	12.90	15.00	16.10	17.20	13.68
LETHBRIDGE	10	7	15.20	11.10	14.90	15.30	16.50	16.60	11.63
MEDICINE HAT	8	5	13.90	12.10	12.90	13.00	15.40	16.60	11.76
GRANDE PRAIRIE	10	5	14.90	11.90	13.90	15.20	16.00	17.30	10.79
RED DEER	19	7	14.90	12.50	15.20	15.40	15.40	15.40	9.74
MINOR URBAN (TOWNS N.E.S.)	85	13	14.70	12.60	14.30	14.70	15.30	16.80	9.37
RURAL	95	18	15.60	14.30	15.30	15.30	16.30	17.00	9.49

ENGINEER, JUNIOR (21431680)

WORKS DIRECTLY UNDER THE SUPERVISION OF A PROFESSIONAL ENGINEER TO RECEIVE EXPERIENCE. WILL BE KNOWN AS AN ENGINEER IN TRAINING. THE POSITION EQUATES TO APEGGA LEVEL 1.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	637	84	2350.00	2100.00	2210.00	2370.00	2490.00	2630.00	9.52
MALE	511	79	2330.00	2080.00	2210.00	2310.00	2470.00	2580.00	9.46
FEMALE	74	22	2440.00	2180.00	2300.00	2420.00	2590.00	2700.00	14.73
NON-UNION	637	84	2350.00	2100.00	2210.00	2370.00	2490.00	2630.00	9.52

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CONSTRUCTION	9	3	2100.00	1700.00	2050.00	2080.00	2250.00	2350.00	8.91
MANUFACTURING	22	10	2500.00	2140.00	2350.00	2540.00	2540.00	2650.00	12.85
ENERGY & PRIM. RES. EXT.	400	41	2410.00	2180.00	2230.00	2400.00	2510.00	2700.00	8.43
PUBLIC ADMINISTRATION	70	11	2240.00	1960.00	2150.00	2190.00	2350.00	2570.00	8.86
SERVICE	67	13	2170.00	1900.00	2000.00	2100.00	2350.00	2500.00	10.15

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	44	9	2340.00	1960.00	2170.00	2470.00	2490.00	2490.00	10.31
50 - 99	50	11	2250.00	1950.00	2000.00	2250.00	2440.00	2550.00	12.11
100 - 499	79	20	2300.00	2040.00	2180.00	2250.00	2450.00	2530.00	10.88
500 -	169	14	2310.00	2150.00	2200.00	2290.00	2380.00	2580.00	8.36

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	246	35	2350.00	2150.00	2210.00	2370.00	2450.00	2610.00	8.80
EDMONTON	201	23	2330.00	2040.00	2210.00	2290.00	2490.00	2590.00	10.42
RED DEER	8	3	2370.00	2150.00	2160.00	2340.00	2590.00	2660.00	9.04
RURAL	72	7	2350.00	2150.00	2250.00	2370.00	2460.00	2580.00	7.47

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ENGINEER, PROFESSIONAL (21431660)

WORKS AS A FULLY QUALIFIED ENGINEER ON ASSIGNED PROJECTS AND HAS AT LEAST 2 YEARS OF WORKING EXPERIENCE ABOVE THE JUNIOR LEVEL. DOES NOT SUPERVISE OTHER PROFESSIONAL ENGINEERS. MAY DIRECT WORK OF JUNIOR ENGINEERS AND TECHNICAL STAFF. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 3

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
PROVINCIAL DATA									
TOTAL	1006	139	3310.00	2670.00	3000.00	3250.00	3600.00	3910.00	15.76
MALE	898	134	3320.00	2660.00	3030.00	3250.00	3630.00	3940.00	16.20
FEMALE	59	15	3290.00	2970.00	3090.00	3240.00	3450.00	3660.00	10.05
UNION (ORGANIZED)	14	4	2580.00	1770.00	1770.00	2910.00	2970.00	2980.00	21.02
NON-UNION	992	135	3320.00	2680.00	3030.00	3250.00	3610.00	3920.00	15.49
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	76	11	3310.00	2800.00	2950.00	3240.00	3500.00	3770.00	18.69
FINANCE, INSUR. & REAL EST	8	3	3320.00	2650.00	3040.00	3330.00	3690.00	3900.00	12.72
MANUFACTURING	69	26	3260.00	2250.00	2960.00	3350.00	3540.00	4500.00	19.69
ENERGY & PRIM. RES. EXT	453	51	3440.00	2780.00	3100.00	3380.00	3770.00	4220.00	15.54
PUBLIC ADMINISTRATION	181	15	3420.00	2960.00	3250.00	3580.00	3580.00	3770.00	9.60
SERVICE	91	21	2840.00	2340.00	2600.00	2800.00	3000.00	3500.00	16.81
TRADE	10	4	2510.00	2020.00	2240.00	2440.00	2720.00	3320.00	15.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	8	3	2810.00	2180.00	2500.00	2800.00	3000.00	3500.00	14.46
20 - 49	58	16	2940.00	2190.00	2490.00	3100.00	3100.00	3580.00	18.66
50 - 99	89	25	3030.00	2250.00	2640.00	3000.00	3330.00	3750.00	18.97
100 - 499	190	35	3160.00	2470.00	2800.00	3120.00	3450.00	3720.00	17.10
500 -	359	16	3380.00	3080.00	3250.00	3300.00	3580.00	3770.00	8.28
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	338	54	3450.00	2740.00	3060.00	3420.00	3830.00	4250.00	16.24
EDMONTON	343	46	3140.00	2600.00	2890.00	3130.00	3250.00	3770.00	14.02
GRANDE PRAIRIE	5	3	2640.00	2270.00	2280.00	2320.00	3160.00	3840.00	25.64
MINOR URBAN (TOWNS N.E.S.)	49	10	3050.00	2020.00	3000.00	3100.00	3430.00	3780.00	21.36
RURAL	172	9	3450.00	3100.00	3250.00	3500.00	3580.00	3770.00	10.93

ENGINEER, PROFESSIONAL, BROADCASTING (95510010)

PLANS, DESIGNS AND DEVELOPS BROADCASTING AND RELATED EQUIPMENT, MACHINES, SYSTEMS AND PROCESSES, USING SCIENTIFIC AND ENGINEERING PRINCIPLES. MUST POSSESS QUALIFICATIONS ACQUIRED THROUGH FORMAL TRAINING AND WORK EXPERIENCE WHICH NORMALLY LEADS TO LEGAL CERTIFICATION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
PROVINCIAL DATA									
TOTAL	6	3	2460.00	1390.00	1550.00	2400.00	3210.00	4140.00	42.66
MALE	6	3	2460.00	1390.00	1550.00	2400.00	3210.00	4140.00	42.66
NON-UNION	6	3	2460.00	1390.00	1550.00	2400.00	3210.00	4140.00	42.66
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S	6	3	2460.00	1390.00	1550.00	2400.00	3210.00	4140.00	42.66

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ENGINEER, PROJECT (21431640)

SUPERVISES A GROUP OF PROFESSIONAL ENGINEERS, JUNIOR ENGINEERS AND TECHNICAL STAFF ENGAGED IN A PROJECT. HAS RESPONSIBILITY OF PROVIDING ALL PROFESSIONAL ENGINEERING SERVICES FOR THE PROJECT. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 4

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	600	92	3820.00	3000.00	3520.00	3900.00	4120.00	4510.00	15.73
MALE	515	89	3800.00	2930.00	3480.00	3900.00	4100.00	4550.00	16.57
NON-UNION	594	91	3830.00	3000.00	3520.00	3920.00	4120.00	4530.00	15.70
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	15	4	3780.00	2710.00	3200.00	3950.00	4180.00	4900.00	19.51
FINANCE, INSUR. & REAL EST	12	4	4070.00	2830.00	4020.00	4250.00	4340.00	4520.00	14.04
MANUFACTURING	25	12	3800.00	2670.00	3770.00	3950.00	3970.00	4380.00	15.05
ENERGY & PRIM. RES. EXT	347	39	3900.00	2610.00	3700.00	3970.00	4250.00	4630.00	16.91
PUBLIC ADMINISTRATION	85	13	3820.00	3380.00	3490.00	4040.00	4070.00	4070.00	9.00
SERVICE	91	14	3610.00	3000.00	3200.00	3550.00	3800.00	4440.00	14.39
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	9	3	3650.00	3000.00	3550.00	3700.00	3880.00	4000.00	8.16
20 - 49	29	7	3570.00	2400.00	3380.00	3900.00	3900.00	3930.00	15.00
50 - 99	71	14	3760.00	3010.00	3380.00	3800.00	4000.00	4580.00	13.94
100 - 499	118	23	3460.00	2450.00	2450.00	3700.00	4070.00	4410.00	23.22
500 -	176	16	3840.00	3460.00	3520.00	3970.00	4070.00	4120.00	8.77
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	215	42	4020.00	3270.00	3550.00	4030.00	4410.00	4810.00	14.80
EDMONTON	209	25	3460.00	2450.00	3000.00	3570.00	3900.00	4080.00	16.74
RED DEER	6	4	3910.00	3590.00	3730.00	3920.00	4110.00	4250.00	6.46
MINOR URBAN (TOWNS N.E.S.)	26	7	3830.00	3530.00	3780.00	3900.00	3910.00	3970.00	4.42
RURAL	79	6	4010.00	3640.00	4010.00	4070.00	4140.00	4370.00	10.13

ENGINEER, SENIOR (21431600)

WORKS AS A SENIOR ENGINEER, SPECIALIST OR CONSULTANT AND APPLIES A HIGH DEGREE OF KNOWLEDGE AND EXPERIENCE IN SOLVING HIGHLY COMPLEX PROBLEMS. MAY SUPERVISE OTHER ENGINEERS BUT MAJORITY OF WORK IS OF A HIGHLY TECHNICAL NATURE. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER IN THE PROVINCE OF ALBERTA. THE POSITION EQUATES TO APEGGA LEVEL 5

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	551	112	4520.00	3660.00	4120.00	4400.00	5000.00	5440.00	16.72
MALE	526	110	4500.00	3650.00	4100.00	4400.00	4990.00	5470.00	16.99
NON-UNION	540	109	4540.00	3700.00	4150.00	4400.00	5000.00	5460.00	16.11
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	73	6	4480.00	3800.00	4190.00	4450.00	4810.00	5170.00	13.88
INSTITUTIONS (HEALTH & ED.)	8	5	3730.00	2430.00	3530.00	3790.00	4190.00	4500.00	17.77
MANUFACTURING	23	19	4120.00	2840.00	3370.00	4330.00	4600.00	4950.00	25.67
ENERGY & PRIM. RES. EXT	208	43	4860.00	3920.00	4400.00	4900.00	5330.00	5780.00	14.37
PUBLIC ADMINISTRATION	100	13	4120.00	3630.00	4120.00	4310.00	4310.00	4310.00	10.43
SERVICE	109	20	4490.00	3670.00	3940.00	4400.00	5000.00	5500.00	18.71
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	17	4	4310.00	2910.00	3660.00	4400.00	5290.00	5380.00	20.16
20 - 49	24	9	4210.00	3000.00	4200.00	4320.00	4400.00	4540.00	18.20
50 - 99	56	19	4520.00	3390.00	3760.00	4300.00	5000.00	6080.00	23.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ENGINEER, SENIOR (CONCLUDED)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	128	23	4550.00	3620.00	4250.00	4530.00	4900.00	5220.00	13.28
500 -	143	16	4210.00	3800.00	4010.00	4310.00	4310.00	4700.00	10.76
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	258	47	4820.00	3800.00	4300.00	4800.00	5370.00	5890.00	16.19
EDMONTON	142	36	4250.00	3420.00	4000.00	4250.00	4620.00	5010.00	14.32
MINOR URBAN (TOWNS N.E.S.)	21	7	4060.00	2950.00	3860.00	4310.00	4400.00	4400.00	15.80

ESTIMATOR, MATERIAL (41511389)

APPRAISES CUSTOMERS' BUILDING CONSTRUCTION, MAINTENANCE, REPAIR OR OTHER PROJECT REQUIREMENTS IN TERMS OF AMOUNT OF CERTAIN PRODUCTS HE OR SHE WILL REQUIRE IN ORDER TO COMPLETE PROJECT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
	PROVINCIAL DATA								
TOTAL	17	10	820.00	620.00	690.00	790.00	910.00	1010.00	18.86
NON-UNION	17	10	820.00	620.00	690.00	790.00	910.00	1010.00	18.86
	INDUSTRY DATA (FIRM TYPES)								
TRADE	17	10	820.00	620.00	690.00	790.00	910.00	1010.00	18.86
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	8	5	820.00	600.00	640.00	810.00	930.00	1210.00	24.22
EDMONTON	8	4	790.00	660.00	710.00	760.00	910.00	910.00	13.32

ESTIMATOR, MATERIAL, CONSTRUCTION (41511380)

PREPARES ESTIMATES OF QUANTITY OF MATERIALS AND LABOUR REQUIRED FOR CONSTRUCTION AND REPAIR PROJECTS. RECORDS DATA ON MATERIALS RECEIVED AND USED ON PROJECT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	72	18	1310.00	830.00	1090.00	1340.00	1530.00	1700.00	24.64
NON-UNION	67	17	1300.00	820.00	1080.00	1340.00	1520.00	1710.00	25.45
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	72	18	1310.00	830.00	1090.00	1340.00	1530.00	1700.00	24.64
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	51	14	1390.00	950.00	1260.00	1380.00	1600.00	1740.00	20.78
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	15	4	1160.00	620.00	920.00	1320.00	1360.00	1500.00	25.49
EDMONTON	41	12	1370.00	940.00	1130.00	1460.00	1610.00	1740.00	20.93

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

EXAMINER, CLAIMS (41921180)

REVIEWS SETTLED INSURANCE CLAIMS TO ENSURE THAT PAYMENTS AND SETTLEMENTS HAVE BEEN MADE ACCORDING TO COMPANY PRACTICES AND PROCEDURES. MAY INVESTIGATE TO ENSURE CLAIM IS VALID

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	69	20	18780.00	14090.00	17080.00	18940.00	18940.00	25990.00	23.72
MALE	15	8	23090.00	17260.00	18940.00	18940.00	30350.00	31730.00	32.69
FEMALE	54	18	17590.00	11960.00	16040.00	18450.00	18940.00	20640.00	17.63
NON-UNION	69	20	18780.00	14090.00	17080.00	18940.00	18940.00	25990.00	23.72
INDUSTRY DATA (FIRM TYPES)									
FINANCE, INSUR. & REAL EST	66	18	18720.00	13470.00	17100.00	18940.00	18940.00	24080.00	23.43
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	8	5	15370.00	14100.00	14200.00	14440.00	17100.00	17420.00	9.89
50 - 99	11	4	18360.00	10475.00	11910.00	14400.00	27960.00	31900.00	45.77
100 - 499	30	4	19140.00	17820.00	18940.00	18940.00	18940.00	20530.00	7.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	46	9	19640.00	15930.00	17500.00	18940.00	19190.00	27580.00	22.34
EDMONTON	17	6	17480.00	11910.00	13450.00	17700.00	18870.00	26390.00	25.88

EXAMINER, DRIVER'S LICENCE (11161540)

CONDUCTS ROAD TEST EXAMINATIONS AND OBSERVES PERFORMANCE OF CANDIDATE. RATES DRIVING ABILITY FOR EACH ROAD TEST MANOEUVRE. MAY COLLECT FEES AND ISSUE LICENSE ACCORDING TO TEST RESULTS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	58	9	19410.00	17840.00	18400.00	19200.00	21150.00	21970.00	12.17
MALE	37	7	19440.00	17740.00	18400.00	19690.00	21970.00	21970.00	15.00
FEMALE	21	8	19370.00	17950.00	18700.00	19000.00	20110.00	21150.00	6.49
UNION (ORGANIZED)	58	9	19410.00	17840.00	18400.00	19200.00	21150.00	21970.00	12.17
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	58	9	19410.00	17840.00	18400.00	19200.00	21150.00	21970.00	12.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	3	19930.00	17680.00	18130.00	20110.00	21780.00	21970.00	8.51
500 +	42	6	19220.00	17840.00	18400.00	19000.00	20790.00	21970.00	13.31

EXPLORATION GEOPHYSICIST (21121100)

STUDIES STRUCTURE OF SUBSURFACE ROCK FORMATIONS TO LOCATE PETROLEUM AND OTHER DEPOSITS. OPERATES SEISMOGRAPH, GRAVIMETER, PENDULUM DEVICES OR OTHER INSTRUMENTS TO MEASURE VARIOUS CHARACTERISTICS OF THE EARTH. PREPARES CHARTS, PROFILES ON SUBSURFACE CONTOUR MAPS AND DETERMINES DESIRABLE DRILLING SITES. MAY SUPERVISE TECHNICIANS BUT NOT OTHER PROFESSIONALS. THE POSITION EQUATES TO APEGGA LEVEL 3.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	133	17	3330.00	2690.00	2960.00	3380.00	3750.00	3920.00	17.96
MALE	124	17	3330.00	2670.00	2950.00	3410.00	3750.00	3940.00	18.52
FEMALE	9	3	3290.00	2940.00	3040.00	3100.00	3750.00	3750.00	26.62
NON-UNION	133	17	3330.00	2690.00	2960.00	3380.00	3750.00	3920.00	17.96

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

EXPLORATION GEOPHYSICIST (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	125	15	3340.00	2760.00	2990.00	3400.00	3750.00	3910.00	17.49
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	9	4	3280.00	2670.00	2810.00	3190.00	3560.00	4500.00	17.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	99	14	3200.00	2620.00	2890.00	3190.00	3570.00	3960.00	19.41

FILLER, BOTTLE OR CARTON (93172220)

TENDS MACHINE THAT FILLS CONTAINERS WITH PRODUCTS SUCH AS MILK, CREAM AND JUICES. MAY MANUALLY PACK FILLED CONTAINERS INTO CARTONS OR BOXES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	36	12	10.60	10.10	10.20	10.50	10.80	12.20	6.02
MALE	36	12	10.60	10.10	10.20	10.50	10.80	12.20	6.02
UNION (ORGANIZED)	34	11	10.70	10.10	10.20	10.50	10.80	12.20	6.11
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	36	12	10.60	10.10	10.20	10.50	10.80	12.20	6.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	15	3	10.70	10.30	10.50	10.80	10.80	10.80	2.15
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	19	4	11.00	10.30	10.50	10.80	10.80	12.20	5.86

FILLER, SACK (93172300)

TENDS MACHINES THAT FILL SACKS WITH PRE-WEIGHED MATERIAL SUCH AS FEED AND FLOUR AND SEWS TOPS OF BAGS. MAY TALLY NUMBER OF BAGS FILLED. MAY WEIGH FILLED SACKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	45	8	10.00	10.00	10.00	10.10	10.10	10.20	3.76
MALE	42	8	10.10	10.00	10.00	10.10	10.10	10.20	2.20
UNION (ORGANIZED)	40	5	10.00	10.00	10.00	10.10	10.10	10.10	3.71
NON-UNION	5	3	10.30	10.10	10.10	10.10	10.50	10.90	3.55
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	45	8	10.00	10.00	10.00	10.10	10.10	10.20	3.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	22	3	9.90	8.90	10.10	10.10	10.10	10.10	4.35

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FIRE FIGHTER, TRAINEE (61111265)

PERFORMS SAME FUNCTIONS AS FIRST CLASS FIRE FIGHTERS BUT HAS LESS THAN 1 YEAR WORKING EXPERIENCE IN THIS FIELD

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	17	4	810.00	790.00	790.00	790.00	840.00	880.00	4.78
UNION (ORGANIZED)	17	4	810.00	790.00	790.00	790.00	840.00	880.00	4.78
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	17	4	810.00	790.00	790.00	790.00	840.00	880.00	4.78

FOREMAN/FOREWOMAN, LAUNDRY (61601140)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN WASHING, DRYING, DRY-CLEANING AND PRESSING IN A COMMERCIAL OR INSTITUTIONAL LAUNDRY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	74	52	9.60	6.50	8.70	9.30	10.90	12.50	23.16
MALE	22	19	11.00	6.60	9.30	11.10	12.50	14.90	23.95
FEMALE	52	38	8.90	6.40	8.70	9.00	9.80	11.30	18.97
UNION (ORGANIZED)	26	16	9.40	6.40	8.70	9.10	9.80	12.10	20.95
NON-UNION	48	39	9.60	6.60	8.60	9.60	11.30	12.50	24.18
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	49	37	10.40	8.90	9.10	9.80	11.60	12.50	17.30
PUBLIC ADMINISTRATION	12	5	8.80	6.30	8.70	8.90	9.00	11.60	18.14
SERVICE	13	10	7.00	4.60	5.60	6.70	8.20	10.60	27.87
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	16	10	8.80	6.40	7.80	8.90	9.30	11.30	18.12
50 - 99	15	12	9.40	7.60	8.50	9.30	9.80	12.10	15.17
100 - 499	16	13	10.00	6.60	9.10	9.90	11.50	12.70	18.70
500 +	12	7	10.20	7.00	9.00	9.50	11.50	15.30	24.89
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	9	6	11.20	6.50	8.90	11.70	13.70	16.70	28.89
EDMONTON	13	10	8.90	6.60	7.10	9.10	10.00	11.60	18.81
LETHBRIDGE	5	3	7.80	4.80	4.80	8.90	10.30	11.20	37.36
MINOR URBAN (TOWNS N.E.S.)	31	23	9.50	6.50	8.70	9.30	10.30	12.70	22.03
RURAL	6	4	8.70	7.10	8.20	9.00	9.40	9.80	14.01

FOREMAN/WOMAN, BAKERY (82101100)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN MAKING BAKERY PRODUCTS, SUCH AS BREADS, CAKES AND PASTRIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	20	8	13.00	11.80	12.70	13.00	13.20	14.40	5.90
NON-UNION	6	5	13.10	11.90	12.20	12.60	14.60	14.60	9.12
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	20	8	13.00	11.80	12.70	13.00	13.20	14.40	5.90

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FOREMAN/WOMAN, BAKERY (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
50 - 99	8	3	13.30	12.70	12.90	13.00	14.20	14.60	5.87

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	18	6	13.00	12.30	12.70	13.00	13.20	13.30	4.23

FOREMAN/WOMAN, BEVERAGE PROCESSING (82101140)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN PROCESSING BEVERAGE PRODUCTS SUCH AS SOFT DRINKS, BEER AND LIQUORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	16	6	1320.00	980.00	1260.00	1390.00	1480.00	1500.00	14.23
MALE	16	6	1320.00	980.00	1260.00	1390.00	1480.00	1500.00	14.23
NON-UNION	16	6	1320.00	980.00	1260.00	1390.00	1480.00	1500.00	14.23

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	16	6	1320.00	980.00	1260.00	1390.00	1480.00	1500.00	14.23

FOREMAN/WOMAN, CHEMICAL PRODUCTS (81601999)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN ALL ASPECTS OF PAINT OR CHEMICAL MANUFACTURING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

TOTAL	22	6	3220.00	2010.00	2980.00	3550.00	3550.00	3550.00	18.14
MALE	22	6	3220.00	2010.00	2980.00	3550.00	3550.00	3550.00	18.14
NON-UNION	20	5	3350.00	2310.00	3450.00	3550.00	3550.00	3550.00	12.58

INDUSTRY DATA (FIRM TYPES)

ENERGY & PRIM. RES. EXT.	22	6	3220.00	2010.00	2980.00	3550.00	3550.00	3550.00	18.14

FOREMAN/WOMAN, CLAY OR CONCRETE PRODUCTS (81501109)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN THE PRODUCTION AND/OR DISTRIBUTION OF CLAY OR CONCRETE PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	15	4	2490.00	2230.00	2270.00	2380.00	2540.00	3200.00	12.78
MALE	15	4	2490.00	2230.00	2270.00	2380.00	2540.00	3200.00	12.78
NON-UNION	15	4	2490.00	2230.00	2270.00	2380.00	2540.00	3200.00	12.78

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	15	4	2490.00	2230.00	2270.00	2380.00	2540.00	3200.00	12.78

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FOREMAN/WOMAN, CLOTHING AND TEXTILES (85501990)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN ALL FACETS OF THE MANUFACTURING OF CLOTHING OR TEXTILE PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	17	4	330.00	245.00	280.00	350.00	390.00	420.00	19.01
FEMALE	17	4	330.00	245.00	280.00	350.00	390.00	420.00	19.01
NON-UNION	17	4	330.00	245.00	280.00	350.00	390.00	420.00	19.01
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	17	4	330.00	245.00	280.00	350.00	390.00	420.00	19.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	3	330.00	245.00	280.00	360.00	390.00	420.00	19.35

FOREMAN/WOMAN, DAIRY (82101380)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN PROCESSING RAW MILK AND CREAM TO MAKE PASTEURIZED MILK AND CREAM AND BUTTER, CHEESE, ICECREAM AND OTHER DAIRY PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	10	12.60	10.80	10.80	12.10	13.90	15.40	14.81
NON-UNION	16	9	13.00	10.70	11.50	12.70	14.90	15.70	14.40
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	20	10	12.60	10.80	10.80	12.10	13.90	15.40	14.81
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	4	14.60	12.40	13.70	15.10	15.40	16.70	10.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	7	3	14.60	12.50	13.00	15.10	15.40	16.70	10.25

FOREMAN/WOMAN, DRILLING (77101260)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN SINKING ROTARY DRILL HOLES INTO EARTH TO EXTRACT OIL OR GAS, TREATING WELLS OR SERVICING WELLS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	146	23	3320.00	2160.00	2570.00	3250.00	3670.00	4440.00	29.98
MALE	146	23	3320.00	2160.00	2570.00	3250.00	3670.00	4440.00	29.98
NON-UNION	146	23	3320.00	2160.00	2570.00	3250.00	3670.00	4440.00	29.98
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	146	23	3320.00	2160.00	2570.00	3250.00	3670.00	4440.00	29.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	9	3	3560.00	2500.00	3340.00	3810.00	3810.00	3810.00	12.86
50 - 99	25	5	4000.00	2970.00	3440.00	3680.00	4270.00	5100.00	35.38
100 - 499	24	5	3010.00	2160.00	2160.00	2540.00	3460.00	5150.00	34.38

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FOREMAN/WOMAN, DRILLING (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	41	10	3730.00	2500.00	2540.00	3380.00	4270.00	5480.00	37.31
EDMONTON	21	4	2230.00	2000.00	2000.00	2160.00	2160.00	2670.00	21.92
RURAL	21	4	3920.00	2630.00	3510.00	3790.00	4570.00	5220.00	20.58

FOREMAN/WOMAN, ELECTRIC POWER TRANSMISSION (87301140)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN CONSTRUCTING, TESTING, MAINTAINING AND REPAIRING FACILITIES FOR THE TRANSMISSION AND DISTRIBUTION OF ELECTRIC POWER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	44	5	3070.00	3030.00	3030.00	3080.00	3080.00	3180.00	6.96

FOREMAN/WOMAN, EQUIPMENT OPERATORS (91901999)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS INVOLVED IN THE OPERATION OF SNOW REMOVAL, ROAD MAINTENANCE AND CONSTRUCTION EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	281	32	12.20	11.30	11.30	11.30	12.70	13.90	12.80
MALE	281	32	12.20	11.30	11.30	11.30	12.70	13.90	12.80
NON-UNION	39	23	14.30	11.30	12.50	14.10	16.20	17.00	13.99
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	29	22	13.60	10.90	11.90	13.20	15.50	16.40	14.28
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
GRANDE PRAIRIE	7	3	9.20	5.80	5.80	11.30	11.90	12.20	33.49
OTHER MAJOR URBAN (N.E.S.)	12	4	11.90	10.90	11.30	11.30	11.60	15.50	13.31
MINOR URBAN (TOWNS N.E.S.)	19	15	13.90	10.90	12.50	13.70	16.10	16.30	13.47

FOREMAN/WOMAN, LABOURERS (87801340)

SUPERVISES AND COORDINATES THE WORK OF LABOURERS ENGAGED IN REPAIR, MAINTENANCE, OR CONSTRUCTION TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	361	44	13.20	10.50	12.00	12.40	13.90	17.70	19.27
MALE	354	41	13.20	10.50	12.00	12.40	13.90	17.40	18.62
FEMALE	7	4	14.50	7.60	8.50	19.10	19.10	19.10	39.27
UNION (ORGANIZED)	244	15	13.10	11.60	12.00	12.40	13.90	17.70	16.73
NON-UNION	117	30	13.60	10.00	10.80	13.50	14.70	19.40	23.13
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	107	10	14.70	10.50	13.10	14.40	17.70	19.00	20.10
PUBLIC ADMINISTRATION	30	19	11.60	8.50	10.50	11.60	12.40	13.70	15.83
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	111	12	14.70	10.50	13.00	14.40	17.70	19.10	20.48

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FOREMAN/WOMAN, LABOURERS (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	46	10	15.20	13.50	13.80	14.50	15.10	19.20	18.13
MINOR URBAN (TOWNS N.E.S.)	19	15	12.20	10.10	10.50	12.30	12.80	15.20	14.37
RURAL	26	4	12.90	9.90	10.00	10.70	15.00	20.00	28.16

FOREMAN/WOMAN, MEAT PROCESSING (82101420)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN SLAUGHTERING ANIMALS OR POULTRY AND IN PROCESSING MEAT FOR DISTRIBUTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	27	7	12.30	9.80	9.80	12.10	13.90	15.80	18.38
MALE	22	7	12.90	9.80	11.10	13.00	14.20	16.20	18.00
NON-UNION	17	5	13.70	11.70	12.20	13.70	14.40	16.60	12.14
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	27	7	12.30	9.80	9.80	12.10	13.90	15.80	18.38
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	19	4	12.90	9.80	11.10	13.00	14.40	16.50	17.48
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
LETHBRIDGE	6	3	11.40	9.80	9.80	9.80	14.30	15.60	22.98

FOREMAN/WOMAN, PRINTING AND PUBLISHING (95101990)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN ALL PHASES OF A PRINTING OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	38	16	1120.00	700.00	970.00	1120.00	1320.00	1390.00	23.10
MALE	35	16	1160.00	830.00	1010.00	1230.00	1350.00	1390.00	20.35
UNION (ORGANIZED)	17	7	1210.00	1000.00	1080.00	1230.00	1280.00	1410.00	13.76
NON-UNION	21	11	1060.00	600.00	820.00	1080.00	1390.00	1400.00	29.24
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	38	16	1120.00	700.00	970.00	1120.00	1320.00	1390.00	23.10
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	12	3	1280.00	1020.00	1230.00	1310.00	1390.00	1390.00	10.55
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	13	4	1200.00	570.00	1170.00	1270.00	1390.00	1390.00	23.95
EDMONTON	13	6	1220.00	970.00	1040.00	1230.00	1350.00	1580.00	16.81

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FOREMAN/WOMAN, PRODUCTION LINE (83301189)

SUPERVISES AND COORDINATES THE ACTIVITIES OF PRODUCTION LINE WORKERS IN MANUFACTURING OR FABRICATING OPERATION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	174	54	14.10	9.80	11.60	13.80	16.30	19.50	25.74
MALE	160	51	14.30	10.10	11.80	13.90	16.50	19.60	24.97
FEMALE	14	7	11.20	7.50	8.20	10.30	13.50	17.00	30.79
UNION (ORGANIZED)	22	5	15.20	12.20	14.10	15.30	15.60	18.50	13.47
NON-UNION	152	51	13.90	9.60	11.40	13.50	16.30	19.60	27.13
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	153	44	14.50	10.00	11.70	14.10	16.80	19.60	24.13
TRADE	8	4	10.20	7.30	8.00	11.10	11.80	12.10	19.01
TRAN., COM. & UTIL., N.E.S.	8	3	10.50	3.50	5.70	12.20	12.30	16.00	42.90
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	5	4	12.40	10.50	10.70	12.10	14.30	15.00	16.72
20 - 49	38	16	15.60	11.00	12.50	13.90	21.10	21.20	25.41
50 - 99	65	18	14.30	9.70	11.80	13.90	16.40	19.60	24.16
100 - 499	40	7	13.10	9.20	10.20	13.90	15.30	15.90	20.86
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	71	17	15.40	9.50	12.30	16.00	19.20	21.20	26.44
EDMONTON	68	25	13.80	10.10	11.70	14.20	16.00	17.50	23.92
LETHBRIDGE	15	7	11.60	9.60	10.50	11.70	12.10	14.30	13.41

FOREMAN/WOMAN, PRODUCTION (93181105)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN ALL ASPECTS OF PRODUCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	52	17	2300.00	1020.00	1690.00	2490.00	2900.00	3110.00	31.31
NON-UNION	50	15	2320.00	1010.00	1860.00	2540.00	2900.00	3110.00	31.27
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	48	15	2240.00	1000.00	1510.00	2390.00	2900.00	2900.00	32.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	27	10	1980.00	955.00	1480.00	2120.00	2450.00	2860.00	34.28
100 - 499	6	3	2620.00	1800.00	2100.00	2830.00	3110.00	3110.00	23.35
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	13	7	2630.00	2080.00	2360.00	2570.00	2960.00	3340.00	15.61
EDMONTON	27	6	2250.00	955.00	1300.00	2900.00	2900.00	3110.00	38.98

FOREMAN/WOMAN, SHIFT (77101990)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS INVOLVED IN MINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	111	8	3360.00	2970.00	3080.00	3250.00	3420.00	3600.00	21.19
MALE	111	8	3360.00	2970.00	3080.00	3250.00	3420.00	3600.00	21.19

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FOREMAN/WOMAN, SHIFT (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
NON-UNION	111	8	3360.00	2970.00	3080.00	3250.00	3420.00	3600.00	21.19
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	110	7	3360.00	3000.00	3100.00	3250.00	3420.00	3600.00	21.22

FOREMAN/WOMAN, SHOP (85801220)

SUPERVISES AND COORDINATES ACTIVITIES OF ALL MECHANICS AND/OR AUTO BODY REPAIR WORKERS. INCUMBENT NORMALLY HOLDS JOURNEYMAN CERTIFICATE AS A MOTOR MECHANIC OR EQUIVALENT EXPERIENCE AND/OR TRAINING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	96	56	2370.00	1800.00	2070.00	2420.00	2590.00	2900.00	17.95
NON-UNION	95	55	2370.00	1800.00	2070.00	2400.00	2580.00	2900.00	17.98
	INDUSTRY DATA (FIRM TYPES)								
TRADE	79	44	2320.00	1790.00	2000.00	2400.00	2580.00	2800.00	17.09
TRAN., COM. & UTIL., N.E.S.	9	4	2430.00	2200.00	2200.00	2200.00	2700.00	3140.00	13.91
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	36	21	2280.00	1720.00	2000.00	2280.00	2580.00	2830.00	17.81
50 - 99	22	14	2340.00	1830.00	2000.00	2380.00	2500.00	2880.00	18.09
100 - 499	23	7	2440.00	1850.00	2100.00	2460.00	2680.00	3060.00	15.51
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	30	15	2420.00	1790.00	2070.00	2520.00	2620.00	3050.00	16.34
EDMONTON	38	20	2440.00	2020.00	2200.00	2460.00	2690.00	2900.00	14.24
LETHBRIDGE	5	4	1860.00	1670.00	1680.00	1800.00	2080.00	2150.00	11.31
GRANDE PRAIRIE	6	4	2230.00	2000.00	2000.00	2180.00	2450.00	2600.00	11.71
MINOR URBAN (TOWNS N.E.S.)	8	6	2430.00	1750.00	1930.00	2350.00	2680.00	3770.00	26.34

FOREMAN/WOMAN, WOOD PROCESSING (82301990)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN ALL ASPECTS OF WOOD PROCESSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	58	12	2830.00	2030.00	2170.00	2790.00	3130.00	4660.00	27.66
NON-UNION	56	12	2830.00	2030.00	2150.00	2770.00	3160.00	4660.00	28.17
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	58	12	2830.00	2030.00	2170.00	2790.00	3130.00	4660.00	27.66
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	13	5	2810.00	2150.00	2490.00	2990.00	3120.00	3290.00	13.80
50 - 99	25	3	2690.00	2030.00	2200.00	2780.00	3110.00	3300.00	19.13
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	23	4	2420.00	2030.00	2070.00	2180.00	2960.00	3120.00	19.73
MINOR URBAN (TOWNS N.E.S.)	10	3	3830.00	2420.00	2590.00	4660.00	4660.00	4660.00	28.13

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

FROZEN STICK NOVELTY MAKER (82231660)

TENDS MACHINE AND EQUIPMENT TO MOULD, FREEZE, AND COAT ICE CREAM OR SHERBET TYPE FROZEN-STICK CONFECTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	10	3	430.00	410.00	430.00	430.00	440.00	440.00	2.86
UNION (ORGANIZED)	10	3	430.00	410.00	430.00	430.00	440.00	440.00	2.86
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	10	3	430.00	410.00	430.00	430.00	440.00	440.00	2.86
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	10	3	430.00	410.00	430.00	430.00	440.00	440.00	2.86

GEOLOGIST (21121140)

CONDUCTS RESEARCH INTO NATURE AND HISTORY OF THE EARTH'S CRUST. MAY DEVELOP PRACTICAL APPLICATIONS IN MINERAL EXPLOITATION. EXPLORES AREAS TO DETERMINE PHYSICAL STRUCTURE AND THE TYPES OF MINERALS THAT MAY BE DISCOVERED. MAY STUDY CORES OR ROCK SAMPLES OR AERIAL PHOTOGRAPHS TO ASSIST IN DETERMINATION. MAY SUPERVISE TECHNICIANS BUT NOT OTHER PROFESSIONAL GEOLOGISTS. THE POSITION EQUATES TO APEGGA LEVEL 3.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	181	25	3290.00	2750.00	3010.00	3240.00	3530.00	3950.00	15.77
MALE	166	25	3310.00	2750.00	3010.00	3240.00	3540.00	4040.00	15.65
FEMALE	15	8	3080.00	2060.00	2880.00	3240.00	3320.00	3720.00	20.87
NON-UNION	176	24	3320.00	2760.00	3030.00	3240.00	3540.00	3980.00	14.72
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	172	22	3310.00	2760.00	3020.00	3240.00	3530.00	3910.00	14.20
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	7	3470.00	2990.00	3120.00	3360.00	3720.00	4540.00	16.61
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	139	20	3270.00	2700.00	2920.00	3210.00	3540.00	4030.00	17.49

GLASS CUTTER, NON-JOURNEYMAN (83710029)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	7	3	10.40	9.50	10.30	10.40	11.00	11.00	5.30

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

GRADER, LUMBER (82361140)

INSPECTS AND GRADES MILLED OR ROUGH-SAWN LUMBER ACCORDING TO STANDARDS. MAY MEASURE THICKNESS OF BOARDS USING CALIPERS AND RULE. MAY BE DESIGNATED ACCORDING TO TYPE OF LUMBER GRADED. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
				PROVINCIAL DATA					
TOTAL	38	7	11.30	10.00	10.30	10.60	12.40	12.70	12.86
MALE	32	7	11.20	10.00	10.30	10.50	12.30	14.20	14.17
FEMALE	6	4	11.90	10.70	11.30	12.20	12.40	12.40	15.30
UNION (ORGANIZED)	29	5	11.80	10.30	10.40	12.00	12.40	15.00	11.95
NON-UNION	9	3	10.00	9.00	9.50	10.40	10.40	10.40	5.79
				INDUSTRY DATA (FIRM TYPES)					
MANUFACTURING	38	7	11.30	10.00	10.30	10.60	12.40	12.70	12.86
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
50 - 99	9	3	10.70	10.00	10.20	10.40	11.40	12.40	8.62
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
MINOR URBAN (TOWNS N.E.S.)	10	3	12.20	10.40	10.40	11.40	15.00	15.00	17.34
RURAL	10	3	11.00	9.00	9.80	11.70	12.00	12.10	11.78

GROUNDSKEEPER (71951260)

MAINTAINS GROUNDS OF COMMERCIAL ESTABLISHMENTS AND PRIVATE OR PUBLIC BUILDINGS. MOWS GRASS, PLANTS TREES, SHRUBS AND FLOWERS, AND CONTROLS INSECTS AND WEEDS. MAY REPAIR FENCES AND BUILDING EXTERIORS. WATERS AND FERTILIZES AS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
				PROVINCIAL DATA					
TOTAL	184	59	8.70	6.70	7.60	8.70	9.60	10.50	20.66
MALE	162	55	8.80	6.70	7.60	8.90	9.70	10.60	21.56
FEMALE	22	15	8.10	6.60	7.40	7.80	8.70	10.60	21.62
UNION (ORGANIZED)	98	33	9.10	7.50	8.20	9.00	10.30	10.50	15.40
NON-UNION	86	27	8.30	6.40	7.00	8.10	8.90	10.70	25.17
				INDUSTRY DATA (FIRM TYPES)					
FINANCE, INSUR. & REAL EST.	7	4	6.70	5.20	6.00	6.50	6.60	10.20	24.37
INSTITUTIONS (HEALTH & ED.)	84	29	9.30	7.80	8.30	8.90	10.30	11.00	12.34
MANUFACTURING	7	5	9.90	8.90	9.30	9.40	9.90	13.00	14.08
PUBLIC ADMINISTRATION	45	11	8.30	7.50	7.60	8.40	8.70	9.60	13.28
SERVICE	34	6	7.80	5.70	6.50	7.00	8.10	10.80	35.03
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	24	9	8.50	7.00	7.60	8.50	9.30	10.50	17.39
50 - 99	31	9	7.90	6.00	6.50	7.00	8.90	10.70	35.01
100 - 499	41	11	8.80	7.60	7.90	8.90	8.90	10.30	14.95
500 +	55	16	9.10	7.50	8.30	8.90	10.30	11.40	18.14
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	52	14	9.00	7.50	8.20	8.90	9.70	10.30	14.89
EDMONTON	54	15	8.60	6.00	6.80	8.00	10.30	11.90	29.98
LETHBRIDGE	5	3	9.40	8.80	8.80	9.30	10.10	10.90	8.93
MEDICINE HAT	10	4	9.90	9.50	9.50	9.50	10.40	11.00	5.80
MINOR URBAN (TOWNS N.E.S.)	32	14	8.50	6.70	7.60	8.20	9.00	10.90	19.22
RURAL	26	5	8.40	7.80	7.80	8.40	8.70	10.40	12.77

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

HELPER, DAIRY (82231380)

HELPS DAIRYMEN/WOMEN TO PREPARE DAIRY PRODUCTS; PERFORMING DUTIES SUCH AS SCRUBBING AND CLEANING, ATTACHING PIPES AND FITTINGS, EXAMINING RAW MILK FOR DIRT, STARTING AND STOPPING MACHINES, WEIGHING CONTAINERS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	129	11	9.80	8.10	9.40	9.90	10.50	10.80	9.26
MALE	107	11	9.90	8.10	9.50	10.10	10.50	10.80	9.95
UNION (ORGANIZED)	105	10	10.10	9.30	9.50	10.10	10.50	10.80	6.14
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	129	11	9.80	8.10	9.40	9.90	10.50	10.80	9.26
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	8	3	11.00	9.90	10.00	11.20	11.80	11.80	8.18

HELPER, METAL FABRICATING SHOP (83392700)

HELPS WORKERS ENGAGED IN OPERATING METAL FABRICATING MACHINES WHICH FABRICATE METAL PRODUCTS. TRANSPORTS MATERIAL, USING HAND TRUCK OR HOIST, OR SIGNALS CRANE OPERATOR. MAY BE DESIGNATED ACCORDING TO MACHINE OPERATOR HELPED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	13	3	10.40	9.60	9.70	10.20	11.10	12.20	8.71
MALE	13	3	10.40	9.60	9.70	10.20	11.10	12.20	8.71
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	13	3	10.40	9.60	9.70	10.20	11.10	12.20	8.71
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	13	3	10.40	9.60	9.70	10.20	11.10	12.20	8.71

HELPER, TRUCK DRIVER'S (91791900)

HELPS TRUCK DRIVERS IN TRANSPORTING AND HANDLING MATERIALS, MERCHANDISE AND EQUIPMENT. HELPS TRUCK DRIVER IN CLEANING AND SERVICING VEHICLE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	42	6	9.00	8.00	8.00	8.20	8.30	13.90	22.57
MALE	42	6	9.00	8.00	8.00	8.20	8.30	13.90	22.57
NON-UNION	37	6	8.30	7.90	8.00	8.20	8.20	8.90	11.75
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	38	5	9.00	8.00	8.00	8.20	8.40	13.90	23.38
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	35	4	9.20	8.00	8.00	8.20	8.90	13.90	23.47

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

HOMEMAKER (31391420)

CARES FOR CONVALESCENT, HANDICAPPED OR OTHER INDIVIDUALS AND FAMILIES REQUIRING HOME CARE, BY PERFORMING ANY COMBINATION OF THE FOLLOWING TASKS: CHANGES BED LINENS, DOES LAUNDRY; CLEANS HOUSE; COOKS; BABYSITS, SHOPS ETC. MAY ASSIST INVALIDS IN PERSONAL HYGIENE, DRESSING ETC. REPORTS TO LOCAL AUTHORITIES, GOVERNMENT AGENCIES OR MUNICIPALITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of								
	Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	39	5	7.40	6.10	7.00	7.00	7.80	7.80	18.69
NON-UNION	39	5	7.40	6.10	7.00	7.00	7.80	7.80	18.69

HOMEMAKER (31391420)

CARES FOR CONVALESCENT, HANDICAPPED OR OTHER INDIVIDUALS AND FAMILIES REQUIRING HOME CARE, BY PERFORMING ANY COMBINATION OF THE FOLLOWING TASKS: CHANGES BED LINENS; DOES LAUNDRY; CLEANS HOUSE; COOKS; BABYSITS; SHOPS ETC. MAY ASSIST INVALIDS IN PERSONAL HYGIENE, DRESSING ETC. REPORTS TO LOCAL AUTHORITIES, GOVERNMENT AGENCIES OR MUNICIPALITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	10	3	6.60	6.40	6.40	6.50	6.60	7.50	5.73
FEMALE	10	3	6.60	6.40	6.40	6.50	6.60	7.50	5.73
NON-UNION	10	3	6.60	6.40	6.40	6.50	6.60	7.50	5.73

HOST/HOSTESS (61251140)

WELCOMES PATRONS, SEATS THEM AT TABLES OR IN LOUNGE AND ENSURES QUALITY AND RAPIDITY OF FACILITIES AND SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	35	18	6.90	4.80	6.00	6.50	7.50	9.70	24.14
MALE	17	10	7.30	5.30	6.00	7.20	8.10	10.90	26.77
FEMALE	18	13	6.40	4.60	5.60	6.30	6.80	9.40	23.90
NON-UNION	30	16	6.90	4.90	5.90	6.40	8.10	10.30	25.07
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	35	18	6.90	4.80	6.00	6.50	7.50	9.70	24.14
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	7	3	6.90	4.50	4.50	6.00	8.70	11.50	36.65
100 - 499	18	7	6.80	5.50	6.00	6.80	7.40	8.30	17.99
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	12	6	7.10	5.80	6.20	6.80	6.80	10.70	22.15
EDMONTON	14	8	6.60	4.50	5.50	6.50	8.10	8.70	22.12

HOST/HOSTESS (61251140)

WELCOMES PATRONS, SEATS THEM AT TABLES OR IN LOUNGE AND ENSURES QUALITY AND RAPIDITY OF FACILITIES AND SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	23	16	6.00	4.60	5.00	6.00	6.50	7.00	22.36
NON-UNION	21	15	6.10	4.60	5.00	6.00	6.50	7.00	23.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

HOST/HOSTESS (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
SERVICE	22	15	6.10	4.60	5.20	6.00	6.50	7.00	22.39
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	8	6	5.90	4.60	5.50	5.80	6.40	7.00	12.85
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	12	8	6.30	4.80	5.10	6.40	6.50	9.70	26.17
EDMONTON	8	6	5.30	4.50	4.60	5.50	5.70	6.00	10.57

HOUSEKEEPER, EXECUTIVE (61301260)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN KEEPING HOTELS IN A CLEAN AND ORDERLY CONDITION. MAY SELECT AND PURCHASE NEW FURNISHINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	69	33	7.60	5.30	5.60	7.00	8.60	10.60	38.46
FEMALE	65	32	7.50	5.30	5.60	7.00	8.60	9.80	38.04
NON-UNION	60	32	7.70	5.40	6.00	7.30	8.60	9.80	37.59
INDUSTRY DATA (FIRM TYPES)									
SERVICE	68	32	7.60	5.30	5.50	7.00	8.60	10.60	38.75
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	8	6.80	5.30	5.30	6.00	8.00	12.70	33.40
50 - 99	7	7	9.80	5.50	6.00	7.50	9.80	25.60	71.91
100 - 499	23	9	8.50	6.50	7.90	8.60	8.60	11.20	17.61
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	9	8.80	6.20	7.30	8.10	8.60	11.00	41.04
EDMONTON	11	9	8.60	5.50	6.00	8.00	12.30	12.70	33.68
MINOR URBAN (TOWNS N.E.S.)	26	9	6.20	4.90	5.30	5.50	7.00	8.60	23.61

HOUSEMAN/WOMAN (61331100)

PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES TO KEEP HOTEL PREMISES IN CLEAN AND ORDERLY MANNER: CLEANS RUG, CARPETS, AND UPHOLSTERED FURNITURE; WASHES WALLS AND CEILINGS; MOVES AND ARRANGES FURNITURE; COLLECTS SOILED LINENS FOR LAUNDERING; SETS UP SAMPLE ROOMS FOR SALES MEETINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	80	16	5.80	4.50	4.60	5.70	6.30	8.10	22.88
MALE	70	14	5.60	4.50	4.60	5.60	6.30	8.10	21.20
FEMALE	10	4	6.80	4.30	5.00	7.00	8.30	9.30	32.88
UNION (ORGANIZED)	43	5	6.10	4.60	4.60	5.80	8.10	8.10	24.88
NON-UNION	37	13	5.40	4.20	4.50	5.50	6.00	6.20	16.05
INDUSTRY DATA (FIRM TYPES)									
SERVICE	67	14	5.30	4.30	4.60	5.50	6.00	6.30	15.73

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

HOUSEMAN/WOMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	26	4	5.40	4.60	4.60	4.60	6.00	8.10	25.42
50 - 99	5	4	5.50	4.00	4.00	5.50	7.00	8.00	30.15
100 - 499	15	3	6.10	5.80	5.80	6.30	6.30	6.60	4.93
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	4	6.30	5.90	6.10	6.30	6.30	7.00	7.94
EDMONTON	10	4	5.90	5.50	5.80	5.80	6.00	6.30	3.82
MINOR URBAN (TOWNS N.E.S.)	52	7	5.60	4.30	4.60	4.60	7.50	8.10	27.72

HOUSEMAN/WOMAN (61331100)

PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES TO KEEP HOTEL PREMISES IN CLEAN AND ORDERLY MANNER: CLEANS RUG, CARPETS, AND UPHOLSTERED FURNITURE; WASHES WALLS AND CEILINGS; MOVES AND ARRANGES FURNITURE; COLLECTS SOILED LINENS FOR LAUNDERING; SETS UP SAMPLE ROOMS FOR SALES MEETINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	20	4	4.70	3.80	3.80	4.20	5.30	7.40	27.74
NON-UNION	18	3	4.40	3.80	3.80	3.80	4.50	6.10	18.34
INDUSTRY DATA (FIRM TYPES)									
SERVICE	18	3	4.40	3.80	3.80	3.80	4.50	6.10	18.34
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	17	3	4.50	3.80	3.80	3.80	4.50	7.60	28.82

HYGIENIST, DENTAL (31571100)

CARRIES OUT DENTAL PROPHYLACTIC TREATMENTS AND INSTRUCTS GROUPS AND INDIVIDUALS IN CARE OF TEETH AND MOUTH. MAY EXPOSE, PROCESS, AND MOUNT X-RAY FILMS. MUST BE REGISTERED AS A DENTAL HYGIENIST IN ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	11	9	2130.00	1810.00	1900.00	2100.00	2310.00	2470.00	10.78
FEMALE	11	9	2130.00	1810.00	1900.00	2100.00	2310.00	2470.00	10.78
NON-UNION	11	9	2130.00	1810.00	1900.00	2100.00	2310.00	2470.00	10.78
INDUSTRY DATA (FIRM TYPES)									
SERVICE	10	8	2140.00	1810.00	1890.00	2160.00	2320.00	2490.00	11.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	6	4	2130.00	1820.00	1840.00	2130.00	2390.00	2500.00	13.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

HYGIENIST, DENTAL (31571100)

CARRIES OUT DENTAL PROPHYLACTIC TREATMENTS AND INSTRUCTS GROUPS AND INDIVIDUALS IN CARE OF TEETH AND MOUTH. MAY EXPOSE, PROCESS, AND MOUNT X-RAY FILMS. MUST BE REGISTERED AS A DENTAL HYGIENIST IN ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	8	5	1220.00	790.00	980.00	1080.00	1600.00	1850.00	31.18
FEMALE	8	5	1220.00	790.00	980.00	1080.00	1600.00	1850.00	31.18
NON-UNION	8	5	1220.00	790.00	980.00	1080.00	1600.00	1850.00	31.18
INDUSTRY DATA (FIRM TYPES)									
SERVICE	8	5	1220.00	790.00	980.00	1080.00	1600.00	1850.00	31.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	5	3	1170.00	890.00	920.00	1070.00	1460.00	1740.00	30.50

ICE CREAM MAKER (82231580)

OPERATES ONE OR MORE CONTINUOUS FREEZERS AND ASSOCIATED EQUIPMENT TO MAKE ICE CREAM PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	11	5	1840.00	1720.00	1750.00	1880.00	1920.00	1930.00	4.42
MALE	7	4	1870.00	1760.00	1800.00	1880.00	1920.00	1940.00	3.70
UNION (ORGANIZED)	11	5	1840.00	1720.00	1750.00	1880.00	1920.00	1930.00	4.42
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	11	5	1840.00	1720.00	1750.00	1880.00	1920.00	1930.00	4.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	7	3	1880.00	1780.00	1880.00	1880.00	1920.00	1940.00	3.25

INSPECTOR (83361140)

INSPECTS AND TESTS MATERIALS, FINISHED PRODUCTS AND WORK IN PROCESS TO ENSURE CONFORMANCE WITH WORK ORDERS, DRAWINGS AND SPECIFICATIONS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	60	15	10.90	7.80	7.80	10.30	12.80	16.50	29.65
MALE	41	14	12.50	9.90	10.30	12.00	14.00	16.80	22.99
UNION (ORGANIZED)	41	8	10.00	7.80	7.80	9.90	11.70	13.60	22.16
NON-UNION	19	8	13.10	7.20	9.90	12.80	16.60	17.70	31.60
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	50	11	10.60	7.80	7.80	10.30	12.70	14.90	28.83
SERVICE	10	4	12.60	7.20	8.80	13.00	16.30	16.60	30.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	20	6	12.30	9.10	10.30	11.90	15.20	16.60	25.30
100 - 499	31	4	9.00	7.80	7.80	7.80	10.70	11.90	19.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	22	4	12.70	10.30	10.30	12.10	14.10	16.60	18.74

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

INSPECTOR (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	13	6	12.10	5.90	8.10	11.50	16.40	18.60	37.28

INSPECTOR, ANIMAL PRODUCT (11161460)

INSPECTS ANIMAL PRODUCTS SUCH AS BEEF, PORK, POULTRY AND DAIRY PRODUCTS TO ENSURE CONFORMANCE WITH GOVERNMENTAL STANDARDS AND HEALTH REGULATIONS. MAY INSTITUTE AND ENFORCE QUARANTINE AND OTHER REGULATIONS GOVERNING MOVEMENT OF ANIMAL PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	41	11	26400.00	21270.00	26970.00	26970.00	28230.00	28230.00	9.09
MALE	41	11	26400.00	21270.00	26970.00	26970.00	28230.00	28230.00	9.09
UNION (ORGANIZED)	40	10	26330.00	21270.00	26970.00	26970.00	28160.00	28230.00	9.07
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	40	10	26330.00	21270.00	26970.00	26970.00	28160.00	28230.00	9.07
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	17	7	25960.00	21100.00	23540.00	26970.00	28230.00	28230.00	11.25

INSPECTOR, BUILDING (87961100)

OVERSEES AND INSPECTS CONSTRUCTION TO ENSURE CONFORMANCE TO DRAWINGS, SPECIFICATIONS AND BUILDING CODES. NOTIFIES CONTRACTOR OF UNSATIFACTORY CONDITIONS AND ARRANGES CORRECTIVE ACTION. NORMALLY POSSESSES JOURNEYMAN CERTIFICATE IN A BUILDING TRADE PLUS AT LEAST FOUR YEARS OF POST JOURNEYMAN BUILDING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	59	26	1150.00	890.00	1060.00	1270.00	1270.00	1270.00	14.54
NON-UNION	25	22	1060.00	810.00	900.00	1060.00	1130.00	1360.00	19.01
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	28	25	1050.00	840.00	890.00	1060.00	1120.00	1330.00	18.08
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
OTHER MAJOR URBAN (N.E.S.)	7	4	1000.00	780.00	840.00	980.00	1120.00	1250.00	17.22
MINOR URBAN (TOWNS N.E.S.)	16	16	1030.00	840.00	890.00	1060.00	1100.00	1230.00	14.72

INSPECTOR, INSURANCE (11761140)

INSPECTS INSURED PROPERTIES TO EVALUATE THE CONDITIONS AFFECTING UNDERWRITING STANDARDS AND DEVELOPS AND PROMOTES SAFETY PROGRAMS. INSPECTS BUILDINGS, VEHICLES AND OPERATIONS OF COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS, TO DETERMINE PHYSICAL CONDITIONS OR UNSAFE PRACTICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	45	16	910.00	630.00	760.00	900.00	1070.00	1180.00	22.93
MALE	40	16	920.00	630.00	760.00	920.00	1080.00	1190.00	23.64
NON-UNION	45	16	910.00	630.00	760.00	900.00	1070.00	1180.00	22.93

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

INSPECTOR, INSURANCE (CONCLUDED)

	Number of Empl- oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid- point)	3rd Quartile	9th Decile	Percent Varia- tion
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	45	16	910.00	630.00	760.00	900.00	1070.00	1180.00	22.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	8	3	850.00	700.00	800.00	890.00	890.00	900.00	8.70
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	30	9	950.00	630.00	780.00	920.00	1100.00	1240.00	23.44
EDMONTON	13	5	830.00	620.00	670.00	790.00	940.00	1100.00	20.33

INSPECTOR, PUBLIC HEALTH (11161580)

ENFORCES LAWS AND REGULATIONS GOVERNING HEALTH STANDARDS AND PROVIDES ADVICE. PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: LOCATES CARRIERS OF COMMUNICABLE DISEASE AND QUARANTINES WHERE NECESSARY, AND PROVIDES TREATMENT TO PREVENT THE SPREAD OF DISEASE; INSPECTS PUBLICLY USED KITCHENS FOR CLEANLINESS; INSPECTS ANY PLACE WHERE FOOD OR DRUGS ARE PRODUCED FOR PUBLIC CONSUMPTION AND ISSUES REPORTS AND VIOLATION NOTICES AND CORRECTIVE ORDERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl- oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid- point)	3rd Quartile	9th Decile	Percent Varia- tion
PROVINCIAL DATA									
TOTAL	10	4	2570.00	2040.00	2220.00	2520.00	2810.00	3260.00	14.94
MALE	6	3	2660.00	2140.00	2320.00	2640.00	3040.00	3300.00	16.91
NON-UNION	10	4	2570.00	2040.00	2220.00	2520.00	2810.00	3260.00	14.94
INDUSTRY DATA (FIRM TYPES)									
SERVICE	10	4	2570.00	2040.00	2220.00	2520.00	2810.00	3260.00	14.94
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	10	4	2570.00	2040.00	2220.00	2520.00	2810.00	3260.00	14.94

INSTALLER, CABLE (87351780)

INSTALLS, REPLACES AND REMOVES AERIAL, UNDERGROUND OR SUBMARINE CABLES USED FOR COMMUNICATIONS. MAY SPLICE CABLES TOGETHER TO FORM CONNECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl- oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid- point)	3rd Quartile	9th Decile	Percent Varia- tion
PROVINCIAL DATA									
TOTAL	470	9	110.10	86.20	97.70	121.40	121.90	121.90	14.74
MALE	466	9	110.30	86.20	97.70	121.40	121.90	121.90	14.69
UNION (ORGANIZED)	458	8	111.00	86.20	97.70	121.40	121.90	121.90	13.36
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	411	8	108.50	82.40	92.10	121.90	121.90	121.90	15.43
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	458	8	111.00	86.20	97.70	121.40	121.90	121.90	13.36

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

INSTALLER, GLASS (87951220)

INSTALLS GLASS DURING ASSEMBLY OF PREFABRICATED WOOD OR METAL MILL PRODUCTS, SUCH AS DOORS, WINDOWS PARTITIONS AND CABINETS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	18	3	13.00	10.40	11.40	12.70	14.90	15.00	14.49
MALE	18	3	13.00	10.40	11.40	12.70	14.90	15.00	14.49
UNION (ORGANIZED)	18	3	13.00	10.40	11.40	12.70	14.90	15.00	14.49

INSTALLER, GLASS, MOTOR VEHICLE (85811840)

REPLACES SAFETY GLASS, WINDOWS, AND WINDSHIELDS IN MOTOR VEHICLES. REPAIRS OR RENEWS DAMAGED FRAMES OR WINDOW WINDING MECHANISM. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	7	3	10.60	7.80	9.00	10.00	12.50	14.50	21.65
MALE	7	3	10.60	7.80	9.00	10.00	12.50	14.50	21.65
NON-UNION	6	3	10.60	8.00	8.60	10.00	13.00	14.50	23.79
	INDUSTRY DATA (FIRM TYPES)								
TRADE	7	3	10.60	7.80	9.00	10.00	12.50	14.50	21.65

INSTALLER, PRIVATE BRANCH EXCHANGE (87351580)

INSTALLS TELEPHONE SWITCHBOARDS AND SPECIALIZED COMMUNICATION EQUIPMENT ON CUSTOMER'S PREMISES. MAY SPECIALIZE IN INSTALLATION OF PARTICULAR EQUIPMENT AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	472	7	114.20	88.60	109.40	121.40	121.90	121.90	11.63
MALE	461	7	114.80	88.60	113.70	121.40	121.90	121.90	11.72
UNION (ORGANIZED)	472	7	114.20	88.60	109.40	121.40	121.90	121.90	11.63
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	472	7	114.20	88.60	109.40	121.40	121.90	121.90	11.63

INSTRUMENTMAN/WOMAN (21611180)

OBTAINS DATA PERTAINING TO ANGLES, DEVIATIONS, POINTS AND CONTOURS USED FOR CONSTRUCTION, MAP MAKING, MINING OR OTHER PURPOSES USING ALEDAIDE, TRANSIT, LEVEL AND OTHER SURVEYING INSTRUMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	188	28	1960.00	1520.00	1650.00	1900.00	2200.00	2440.00	20.46
MALE	185	28	1970.00	1520.00	1660.00	1900.00	2200.00	2440.00	20.50
NON-UNION	169	24	1940.00	1520.00	1650.00	1890.00	2140.00	2420.00	20.82
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	162	21	1930.00	1520.00	1630.00	1850.00	2120.00	2430.00	21.21
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	33	6	1950.00	1480.00	1680.00	1850.00	2180.00	2680.00	21.60
50 - 99	36	4	1590.00	1490.00	1520.00	1600.00	1650.00	1830.00	12.74

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

INSTRUMENTMAN/WOMAN (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	58	7	2070.00	1600.00	1760.00	1950.00	2280.00	2630.00	21.40
EDMONTON	98	11	1890.00	1510.00	1600.00	1800.00	2120.00	2440.00	20.45

JANITOR (61911100)

KEEPS HOTEL. OFFICE BUILDINGS. APARTMENT HOUSE AND SIMILAR BUILDINGS IN CLEAN AND ORDERLY CONDITION MAY TEND FURNACE AND BOILER TO PROVIDE HEAT AND HOT WATER FOR TENANTS PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES: SWEEPS. MOPS. SCRUBS. WAXES HALLWAYS. FLOORS AND STAIRS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	2075	166	18750.00	16270.00	17300.00	18110.00	21030.00	22670.00	0.79
MALE	1399	149	18220.00	16260.00	17160.00	17940.00	19880.00	21030.00	8.32
FEMALE	377	60	17560.00	13810.00	17060.00	17560.00	18660.00	21050.00	25.97
UNION (ORGANIZED)	1645	66	19230.00	16760.00	17560.00	18110.00	21050.00	22670.00	4.70
NON-UNION	430	100	16930.00	12660.00	15160.00	16830.00	19140.00	19350.00	23.66
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1122	72	19510.00	16410.00	17300.00	19300.00	22300.00	22670.00	6.63
MANUFACTURING	87	20	17730.00	14410.00	16430.00	16430.00	20610.00	22510.00	18.40
PUBLIC ADMINISTRATION	548	15	17290.00	17060.00	17560.00	17560.00	18110.00	18110.00	10.35
SERVICE	47	20	14260.00	11335.00	12480.00	13520.00	15600.00	18660.00	25.01
TRADE	101	27	18700.00	12720.00	16800.00	19450.00	21240.00	21240.00	17.44
TRAN., COM. & UTIL., N.E.S.	14	5	19270.00	15960.00	19240.00	19860.00	19980.00	20650.00	8.80
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	384	43	18350.00	16580.00	17560.00	18000.00	20280.00	21050.00	12.96
50 - 99	55	29	17890.00	11960.00	15600.00	17940.00	20610.00	22590.00	21.42
100 - 499	75	23	16340.00	12480.00	13520.00	17320.00	17950.00	20500.00	20.14
500 +	848	18	18060.00	16760.00	17060.00	17760.00	19000.00	21030.00	12.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	640	22	19790.00	16700.00	17560.00	19180.00	22670.00	22670.00	15.75
EDMONTON	442	44	18930.00	16170.00	17300.00	19300.00	21030.00	21240.00	13.92
LETHBRIDGE	51	8	18870.00	17520.00	17560.00	18110.00	20780.00	21390.00	8.58
MEDICINE HAT	63	7	20330.00	17950.00	19880.00	20610.00	21440.00	21440.00	8.77
RED DEER	74	7	19190.00	16260.00	17560.00	20280.00	20280.00	20280.00	11.59
OTHER MAJOR URBAN (N.E.S.)	37	8	17080.00	16410.00	16410.00	17560.00	17750.00	18110.00	6.04
MINOR URBAN (TOWNS N.E.S.)	212	25	17410.00	13240.00	17160.00	17560.00	18110.00	19350.00	25.17
RURAL	524	37	17750.00	14010.00	17060.00	17680.00	18110.00	21050.00	15.46

KITCHEN HELPER, RESTAURANT (61981340)

PERFORMS ANY COMBINATION OF DUTIES TO HELP MAINTAIN KITCHEN WORK AREAS AND RESTAURANT EQUIPMENT AND UTENSILS IN CLEAN AND ORDERLY CONDITION. MAY WASH AND PEEL VEGETABLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	293	59	5.60	4.30	4.50	5.00	5.90	8.10	32.19
MALE	132	38	5.40	4.10	4.50	4.80	5.00	8.40	40.56
FEMALE	161	45	5.80	4.30	4.60	5.00	7.90	8.10	31.42
UNION (ORGANIZED)	48	5	7.10	4.40	4.40	6.30	8.90	12.40	39.74
NON-UNION	245	54	5.30	4.30	4.50	4.90	5.30	8.10	25.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

KITCHEN HELPER, RESTAURANT (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	271	54	5.50	4.30	4.50	4.90	5.50	8.10	31.96
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	43	9	6.00	4.30	4.40	4.50	5.00	12.40	51.31
50 - 99	113	19	6.20	4.30	4.70	5.00	8.10	8.50	28.53
100 - 499	58	11	5.00	4.30	4.70	4.80	5.50	6.30	12.62
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	53	17	5.20	4.30	4.80	5.00	5.80	6.30	12.40
EDMONTON	142	24	6.00	4.30	4.70	5.00	8.10	8.90	36.33
MINOR URBAN (TOWNS N.E.S.)	55	7	5.50	4.40	4.40	4.50	7.90	8.50	29.42
RURAL	11	4	6.10	3.90	4.50	5.30	8.10	8.10	30.35

KITCHEN HELPER, RESTAURANT (61981340)

PERFORMS ANY COMBINATION OF DUTIES TO HELP MAINTAIN KITCHEN WORK AREAS AND RESTAURANT EQUIPMENT AND UTENSILS IN CLEAN AND ORDERLY CONDITION. MAY WASH AND PEEL VEGETABLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	104	26	4.70	3.80	3.80	4.00	5.00	7.50	28.55
MALE	53	15	4.20	3.80	3.80	4.00	4.30	5.10	24.72
FEMALE	51	18	5.30	3.80	4.00	4.50	6.50	8.10	37.70
NON-UNION	104	26	4.70	3.80	3.80	4.00	5.00	7.50	28.55
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	94	24	4.40	3.80	3.80	4.00	4.50	6.50	22.16
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	14	5	3.90	3.80	3.80	3.80	4.10	4.30	5.11
50 - 99	16	7	6.80	4.20	4.70	7.80	8.10	8.10	24.33
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	19	8	5.60	4.30	4.50	5.80	6.50	6.50	18.62
EDMONTON	22	8	4.40	3.80	3.80	4.00	4.50	7.20	28.02
MINOR URBAN (TOWNS N.E.S.)	55	5	4.60	3.80	3.80	4.00	4.50	8.10	31.81

LABOURER, CONSTRUCTION (87981140)

PERFORMS A VARIETY OF TASKS AT A CONSTRUCTION SITE. OPERATES SOME OF THE LESS COMPLEX MACHINERY SUCH AS RUBBER-TIRED TRACTORS, SMALL TRUCKS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	1275	32	10.90	8.20	9.40	10.70	12.80	13.30	17.96
MALE	1231	31	11.00	8.20	9.50	10.70	12.80	13.30	18.16
FEMALE	19	6	8.30	7.00	7.00	8.00	9.00	9.70	92.50
UNION (ORGANIZED)	846	16	11.80	10.70	10.70	12.80	12.80	13.30	11.98
NON-UNION	429	17	9.30	7.00	8.00	9.00	10.10	11.00	20.04
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	833	17	11.20	8.00	9.00	12.80	12.80	13.30	19.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LABOURER, CONSTRUCTION (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PUBLIC ADMINISTRATION	57	11	8.80	7.60	7.60	8.70	9.80	10.10	11.43

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
1 - 19	51	4	9.80	9.20	9.20	9.20	9.20	13.30	19.10
100 - 499	519	14	10.20	7.70	8.40	10.00	12.80	13.30	22.07

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	434	6	12.00	8.50	12.80	12.80	12.80	12.80	14.46
EDMONTON	701	11	10.70	8.50	10.00	10.70	11.00	13.30	16.09
MINOR URBAN (TOWNS N.E.S.)	32	10	10.30	8.10	9.00	9.80	10.10	10.60	30.97

LABOURER, GENERAL (99021909)

PERFORMS VARIOUS UNSKILLED MANUAL DUTIES. MAY MAKE MINOR REPAIRS. CLEAN BUILDINGS. MOVE MATERIALS. PICK UP OR DELIVER GOODS AND PERFORM OTHER SIMILAR MANUAL TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	1492	92	8.80	7.10	8.00	8.20	9.80	10.90	20.72
MALE	1407	86	8.90	8.00	8.00	8.20	9.80	11.00	19.87
FEMALE	85	15	6.90	4.80	5.10	5.60	9.60	9.90	87.09
NON-UNION	394	74	8.10	4.80	5.60	8.00	9.90	11.00	33.58

INDUSTRY DATA (FIRM TYPES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
INSTITUTIONS (HEALTH & ED.)	6	3	8.20	5.30	5.80	8.60	10.50	10.50	28.09
MANUFACTURING	112	20	9.90	6.10	9.90	10.00	11.50	11.90	19.95
ENERGY & PRIM. RES. EXT.	38	7	10.40	8.40	9.60	9.60	12.00	12.90	15.85
PUBLIC ADMINISTRATION	54	5	9.60	7.90	8.70	9.70	10.80	10.80	13.49
SERVICE	45	12	6.90	4.00	4.30	6.00	6.50	17.70	58.73
TRADE	188	31	7.20	4.80	5.10	7.50	8.80	10.40	30.10

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
1 - 19	101	36	7.70	5.00	6.00	7.50	9.40	10.90	28.84
20 - 49	47	9	9.30	7.50	7.50	8.40	10.50	12.90	23.85
50 - 99	92	14	7.20	4.30	4.50	6.10	9.60	10.00	47.57
100 - 499	123	5	10.20	8.00	9.00	9.90	11.50	12.10	14.84

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	94	27	9.00	4.30	5.80	9.30	11.80	13.60	42.24
LETHBRIDGE	33	6	7.60	5.60	7.50	7.50	8.70	9.80	18.27
MEDICINE HAT	92	6	9.00	5.10	5.10	9.60	11.50	11.70	29.77
GRANDE PRAIRIE	8	7	8.00	4.20	5.40	7.50	11.30	12.20	39.17
RED DEER	7	3	10.60	6.80	9.80	9.80	13.60	13.60	25.12
MINOR URBAN (TOWNS N.E.S.)	52	10	9.70	5.70	8.70	10.80	10.80	11.70	21.35

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LABOURER, GENERAL (99021909)

PERFORMS VARIOUS UNSKILLED MANUAL DUTIES. MAY MAKE MINOR REPAIRS, CLEAN BUILDINGS, MOVE MATERIALS, PICK UP OR DELIVER GOODS AND PERFORM OTHER SIMILAR MANUAL TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	5	4	5.00	4.10	4.20	5.00	5.80	6.50	19.27
MALE	5	4	5.00	4.10	4.20	5.00	5.80	6.50	19.27
NON-UNION	5	4	5.00	4.10	4.20	5.00	5.80	6.50	19.27
INDUSTRY DATA (FIRM TYPES)									
TRADE	5	4	5.00	4.10	4.20	5.00	5.80	6.50	19.27

LABOURER, NON-PRODUCTION (85980140)

PERFORMS VARIOUS UNSKILLED LIGHT OR HEAVY MANUAL DUTIES, USUALLY IN SUPPORT OF TRADES. MAY SHOVEL LOOSE MATERIALS OR COLLECT AND DISPOSE OF REFUSE. IS NOT DIRECTLY ENGAGED IN THE PRODUCTION OF GOODS OR SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	1392	140	9.60	7.40	8.90	9.70	10.40	11.00	17.42
MALE	1205	138	9.70	7.50	9.10	9.80	10.40	11.00	17.65
FEMALE	157	25	9.00	6.00	7.80	9.40	10.20	11.30	28.91
UNION (ORGANIZED)	989	70	9.90	8.20	9.40	9.80	10.40	10.90	13.11
NON-UNION	403	73	8.70	5.90	7.00	8.70	10.50	11.40	23.99
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	10	4	9.20	7.00	7.00	9.10	10.90	13.60	24.56
INSTITUTIONS (HEALTH & ED.)	111	15	9.40	8.00	8.60	9.10	10.50	10.70	13.18
MANUFACTURING	318	41	9.70	7.50	8.60	10.10	10.70	10.90	16.45
ENERGY & PRIM. RES. EXT.	293	16	10.90	10.20	10.40	10.40	10.70	13.60	12.47
PUBLIC ADMINISTRATION	157	20	8.40	7.30	7.80	8.30	9.00	9.80	14.90
SERVICE	21	4	6.60	5.50	5.60	6.10	6.40	9.70	21.39
TRADE	103	23	7.50	5.30	6.00	7.00	9.40	9.90	24.54
TRAN., COM. & UTIL., N.E.S.	370	16	9.80	9.30	9.60	9.60	9.80	10.90	6.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	108	26	8.60	5.60	7.00	9.40	10.20	10.50	21.37
50 - 99	118	26	9.60	6.00	7.00	9.60	11.00	13.80	27.25
100 - 499	347	32	9.50	7.50	9.10	9.80	10.40	10.70	15.02
500 +	368	13	9.90	8.20	9.40	10.40	10.40	10.70	10.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	313	30	9.70	7.60	8.60	9.80	10.70	11.00	16.33
EDMONTON	446	43	9.70	7.00	8.90	10.40	10.40	11.10	16.23
LETHBRIDGE	75	7	9.70	8.60	9.60	9.80	10.20	11.10	10.53
MEDICINE HAT	79	6	9.00	5.50	9.10	9.80	9.80	10.00	18.04
GRANDE PRAIRIE	19	4	9.80	7.80	9.60	10.20	10.40	10.40	12.48
RED DEER	23	6	9.20	7.00	8.50	9.60	9.70	9.80	13.12
OTHER MAJOR URBAN (N.E.S.)	36	5	9.00	8.30	8.60	9.00	9.20	9.70	6.21
MINOR URBAN (TOWNS N.E.S.)	158	21	8.40	5.70	6.40	8.80	10.00	10.70	21.95
RURAL	159	14	9.80	8.70	9.30	9.60	9.70	12.30	15.03

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LABOURER, NON-PRODUCTION (85980140)

PERFORMS VARIOUS UNSKILLED LIGHT OR HEAVY MANUAL DUTIES, USUALLY IN SUPPORT OF TRADES. MAY HAND- SHOVEL LOOSE MATERIALS OR COLLECT AND DISPOSE OF REFUSE. IS NOT DIRECTLY ENGAGED IN THE PRODUCTION OF GOODS OR SERVICES

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl- oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid- point)	3rd Quartile	9th Decile	Percent Varia- tion
					PROVINCIAL DATA				
TOTAL	45	9	6.40	4.00	4.10	6.20	8.20	10.20	36.10
MALE	36	9	6.70	4.00	5.30	6.20	9.20	10.20	39.02
NON-UNION	45	9	6.40	4.00	4.10	6.20	8.20	10.20	36.10
					INDUSTRY DATA (FIRM TYPES)				
TRADE	14	4	4.20	4.00	4.00	4.00	4.10	5.60	14.70

LAUNDRYMAN/WOMAN, HOTEL (61611449)

WASHES, DRIES AND IRONS ARTICLES IN HOTEL LAUNDRY, USING EQUIPMENT SUCH AS WASHING AND DRYING MACHINES AND HAND IRON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

					PROVINCIAL DATA				
TOTAL	68	19	5.20	4.50	4.60	4.80	5.70	6.20	14.81
FEMALE	47	18	5.30	4.50	4.60	5.00	5.90	6.30	16.19
NON-UNION	39	17	5.30	4.50	4.70	5.30	5.90	6.30	15.54
					INDUSTRY DATA (FIRM TYPES)				
SERVICE	68	19	5.20	4.50	4.60	4.80	5.70	6.20	14.81
					FIRM-SIZE DATA (NO. OF EMPLOYEES)				
20 - 49	37	7	4.90	4.60	4.60	4.60	5.00	5.70	9.68
100 - 499	13	5	5.50	4.40	5.00	5.30	6.20	6.30	13.13
					SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)				
CALGARY	15	5	5.90	5.00	5.30	5.90	6.20	7.00	12.24
EDMONTON	6	4	5.20	4.30	4.40	4.90	6.00	7.50	22.62
MINOR URBAN (TOWNS N.E.S.)	38	5	4.80	4.50	4.60	4.60	4.80	5.70	9.43

LAUNDRYMAN/WOMAN, HOTEL (61611449)

WASHES, DRIES AND IRONS ARTICLES IN HOTEL LAUNDRY, USING EQUIPMENT SUCH AS WASHING AND DRYING MACHINES AND HAND IRON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

					PROVINCIAL DATA				
TOTAL	5	4	4.40	4.10	4.10	4.30	4.80	5.00	8.78
FEMALE	5	4	4.40	4.10	4.10	4.30	4.80	5.00	8.78
NON-UNION	5	4	4.40	4.10	4.10	4.30	4.80	5.00	8.78
					INDUSTRY DATA (FIRM TYPES)				
SERVICE	5	4	4.40	4.10	4.10	4.30	4.80	5.00	8.78

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LAUNDRYMAN/WOMAN,INSTITUTIONS (61611149)

WASHES. DRIES AND IRONS ARTICLES IN HAND LAUNDRIES AND LAUNDROMATS. USING EQUIPMENT. SUCH AS WASHING AND DRYING MACHINES AND HAND IRON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	451	79	8.30	7.90	8.10	8.10	8.90	8.90	7.65
MALE	72	19	8.80	8.10	8.60	8.90	9.20	9.30	10.09
FEMALE	379	76	8.20	7.60	8.10	8.10	8.50	8.90	7.14
UNION (ORGANIZED)	352	41	8.30	8.00	8.10	8.10	8.90	8.90	7.38
NON-UNION	99	38	8.30	7.50	8.10	8.10	8.90	8.90	8.54
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	402	69	8.30	8.10	8.10	8.10	8.90	8.90	6.79
PUBLIC ADMINISTRATION	40	7	8.30	8.00	8.00	8.60	8.80	8.90	9.71
SERVICE	9	3	6.80	5.70	6.00	6.80	7.50	8.10	12.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	42	22	8.40	7.20	8.10	8.90	8.90	8.90	8.36
50 - 99	60	23	8.60	8.10	8.10	8.50	8.90	9.30	9.09
100 - 499	79	12	8.40	7.50	8.10	8.30	8.90	8.90	8.78
500 -	170	10	8.20	7.60	8.10	8.10	8.30	8.90	6.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	149	11	8.20	7.60	8.10	8.10	8.50	8.90	7.64
EDMONTON	83	6	8.00	7.60	8.10	8.10	8.10	8.10	4.06
OTHER MAJOR URBAN (N.E.S.)	14	4	8.60	8.10	8.10	8.70	8.90	9.30	5.66
MINOR URBAN (TOWNS N.E.S.)	117	39	8.50	8.00	8.10	8.50	8.90	8.90	7.62
RURAL	23	13	8.40	7.70	8.30	8.60	8.90	8.90	12.83

LAUNDRYMAN/WOMAN,INSTITUTIONS (61611149)

WASHES. DRIES AND IRONS ARTICLES IN HAND LAUNDRIES AND LAUNDROMATS. USING EQUIPMENT. SUCH AS WASHING AND DRYING MACHINES AND HAND IRON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	60	29	7.90	7.00	7.50	8.10	8.10	8.90	7.62
FEMALE	60	29	7.90	7.00	7.50	8.10	8.10	8.90	7.62
UNION (ORGANIZED)	15	9	7.90	7.50	7.50	8.10	8.10	8.40	4.79
NON-UNION	45	20	7.90	6.90	7.50	8.10	8.30	8.90	8.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	58	28	7.90	7.20	7.50	8.10	8.10	8.90	7.24
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	13	8	8.10	6.80	7.50	8.10	8.80	8.90	9.27
50 - 99	25	11	7.80	7.10	7.30	7.50	8.10	8.90	7.77
100 - 499	7	4	8.20	7.50	7.50	8.10	8.90	8.90	6.81
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	38	19	8.00	7.20	7.50	8.10	8.50	8.90	7.65
RURAL	5	3	7.70	7.50	7.50	7.50	8.10	8.10	3.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LAWYER (23431100)

PREPARES AND PLEADS CASES IN COURTS OF JUSTICE. BEFORE JUDICIAL AND QUASI-JUDICIAL TRIBUNALS, ADMINISTRATIVE BOARDS. AND AGENCIES OF GOVERNMENT. DRAWS UP LEGAL DOCUMENTS. ADVISES CLIENTS AND PRACTICES OTHER ASPECTS OF LAW. HAS BEEN CALLED TO THE BAR BUT HAS LESS THAN 4 YEARS SUBSEQUENT EXPERIENCE IN THE PRACTICE OF LAW

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	185	19	37430.00	27600.00	28800.00	36000.00	42000.00	48000.00	18.45
MALE	137	18	37770.00	27600.00	28650.00	36000.00	42000.00	49880.00	19.28
FEMALE	48	14	36450.00	27500.00	28850.00	35500.00	42000.00	46450.00	36.67
NON-UNION	185	19	37430.00	27600.00	28800.00	36000.00	42000.00	48000.00	18.45
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	73	8	36340.00	27620.00	30370.00	36430.00	42000.00	44160.00	16.55
SERVICE	112	11	38140.00	27600.00	28500.00	35000.00	42000.00	55010.00	19.25
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	46	4	42750.00	27600.00	28500.00	41610.00	55010.00	65040.00	4.45
50 - 99	38	3	37360.00	28000.00	28800.00	35000.00	42000.00	48400.00	23.83
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	111	7	38960.00	28500.00	28800.00	36000.00	42000.00	55010.00	15.95
EDMONTON	20	3	33890.00	27600.00	27600.00	31200.00	39600.00	47490.00	22.64
LETHBRIDGE	7	3	31620.00	18840.00	22200.00	30000.00	44160.00	44160.00	32.71

LAWYER, CORPORATE (23431109)

COUNSELS EMPLOYER WITH RESPECT TO LEGAL MATTERS. PREPARES AND PLEADS CASES IN COURTS OF JUSTICE. BEFORE JUDICIAL AND QUASI-JUDICIAL TRIBUNALS. ADMINISTRATIVE BOARDS AND AGENCIES OF GOVERNMENT. DRAWS UP LEGAL DOCUMENTS. HAS AT LEAST 2 YEARS OF POST ARTICLING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	66	28	4250.00	2830.00	3040.00	3890.00	5020.00	6570.00	35.78
MALE	54	23	4440.00	2650.00	3050.00	4370.00	5380.00	6640.00	36.31
FEMALE	12	10	3390.00	2830.00	2980.00	3150.00	3660.00	4520.00	17.08
NON-UNION	66	28	4250.00	2830.00	3040.00	3890.00	5020.00	6570.00	35.78
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	5	4	5090.00	2630.00	2670.00	4200.00	7960.00	10420.00	63.02
ENERGY & PRIM. RES. EXT.	47	18	4110.00	2730.00	3000.00	3750.00	4840.00	5960.00	32.04
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	6	6	4140.00	2580.00	2850.00	4120.00	4900.00	7000.00	38.22
500 +	14	5	3240.00	2920.00	3000.00	3150.00	3290.00	4020.00	12.22
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	43	20	4320.00	2420.00	2940.00	4040.00	5410.00	6640.00	34.50
EDMONTON	13	5	3730.00	3000.00	3020.00	3150.00	3370.00	7700.00	54.04

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LEASE HAND (ROUSTABOUT) (77111700)

PERFORMS GENERAL LABOURING DUTIES IN AND ABOUT OIL FIELDS AND PIPELINES INCLUDING LOADING AND UNLOADING MATERIALS. TRANSPORTING THEM FROM WORK SITE TO STORAGE AND VICE VERSA; PERFORMS GENERAL REPAIR AND BUILDING WORK AND ASSISTS ON RIGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	237	16	10.70	8.30	9.20	10.50	12.20	13.80	19.86
NON-UNION	231	15	10.70	8.30	9.20	10.50	12.30	13.90	20.10
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	237	16	10.70	8.30	9.20	10.50	12.20	13.80	19.86
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	22	5	10.40	7.90	10.10	10.30	10.80	11.80	14.75
EDMONTON	99	4	9.60	9.00	9.20	9.20	10.50	10.50	7.89

LIBRARIAN (23511140)

DEVELOPS, ORGANIZES AND MAINTAINS A COLLECTION OF LIBRARY MATERIALS AND PROVIDES RELATED ADVISORY SERVICES FOR CLIENTELE. MUST HAVE HAD PROFESSIONAL TRAINING IN LIBRARY SCIENCE AT EITHER B.L.S. OR M.L.S. LEVEL OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	171	48	23670.00	11905.00	17520.00	24900.00	28700.00	33870.00	32.08
MALE	19	12	30350.00	23890.00	25700.00	27350.00	36950.00	40870.00	22.01
FEMALE	151	42	22790.00	11605.00	15600.00	23900.00	28000.00	31190.00	32.56
UNION (ORGANIZED)	89	15	28680.00	23810.00	25740.00	27350.00	29770.00	36300.00	15.65
NON-UNION	82	33	18240.00	11155.00	13470.00	17220.00	19980.00	28490.00	35.37
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	126	33	22910.00	11570.00	15430.00	23410.00	27350.00	34710.00	34.43
PUBLIC ADMINISTRATION	41	12	25570.00	13390.00	24000.00	26930.00	29530.00	30640.00	24.77
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	40	14	23230.00	16320.00	18120.00	19920.00	28590.00	36290.00	31.85
100 - 499	35	5	28190.00	22750.00	25050.00	27350.00	30000.00	37980.00	17.97
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	48	6	28160.00	23790.00	25050.00	27350.00	29400.00	35670.00	15.75
EDMONTON	10	8	23830.00	13450.00	17520.00	23850.00	30160.00	38030.00	32.74
RED DEER	9	3	28740.00	21480.00	23280.00	25750.00	34800.00	38980.00	22.68
OTHER MAJOR URBAN (N.E.S.)	5	3	20570.00	10895.00	11280.00	19130.00	30590.00	33980.00	48.96
MINOR URBAN (TOWNS N.E.S.)	27	14	16470.00	10475.00	11210.00	11700.00	22460.00	30150.00	48.03
RURAL	65	9	22370.00	15430.00	15520.00	19920.00	28180.00	30080.00	29.08

LIBRARIAN, MEDICAL RECORDS (41611100)

COMPILES AND MAINTAINS MEDICAL RECORDS AND STATISTICS OF HOSPITAL AND CLINIC PATIENTS. CODES, INDEXES AND FILES RECORDS OF DIAGNOSES, DISEASES AND TREATMENTS. COMPILES STATISTICS SUCH AS REPORTS ON ADMISSIONS, BIRTHS, DEATHS, TRANSFERS AND DISCHARGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	140	71	12.40	10.40	11.40	12.30	13.80	14.20	12.07
UNION (ORGANIZED)	110	45	12.30	10.40	11.40	12.20	13.50	13.90	11.64

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LIBRARIAN, MEDICAL RECORDS (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
NON-UNION	30	27	12.80	10.40	11.50	13.30	13.90	14.30	12.84
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	119	68	12.50	10.40	11.40	12.60	13.80	14.30	12.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	19	12.60	10.40	11.50	12.60	13.80	14.40	11.78
50 - 99	31	23	12.30	9.80	11.10	12.50	13.90	14.30	13.64
100 - 499	19	13	12.70	10.40	10.70	12.80	13.90	15.60	14.17
500 +	41	8	12.10	10.40	11.30	11.90	13.00	13.80	9.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	34	5	12.00	10.40	11.30	11.90	12.60	13.80	9.00
EDMONTON	17	6	12.90	11.10	12.20	13:00	13.80	14.00	9.32
MINOR URBAN (TOWNS N.E.S.)	50	41	12.40	10.40	11.30	12.60	13.80	14.30	12.51
RURAL	15	12	12.40	9.50	11.30	12.30	13.90	14.40	13.82

LIBRARIAN, MEDICAL RECORDS (41611100)

COMPILES AND MAINTAINS MEDICAL RECORDS AND STATISTICS OF HOSPITAL AND CLINIC PATIENTS. CODES, INDEXES AND FILES RECORDS OF DIAGNOSES, DISEASES AND TREATMENTS. COMPILES STATISTICS SUCH AS REPORTS ON ADMISSIONS, BIRTHS, DEATHS, TRANSFERS AND DISCHARGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	30	17	11.70	10.40	11.10	11.20	12.60	13.80	11.35
FEMALE	30	17	11.70	10.40	11.10	11.20	12.60	13.80	11.35
UNION (ORGANIZED)	21	10	11.50	10.40	10.90	11.10	12.30	13.70	11.31
NON-UNION	9	7	12.20	9.40	11.50	12.40	13.50	13.80	11.48
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	30	17	11.70	10.40	11.10	11.20	12.60	13.80	11.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	5	5	12.00	10.20	10.40	12.20	13.50	13.80	14.50
50 - 99	8	5	12.50	10.50	12.00	12.40	13.30	14.30	9.32
100 - 499	5	3	11.50	9.70	10.00	11.40	13.10	13.80	15.75
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	15	10	12.00	9.80	11.10	12.20	13.30	14.00	12.01
RURAL	5	5	11.80	9.80	9.90	12.20	13.50	13.80	16.09

LIBRARIAN, MUSIC, RECORD OR FILM (23511149)

DEVELOPS, ORGANIZES AND MAINTAINS A COLLECTION OF LIBRARY MATERIALS AND PROVIDES RELATED ADVISORY SERVICES FOR STATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	5	4	1960.00	1730.00	1740.00	1860.00	2240.00	2610.00	18.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LIBRARIAN'S ASSISTANT (23531340)

ASSISTS IN DEVELOPING, ORGANIZING AND MAINTAINING A COLLECTION OF LIBRARY MATERIAL, BY USING A SPECIALIZED KNOWLEDGE OF LIBRARY SYSTEMS AND METHODS. MAY PROVIDE AUDIO-VISUAL SERVICES. NORMALLY HAS CERTIFICATE IN LIBRARY TECHNOLOGY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	285	63	17380.00	11630.00	14030.00	17140.00	20810.00	22760.00	23.83
MALE	7	5	20950.00	13990.00	19130.00	21750.00	23750.00	24940.00	37.29
FEMALE	277	62	17260.00	11605.00	14010.00	16910.00	20760.00	22750.00	24.05
UNION (ORGANIZED)	132	18	20150.00	14580.00	18700.00	20770.00	22700.00	23510.00	16.05
NON-UNION	153	45	14990.00	11155.00	12720.00	14650.00	16530.00	20000.00	21.75
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	229	51	16650.00	11490.00	13450.00	16200.00	20180.00	22750.00	23.95
PUBLIC ADMINISTRATION	49	9	20280.00	14690.00	19130.00	20760.00	22610.00	23510.00	17.43
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	82	20	14660.00	11435.00	12700.00	14650.00	15170.00	18310.00	18.65
100 - 499	38	5	21530.00	18760.00	20500.00	21750.00	22750.00	23750.00	7.56
500 +	61	5	21280.00	18580.00	19930.00	21630.00	22670.00	23510.00	9.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	63	6	20270.00	16340.00	18700.00	20180.00	22750.00	23510.00	11.79
EDMONTON	50	12	19450.00	14380.00	16190.00	19390.00	22900.00	24830.00	20.05
LETHBRIDGE	7	3	20180.00	16200.00	16200.00	21240.00	22130.00	23010.00	13.91
MINOR URBAN (TOWNS N.E.S.)	[illegible]	13	13350.00	9985.00	11435.00	12510.00	14560.00	18380.00	22.76
RURAL	100	19	16740.00	12480.00	14010.00	14650.00	20560.00	22610.00	22.45

LIBRARIAN'S ASSISTANT (23531340)

ASSISTS IN DEVELOPING, ORGANIZING AND MAINTAINING A COLLECTION OF LIBRARY MATERIAL, BY USING A SPECIALIZED KNOWLEDGE OF LIBRARY SYSTEMS AND METHODS. MAY PROVIDE AUDIO-VISUAL SERVICES. NORMALLY HAS CERTIFICATE IN LIBRARY TECHNOLOGY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	42	12	600.00	220.00	365.00	650.00	795.00	975.00	44.78
FEMALE	42	12	600.00	220.00	365.00	650.00	795.00	975.00	44.78
NON-UNION	37	11	655.00	340.00	405.00	670.00	815.00	975.00	37.60
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	28	7	730.00	365.00	585.00	735.00	975.00	985.00	30.70
PUBLIC ADMINISTRATION	14	5	345.00	220.00	220.00	245.00	490.00	590.00	42.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	4	715.00	365.00	440.00	735.00	975.00	975.00	33.21
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	11	5	335.00	220.00	220.00	245.00	475.00	545.00	39.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

LINEMAN/WOMAN (87351380)

INSTALLS, REPAIRS AND MAINTAINS TELEPHONE AND TELECOMMUNICATION TRANSMISSION AND DISTRIBUTION LINES MAY BE CONCERNED WITH NETWORK OF WIRING BETWEEN COMMUNITIES, OR A PARTICULAR PHASE OF COMMUNICATIONS WIRING AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
			PROVINCIAL DATA						
TOTAL	232	8	108.00	81.40	92.10	119.20	121.40	121.40	14.49
MALE	226	7	108.10	81.40	92.10	119.20	121.40	121.40	14.55
UNION (ORGANIZED)	232	8	108.00	81.40	92.10	119.20	121.40	121.40	14.49
			INDUSTRY DATA (FIRM TYPES)						
TRAN., COM. & UTIL., N.E.S.	173	7	103.40	81.40	88.60	108.00	119.20	119.20	15.14
			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
500 +	232	8	108.00	81.40	92.10	119.20	121.40	121.40	14.49

MACHINE BUILDER (85231180)

FITS AND ASSEMBLES PARTS AND SUBASSEMBLIES TO BUILD MACHINERY AND EQUIPMENT. EXAMINES BLUEPRINTS AND SPECIFICATIONS, AND PLANS BUILDING SEQUENCE. VERIFIES ALIGNMENT AND CLEARANCE OF PARTS, USING GAUGES, MICROMETER, CALIPERS AND OTHER MEASURING INSTRUMENTS. MAY SET UP AND OPERATE METALWORKING MACHINES TO SHAPE PARTS. MAY REBUILD OR REPAIR UNIT. CONSIDERABLE SKILL, EXPERIENCE AND/OR TRAINING IS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

			PROVINCIAL DATA						
TOTAL	6	3	12.90	10.30	11.50	13.30	14.30	15.50	15.78
MALE	6	3	12.90	10.30	11.50	13.30	14.30	15.50	15.78
NON-UNION	6	3	12.90	10.30	11.50	13.30	14.30	15.50	15.78
			INDUSTRY DATA (FIRM TYPES)						
MANUFACTURING	6	3	12.90	10.30	11.50	13.30	14.30	15.50	15.78

MACHINIST, JOURNEYMAN (83131540)

SETS UP AND OPERATES VARIOUS MACHINE TOOLS AND FITS AND ASSEMBLES PARTS TO MAKE OR REPAIR MECHANISMS, TOOLS OR MACHINES. DO NOT INCLUDE MAINTENANCE MACHINISTS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

			PROVINCIAL DATA						
TOTAL	132	29	14.60	12.50	13.50	14.80	16.20	16.50	11.48
MALE	129	28	14.70	12.50	13.50	15.00	16.20	16.50	11.14
UNION (ORGANIZED)	44	11	14.40	12.50	12.80	14.40	15.50	16.70	11.80
NON-UNION	88	19	14.70	12.60	13.60	15.00	16.20	16.50	11.26
			INDUSTRY DATA (FIRM TYPES)						
MANUFACTURING	99	20	14.60	12.50	13.50	14.80	16.20	16.50	11.15
ENERGY & PRIM. RES. EXT	6	3	14.90	11.10	13.50	16.30	16.30	16.30	18.25
			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
1 - 19	12	4	12.70	11.60	12.70	12.70	12.70	13.50	4.44
20 - 49	11	4	15.00	10.30	13.50	16.00	16.70	16.70	14.91
50 - 99	19	8	13.40	11.60	12.00	13.50	14.40	15.20	10.52
100 - 499	32	4	15.20	11.90	14.10	16.10	16.40	16.60	12.04

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MACHINIST, JOURNEYMAN (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	26	8	14.40	11.50	12.80	14.20	16.70	16.70	13.53
EDMONTON	81	11	15.10	13.50	14.30	15.50	16.20	16.50	9.04
RURAL	7	3	14.30	11.40	11.60	16.30	16.30	16.30	17.48

MACHINIST, MAINTENANCE, JOURNEYMAN (83131620)

SETS UP AND OPERATES MACHINE TOOLS TO REPAIR OR MAKE PARTS FOR PRODUCTION MACHINERY AND INSTALLS PARTS TO CORRECT MALFUNCTIONS. MAY HEAT TREAT REPLACEMENT PARTS BY HARDENING OR TEMPERING. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	214	63	14.20	11.40	13.00	14.50	15.30	17.00	13.85
MALE	214	63	14.20	11.40	13.00	14.50	15.30	17.00	13.85
UNION (ORGANIZED)	139	41	13.60	10.90	12.00	13.80	15.00	15.50	13.09
NON-UNION	75	23	15.30	12.50	14.20	15.50	17.20	17.20	12.03
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	9	5	15.40	13.00	13.80	16.50	16.50	16.50	9.63
MANUFACTURING	83	26	13.20	10.00	11.80	13.30	15.10	15.70	16.11
ENERGY & PRIM. RES. EXT.	54	11	15.80	14.70	15.00	15.00	17.20	17.20	7.03
PUBLIC ADMINISTRATION	12	6	13.00	10.70	11.90	13.70	13.70	13.70	9.31
TRADE	38	8	14.30	13.00	13.80	14.20	15.00	15.80	7.12
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	48	12	14.30	13.00	13.70	14.00	15.20	15.80	8.96
50 - 99	17	9	13.70	11.10	11.70	15.00	15.00	15.40	13.32
100 - 499	61	18	13.40	10.00	11.80	14.50	15.00	15.60	16.20
500 +	52	14	14.00	12.00	12.00	14.40	15.10	16.50	12.55
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	52	15	13.30	10.00	11.50	13.80	15.00	15.70	16.07
EDMONTON	80	22	14.50	12.00	13.80	15.00	15.40	16.00	11.10
MEDICINE HAT	14	5	12.20	11.80	11.80	11.80	12.90	13.10	4.73
MINOR URBAN (TOWNS N.E.S.)	13	7	13.80	11.00	13.30	13.80	15.20	15.20	10.53
RURAL	10	5	14.20	13.00	13.70	13.70	14.60	16.80	8.02

MAINTENANCE MAN/WOMAN (87991940)

PERFORMS MINOR REPAIRS AND MAINTAINS PHYSICAL STRUCTURES OF COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS. MAY PERFORM ROUTINE CONSTRUCTION TASKS SUCH AS SHELVING AND PARTITION INSTALLATION CONCRETE AND BRICK LAYING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	890	268	10.60	7.90	8.90	10.30	11.90	14.10	23.48
MALE	871	263	10.60	7.90	9.00	10.30	11.90	14.10	23.48
FEMALE	19	13	9.50	5.00	8.60	9.30	11.40	12.30	31.47
UNION (ORGANIZED)	491	103	11.40	8.90	9.90	11.00	12.50	15.40	18.86
NON-UNION	399	167	9.70	6.50	8.10	9.60	10.90	12.60	26.39
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	66	6	8.50	6.40	7.00	8.10	9.40	10.70	25.92

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MAINTENANCE MAN/WOMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	446	118	11.00	8.90	9.80	10.70	11.90	13.30	16.26
MANUFACTURING	107	46	11.80	9.80	10.30	11.50	12.90	14.50	16.03
PUBLIC ADMINISTRATION	65	17	9.00	8.00	8.30	9.10	9.50	10.30	12.49
SERVICE	90	41	7.70	5.50	6.10	7.20	8.70	10.20	28.36
TRADE	50	28	10.60	8.10	9.50	11.00	11.60	13.30	17.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	154	65	10.50	7.90	8.60	10.10	11.50	15.40	23.81
50 - 99	177	64	11.60	8.00	9.00	11.50	14.00	15.60	26.64
100 - 499	175	48	10.00	6.80	8.40	9.80	11.40	13.20	25.30
500 +	199	24	10.70	8.60	9.60	11.00	11.50	11.90	14.37
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	224	59	10.40	7.50	8.80	10.30	11.90	13.40	22.86
EDMONTON	247	57	10.30	6.80	8.90	10.60	11.60	12.80	21.66
LETHBRIDGE	19	11	9.30	6.50	8.20	9.60	10.30	10.30	20.23
MEDICINE HAT	18	9	10.30	8.30	9.40	10.70	11.20	12.10	15.38
GRANDE PRAIRIE	14	7	11.30	9.70	10.30	10.80	11.80	14.30	14.06
RED DEER	41	10	11.10	9.20	9.80	10.70	13.10	13.20	16.71
OTHER MAJOR URBAN (N.E.S.)	8	5	9.40	7.60	8.20	9.40	10.70	10.80	13.79
MINOR URBAN (TOWNS N.E.S.)	139	62	9.90	7.80	8.90	9.90	11.00	12.00	19.48
RURAL	162	42	12.10	8.20	9.50	11.30	15.40	15.60	26.60

MAINTENANCE MAN/WOMAN (87991940)

PERFORMS MINOR REPAIRS AND MAINTAINS PHYSICAL STRUCTURES OF COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS. MAY PERFORM ROUTINE CONSTRUCTION TASKS SUCH AS SHELVING AND PARTITION INSTALLATION CONCRETE AND BRICK LAYING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	16	14	8.40	6.20	7.00	8.40	9.90	10.40	17.74
MALE	16	14	8.40	6.20	7.00	8.40	9.90	10.40	17.74
NON-UNION	13	11	8.50	6.10	7.00	8.90	10.10	10.40	18.93
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	9	8	9.00	7.50	8.20	8.90	10.40	10.40	12.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	5	4	7.70	7.00	7.00	7.10	8.60	8.90	11.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	6	5	9.30	8.10	8.20	9.30	10.40	10.40	11.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MAKER, SANDWICH, SALAD AND DESSERT (61211400)

PREPARES SALADS. SANDWICHES AND DESSERTS. PREPARES SANDWICH FILLINGS. SALAD DRESSINGS AND SIMPLE JELLIED SALADS AND DESSERTS. USING MANUAL OR ELECTRIC APPLIANCES. ASSISTS OTHER KITCHEN STAFF IN PREPARING AND DISTRIBUTING FOOD IF REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	30	5	6.10	4.50	5.10	5.30	5.90	12.10	38.96
FEMALE	25	5	5.60	4.50	5.20	5.30	5.70	6.00	28.31
NON-UNION	24	3	5.20	4.50	5.00	5.30	5.50	6.00	9.41
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	17	4	6.90	5.30	5.30	5.70	6.00	13.10	42.54
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	23	4	6.30	4.50	5.00	5.50	6.00	13.00	43.12

MANAGER, ADMINISTRATION (11491260)

RESPOSIBLE FOR PLANNING, ORGANIZING AND SUPERVISING THE GENERAL OFFICE OPERATION SUCH AS TRAINING. DEVELOPMENT AND CONTROL BUDGET AND PROFIT PLANS, BRANCH AUDITS, SAFEGUARDING BRANCH REPORTS AND RETURNS ETC. MAY ASSIST IN LENDING ACTIVITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	38	11	2330.00	1110.00	1730.00	2230.00	3030.00	3590.00	37.39
MALE	34	10	2450.00	1110.00	1950.00	2290.00	3140.00	3620.00	33.85
NON-UNION	38	11	2330.00	1110.00	1730.00	2230.00	3030.00	3590.00	37.39
	INDUSTRY DATA (FIRM TYPES)								
TRADE	14	4	2040.00	1040.00	1630.00	2230.00	2310.00	2850.00	29.43
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	25	7	2070.00	1040.00	1570.00	2200.00	2290.00	3360.00	35.76

MANAGER, ADMINISTRATION (11491260)

RESPOSIBLE FOR PLANNING. ORGANIZING AND SUPERVISING THE GENERAL OFFICE OPERATION SUCH AS TRAINING. DEVELOPMENT AND CONTROL BUDGET AND PROFIT PLANS. BRANCH AUDITS. SAFEGUARDING BRANCH REPORTS AND RETURNS ETC. MAY ASSIST IN LENDING ACTIVITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	602	373	3290.00	2170.00	2610.00	3250.00	3910.00	4380.00	27.68
MALE	507	321	3400.00	2310.00	2740.00	3370.00	3960.00	4460.00	26.30
FEMALE	93	74	2710.00	1790.00	2210.00	2550.00	3350.00	3700.00	30.33
UNION (ORGANIZED)	23	9	3040.00	2090.00	2880.00	3250.00	3380.00	3380.00	16.91
NON-UNION	579	365	3300.00	2170.00	2590.00	3250.00	3930.00	4410.00	27.93
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	15	8	3810.00	2640.00	3000.00	3610.00	4310.00	5530.00	26.74
FINANCE., INSUR. & REAL EST.	50	19	3070.00	2010.00	2410.00	2890.00	3500.00	4500.00	31.05
INSTITUTIONS (HEALTH & ED.)	155	101	3220.00	2160.00	2580.00	3330.00	3830.00	4190.00	25.22
MANUFACTURING	71	46	3570.00	2390.00	3050.00	3750.00	4200.00	4380.00	21.75
ENERGY & PRIM. RES. EXT.	26	16	4280.00	2650.00	3480.00	4210.00	5080.00	5930.00	28.54
PUBLIC ADMINISTRATION	50	18	3530.00	2560.00	3120.00	3760.00	3960.00	3960.00	18.70
SERVICE	94	67	3000.00	1950.00	2400.00	2850.00	3630.00	4140.00	31.48

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, ADMINISTRATION (CONCLUDED)

	INDUSTRY DATA (FIRM TYPES)								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TRADE	102	76	3090.00	2150.00	2500.00	3010.00	3500.00	4190.00	26.98
TRAN., COM. & UTIL., N.E.S.	38	21	3430.00	2500.00	2870.00	3180.00	3950.00	4550.00	23.86
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	165	112	3190.00	2010.00	2480.00	3040.00	3830.00	4310.00	31.06
50 - 99	127	77	3260.00	2270.00	2670.00	3150.00	3800.00	4500.00	27.71
100 - 499	67	49	3460.00	2560.00	2710.00	3440.00	4060.00	4400.00	27.22
500 +	53	15	3700.00	3000.00	3430.00	3760.00	3960.00	4230.00	14.12
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	179	96	3400.00	2330.00	2800.00	3250.00	3970.00	4550.00	28.03
EDMONTON	187	116	3300.00	2050.00	2580.00	3250.00	3950.00	4470.00	28.14
LETHBRIDGE	23	19	3120.00	2090.00	2360.00	3060.00	3800.00	4590.00	29.05
MEDICINE HAT	11	10	3510.00	2330.00	2500.00	3250.00	4520.00	5180.00	31.02
GRANDE PRAIRIE	8	8	3620.00	2370.00	2850.00	3480.00	4580.00	4720.00	24.80
RED DEER	12	11	2880.00	1500.00	2120.00	2990.00	3530.00	4020.00	29.52
OTHER MAJOR URBAN (N.E.S.)	9	7	2610.00	1500.00	1730.00	2500.00	3330.00	3950.00	33.62
MINOR URBAN (TOWNS N.E.S.)	84	62	3050.00	1980.00	2350.00	3110.00	3670.00	4100.00	26.52
RURAL	85	40	3400.00	2280.00	2810.00	3380.00	3940.00	4180.00	22.98

MANAGER, BRANCH (11351140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE ACTIVITIES OF A PARTICULAR BRANCH OF A FINANCIAL INSTITUTION. ENSURES THAT ESTABLISHED OPERATING POLICIES AND PROCEDURES ARE CARRIED OUT. MAY ADVISE CLIENTS REGARDING INVESTMENT AND OTHER FINANCIAL AFFAIRS. REPORTS TO HEAD OR REGIONAL OFFICE BUT HAS CONSIDERABLE INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	6	5	3560.00	2500.00	2500.00	3880.00	4240.00	4460.00	23.99
MALE	6	5	3560.00	2500.00	2500.00	3880.00	4240.00	4460.00	23.99
NON-UNION	6	5	3560.00	2500.00	2500.00	3880.00	4240.00	4460.00	23.99

MANAGER, BRANCH (11351140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE ACTIVITIES OF A PARTICULAR BRANCH OF A FINANCIAL INSTITUTION. ENSURES THAT ESTABLISHED OPERATING POLICIES AND PROCEDURES ARE CARRIED OUT. MAY ADVISE CLIENTS REGARDING INVESTMENT AND OTHER FINANCIAL AFFAIRS. REPORTS TO HEAD OR REGIONAL OFFICE BUT HAS CONSIDERABLE INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	87	30	2810.00	1600.00	1930.00	2860.00	3500.00	4180.00	32.77
MALE	77	30	2930.00	1820.00	2120.00	3000.00	3520.00	4190.00	30.98
FEMALE	10	7	1840.00	1450.00	1560.00	1760.00	1960.00	2790.00	23.53
NON-UNION	86	29	2810.00	1600.00	1920.00	2880.00	3500.00	4190.00	32.76
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	77	24	2770.00	1600.00	1900.00	2800.00	3470.00	4190.00	34.63
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	5	3	3520.00	3100.00	3170.00	3630.00	3830.00	3910.00	11.77
50 - 99	54	10	2720.00	1780.00	1960.00	2790.00	3110.00	3980.00	31.27

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, BRANCH (CONCLUDED)

	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
100 - 499	12	4	3530.00	2880.00	3030.00	3460.00	4100.00	4370.00	15.39
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	37	9	2950.00	1910.00	2300.00	2990.00	3560.00	3970.00	26.00
EDMONTON	37	11	2970.00	1680.00	2010.00	3000.00	3630.00	4450.00	33.11

MANAGER, CONSTRUCTION (11451100)

PLANS, ORGANIZES, DIRECTS AND CONTROLS ADMINISTRATIVE ACTIVITIES INVOLVED IN THE CONSTRUCTION OF BUILDINGS, HIGHWAYS AND OTHER PROJECTS. ESTIMATES COSTS OF CONSTRUCTION FROM WORKING DRAWINGS AND SPECIFICATIONS AND SUBMITS TENDER. ARRANGES WITH BANKS OR OTHER PARTIES TO PROVIDE FINANCIAL ASSISTANCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
TOTAL	46	17	4190.00	2990.00	3400.00	4070.00	4950.00	5260.00	23.81
MALE	46	17	4190.00	2990.00	3400.00	4070.00	4950.00	5260.00	23.81
NON-UNION	44	16	4060.00	2980.00	3400.00	4000.00	4880.00	5100.00	20.05
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	45	16	4170.00	2980.00	3400.00	4000.00	4950.00	5280.00	24.00
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	27	11	4100.00	2820.00	3100.00	3530.00	4950.00	5880.00	29.40
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	27	12	3940.00	2940.00	3130.00	3530.00	4950.00	5200.00	22.29

MANAGER, OFFICE (11491999)

RESPONSIBLE FOR IMPLEMENTING ADMINISTRATIVE POLICIES AND COORDINATING OFFICE ACTIVITIES. MAY SUGGEST IMPROVEMENTS TO INCREASE EFFICIENCY AND PRODUCTIVITY OF THE OFFICE OPERATIONS SUCH AS ACCOUNTING CONTROL, PROPERTY CONTROL, RECORD KEEPING AND OTHER SIMILAR FUNCTIONS. MAKES MINOR POLICY DECISIONS BUT REFERS MAJOR DECISIONS TO SUPERIOR. SUPERVISES AT LEAST 10 OFFICE EMPLOYEES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	7	7	2630.00	2230.00	2400.00	2640.00	2680.00	3330.00	13.53
MALE	7	7	2630.00	2230.00	2400.00	2640.00	2680.00	3330.00	13.53
NON-UNION	7	7	2630.00	2230.00	2400.00	2640.00	2680.00	3330.00	13.53

MANAGER, OFFICE (11491999)

RESPONSIBLE FOR IMPLEMENTING ADMINISTRATIVE POLICIES AND COORDINATING OFFICE ACTIVITIES. MAY SUGGEST IMPROVEMENTS TO INCREASE EFFICIENCY AND PRODUCTIVITY OF THE OFFICE OPERATIONS SUCH AS ACCOUNTING CONTROL, PROPERTY CONTROL, RECORD KEEPING AND OTHER SIMILAR FUNCTIONS. MAKES MINOR POLICY DECISIONS BUT REFERS MAJOR DECISIONS TO SUPERIOR. SUPERVISES AT LEAST 10 OFFICE EMPLOYEES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	703	300	29960.00	22090.00	24240.00	27550.00	34200.00	42720.00	2.22

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, OFFICE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
MALE	431	222	32430.00	23060.00	26290.00	28800.00	38230.00	45960.00	11.02
FEMALE	251	100	25960.00	21200.00	23060.00	25110.00	27550.00	32940.00	21.68
UNION (ORGANIZED)	307	18	26150.00	22090.00	24020.00	26290.00	27550.00	27550.00	17.81
NON-UNION	396	282	32910.00	22430.00	26300.00	31650.00	38970.00	46620.00	11.58
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	7	7	43370.00	25840.00	32580.00	45600.00	53110.00	58800.00	27.31
FINANCE., INSUR. & REAL EST.	42	21	34590.00	25440.00	30000.00	33600.00	37890.00	40910.00	22.35
INSTITUTIONS (HEALTH & ED.)	85	48	32530.00	22220.00	27120.00	31000.00	39480.00	45040.00	26.52
MANUFACTURING	56	43	31590.00	19930.00	23640.00	31030.00	38570.00	45250.00	32.04
ENERGY & PRIM. RES. EXT.	39	23	45380.00	30880.00	42850.00	47220.00	50230.00	53340.00	18.55
PUBLIC ADMINISTRATION	294	16	25340.00	22090.00	23920.00	26290.00	27550.00	27550.00	9.64
SERVICE	55	45	28040.00	18000.00	22580.00	28180.00	33230.00	39760.00	26.97
TRADE	91	82	31140.00	21120.00	25440.00	30000.00	36000.00	42000.00	26.32
TRAN., COM. & UTIL., N.E.S.	23	11	35550.00	24810.00	26470.00	38400.00	42540.00	44200.00	22.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	5	5	30060.00	23360.00	23800.00	29520.00	36600.00	43200.00	26.87
20 - 49	124	81	30820.00	21550.00	24010.00	28460.00	36450.00	46280.00	10.48
50 - 99	93	80	31570.00	21660.00	25460.00	30670.00	37010.00	41230.00	24.71
100 - 499	57	47	35820.00	24220.00	27750.00	32580.00	41460.00	53570.00	29.77
500 +	284	15	26360.00	22090.00	24020.00	26290.00	27550.00	27550.00	18.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	161	96	32760.00	22230.00	26290.00	30000.00	39730.00	45230.00	14.81
EDMONTON	155	98	31460.00	22580.00	26400.00	28800.00	35160.00	43060.00	12.36
LETHBRIDGE	26	13	35080.00	21930.00	27260.00	35950.00	43900.00	45820.00	29.62
MEDICINE HAT	11	7	31740.00	20830.00	25200.00	27550.00	39600.00	51980.00	32.32
GRANDE PRAIRIE	11	6	31580.00	21800.00	25010.00	27290.00	40680.00	50270.00	30.92
RED DEER	13	6	29570.00	19560.00	23440.00	26290.00	34780.00	48030.00	32.75
OTHER MAJOR URBAN (N.E.S.)	7	5	31860.00	23470.00	25110.00	30000.00	42070.00	42940.00	25.22
FORT MCMURRAY AREA	5	3	32610.00	22770.00	22910.00	26630.00	45300.00	45600.00	35.87
MINOR URBAN (TOWNS N.E.S.)	64	35	30930.00	22090.00	24730.00	27550.00	36720.00	47220.00	29.67

MANAGER, PARTS (41501180)

SUPERVISES AND COORDINATES THE WORK IN A PARTS DEPARTMENT OF A GARAGE OR WHOLESALE OUTLET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	11	10	2310.00	1000.00	1700.00	2000.00	3330.00	3980.00	44.96
MALE	11	10	2310.00	1000.00	1700.00	2000.00	3330.00	3980.00	44.96
NON-UNION	11	10	2310.00	1000.00	1700.00	2000.00	3330.00	3980.00	44.96
INDUSTRY DATA (FIRM TYPES)									
TRADE	11	10	2310.00	1000.00	1700.00	2000.00	3330.00	3980.00	44.96
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	5	4	1950.00	1000.00	1000.00	2000.00	2870.00	3330.00	50.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, PARTS (41501180)

SUPERVISES AND COORDINATES THE WORK IN A PARTS DEPARTMENT OF A GARAGE OR WHOLESALE OUTLET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	92	80	2300.00	1690.00	2000.00	2280.00	2620.00	3000.00	21.82
MALE	91	79	2310.00	1730.00	2000.00	2300.00	2630.00	3000.00	21.13
NON-UNION	91	79	2280.00	1690.00	2000.00	2250.00	2600.00	3000.00	20.98
	INDUSTRY DATA (FIRM TYPES)								
TRADE	88	76	2290.00	1680.00	2000.00	2250.00	2550.00	3000.00	21.88
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	11	11	1880.00	1130.00	1420.00	1900.00	2480.00	2580.00	26.68
20 - 49	28	23	2150.00	1670.00	1880.00	2040.00	2380.00	3000.00	20.11
50 - 99	26	20	2570.00	1940.00	2250.00	2550.00	2920.00	3010.00	16.98
100 - 499	6	6	2680.00	2250.00	2310.00	2530.00	3140.00	3400.00	17.23
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	23	22	2390.00	1730.00	2000.00	2350.00	2900.00	3110.00	22.04
EDMONTON	32	23	2480.00	1790.00	2250.00	2500.00	2740.00	3020.00	20.49
GRANDE PRAIRIE	9	8	2080.00	1250.00	1800.00	2200.00	2340.00	2800.00	21.86
OTHER MAJOR URBAN (N.E.S.)	8	7	2000.00	1440.00	1680.00	1840.00	2390.00	3000.00	25.75
MINOR URBAN (TOWNS N.E.S.)	9	9	2020.00	1600.00	1900.00	2000.00	2190.00	2400.00	11.51

MANAGER, PERSONNEL (11361140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE PERSONNEL ACTIVITIES OF AN INDUSTRIAL, COMMERCIAL OR OTHER ORGANIZATION. IMPLEMENTS AND COORDINATES ONE OR MORE OF THE FOLLOWING PROGRAMS: RECRUITMENT AND SELECTION, EMPLOYEE TRAINING, WAGE AND SALARY ADMINISTRATION, COLLECTIVE BARGAINING AND SAFETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	7	4	750.00	570.00	660.00	770.00	840.00	950.00	17.27
NON-UNION	7	4	750.00	570.00	660.00	770.00	840.00	950.00	17.27
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	6	3	790.00	670.00	700.00	780.00	870.00	950.00	13.04

MANAGER, PERSONNEL (11361140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE PERSONNEL ACTIVITIES OF AN INDUSTRIAL, COMMERCIAL OR OTHER ORGANIZATION. IMPLEMENTS AND COORDINATES ONE OR MORE OF THE FOLLOWING PROGRAMS: RECRUITMENT AND SELECTION, EMPLOYEE TRAINING, WAGE AND SALARY ADMINISTRATION, COLLECTIVE BARGAINING AND SAFETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	322	208	3290.00	1860.00	2410.00	3250.00	4080.00	4740.00	34.21
MALE	249	167	3500.00	2200.00	2570.00	3500.00	4170.00	4820.00	30.64
FEMALE	67	45	2440.00	1540.00	1540.00	2340.00	2930.00	3730.00	37.93
UNION (ORGANIZED)	13	5	3110.00	2120.00	2610.00	3450.00	3570.00	3620.00	18.14
NON-UNION	309	204	3300.00	1810.00	2390.00	3250.00	4110.00	4750.00	34.66
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	5	5	3800.00	2600.00	2620.00	3520.00	5130.00	6250.00	39.28

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, PERSONNEL (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	8	7	3510.00	2630.00	2870.00	3410.00	4130.00	4750.00	21.53
INSTITUTIONS (HEALTH & ED.)	69	50	3630.00	2330.00	2930.00	3600.00	4360.00	4750.00	25.97
MANUFACTURING	39	28	3230.00	2200.00	2760.00	3150.00	3670.00	4160.00	23.43
ENERGY & PRIM. RES. EXT.	59	31	4230.00	2520.00	3450.00	4300.00	4920.00	5830.00	26.60
PUBLIC ADMINISTRATION	22	8	3730.00	3350.00	3650.00	3880.00	3960.00	3960.00	9.92
SERVICE	54	34	2180.00	1520.00	1540.00	2000.00	2560.00	3390.00	38.18
TRADE	41	30	2560.00	1860.00	2230.00	2450.00	2930.00	3650.00	23.44
TRAN., COM. & UTIL., N.E.S.	23	14	3260.00	1980.00	2380.00	3080.00	3920.00	4900.00	33.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	55	39	3160.00	2200.00	2330.00	2980.00	3880.00	4540.00	28.91
50 - 99	62	34	2780.00	1540.00	1540.00	2700.00	3490.00	4480.00	40.21
100 - 499	83	58	3000.00	1970.00	2290.00	2860.00	3580.00	4230.00	29.46
500 +	40	22	3870.00	3150.00	3620.00	3930.00	4130.00	4860.00	19.59
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	123	73	3210.00	1540.00	2330.00	3150.00	4200.00	4730.00	36.54
EDMONTON	91	69	3180.00	2000.00	2310.00	3000.00	3920.00	4790.00	33.18
LETHBRIDGE	6	6	3010.00	1720.00	1740.00	2540.00	4550.00	5170.00	48.79
MEDICINE HAT	5	5	3090.00	2080.00	2220.00	2960.00	4010.00	4160.00	33.60
RED DEER	6	4	2830.00	2290.00	2290.00	2360.00	3780.00	3980.00	27.92
OTHER MAJOR URBAN (N.E.S.)	11	4	3060.00	2270.00	2330.00	2520.00	4270.00	4820.00	33.11
MINOR URBAN (TOWNS N.E.S.)	26	22	3190.00	2000.00	2630.00	3310.00	3630.00	4610.00	26.71
RURAL	39	17	3530.00	2330.00	2880.00	3860.00	3960.00	4440.00	23.07

MANAGER, PURCHASING (11411140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS, THE PURCHASING AND DISTRIBUTION OF RAW MATERIALS, EQUIPMENT SERVICES AND SUPPLIES, FOR PROCESSING OR INTERNAL USE, IN INDUSTRIAL, COMMERCIAL OR GOVERNMENTAL ESTABLISHMENTS. HAS RESPONSIBILITY FOR DECISIONS CONCERNING THE TYPE, QUANTITY AND QUALITY OF GOODS TO BE PURCHASED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	212	160	2990.00	1970.00	2400.00	2960.00	3260.00	4220.00	29.28
MALE	188	141	3040.00	2010.00	2420.00	3000.00	3330.00	4180.00	28.52
FEMALE	23	23	2530.00	1700.00	1970.00	2450.00	3000.00	3920.00	31.34
UNION (ORGANIZED)	7	6	2430.00	1890.00	1970.08	2360.00	2880.00	3600.00	25.42
NON-UNION	205	154	3010.00	1970.00	2420.00	3000.00	3280.00	4250.00	29.18
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	8	8	3360.00	2440.00	2860.00	3300.00	3820.00	4700.00	21.12
INSTITUTIONS (HEALTH & ED.)	64	29	2890.00	1960.00	2610.00	3170.00	3170.00	3180.00	18.62
MANUFACTURING	34	31	2630.00	1960.00	2270.00	2550.00	3030.00	3590.00	23.10
ENERGY & PRIM. RES. EXT.	36	30	4060.00	2610.00	3220.00	4020.00	4830.00	5700.00	26.23
SERVICE	12	12	2310.00	1400.00	1780.00	2180.00	2760.00	3910.00	34.20
TRADE	45	38	2630.00	1820.00	2200.00	2500.00	2920.00	3620.00	24.14
TRAN., COM. & UTIL., N.E.S.	5	4	3140.00	2840.00	2850.00	2950.00	3530.00	4010.00	15.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	34	31	2690.00	1870.00	2240.00	2620.00	3000.00	3900.00	26.91
50 - 99	36	27	2720.00	1760.00	2020.00	2500.00	3070.00	4040.00	35.60
100 - 499	47	45	2950.00	1860.00	2290.00	2820.00	3600.00	4130.00	32.05
500 +	25	18	3140.00	2420.00	2820.00	3100.00	3530.00	3770.00	17.15

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, PURCHASING (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	75	64	3200.00	2170.00	2400.00	2920.00	3780.00	4680.00	30.84
EDMONTON	102	62	2970.00	2040.00	2590.00	3170.00	3170.00	3600.00	21.89
LETHBRIDGE	5	5	2100.00	1330.00	1420.00	2470.00	2600.00	2690.00	33.11
MINOR URBAN (TOWNS N.E.S.)	10	10	2240.00	1530.00	1820.00	1980.00	2440.00	4210.00	36.36
RURAL	5	5	2170.00	1750.00	1760.00	2110.00	2620.00	2830.00	21.10

MANAGER, SALES OR MARKETING (11371180)

PLANS, ORGANIZES, DIRECTS AND CONTROLS SALES AND/OR DISTRIBUTION ACTIVITIES FOR INDUSTRIAL OR COMMERCIAL ORGANIZATIONS OR FOR CHAINS OF RETAIL AND WHOLESALE BUSINESSES. MAY NEGOTIATE WITH ADVERTISING AGENCIES CONCERNING THE PREPARATION OF SALES ADVERTISING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	59	37	2950.00	1860.00	1970.00	2500.00	3600.00	4170.00	41.86
MALE	59	37	2950.00	1860.00	1970.00	2500.00	3600.00	4170.00	41.86
NON-UNION	59	37	2950.00	1860.00	1970.00	2500.00	3600.00	4170.00	41.86
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	10	8	3070.00	1420.00	2270.00	3220.00	4150.00	4170.00	33.23
TRADE	24	17	2710.00	1900.00	1930.00	2900.00	3430.00	3640.00	26.46
TRAN., COM. & UTIL., N.E.S.	19	6	3170.00	1860.00	1950.00	2090.00	3700.00	6420.00	56.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	16	2530.00	1480.00	1760.00	2500.00	3250.00	3710.00	31.66
50 - 99	14	7	2630.00	1890.00	1970.00	2330.00	3300.00	3600.00	26.27
100 - 499	20	6	3280.00	1900.00	1900.00	2660.00	4020.00	6420.00	52.87
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	21	12	3480.00	1960.00	2220.00	3000.00	4300.00	6420.00	46.96
EDMONTON	29	16	2780.00	1900.00	1900.00	2500.00	3660.00	4150.00	30.40

MANAGER, SALES OR MARKETING (11371180)

PLANS, ORGANIZES, DIRECTS AND CONTROLS SALES AND/OR DISTRIBUTION ACTIVITIES FOR INDUSTRIAL OR COMMERCIAL ORGANIZATIONS OR FOR CHAINS OF RETAIL AND WHOLESALE BUSINESSES. MAY NEGOTIATE WITH ADVERTISING AGENCIES CONCERNING THE PREPARATION OF SALES ADVERTISING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	322	197	2970.00	1850.00	2250.00	2810.00	3500.00	4390.00	35.06
MALE	302	187	3020.00	1920.00	2330.00	2850.00	3500.00	4440.00	34.78
FEMALE	20	19	2220.00	1450.00	1890.00	2200.00	2520.00	3000.00	28.03
NON-UNION	318	195	2980.00	1900.00	2270.00	2820.00	3500.00	4400.00	34.98
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	11	5	2780.00	2040.00	2340.00	2910.00	3010.00	3470.00	17.01
FINANCE., INSUR. & REAL EST.	9	6	2530.00	1800.00	2070.00	2420.00	3140.00	3330.00	21.73
MANUFACTURING	95	59	2830.00	1770.00	2190.00	2710.00	3330.00	4340.00	32.19
ENERGY & PRIM. RES. EXT.	17	10	4910.00	3840.00	4080.00	4560.00	5250.00	6590.00	26.56
SERVICE	24	20	3070.00	1750.00	1920.00	2490.00	4050.00	5940.00	50.14
TRADE	143	78	2860.00	1830.00	2240.00	2750.00	3400.00	4040.00	28.72
TRAN., COM. & UTIL., N.E.S.	20	17	2780.00	1600.00	2340.00	2850.00	3190.00	3730.00	22.77

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, SALES OR MARKETING (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	74	55	3090.00	1950.00	2230.00	2960.00	3500.00	4550.00	39.22
50 - 99	119	58	2770.00	1800.00	2150.00	2540.00	3170.00	3970.00	35.37
100 - 499	59	31	2970.00	1980.00	2350.00	2860.00	3270.00	4350.00	31.52
500 +	7	6	3740.00	1540.00	1940.00	4220.00	4720.00	5500.00	39.90

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	130	82	3200.00	1950.00	2460.00	3000.00	3650.00	4590.00	37.06
EDMONTON	126	76	2960.00	1820.00	2230.00	2830.00	3660.00	4330.00	30.31
LETHBRIDGE	26	12	2210.00	1320.00	1610.00	2340.00	2640.00	3090.00	27.63
MEDICINE HAT	5	3	2350.00	2000.00	2000.00	2500.00	2630.00	2750.00	14.27
MINOR URBAN (TOWNS N.E.S.)	13	11	2750.00	1660.00	2040.00	2870.00	3460.00	3500.00	26.66
RURAL	8	3	2210.00	1360.00	2000.00	2130.00	2480.00	3270.00	25.34

MANAGER, SERVICE (51701999)

PREPARES WORK ORDERS OF CUSTOMERS WANTING REPAIR OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS, GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	7	6	2430.00	1540.00	2000.00	2250.00	3080.00	3200.00	26.08
MALE	7	6	2430.00	1540.00	2000.00	2250.00	3080.00	3200.00	26.08
NON-UNION	7	6	2430.00	1540.00	2000.00	2250.00	3080.00	3200.00	26.08

INDUSTRY DATA (FIRM TYPES)

TRADE	7	6	2430.00	1540.00	2000.00	2250.00	3080.00	3200.00	26.08

MANAGER, SERVICE (51701999)

PREPARES WORK ORDERS OF CUSTOMERS WANTING REPAIR OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS, GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	58	42	2530.00	1710.00	2140.00	2480.00	2900.00	3360.00	24.06
NON-UNION	58	42	2530.00	1710.00	2140.00	2480.00	2900.00	3360.00	24.06

INDUSTRY DATA (FIRM TYPES)

TRADE	53	38	2450.00	1700.00	2040.00	2450.00	2810.00	3200.00	21.81

FIRM-SIZE DATA (NO. OF EMPLOYEES)

1 - 19	9	7	1980.00	1500.00	1680.00	2000.00	2210.00	2530.00	16.73
20 - 49	9	8	2290.00	1580.00	1830.00	2380.00	2540.00	3200.00	21.57
50 - 99	20	10	2920.00	2230.00	2510.00	2900.00	3310.00	4090.00	22.16

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	22	16	2700.00	1770.00	2240.00	2620.00	3120.00	3930.00	25.45
EDMONTON	25	16	2500.00	1660.00	2040.00	2450.00	2900.00	3410.00	24.06

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, SERVICE, AUTO (11421990)

SUPERVISES AND COORDINATES THE ACTIVITIES OF EMPLOYEES IN A VEHICLE SALES AND/OR SERVICE FACILITY

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	19	12	2800.00	1000.00	2000.00	2600.00	3190.00	4400.00	50.04
NON-UNION	19	12	2800.00	1000.00	2000.00	2600.00	3190.00	4400.00	50.04
				INDUSTRY DATA (FIRM TYPES)					
TRADE	19	12	2800.00	1000.00	2000.00	2600.00	3190.00	4400.00	50.04
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
1 - 19	8	5	2260.00	1000.00	1100.00	2550.00	2820.00	4000.00	46.49
50 - 99	6	3	3600.00	1650.00	1880.00	3350.00	5050.00	7000.00	56.57

MANAGER, SERVICE, AUTO (11421990)

SUPERVISES AND COORDINATES THE ACTIVITIES OF EMPLOYEES IN A VEHICLE SALES AND/OR SERVICE FACILITY

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	89	61	2510.00	1600.00	2000.00	2400.00	3000.00	3330.00	27.75
NON-UNION	89	61	2510.00	1600.00	2000.00	2400.00	3000.00	3330.00	27.75
				INDUSTRY DATA (FIRM TYPES)					
TRADE	87	59	2510.00	1590.00	2000.00	2400.00	3000.00	3340.00	28.01
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	32	23	2610.00	1910.00	2020.00	2500.00	3200.00	3310.00	21.71
50 - 99	25	12	2720.00	1800.00	2100.00	2800.00	3010.00	3560.00	27.66
100 - 499	8	6	2720.00	2200.00	2310.00	2730.00	3000.00	3400.00	14.92
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	29	15	2670.00	1440.00	1900.00	2900.00	3250.00	3600.00	33.44
EDMONTON	28	19	2680.00	1970.00	2260.00	2820.00	3140.00	3340.00	20.43
OTHER MAJOR URBAN (N.E.S.)	5	4	2730.00	1830.00	1840.00	3250.00	3380.00	3500.00	30.26
MINOR URBAN (TOWNS N.E.S.)	10	8	2200.00	1730.00	2000.00	2230.00	2430.00	2500.00	12.08

MANAGER, STORE (51301140)

PLANS, ORGANIZES, DIRECTS, AND CONTROLS OPERATIONS OF RETAIL TRADE ESTABLISHMENTS. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

				PROVINCIAL DATA					
TOTAL	74	12	21030.00	16000.00	16000.00	18000.00	21070.00	32680.00	40.97
MALE	51	11	22250.00	16000.00	16000.00	18120.00	23750.00	35890.00	45.60
NON-UNION	74	12	21030.00	16000.00	16000.00	18000.00	21070.00	32680.00	40.97
				INDUSTRY DATA (FIRM TYPES)					
TRADE	74	12	21030.00	16000.00	16000.00	18000.00	21070.00	32680.00	40.97
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	22	6	25800.00	16410.00	19250.00	20810.00	28500.00	50510.00	46.57

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, STORE (51301140)

PLANS. ORGANIZES. DIRECTS. AND CONTROLS OPERATIONS OF RETAIL TRADE ESTABLISHMENTS. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	492	72	990.00	560.00	660.00	980.00	1170.00	1520.00	35.75
MALE	345	57	1130.00	740.00	930.00	1080.00	1330.00	1520.00	30.31
FEMALE	147	31	660.00	510.00	560.00	620.00	700.00	880.00	73.75
NON-UNION	490	71	990.00	560.00	660.00	980.00	1160.00	1520.00	35.71
INDUSTRY DATA (FIRM TYPES)									
TRADE	491	71	990.00	560.00	660.00	980.00	1170.00	1520.00	35.79
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	36	10	800.00	600.00	620.00	760.00	930.00	1060.00	27.27
20 - 49	35	13	870.00	540.00	590.00	750.00	1080.00	1370.00	39.44
50 - 99	96	9	840.00	510.00	560.00	620.00	1150.00	1330.00	45.70
100 - 499	26	6	1010.00	620.00	800.00	980.00	1170.00	1460.00	31.17
500 +	92	4	1420.00	1070.00	1260.00	1520.00	1520.00	1740.00	16.17
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	112	15	830.00	530.00	560.00	660.00	920.00	1740.00	47.62
EDMONTON	161	17	1140.00	560.00	850.00	1240.00	1520.00	1520.00	31.87
LETHBRIDGE	7	3	960.00	570.00	620.00	930.00	1270.00	1280.00	30.44
MEDICINE HAT	11	6	970.00	540.00	560.00	920.00	1130.00	2210.00	56.68
GRANDE PRAIRIE	6	6	1200.00	700.00	920.00	1130.00	1630.00	1730.00	35.36
RED DEER	7	4	1040.00	600.00	800.00	1040.00	1400.00	1570.00	33.50
OTHER MAJOR URBAN (N.E.S.)	9	3	930.00	510.00	710.00	1120.00	1150.00	1150.00	27.98
MINOR URBAN (TOWNS N.E.S.)	134	11	940.00	590.00	790.00	1000.00	1100.00	1150.00	23.82

MANAGER, TERMINAL (11471140)

PLANS. ORGANIZES. DIRECTS AND CONTROLS OPERATIONS OF A MOTOR FREIGHT COMPANY WITHIN A GEOGRAPHIC DIVISION TO ENSURE EFFICIENT HANDLING OF FREIGHT AND UTILIZATION OF PERSONNEL AND EQUIPMENT. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	5	4	640.00	560.00	560.00	630.00	720.00	740.00	12.85
MALE	5	4	640.00	560.00	560.00	630.00	720.00	740.00	12.85
NON-UNION	5	4	640.00	560.00	560.00	630.00	720.00	740.00	12.85
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	5	4	640.00	560.00	560.00	630.00	720.00	740.00	12.85

MANAGER, TERMINAL (11471140)

PLANS. ORGANIZES. DIRECTS AND CONTROLS OPERATIONS OF A MOTOR FREIGHT COMPANY WITHIN A GEOGRAPHIC DIVISION TO ENSURE EFFICIENT HANDLING OF FREIGHT AND UTILIZATION OF PERSONNEL AND EQUIPMENT. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	32	20	2600.00	1620.00	2180.00	2680.00	3090.00	3250.00	22.02

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, TERMINAL (CONCLUDED)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
				PROVINCIAL DATA					
MALE	32	20	2600.00	1620.00	2180.00	2680.00	3090.00	3250.00	22.02
NON-UNION	32	20	2600.00	1620.00	2180.00	2680.00	3090.00	3250.00	22.02
				INDUSTRY DATA (FIRM TYPES)					
TRAN., COM. & UTIL., N.E.S.	32	20	2600.00	1620.00	2180.00	2680.00	3090.00	3250.00	22.02
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	7	6	2390.00	2060.00	2310.00	2400.00	2500.00	2750.00	9.56
50 - 99	10	7	2690.00	1410.00	2250.00	2830.00	3290.00	3420.00	26.69
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	5	5	2750.00	2200.00	2250.00	2800.00	3220.00	3420.00	19.52
EDMONTON	22	11	2710.00	1710.00	2440.00	2840.00	3180.00	3250.00	19.95

MANAGER, THEATRE/CINEMA (99101990)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE ACTIVITIES OF A THEATRE OR CINEMA; IS RESPONSIBLE FOR HIRING, FIRING AND SUPERVISION OF STAFF, ALL FINANCIAL TRANSACTIONS, BOOKING OF ATTRACTIONS ETC. AND IS RESPONSIBLE FOR THE SMOOTH RUNNING OF THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
				PROVINCIAL DATA					
TOTAL	11	4	320.00	240.00	300.00	330.00	360.00	390.00	14.70
NON-UNION	11	4	320.00	240.00	300.00	330.00	360.00	390.00	14.70
				INDUSTRY DATA (FIRM TYPES)					
SERVICE	11	4	320.00	240.00	300.00	330.00	360.00	390.00	14.70
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
EDMONTON	6	3	330.00	300.00	310.00	320.00	350.00	370.00	6.86

MANAGER, TRAFFIC (41510250)

ALLOCATES AND BOOKS COMMERCIALS AND/OR PROGRAM TIME, PREPARES DAILY PROGRAM LOG OF PROGRAMS TRANSMITTED; SUPERVISES TRAFFIC AND SALES BOOKINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	17	13	1880.00	1020.00	1600.00	1890.00	2190.00	2810.00	31.55
FEMALE	14	10	1720.00	900.00	1500.00	1780.00	2080.00	2190.00	25.27
NON-UNION	14	12	1870.00	900.00	1500.00	1790.00	2190.00	3010.00	35.14
				INDUSTRY DATA (FIRM TYPES)					
TRAN., COM. & UTIL., N.E.S.	16	12	1880.00	980.00	1580.00	1880.00	2190.00	2880.00	32.59
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	5	5	1520.00	1200.00	1220.00	1550.00	1800.00	1900.00	20.42
50 - 99	5	5	1720.00	1080.00	1180.00	1700.00	2280.00	2680.00	40.91

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGER, TRAFFIC (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	7	5	1790.00	890.00	1650.00	1900.00	2190.00	2190.00	29.76
EDMONTON	5	3	2370.00	1880.00	1880.00	2050.00	3010.00	3350.00	26.98

MANAGER, WAREHOUSE (11491460)

PLANS. ORGANIZES, DIRECTS AND CONTROLS THE WAREHOUSING ACTIVITIES OF A COMMERCIAL OR OTHER ORGANIZATION. ESTABLISHES OPERATIONAL PROCEDURES FOR ACTIVITIES SUCH AS THE VERIFICATION OF INCOMING AND DEPARTING SHIPMENTS, THE HANDLING AND DISPOSITION OF MATERIALS, AND MAINTENANCE OF INVENTORY. COORDINATES ACTIVITIES WITH OTHER DEP ARTMENT HEADS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	8	3	580.00	430.00	590.00	610.00	620.00	640.00	12.40
MALE	8	3	580.00	430.00	590.00	610.00	620.00	640.00	12.40
NON-UNION	8	3	580.00	430.00	590.00	610.00	620.00	640.00	12.40

MANAGER, WAREHOUSE (11491460)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE WAREHOUSING ACTIVITIES OF A COMMERCIAL OR OTHER ORGANIZATION. ESTABLISHES OPERATIONAL PROCEDURES FOR ACTIVITIES SUCH AS THE VERIFICATION OF INCOMING AND DEPARTING SHIPMENTS, THE HANDLING AND DISPOSITION OF MATERIALS, AND MAINTENANCE OF INVENTORY. COORDINATES ACTIVITIES WITH OTHER DEP ARTMENT HEADS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	276	184	2410.00	1590.00	1910.00	2300.00	2730.00	3210.00	29.77
MALE	231	179	2420.00	1600.00	1900.00	2290.00	2830.00	3440.00	31.19
FEMALE	12	7	1860.00	1170.00	1420.00	1650.00	2550.00	2700.00	31.02
UNION (ORGANIZED)	10	6	2670.00	1030.00	1700.00	2390.00	3950.00	4980.00	50.02
NON-UNION	266	178	2400.00	1600.00	1910.00	2300.00	2730.00	3200.00	28.60
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	48	17	2580.00	2050.00	2380.00	2730.00	2730.00	2810.00	11.50
MANUFACTURING	53	39	2860.00	2110.00	2340.00	2700.00	3190.00	4030.00	24.52
ENERGY & PRIM. RES. EXT.	30	17	2870.00	1960.00	2040.00	2640.00	3560.00	4200.00	33.52
SERVICE	10	9	1480.00	1030.00	1040.00	1270.00	1680.00	2930.00	42.45
TRADE	117	87	2100.00	1530.00	1760.00	2000.00	2340.00	2960.00	24.43
TRAN., COM. & UTIL., N.E.S.	15	12	2490.00	1450.00	2000.00	2200.00	3150.00	3790.00	32.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	5	4	2020.00	1790.00	1790.00	1920.00	2310.00	2400.00	13.62
20 - 49	63	52	2190.00	1560.00	1870.00	2080.00	2400.00	3000.00	26.55
50 - 99	69	42	2390.00	1450.00	1800.00	2290.00	2970.00	3330.00	32.13
100 - 499	35	25	2290.00	1490.00	1770.00	2200.00	2700.00	3660.00	32.31
500 +	19	15	2960.00	2430.00	2630.00	2960.00	3420.00	4010.00	22.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	96	59	2310.00	1500.00	1800.00	2160.00	2700.00	3200.00	30.34
EDMONTON	138	90	2500.00	1730.00	2050.00	2460.00	2730.00	3330.00	25.03
LETHBRIDGE	11	8	2100.00	1390.00	1650.00	2130.00	2510.00	2990.00	24.56
MINOR URBAN (TOWNS N.E.S.)	7	6	1680.00	1030.00	1030.00	1910.00	2230.00	2600.00	38.59
RURAL	11	8	2720.00	1570.00	2100.00	2950.00	3100.00	3910.00	28.11

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGING SUPERVISOR (11011809)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE GENERAL OPERATIONS OF AN ESTABLISHMENT WITH FEWER THAN 20 FULL-TIME EMPLOYEES. REPORTS TO OWNER OR TO CORPORATE REGIONAL OR HEAD OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS. AS NEEDED, MAY PERFORM SOME OR ALL OF THE FUNCTIONS NORMALLY ASSIGNED TO SUBORDINATE EMPLOYEES IN THE ESTABLISHMENT

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of								
	Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	22	17	2290.00	1000.00	1500.00	2400.00	2940.00	3470.00	43.59
MALE	19	16	2440.00	1000.00	1500.00	2500.00	3000.00	3530.00	41.09
NON-UNION	22	17	2290.00	1000.00	1500.00	2400.00	2940.00	3470.00	43.59
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	5	4	2940.00	2200.00	2250.00	2500.00	3860.00	4800.00	36.93
TRADE	9	8	2320.00	1000.00	1500.00	2500.00	3020.00	3330.00	36.83
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	16	13	2340.00	895.00	1250.00	2500.00	2900.00	3910.00	46.12
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	13	9	2240.00	1000.00	1500.00	2190.00	2670.00	4290.00	47.28

MANAGING SUPERVISOR (11011809)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE GENERAL OPERATIONS OF AN ESTABLISHMENT WITH FEWER THAN 20 FULL-TIME EMPLOYEES. REPORTS TO OWNER OR TO CORPORATE REGIONAL OR HEAD OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS. AS NEEDED, MAY PERFORM SOME OR ALL OF THE FUNCTIONS NORMALLY ASSIGNED TO SUBORDINATE EMPLOYEES IN THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	342	152	2380.00	1300.00	1700.00	2170.00	2940.00	3500.00	42.95
MALE	260	125	2540.00	1500.00	1820.00	2330.00	3020.00	3970.00	43.89
FEMALE	82	40	1880.00	1140.00	1300.00	1750.00	2110.00	3160.00	42.16
NON-UNION	340	151	2380.00	1300.00	1700.00	2160.00	2950.00	3500.00	43.10
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	12	6	3450.00	1760.00	2370.00	3500.00	4440.00	4930.00	32.79
FINANCE., INSUR. & REAL EST.	14	7	2550.00	1810.00	2000.00	2150.00	3010.00	4330.00	36.65
INSTITUTIONS (HEALTH & ED.)	11	6	2120.00	1400.00	1400.00	1700.00	2940.00	3400.00	36.21
MANUFACTURING	35	20	2540.00	1570.00	2000.00	2450.00	2860.00	3540.00	28.59
ENERGY & PRIM. RES. EXT.	9	5	4970.00	3000.00	3660.00	4330.00	6730.00	8250.00	39.46
PUBLIC ADMINISTRATION	10	6	2660.00	2080.00	2140.00	2400.00	3040.00	4490.00	29.47
SERVICE	142	36	1970.00	1210.00	1390.00	1820.00	2240.00	3130.00	40.12
TRADE	98	59	2490.00	1600.00	1880.00	2440.00	3010.00	3350.00	34.23
TRAN., COM. & UTIL., N.E.S.	11	7	2790.00	1660.00	1800.00	2890.00	3530.00	4160.00	34.34
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	116	80	2480.00	1590.00	1900.00	2190.00	3000.00	3490.00	36.56
20 - 49	23	13	2040.00	1000.00	1400.00	1820.00	2330.00	3250.00	40.63
50 - 99	26	10	2640.00	1750.00	2370.00	2480.00	3040.00	3450.00	22.14
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	154	46	2180.00	1210.00	1510.00	1820.00	2420.00	3500.00	56.09
EDMONTON	106	52	2600.00	1630.00	1910.00	2380.00	3150.00	4010.00	34.21
LETHBRIDGE	16	11	2340.00	1470.00	1680.00	2190.00	2950.00	3430.00	32.52
MEDICINE HAT	6	4	2570.00	2150.00	2270.00	2530.00	2840.00	3260.00	15.66
GRANDE PRAIRIE	20	14	2410.00	1610.00	1920.00	2330.00	2940.00	3230.00	24.04

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MANAGING SUPERVISOR (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
RED DEER	15	8	2840.00	1810.00	2520.00	3030.00	3200.00	3200.00	17.86
MINOR URBAN (TOWNS N.E.S.)	14	10	2240.00	1350.00	1950.00	2270.00	2510.00	3070.00	23.47
RURAL	6	4	2770.00	2180.00	2200.00	2390.00	3610.00	3980.00	27.68

MATERIAL HANDLER, GENERAL (93181100)

LOADS, UNLOADS, CONVEYS, STORES AND DISTRIBUTES MATERIALS WITHIN PLANT, WAREHOUSE, OR OTHER ESTABLISHMENT EITHER MANUALLY OR BY MECHANICAL HANDLING EQUIPMENT. MAY ASSIST IN ROUTINE MAINTENANCE OF EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	920	136	10.10	7.20	8.40	10.30	11.50	13.20	21.92
MALE	842	132	10.20	7.40	8.50	10.40	11.70	13.20	22.34
FEMALE	78	19	8.60	6.90	6.90	8.40	9.80	10.70	28.63
UNION (ORGANIZED)	643	67	10.60	8.00	8.90	10.40	12.00	13.90	19.15
NON-UNION	277	70	9.00	6.00	7.20	8.80	10.70	12.00	24.90

INDUSTRY DATA (FIRM TYPES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CONSTRUCTION	16	4	11.50	8.40	10.80	11.30	12.50	14.80	18.04
INSTITUTIONS (HEALTH & ED.)	87	13	9.50	8.40	8.90	9.40	10.30	10.60	9.56
MANUFACTURING	317	49	10.30	7.70	9.50	10.40	11.30	12.30	15.11
ENERGY & PRIM. RES. EXT.	99	7	11.90	9.50	10.70	12.00	13.70	14.70	16.86
SERVICE	20	7	12.10	9.00	10.20	13.20	13.20	13.20	15.50
TRADE	294	48	8.60	6.10	7.40	8.30	9.80	12.20	22.93
TRAN., COM. & UTIL., N.E.S.	87	8	12.10	8.50	8.50	13.90	13.90	13.90	20.23

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
20 - 49	66	24	9.40	6.40	7.40	9.10	11.40	12.90	25.44
50 - 99	228	38	10.50	7.30	8.50	10.40	12.70	13.90	22.85
100 - 499	293	28	10.50	8.20	10.10	10.40	11.20	12.00	15.42
500 +	181	15	8.80	6.90	8.00	8.40	9.40	10.90	14.88

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	220	40	9.90	7.20	8.40	10.30	11.30	11.70	19.66
EDMONTON	533	61	10.10	6.90	8.40	10.40	12.00	13.20	22.37
LETHBRIDGE	38	10	9.50	7.60	7.80	9.20	9.90	12.40	20.95
MINOR URBAN (TOWNS N.E.S.)	27	7	9.70	8.30	8.40	9.80	11.30	11.50	14.43
RURAL	19	5	9.50	6.00	9.00	9.50	9.90	13.90	22.26

MATERIAL HANDLER, GENERAL (93181100)

LOADS, UNLOADS, CONVEYS, STORES AND DISTRIBUTES MATERIALS WITHIN PLANT, WAREHOUSE, OR OTHER ESTABLISHMENT EITHER MANUALLY OR BY MECHANICAL HANDLING EQUIPMENT. MAY ASSIST IN ROUTINE MAINTENANCE OF EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	69	10	6.90	6.30	6.60	6.90	7.30	8.10	14.55
MALE	50	8	6.80	4.60	6.60	6.80	7.30	8.00	16.33
NON-UNION	67	9	6.80	6.00	6.60	6.90	7.30	7.70	13.51

INDUSTRY DATA (FIRM TYPES)

TRADE	66	8	6.80	5.90	6.60	6.90	7.30	7.70	13.57

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MATERIAL HANDLER, GENERAL (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	4	7.10	5.40	6.60	6.90	7.70	8.70	16.07

MEAT CUTTER (82151140)

CUTS, TRIMS AND PREPARES MEAT FOR MARKETING. MAY WRAP AND WEIGH MEAT FOR CUSTOMERS AND COLLECT PAYMENT FOR SALES. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	414	21	11.70	11.20	11.20	11.20	12.50	13.30	9.73
MALE	410	21	11.70	11.20	11.20	11.20	12.50	13.30	9.78
UNION (ORGANIZED)	373	9	11.70	11.20	11.20	11.20	12.40	13.30	8.01
NON-UNION	41	12	11.60	7.30	10.50	12.60	13.20	13.30	19.40
INDUSTRY DATA (FIRM TYPES)									
TRADE	413	20	11.70	11.20	11.20	11.20	12.50	13.30	9.50
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	13	4	11.30	6.60	10.50	12.30	13.00	13.80	21.45
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	6	4	8.60	5.50	6.10	8.70	10.60	12.40	30.37
RURAL	5	3	8.80	6.30	6.40	9.90	10.80	11.80	27.41

MEAT TRIMMER (82151540)

TRIMS FAT, SKIN, TENDONS AND RAGGED EDGES FROM MEAT CUTS. MAY FEED BACON BELLIES THROUGH ROLLS TO FLATTEN TO PRESCRIBED THICKNESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	76	6	10.90	10.00	10.80	11.10	11.30	11.90	8.29
MALE	72	6	11.00	10.00	10.80	11.10	11.30	11.90	6.17
UNION (ORGANIZED)	66	4	11.20	10.80	11.10	11.10	11.30	11.90	3.10
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	76	6	10.90	10.00	10.80	11.10	11.30	11.90	8.29
SERVICE	7	7	9.70	6.90	7.50	10.00	10.80	14.20	25.79

MEAT WRAPPER (82281180)

WRAPS, WEIGHS AND LABELS MEAT PRODUCTS FOR SALE OR SHIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	23	5	10.50	8.90	9.80	10.60	11.80	11.80	16.36
FEMALE	19	3	11.00	9.20	10.60	10.60	11.80	11.80	8.91
UNION (ORGANIZED)	22	4	10.80	9.30	9.90	10.60	11.80	11.80	9.19
INDUSTRY DATA (FIRM TYPES)									
TRADE	23	5	10.50	8.90	9.80	10.60	11.80	11.80	16.36

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, AGRICULTURAL, JOURNEYMAN (85843300)

REPAIRS AND OVERHAULS, ON FARMS OR IN REPAIR SHOPS, FARM MACHINERY, SUCH AS COMBINES, TRACTORS AND OTHER IMPLEMENTS. MAY WORK ON BOTH GASOLINE AND DIESEL ENGINES. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
				PROVINCIAL DATA					
TOTAL	6	3	10.30	7.00	7.00	10.00	13.90	14.30	33.15
MALE	6	3	10.30	7.00	7.00	10.00	13.90	14.30	33.15
NON-UNION	6	3	10.30	7.00	7.00	10.00	13.90	14.30	33.15

MECHANIC, AGRICULTURAL, NON-JOURNEYMAN (85843309)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	7	3	9.80	7.10	8.40	10.50	11.30	11.40	18.13
MALE	7	3	9.80	7.10	8.40	10.50	11.30	11.40	18.13
NON-UNION	7	3	9.80	7.10	8.40	10.50	11.30	11.40	18.13

MECHANIC, AUTO BODY, JOURNEYMAN (85811420)

REPAIRS DAMAGED BODY PARTS AND INTERIOR FINISHINGS OF AUTOMOTIVE VEHICLES. MAY SPRAY PAINT SURFACES AFTER PERFORMING BODY REPAIRS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

				PROVINCIAL DATA					
TOTAL	30	10	12.20	12.00	12.00	12.60	13.00	14.00	15.78
MALE	30	10	12.20	12.00	12.00	12.60	13.00	14.00	15.78
NON-UNION	30	10	12.20	12.00	12.00	12.60	13.00	14.00	15.78
				INDUSTRY DATA (FIRM TYPES)					
TRADE	30	10	12.20	12.00	12.00	12.60	13.00	14.00	15.78
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	8	4	12.70	12.20	12.30	12.50	12.80	13.80	3.95
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
EDMONTON	17	5	12.00	5.40	12.00	13.00	13.90	14.00	21.71

MECHANIC, AUTO BODY, JOURNEYMAN (85811420)

REPAIRS DAMAGED BODY PARTS AND INTERIOR FINISHINGS OF AUTOMOTIVE VEHICLES. MAY SPRAY PAINT SURFACES AFTER PERFORMING BODY REPAIRS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	245	48	12.90	11.10	11.80	13.00	14.00	14.50	15.15
MALE	245	48	12.90	11.10	11.80	13.00	14.00	14.50	15.15
UNION (ORGANIZED)	82	6	12.90	10.80	11.80	13.40	14.40	14.40	11.76
NON-UNION	163	43	12.90	11.10	12.00	13.00	13.50	14.50	16.60
				INDUSTRY DATA (FIRM TYPES)					
TRADE	166	42	12.80	11.10	12.00	13.00	13.50	14.20	15.53

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, AUTO BODY, JOURNEYMAN (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	78	5	13.10	10.60	11.80	12.20	14.40	14.40	14.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	28	7	12.50	8.50	12.00	13.00	14.00	14.50	14.94
20 - 49	35	10	11.80	8.40	10.00	11.50	14.00	15.10	18.89
50 - 99	40	11	13.40	12.00	12.60	12.80	13.50	14.70	20.08
100 - 499	35	6	13.40	12.50	13.00	13.40	13.60	14.20	3.98
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	87	13	14.00	12.70	13.00	14.20	14.40	15.10	13.26
EDMONTON	55	14	12.60	10.90	11.80	13.00	13.50	14.80	13.34
LETHBRIDGE	22	5	12.60	12.00	12.00	12.20	13.50	13.50	6.45
GRANDE PRAIRIE	14	3	12.50	8.60	12.20	13.00	14.00	14.00	16.13
RED DEER	13	4	12.70	12.20	12.60	12.80	12.80	12.80	1.76
MINOR URBAN (TOWNS N.E.S.)	11	5	11.10	6.90	8.70	12.00	13.00	13.60	21.57

MECHANIC, DIESEL, JOURNEYMAN (85843820)

SPECIALIZES IN REPAIRING AND MAINTAINING DIESEL ENGINES USED TO POWER A VARIETY OF MOTOR VEHICLES INCLUDING TRUCKS, BUSES, ETC. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	224	32	14.60	13.70	14.40	14.40	15.00	15.80	6.17
MALE	224	32	14.60	13.70	14.40	14.40	15.00	15.80	6.17
NON-UNION	90	23	14.70	13.50	14.00	14.90	15.50	15.80	7.04
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	5	4	12.00	11.50	11.60	12.10	12.40	12.70	5.07
TRADE	38	8	14.40	13.40	14.00	14.00	15.00	15.60	7.32
TRAN., COM. & UTIL., N.E.S.	159	14	14.60	14.00	14.40	14.40	14.80	15.80	5.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	30	6	14.50	13.90	14.00	14.00	15.30	15.90	6.53
50 - 99	21	8	13.80	11.60	12.80	14.00	15.20	15.50	10.23
100 - 499	39	9	14.90	13.30	13.90	15.50	16.00	16.00	7.81
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	139	6	14.60	14.00	14.40	14.40	14.40	15.10	3.55
EDMONTON	65	16	14.80	12.70	14.00	15.20	15.80	16.00	8.54

MECHANIC, DIESEL, NON-JOURNEYMAN (85843829)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	47	15	12.40	9.80	10.50	12.50	14.20	14.50	15.84
MALE	47	15	12.40	9.80	10.50	12.50	14.20	14.50	15.84
UNION (ORGANIZED)	22	6	13.30	10.70	11.50	14.20	14.20	14.70	11.71
NON-UNION	25	10	11.60	8.90	10.00	11.10	13.70	14.50	17.27

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, DIESEL, NON-JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
TRADE	6	3	12.90	9.80	11.50	13.70	14.50	14.50	17.16
TRAN., COM. & UTIL., N.E.S.	39	10	12.40	10.00	11.00	12.00	14.20	14.40	15.69
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	4	12.20	10.30	11.50	12.50	12.80	14.00	10.47
50 - 99	6	4	9.70	8.50	8.60	9.50	10.70	12.00	13.72
100 - 499	27	4	13.10	10.50	11.10	14.20	14.20	14.60	12.67
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	7	3	13.10	11.50	11.50	13.50	14.50	14.50	9.96
EDMONTON	30	8	12.20	9.10	10.40	12.00	14.20	14.40	16.59

MECHANIC, HEAVY EQUIPMENT, JOURNEYMAN (85843788)

REPAIRS, REBUILDS AND ADJUSTS HEAVY MOBILE EQUIPMENT, INCLUDING GAS AND DIESEL ENGINES, SUCH AS CRANES, POWER SHOVELS, SCRAPERS, GRADERS, POWER CONVEYORS, TRENCH DIGGING MACHINES AND CRAWLER TRACTORS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	513	53	14.90	12.20	13.70	14.70	16.70	17.20	14.48
MALE	502	52	14.90	12.00	13.70	14.70	16.70	17.20	14.60
UNION (ORGANIZED)	314	23	14.90	13.70	13.70	14.30	16.70	16.70	10.00
NON-UNION	199	31	14.90	10.40	12.70	16.60	17.20	17.20	19.56
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	53	9	15.10	12.30	14.60	14.80	16.30	17.00	12.10
ENERGY & PRIM. RES. EXT.	315	24	15.70	12.80	14.30	16.70	17.20	17.20	11.85
PUBLIC ADMINISTRATION	101	9	13.60	13.70	13.70	13.70	13.70	13.70	3.98
TRADE	28	5	10.60	7.80	7.80	10.70	12.70	13.60	20.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	56	8	13.20	10.20	13.60	13.70	13.70	14.50	12.32
50 - 99	46	8	14.40	7.80	12.90	17.00	17.00	17.00	23.84
100 - 499	50	12	14.90	12.20	14.60	14.80	15.30	17.30	13.43
500 +	149	8	14.00	12.80	13.70	13.70	14.30	14.30	6.85
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	72	10	14.10	10.60	13.60	14.20	15.30	16.30	12.89
EDMONTON	54	15	13.40	7.80	11.50	14.80	15.30	17.20	23.65
GRANDE PRAIRIE	13	4	13.30	11.60	12.70	14.10	14.20	14.20	7.61
RED DEER	8	3	12.10	11.10	11.10	11.30	13.70	13.70	10.71
RURAL	77	9	14.90	13.70	13.70	13.70	17.00	17.00	12.46

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, INSTRUMENT, JOURNEYMAN (85881180)

INSTALLS, REPAIRS, MAINTAINS AND ADJUSTS INDICATING, RECORDING, TELEMETERING AND CONTROLLING INSTRUMENTS USED TO MEASURE AND CONTROL VARIABLES, SUCH AS PRESSURE, FLOW, TEMPERATURE, MOTION, FORCE AND CHEMICAL COMPOSITION. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	291	44	15.60	13.40	14.50	15.70	17.20	17.20	10.13
MALE	291	44	15.60	13.40	14.50	15.70	17.20	17.20	10.13
UNION (ORGANIZED)	108	23	15.40	14.30	14.50	15.00	16.60	16.70	6.96
NON-UNION	183	21	15.70	12.50	14.80	16.30	17.20	17.20	11.46
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	13	7	15.60	12.70	14.40	16.30	16.30	17.60	10.32
MANUFACTURING	29	9	15.30	13.90	14.20	15.00	16.90	17.30	9.04
ENERGY & PRIM. RES. EXT.	178	17	16.40	15.00	15.60	16.70	17.20	17.20	5.98
PUBLIC ADMINISTRATION	7	3	15.00	14.10	15.10	15.10	15.10	15.10	3.43
TRADE	45	6	14.00	13.40	13.40	14.40	14.50	14.90	5.27
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	36	6	13.10	12.10	12.10	13.40	14.20	14.80	7.91
100 - 499	77	14	15.20	14.30	14.50	15.00	15.60	16.60	6.42
500 +	30	8	15.80	15.00	15.10	15.70	16.80	17.30	5.66
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	31	14	14.40	13.10	13.40	14.20	15.20	15.90	8.61
EDMONTON	119	15	14.70	12.10	14.30	14.90	15.60	15.90	9.49
MINOR URBAN (TOWNS N.E.S.)	15	5	15.60	13.10	14.80	14.80	17.30	17.30	10.91
RURAL	26	5	16.10	14.90	15.10	16.30	16.30	18.10	6.58

MECHANIC, INSTRUMENT, NON-JOURNEYMAN (85881189)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMEN EMPLOYEES. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	56	31	12.60	10.50	10.90	12.40	14.00	15.10	13.98
MALE	56	31	12.60	10.50	10.90	12.40	14.00	15.10	13.98
UNION (ORGANIZED)	27	18	12.50	10.40	10.70	12.40	14.30	15.20	14.05
NON-UNION	29	13	12.60	10.70	11.10	12.40	13.90	14.20	13.91
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	10	7	11.50	10.40	10.40	10.60	12.90	14.20	12.49
MANUFACTURING	18	10	13.00	10.70	11.50	12.40	14.40	15.70	16.17
ENERGY & PRIM. RES. EXT.	18	9	13.30	11.90	12.60	13.10	14.20	15.00	8.86
TRADE	8	4	11.70	9.60	10.90	11.50	12.40	14.90	13.63
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	12	6	11.40	10.40	10.40	10.80	12.20	13.60	10.62
100 - 499	21	8	12.50	10.70	11.50	12.80	13.70	14.20	10.13
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	11	7	13.00	9.80	11.60	12.80	15.00	15.30	14.69
EDMONTON	24	12	12.40	10.40	10.70	11.90	13.90	15.20	16.05
MINOR URBAN (TOWNS N.E.S.)	7	4	11.90	9.90	10.60	12.40	13.60	13.60	13.38

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC. MOTOR VEHICLE. JOURNEYMAN (85811100)

REPAIRS AND OVERHAULS AUTOMOBILES. BUSES. TRUCKS AND OTHER AUTOMOTIVE VEHICLES REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	69	19	11.80	7.50	10.10	12.60	13.10	14.40	22.00
MALE	69	19	11.80	7.50	10.10	12.60	13.10	14.40	22.00
NON-UNION	69	19	11.80	7.50	10.10	12.60	13.10	14.40	22.00
INDUSTRY DATA (FIRM TYPES)									
TRADE	66	16	11.60	7.50	9.80	12.60	13.10	14.40	21.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	11	5	11.60	7.30	8.70	12.70	12.80	14.00	20.20
20 - 49	17	5	10.10	7.50	7.50	10.40	12.50	12.60	20.40
100 - 499	18	4	13.80	11.50	13.00	13.10	15.20	18.00	15.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	20	6	13.80	11.50	13.00	13.10	14.80	17.80	14.19
MEDICINE HAT	9	3	9.90	7.00	8.70	10.40	10.40	12.50	15.80
MINOR URBAN (TOWNS N.E.S.)	10	3	10.20	7.50	7.50	10.20	12.80	13.20	27.81

MECHANIC, MOTOR VEHICLE, JOURNEYMAN (85811100)

REPAIRS AND OVERHAULS AUTOMOBILES. BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	702	104	13.10	10.30	11.80	12.90	14.50	16.70	17.54
MALE	698	103	13.10	10.30	11.80	12.90	14.50	16.70	17.52
UNION (ORGANIZED)	219	26	13.30	10.30	11.00	13.00	15.30	16.70	17.89
NON-UNION	483	78	13.00	10.50	12.00	12.80	13.90	17.20	17.32
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	19	8	11.60	8.80	10.50	11.30	13.60	15.30	18.80
ENERGY & PRIM. RES. EXT.	104	9	16.40	14.30	16.70	16.70	17.20	17.20	9.52
PUBLIC ADMINISTRATION	94	9	11.40	9.60	10.30	10.80	12.90	12.90	12.94
TRADE	401	63	13.00	11.50	12.10	12.80	13.60	15.30	12.20
TRAN., COM. & UTIL., N.E.S.	70	10	11.60	8.70	10.40	11.00	12.20	15.70	21.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	27	11	11.90	9.90	11.00	12.00	13.00	14.00	13.48
20 - 49	155	23	13.30	11.00	11.00	12.90	15.20	16.60	16.91
50 - 99	132	20	12.40	8.70	12.00	12.70	13.40	15.40	17.07
100 - 499	161	16	12.50	9.60	10.80	13.00	13.40	13.60	13.19
500 +	53	8	12.20	10.30	10.30	12.90	12.90	14.30	12.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	207	27	12.20	9.80	10.80	12.50	13.60	14.00	16.20
EDMONTON	218	29	13.30	11.00	12.20	13.00	14.50	15.30	12.73
LETHBRIDGE	27	6	12.20	11.20	12.00	12.00	12.00	13.80	12.09
MEDICINE HAT	8	3	10.90	5.30	9.50	12.00	12.50	13.30	25.42
GRANDE PRAIRIE	16	7	12.90	10.40	12.50	13.60	13.90	14.20	11.40
RED DEER	17	5	12.00	11.00	11.50	12.00	12.60	12.60	5.28
OTHER MAJOR URBAN (N.E.S.)	18	4	10.80	8.00	9.90	11.50	12.00	12.60	14.96
MINOR URBAN (TOWNS N.E.S.)	71	14	12.30	9.60	10.50	12.90	13.90	15.30	16.46

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, MOTOR VEHICLE, JOURNEYMAN (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
RURAL	32	6	12.80	11.50	11.70	12.90	12.90	16.40	14.22

MECHANIC, MOTOR VEHICLE, NON-JOURNEYMAN (85811109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	8	3	10.20	8.50	9.70	10.40	10.80	11.50	9.45
MALE	8	3	10.20	8.50	9.70	10.40	10.80	11.50	9.45
NON-UNION	8	3	10.20	8.50	9.70	10.40	10.80	11.50	9.45

MECHANIC, MOTOR VEHICLE, NON-JOURNEYMAN (85811109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	233	78	9.80	6.30	8.00	9.50	11.50	13.70	26.82
MALE	226	77	9.80	6.20	8.00	9.40	11.60	13.70	27.26
UNION (ORGANIZED)	47	16	12.10	9.20	10.80	11.60	14.40	14.60	16.95
NON-UNION	186	63	9.20	6.00	7.80	9.00	10.80	12.90	26.42
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	15	9	12.10	9.10	10.70	12.80	13.70	13.70	14.75
ENERGY & PRIM. RES. EXT.	10	4	11.70	9.00	9.00	11.30	14.80	15.20	24.92
TRADE	176	53	9.10	5.90	7.80	8.90	10.80	12.30	26.10
TRAN., COM. & UTIL., N.E.S.	20	7	12.90	10.70	11.30	14.40	14.60	14.60	14.13
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	21	11	10.10	7.10	8.00	10.00	11.90	13.80	24.11
20 - 49	45	19	9.50	6.00	8.00	9.00	11.70	13.90	26.44
50 - 99	74	17	9.30	6.00	7.80	8.90	10.80	13.90	26.13
100 - 499	50	11	10.00	5.10	6.90	10.30	12.90	14.50	34.18
500 -	10	3	11.40	10.80	10.80	10.80	12.00	13.60	10.43
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	73	22	9.80	5.10	8.30	10.00	11.90	13.40	29.34
EDMONTON	86	24	10.30	7.00	8.70	10.80	11.70	14.40	23.64
LETHBRIDGE	12	6	7.70	5.50	6.00	7.70	9.20	10.50	23.12
MEDICINE HAT	12	4	7.70	5.40	6.40	7.30	9.00	10.90	23.62
GRANDE PRAIRIE	10	4	11.80	9.10	9.70	12.40	14.00	14.00	16.81
RED DEER	14	5	9.50	7.40	8.10	9.20	10.90	11.70	16.76
OTHER MAJOR URBAN (N.E.S.)	8	3	8.00	7.90	8.00	8.00	8.00	8.00	0.44
MINOR URBAN (TOWNS N.E.S.)	14	8	9.10	5.90	7.00	8.60	11.10	13.60	28.59

SOURCE. Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, OFFICE MACHINE (85851180)

REPAIRS AND MAINTAINS OFFICE MACHINES SUCH AS PHOTOCOPIERS, TYPEWRITERS, ADDING MACHINES AND CALCULATORS. DOES NOT DEAL WITH ADVANCED EQUIPMENT SUCH AS COMPUTERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	62	9	1500.00	1090.00	1240.00	1450.00	1730.00	2030.00	21.67
MALE	62	9	1500.00	1090.00	1240.00	1450.00	1730.00	2030.00	21.67
NON-UNION	62	9	1500.00	1090.00	1240.00	1450.00	1730.00	2030.00	21.67
	INDUSTRY DATA (FIRM TYPES)								
TRADE	59	8	1490.00	1090.00	1230.00	1450.00	1730.00	2060.00	22.04
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	21	3	1230.00	1030.00	1090.00	1140.00	1350.00	1660.00	17.08
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	24	4	1450.00	1090.00	1170.00	1450.00	1670.00	1880.00	19.94
EDMONTON	38	5	1530.00	1080.00	1240.00	1500.00	1780.00	2090.00	22.59

MECHANIC, REFRIGERATION, JOURNEYMAN (85331180)

INSTALLS, SERVICES AND REPAIRS INDUSTRIAL, COMMERCIAL AND RESIDENTIAL REFRIGERATION AND AIR CONDITIONING SYSTEMS. REPORT ONLY JOURNEYMEN .

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	22	5	15.50	14.00	14.00	16.10	16.40	17.60	12.90
MALE	22	5	15.50	14.00	14.00	16.10	16.40	17.60	12.90
UNION (ORGANIZED)	20	3	15.80	14.00	14.00	16.10	17.20	17.60	8.59

MECHANIC, TRANSMISSION, JOURNEYMAN (85811220)

SPECIALIZES IN REPAIRING MANUAL AND AUTOMATIC TRANSMISSIONS FOR AUTOMOBILES, BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	17	11	12.90	11.40	12.50	13.00	13.30	14.00	7.63
MALE	17	11	12.90	11.40	12.50	13.00	13.30	14.00	7.63
NON-UNION	16	10	12.90	11.40	12.50	12.90	13.30	14.20	7.84
	INDUSTRY DATA (FIRM TYPES)								
TRADE	17	11	12.90	11.40	12.50	13.00	13.30	14.00	7.63
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	6	4	13.10	12.50	12.50	13.20	13.60	13.60	3.75
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	7	4	12.90	12.50	12.50	12.70	13.60	13.60	3.53
EDMONTON	6	4	13.10	12.80	12.90	13.30	13.30	13.40	1.68

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, WHEEL ALIGNMENT, JOURNEYMAN (85811540)

SPECIALIZES IN ALIGNING WHEELS, AXLES, TORSION BARS AND STEERING MECHANISMS OF AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	25	19	12.50	10.50	11.80	12.80	13.40	13.70	10.34
MALE	25	19	12.50	10.50	11.80	12.80	13.40	13.70	10.34
NON-UNION	23	18	12.40	10.50	11.50	12.70	13.00	13.80	10.62
	INDUSTRY DATA (FIRM TYPES)								
TRADE	25	19	12.50	10.50	11.80	12.80	13.40	13.70	10.34
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	5	4	12.60	11.50	11.70	12.80	13.40	13.40	8.79
100 - 499	11	6	13.20	12.50	12.70	13.00	13.40	14.60	5.05
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	7	5	12.50	10.90	12.50	12.70	13.00	13.60	7.73
EDMONTON	12	8	12.80	9.90	12.70	13.00	13.40	14.40	10.75

MECHANINC, HEAVY EQUIPMENT, NON-JOURNEYMAN (85843789)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	105	26	13.10	9.00	11.30	13.30	14.80	17.30	20.81
MALE	102	25	13.20	9.00	11.30	13.40	14.90	17.30	20.57
UNION (ORGANIZED)	55	6	15.00	12.80	13.60	14.30	17.30	17.30	12.26
NON-UNION	50	20	11.10	7.90	9.70	11.30	12.20	13.50	18.54
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	26	4	15.50	11.40	12.20	17.30	17.30	17.30	18.67
ENERGY & PRIM. RES. EXT.	60	14	12.90	9.80	11.30	13.60	14.30	15.20	14.72
TRADE	12	4	10.50	6.80	8.10	11.00	13.20	13.30	23.49
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	9	5	11.00	7.20	9.50	11.30	11.40	16.20	23.13
50 - 99	22	6	11.70	8.90	10.00	11.50	13.30	14.40	17.55
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	5	3	9.00	7.30	7.40	9.50	10.40	11.00	18.03
EDMONTON	22	8	11.90	7.80	11.20	11.50	13.30	15.20	19.49
MINOR URBAN (TOWNS N.E.S.)	59	7	14.40	11.20	12.80	14.30	17.30	17.30	15.27
RURAL	8	4	12.00	9.10	11.10	11.80	12.90	16.40	17.70

MESSENGER (41771180)

COLLECTS AND DELIVERS CHEQUES, SECURITIES, MAIL AND OTHER ITEMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	21	12	15800.00	9120.00	14000.00	16280.00	18010.00	20860.00	24.32
MALE	16	9	16420.00	8675.00	15070.00	16690.00	18230.00	22060.00	23.74

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MESSENGER (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
FEMALE	5	4	13810.00	10750.00	11040.00	13200.00	16880.00	18000.00	23.24
NON-UNION	21	12	15800.00	9120.00	14000.00	16280.00	18010.00	20860.00	24.32
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	19	10	15680.00	9000.00	14800.00	16280.00	18000.00	19000.00	23.92
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	8	7	16910.00	12710.00	14920.00	15680.00	20070.00	23780.00	22.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	12	7	15710.00	8245.00	10500.00	16690.00	18760.00	23040.00	31.53
EDMONTON	7	3	16100.00	12980.00	15000.00	16280.00	17580.00	18300.00	12.31

METER READER (41992340)

READS ELECTRIC. GAS OR WATER CONSUMPTION METERS, AND RECORDS VOLUME USED BY RESIDENTIAL AND COMMERCIAL CONSUMERS. MAY TAKE APPLICATIONS FOR NEW SERVICE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	169	27	10.70	9.30	10.50	11.10	11.10	11.10	8.24
MALE	145	22	10.80	9.80	10.70	11.10	11.10	11.10	8.03
FEMALE	24	7	9.90	8.60	9.30	10.00	10.90	11.00	11.35
UNION (ORGANIZED)	153	16	10.80	9.80	10.50	11.10	11.10	11.10	6.88
NON-UNION	16	11	9.40	8.10	8.70	8.80	10.60	11.10	11.88
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	45	23	9.90	8.60	8.90	10.30	10.70	11.00	9.54
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	7	3	10.20	8.60	10.30	10.40	10.70	10.70	9.11
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	6	4	8.60	8.20	8.30	8.60	9.00	9.00	4.08
MINOR URBAN (TOWNS N.E.S.)	21	13	10.10	8.80	9.30	10.50	10.80	11.00	8.57

MICROFILM MOUNTER (41412020)

MOUNTS MICROFILM INTO ELECTRONIC DATA PROCESSING CARDS BY ONE OF THE FOLLOWING METHODS: 1. TENDS MACHINE THAT AUTOMATICALLY MOUNTS DEVELOPED MICROFILM INTO CARDS. 2. MOUNTS ROLL OF MICROFILM MANUALLY INTO ELECTRONIC DATA PROCESSING CARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	32	13	1360.00	1150.00	1220.00	1340.00	1440.00	1490.00	17.17
NON-UNION	21	10	1350.00	1120.00	1180.00	1280.00	1380.00	2010.00	21.45
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	10	4	1420.00	1280.00	1370.00	1420.00	1470.00	1490.00	4.96
ENERGY & PRIM. RES. EXT.	12	3	1280.00	1070.00	1200.00	1300.00	1380.00	1430.00	9.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MICROFILM MOUNTER (CONCLUDED)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	20	7	1390.00	1120.00	1180.00	1370.00	1470.00	2090.00	21.12
EDMONTON	9	4	1290.00	1220.00	1220.00	1270.00	1350.00	1390.00	4.88

MILLER (82111140)

OPERATES CRACKING ROLLS. HAMMER MILLS. HIGH SPEED GRINDER OR BUHR MILL TO GRIND FLOUR. MEAL. GRITS OR HOMINY. ACCORDING TO SPECIFICATIONS. OPENS AND CLOSES SLIDES IN SPOUTS TO ROUTE GRAIN TO REQUIRED GRINDERS. TURNS WHEELS OR ACTUATES PANEL CONTROLS TO ADJUST PRESSURE OF ROLLERS FOR EACH PASSAGE OF GRAIN. OR ADJUST PRESSURE OF GRINDING STONES ACCORDING TO GRAIN SIZE. HARDNESS AND FINENESS SPECIFIED FOR PRODUCT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
PROVINCIAL DATA									
TOTAL	29	9	12.20	9.90	10.40	11.40	13.80	16.30	18.02
MALE	29	9	12.20	9.90	10.40	11.40	13.80	16.30	18.02
UNION (ORGANIZED)	12	5	11.20	10.10	10.80	11.30	11.40	11.90	4.86
NON-UNION	17	5	12.90	9.90	10.10	13.60	15.30	16.70	20.77
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	29	9	12.20	9.90	10.40	11.40	13.80	16.30	18.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	14	4	12.60	10.00	10.10	11.40	15.30	16.90	20.95
50 - 99	12	4	12.30	10.70	11.20	11.50	13.60	15.60	13.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	11	3	13.30	10.20	11.30	11.40	15.40	17.20	19.72
EDMONTON	8	3	11.00	10.10	10.10	11.40	11.70	12.00	7.09

MILLWRIGHT, JOURNEYMAN (85841220)

INSTALLS AND REPAIRS MACHINERY AND SUPPORTING STRUCTURES IN AN INDUSTRIAL OR OTHER ESTABLISHMENT ACCORDING TO MANUFACTURER'S SPECIFICATIONS. LAYOUT PLANS AND DRAWINGS. MAY OPERATE METAL WORKING MACHINES. SUCH AS LATHES AND GRINDERS. TO GRIND FILE AND TURN MACHINE PARTS TO DIMENSIONAL SPECIFICATIONS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	741	72	14.80	10.70	13.60	15.10	17.20	17.20	17.63
MALE	741	72	14.80	10.70	13.60	15.10	17.20	17.20	17.63
UNION (ORGANIZED)	377	45	13.10	9.20	10.90	13.90	15.00	15.20	17.91
NON-UNION	364	29	16.60	15.10	16.60	17.20	17.20	17.20	8.28
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	12	6	16.70	12.00	15.80	17.50	18.30	18.30	13.34
MANUFACTURING	224	40	13.50	10.90	12.20	13.70	15.00	15.60	13.09
ENERGY & PRIM. RES. EXT.	459	16	15.70	9.20	15.00	17.20	17.20	17.20	16.62
TRADE	20	6	13.70	10.20	13.60	14.20	14.30	15.90	13.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	33	11	12.70	10.40	10.80	13.00	14.20	14.80	14.61
50 - 99	35	15	12.70	10.40	11.10	12.20	15.00	15.00	14.39

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MILLWRIGHT, JOURNEYMAN (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
100 - 499	177	22	14.00	11.50	13.60	14.50	15.00	15.20	11.75
500 +	157	15	12.20	9.20	9.20	13.00	14.30	15.00	22.37

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	70	18	13.50	10.80	10.80	13.60	15.00	16.40	16.56
EDMONTON	181	28	14.70	13.60	14.20	15.00	15.10	15.70	8.99
LETHBRIDGE	17	3	11.10	10.40	10.70	11.10	11.50	11.60	4.35
MEDICINE HAT	8	4	13.00	12.00	12.00	12.00	14.90	15.60	12.46
MINOR URBAN (TOWNS N.E.S.)	53	7	12.70	10.00	11.50	13.00	14.30	14.30	13.35
RURAL	40	7	15.20	12.90	14.50	14.50	16.30	17.90	13.64

MIXER (81612180)

TENDS MACHINES THAT BLEND SOLID AND LIQUID INGREDIENTS TO MAKE PRODUCTS, SUCH AS PAINTS AND LACQUERS, FOLLOWING FORMULAE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	7	4	9.40	6.80	8.00	10.30	10.30	10.50	16.33
UNION (ORGANIZED)	5	3	10.20	10.00	10.00	10.30	10.40	10.50	2.53

MIXER, BATTER AND DOUGH (82131660)

TENDS MACHINES AND EQUIPMENT TO MIX BATTER FOR MAKING SWEET PRODUCTS SUCH AS CAKES, OR TO MIX DOUGH FOR MAKING BREAD PRODUCTS, ACCORDING TO FORMULAE. MAY TEND AUTOMATIC MACHINE THAT MIXES AND DROPS BREAD INGREDIENTS INTO PANS PRIOR TO BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	20	5	430.00	300.00	410.00	470.00	470.00	470.00	16.27
UNION (ORGANIZED)	16	3	460.00	410.00	470.00	470.00	470.00	470.00	5.20

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	20	5	430.00	300.00	410.00	470.00	470.00	470.00	16.27

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	17	4	430.00	290.00	420.00	470.00	470.00	470.00	17.50

NURSE, HOME CARE (31311340)

ADMINISTERS PRESCRIBED MEDICATIONS, TREATMENTS AND DRESSINGS AND ATTENDS TO TOTAL NURSING CARE OF PATIENTS IN THEIR OWN HOMES. OBSERVES, EVALUATES AND RECORDS SYMPTOMS AND CHANGES IN PATIENTS' CONDITION AS AUTHORIZED BY PHYSICIAN AND/OR GOVERNMENT AGENCIES, LOCAL AUTHORITIES AND MUNICIPALITIES ETC., AND IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48
FEMALE	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48
UNION (ORGANIZED)	24	4	2390.00	1960.00	2130.00	2260.00	2620.00	2960.00	14.82

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, HOME CARE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
SERVICE	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48

NURSE, OCCUPATIONAL HEALTH (31311220)

PROVIDES PROFESSIONAL FIRST AID AND EMERGENCY NURSING CARE, FOR STAFF OF THE ORGANIZATION SERVED. MAY INVESTIGATE EMPLOYEE ABSENCES CAUSED BY ILLNESS. MAY ASSIST THE PLANT DOCTOR AS REQUIRED. REQUIRES GRADUATION FROM AN APPROVED SCHOOL OF NURSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	85	52	2380.00	1900.00	2060.00	2450.00	2620.00	2840.00	17.69
FEMALE	82	49	2400.00	1900.00	2070.00	2450.00	2660.00	2850.00	16.95
UNION (ORGANIZED)	9	5	2110.00	1840.00	1950.00	2060.00	2260.00	2500.00	10.15
NON-UNION	76	47	2410.00	1900.00	2110.00	2470.00	2680.00	2880.00	17.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	26	17	2420.00	2000.00	2150.00	2470.00	2730.00	2790.00	11.77
MANUFACTURING	12	12	2180.00	1750.00	1940.00	2110.00	2480.00	2510.00	12.96
ENERGY & PRIM. RES. EXT.	27	13	2680.00	2220.00	2450.00	2590.00	2930.00	3170.00	13.04
TRADE	5	4	2030.00	1870.00	1880.00	1960.00	2220.00	2420.00	11.21
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	17	2340.00	1910.00	2070.00	2460.00	2540.00	2690.00	11.66
500 -	33	21	2240.00	1690.00	1950.00	2370.00	2510.00	2720.00	17.14
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	20	2290.00	1900.00	1970.00	2370.00	2500.00	2740.00	18.14
EDMONTON	28	18	2310.00	1840.00	2070.00	2410.00	2510.00	2740.00	12.85

NURSE, OCCUPATIONAL HEALTH (31311220)

PROVIDES PROFESSIONAL FIRST AID AND EMERGENCY NURSING CARE, FOR STAFF OF THE ORGANIZATION SERVED. MAY INVESTIGATE EMPLOYEE ABSENCES CAUSED BY ILLNESS. MAY ASSIST THE PLANT DOCTOR AS REQUIRED. REQUIRES GRADUATION FROM AN APPROVED SCHOOL OF NURSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	9	7	13.20	10.00	11.40	13.40	15.10	16.50	16.90
FEMALE	9	7	13.20	10.00	11.40	13.40	15.10	16.50	16.90
NON-UNION	7	5	12.80	10.30	11.40	11.40	15.60	16.50	19.08
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	5	5	13.90	11.40	11.70	14.20	16.10	16.50	18.04

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, OFFICE (31311260)

ASSISTS PHYSICIAN BY SHOWING PATIENTS TO EXAMINATION ROOMS AND CARRYING OUT ROUTINE PRE-EXAMINATION PROCEDURES SUCH AS THE TAKING OF TEMPERATURE, BLOOD PRESSURE, WEIGHT, ETC. , AS REQUIRED. MAY APPLY TREATMENTS, MEDICATIONS AND DRESSINGS TO MINOR WOUNDS OR INJURIES AS DIRECTED. NORMALLY IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
PROVINCIAL DATA									
TOTAL	73	7	1460.00	1190.00	1340.00	1420.00	1570.00	1750.00	16.47
FEMALE	73	7	1460.00	1190.00	1340.00	1420.00	1570.00	1750.00	16.47
NON-UNION	73	7	1460.00	1190.00	1340.00	1420.00	1570.00	1750.00	16.47
INDUSTRY DATA (FIRM TYPES)									
SERVICE	71	6	1440.00	1190.00	1340.00	1420.00	1540.00	1670.00	13.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	14	3	1370.00	1100.00	1170.00	1370.00	1530.00	1710.00	16.26

NURSE, OFFICE (31311260)

ASSISTS PHYSICIAN BY SHOWING PATIENTS TO EXAMINATION ROOMS AND CARRYING OUT ROUTINE PRE-EXAMINATION PROCEDURES SUCH AS THE TAKING OF TEMPERATURE, BLOOD PRESSURE, WEIGHT, ETC. , AS REQUIRED. MAY APPLY TREATMENTS, MEDICATIONS AND DRESSINGS TO MINOR WOUNDS OR INJURIES AS DIRECTED. NORMALLY IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63
FEMALE	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63
NON-UNION	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63
INDUSTRY DATA (FIRM TYPES)									
SERVICE	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63

NURSE, REGISTERED (31311300)

PERFORMS A COMBINATION OF TASKS TO GIVE NURSING CARE TO PATIENTS IN HOSPITALS, SUCH AS ADMINISTERING PRESCRIBED MEDICATIONS; MAKING ROUNDS WITH PHYSICIANS; ASSISTING WITH OPERATIONS AND DELIVERIES BY PREPARING ROOMS, INSTRUMENTS, EQUIPMENT AND SUPPLIES; MAKING BEDS, BATHING AND FEEDING PATIENTS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	6135	127	13.50	12.20	12.90	13.70	14.20	14.30	8.37
MALE	83	22	13.30	12.10	12.90	13.30	13.70	14.20	30.35
FEMALE	6052	127	13.50	12.20	12.90	13.70	14.20	14.30	8.39
UNION (ORGANIZED)	5656	93	13.50	12.20	12.90	13.70	14.20	14.20	7.65
NON-UNION	479	50	13.80	12.10	12.50	13.70	14.20	16.40	14.05
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	5713	107	13.60	12.20	12.90	13.70	14.20	14.30	7.56
PUBLIC ADMINISTRATION	170	8	12.20	6.70	12.10	13.00	13.00	13.50	18.64
SERVICE	55	10	11.90	9.00	9.00	12.60	14.00	15.20	20.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	398	44	13.20	11.30	12.50	13.50	14.20	14.40	14.80
50 - 99	451	31	13.70	12.20	12.90	13.70	14.20	14.60	9.92

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, REGISTERED (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	1124	16	13.90	12.20	13.20	13.80	14.30	15.70	8.81
500 +	2915	13	13.40	12.20	12.60	13.40	14.20	14.20	6.57
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	1886	10	13.40	12.20	12.60	13.70	14.20	14.20	6.59
EDMONTON	2041	11	13.40	12.10	12.60	13.70	14.20	14.20	7.02
OTHER MAJOR URBAN (N.E.S.)	156	6	13.30	12.20	12.20	13.30	14.20	14.30	11.94
MINOR URBAN (TOWNS N.E.S.)	817	61	13.60	12.10	12.90	13.70	14.20	14.80	11.86
RURAL	226	24	13.50	12.10	12.90	13.40	14.20	14.60	10.89

NURSE, REGISTERED (31311300)

PERFORMS A COMBINATION OF TASKS TO GIVE NURSING CARE TO PATIENTS IN HOSPITALS, SUCH AS ADMINISTERING PRESCRIBED MEDICATIONS; MAKING ROUNDS WITH PHYSICIANS; ASSISTING WITH OPERATIONS AND DELIVERIES BY PREPARING ROOMS, INSTRUMENTS, EQUIPMENT AND SUPPLIES; MAKING BEDS, BATHING AND FEEDING PATIENTS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	1925	85	13.50	12.20	12.90	13.30	14.20	14.20	8.82
FEMALE	1922	85	13.50	12.20	12.90	13.30	14.20	14.20	8.82
UNION (ORGANIZED)	1755	60	13.60	12.50	12.90	13.30	14.20	14.20	8.57
NON-UNION	170	27	13.20	12.10	12.50	13.30	13.80	14.20	10.98
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1891	74	13.50	12.40	12.90	13.30	14.20	14.20	8.59
SERVICE	34	11	13.10	8.80	12.20	13.60	14.20	15.90	17.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	138	29	14.30	12.50	12.90	13.60	14.20	17.10	20.66
50 - 99	226	23	13.40	12.10	12.50	13.30	14.20	14.20	6.23
100 - 499	210	10	13.40	12.50	12.90	13.30	14.20	14.20	5.35
500 +	1122	7	13.50	12.40	13.30	13.30	14.10	14.20	6.41
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	495	7	13.50	12.10	12.90	13.70	14.10	14.20	5.46
EDMONTON	702	8	13.50	12.50	13.30	13.30	13.80	14.30	7.14
RED DEER	21	3	12.40	8.40	12.10	12.90	13.50	14.20	15.54
MINOR URBAN (TOWNS N.E.S.)	361	45	13.60	12.10	12.50	13.30	14.20	14.20	12.16
RURAL	74	15	14.40	12.70	13.30	13.90	14.20	18.70	18.72

NURSE, REGISTERED, PSYCHIATRIC (31311380)

GIVES NURSING CARE TO MENTALLY AND EMOTIONALLY DISTURBED PERSONS AS DIRECTED BY A PHYSICIAN. MAY PERFORM PSYCHIATRIC NURSING DUTIES IN A COMMUNITY BY VISITING AND INTERVIEWING MENTALLY AND EMOTIONALLY ILL PERSONS AT HOME OR CLINIC. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	521	23	25760.00	22810.00	25280.00	26250.00	27150.00	28510.00	13.49
MALE	129	13	26260.00	23630.00	26190.00	27150.00	27150.00	27150.00	14.46
FEMALE	392	23	25600.00	22810.00	25250.00	26250.00	27150.00	28510.00	15.28
UNION (ORGANIZED)	483	20	25600.00	22810.00	25250.00	26250.00	27150.00	28510.00	13.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, REGISTERED, PSYCHIATRIC (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	169	17	27580.00	25250.00	26130.00	27770.00	28510.00	29740.00	6.05
PUBLIC ADMINISTRATION	352	6	24890.00	22810.00	24400.00	26250.00	27150.00	27150.00	15.13
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	356	10	25800.00	22870.00	25280.00	26250.00	27150.00	28510.00	12.00
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	98	4	27100.00	25250.00	26030.00	27670.00	28510.00	28510.00	5.11
EDMONTON	46	6	27100.00	25020.00	26110.00	27670.00	28510.00	28620.00	5.48

NURSE, REGISTERED, PSYCHIATRIC (31311380)

GIVES NURSING CARE TO MENTALLY AND EMOTIONALLY DISTURBED PERSONS AS DIRECTED BY A PHYSICIAN. MAY PERFORM PSYCHIATRIC NURSING DUTIES IN A COMMUNITY BY VISITING AND INTERVIEWING MENTALLY AND EMOTIONALLY ILL PERSONS AT HOME OR CLINIC. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	32	7	13.30	11.70	12.60	13.30	13.80	14.60	7.38
FEMALE	32	7	13.30	11.70	12.60	13.30	13.80	14.60	7.38
UNION (ORGANIZED)	31	6	13.30	11.70	12.50	13.30	13.80	14.60	7.48
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	32	7	13.30	11.70	12.60	13.30	13.80	14.60	7.38
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	28	5	13.30	11.70	12.50	13.30	13.80	14.70	7.80
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	10	3	13.50	12.60	13.30	13.50	13.70	14.10	3.25

NURSERY WORKER (71951220)

PLANTS, CULTIVATES AND HARVESTS TREES, SHRUBS AND ORNAMENTAL AND FLOWERING PLANTS IN NURSERY AND ASSOCIATED GREENHOUSE. PREPARES FLATS IN GREENHOUSE. PREPARES OUTSIDE PLANT BEDS. TRANSPLANTS FLOWER PLANTS FROM FLATS AND POTS TO OUTSIDE BEDS. TENDS IRRIGATION EQUIPMENT. MAY GROW PLANTS IN HOTBED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	28	7	9.70	7.00	8.00	9.90	11.50	11.50	18.36
MALE	25	6	9.60	7.00	8.00	9.80	11.50	11.50	20.14
NON-UNION	17	5	8.70	7.00	8.00	8.00	9.90	10.60	17.55
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	5	3	9.90	8.70	8.70	9.30	11.40	13.00	18.12
SERVICE	13	3	8.20	7.00	7.50	8.00	9.00	10.00	13.27

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSING ASSISTANT, REGISTERED (31341100)

PERFORMS ANY COMBINATION OF DUTIES AS DIRECTED, TO GIVE NURSING CARE TO SELECTED PATIENTS IN HOSPITALS SUCH AS TAKING AND RECORDING TEMPERATURE, PULSE, RESPIRATION AND BLOOD PRESSURE; SERVING NUTRIENTS; MAKING BEDS; BATHING AND DRESSING PATIENTS; ASSISTING IN APPLYING CASTS AND BRACES AND OTHER SIMILAR FUNCTIONS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	3639	108	9.40	8.50	9.20	9.50	9.90	9.90	8.36
MALE	646	35	9.20	8.50	8.80	9.20	9.90	9.90	13.72
FEMALE	2993	106	9.40	8.50	9.20	9.80	9.90	9.90	9.00
UNION (ORGANIZED)	3576	96	9.40	8.50	9.20	9.50	9.90	9.90	8.34
NON-UNION	63	13	9.20	7.60	9.10	9.60	9.80	9.90	8.93
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	2231	96	9.70	9.20	9.80	9.90	9.90	9.90	4.48
PUBLIC ADMINISTRATION	1374	6	8.80	8.20	8.50	9.20	9.20	9.50	9.89
SERVICE	20	5	8.40	7.20	7.50	8.10	9.90	9.90	12.76
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	553	38	9.20	8.30	9.10	9.50	9.90	9.90	10.35
50 - 99	315	29	9.60	9.20	9.40	9.90	9.90	9.90	4.96
100 - 499	429	14	9.80	9.20	9.70	9.90	9.90	9.90	4.14
500 +	2013	11	9.20	8.50	8.80	9.20	9.90	9.90	8.88
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	591	7	9.50	9.20	9.20	9.90	9.90	9.90	10.16
EDMONTON	764	9	9.70	9.20	9.90	9.90	9.90	9.90	4.46
LETHBRIDGE	66	3	9.70	9.70	9.70	9.80	9.90	9.90	2.21
MINOR URBAN (TOWNS N.E.S.)	751	58	9.40	8.40	9.20	9.80	9.90	9.90	7.85

NURSING ASSISTANT, REGISTERED (31341100)

PERFORMS ANY COMBINATION OF DUTIES AS DIRECTED, TO GIVE NURSING CARE TO SELECTED PATIENTS IN HOSPITALS SUCH AS TAKING AND RECORDING TEMPERATURE, PULSE, RESPIRATION AND BLOOD PRESSURE; SERVING NUTRIENTS; MAKING BEDS; BATHING AND DRESSING PATIENTS; ASSISTING IN APPLYING CASTS AND BRACES AND OTHER SIMILAR FUNCTIONS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	566	61	9.80	9.20	9.20	9.90	9.90	9.90	9.33
MALE	21	4	9.60	9.10	9.20	9.90	9.90	9.90	7.98
FEMALE	545	61	9.80	9.20	9.20	9.90	9.90	9.90	9.50
UNION (ORGANIZED)	554	57	9.80	9.20	9.20	9.90	9.90	9.90	9.33
NON-UNION	12	4	9.40	7.70	9.20	9.90	9.90	10.00	8.66
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	563	58	9.80	9.20	9.20	9.90	9.90	9.90	7.23
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	91	18	10.10	9.20	9.20	9.90	9.90	10.00	19.70
50 - 99	126	19	9.60	9.20	9.20	9.90	9.90	9.90	3.38
100 - 499	78	10	9.80	9.20	9.50	9.90	9.90	10.40	4.70
500 +	187	5	9.80	9.10	9.20	9.90	9.90	9.90	5.46
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	76	3	9.70	9.20	9.30	9.90	9.90	9.90	3.13
EDMONTON	141	4	9.80	9.10	9.20	9.90	9.90	11.20	6.39

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSING ASSISTANT, REGISTERED (CONCLUDED)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	215	39	9.90	9.20	9.20	9.90	9.90	9.90	13.57
RURAL	33	7	9.60	9.20	9.20	9.90	9.90	9.90	3.46

NURSING ATTENDANT (31341109)

PERFORMS FUNCTIONS SIMILAR TO REGISTERED NURSING ASSISTANT BUT INCUMBENT HAS NOT RECEIVED TRAINING SUFFICIENT TO QUALIFY FOR REGISTRATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
PROVINCIAL DATA									
TOTAL	1520	88	8.60	7.90	8.40	8.90	8.90	8.90	8.57
MALE	87	20	8.90	8.30	8.40	8.90	9.50	9.50	13.52
FEMALE	1433	83	8.60	7.90	8.30	8.90	8.90	8.90	8.77
UNION (ORGANIZED)	1015	63	8.70	8.30	8.60	8.90	8.90	9.20	7.23
NON-UNION	505	29	8.40	7.10	8.30	8.70	8.90	8.90	10.53
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1270	80	8.70	8.30	8.40	8.90	8.90	8.90	5.86
SERVICE	138	6	7.50	6.00	6.50	6.80	8.90	8.90	18.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	278	30	8.50	6.80	8.30	8.90	8.90	8.90	10.45
50 - 99	316	27	8.70	8.30	8.50	8.90	8.90	8.90	6.79
100 - 499	350	12	8.50	6.60	8.40	8.90	8.90	8.90	11.02
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	550	7	8.40	6.80	8.30	8.90	8.90	8.90	10.46
EDMONTON	119	7	8.20	7.10	7.50	8.30	8.90	8.90	8.75
LETHBRIDGE	63	4	8.90	8.90	8.90	8.90	8.90	8.90	3.45
OTHER MAJOR URBAN (N.E.S.)	128	5	8.70	8.30	8.70	8.90	8.90	8.90	2.47
MINOR URBAN (TOWNS N.E.S.)	545	42	8.90	8.30	8.80	8.90	8.90	9.50	6.79
RURAL	68	19	8.90	8.30	8.90	8.90	8.90	8.90	8.20

NURSING ATTENDANT (31341109)

PERFORMS FUNCTIONS SIMILAR TO REGISTERED NURSING ASSISTANT BUT INCUMBENT HAS NOT RECEIVED TRAINING SUFFICIENT TO QUALIFY FOR REGISTRATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	325	45	8.40	7.50	8.30	8.40	8.90	8.90	11.36
MALE	8	6	8.60	8.30	8.30	8.60	8.90	8.90	10.21
FEMALE	317	43	8.40	7.50	8.30	8.40	8.90	8.90	11.50
UNION (ORGANIZED)	217	35	8.80	8.30	8.40	8.90	8.90	8.90	7.92
NON-UNION	108	11	7.80	6.00	7.00	8.30	8.30	8.90	13.80
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	298	41	8.50	7.50	8.30	8.90	8.90	8.90	10.35
SERVICE	27	4	7.70	6.00	6.00	8.30	8.90	8.90	18.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	11	9.20	8.30	8.30	8.90	8.90	14.00	19.57

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSING ATTENDANT (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	93	15	8.50	8.30	8.30	8.40	8.90	8.90	7.78
100 - 499	61	7	8.30	6.00	8.40	8.90	8.90	8.90	13.03
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	130	6	8.30	7.50	8.30	8.40	8.90	8.90	10.93
MINOR URBAN (TOWNS N.E.S.)	96	20	8.70	8.30	8.40	8.90	8.90	8.90	9.82
RURAL	28	9	8.80	8.20	8.40	8.90	8.90	8.90	12.16

OFFICE BOY/GIRL (41791300)

PERFORMS ANY COMBINATION OF GENERAL DUTIES IN GOVERNMENT OFFICE OR BUSINESS OFFICE OR COMMERCIAL OR INDUSTRIAL ESTABLISHMENT SUCH AS: FURNISHING WORKERS WITH CLERICAL SUPPLIES SUCH AS PAPER, PENCILS AND PENS; DISTRIBUTING AND DISPATCHING MAIL. MAY FILE CORRESPONDENCE, REPORTS AND INVOICES. VERY LITTLE TRAINING REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	141	66	1110.00	965.00	1040.00	1090.00	1160.00	1270.00	11.70
MALE	35	26	1150.00	945.00	1060.00	1140.00	1220.00	1410.00	14.85
FEMALE	106	49	1100.00	970.00	1030.00	1090.00	1150.00	1220.00	10.56
NON-UNION	101	58	1090.00	950.00	1010.00	1080.00	1140.00	1290.00	12.70
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	6	3	1180.00	965.00	990.00	1140.00	1430.00	1450.00	17.74
FINANCE., INSUR. & REAL EST.	20	17	1040.00	885.00	965.00	1050.00	1110.00	1150.00	8.70
MANUFACTURING	19	9	1150.00	1060.00	1060.00	1100.00	1200.00	1400.00	13.16
ENERGY & PRIM. RES. EXT.	66	13	1100.00	1030.00	1050.00	1100.00	1140.00	1220.00	7.19
SERVICE	10	8	1060.00	835.00	970.00	1010.00	1130.00	1430.00	15.98
TRADE	7	6	1190.00	920.00	1000.00	1220.00	1300.00	1520.00	17.04
TRAN., COM. & UTIL., N.E.S.	9	6	1120.00	955.00	995.00	1190.00	1240.00	1300.00	12.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	7	1260.00	1100.00	1150.00	1260.00	1400.00	1450.00	10.47
50 - 99	11	9	1040.00	900.00	960.00	1050.00	1130.00	1190.00	9.57
100 - 499	26	14	1080.00	940.00	995.00	1110.00	1140.00	1190.00	9.81
500 +	54	11	1150.00	1040.00	1070.00	1120.00	1210.00	1280.00	10.52
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	73	40	1080.00	955.00	1010.00	1060.00	1120.00	1290.00	11.15
EDMONTON	62	20	1140.00	1010.00	1070.00	1140.00	1170.00	1220.00	11.02

OFFICE BOY/GIRL (41791300)

PERFORMS ANY COMBINATION OF GENERAL DUTIES IN GOVERNMENT OFFICE OR BUSINESS OFFICE OR COMMERCIAL OR INDUSTRIAL ESTABLISHMENT SUCH AS: FURNISHING WORKERS WITH CLERICAL SUPPLIES SUCH AS PAPER, PENCILS AND PENS; DISTRIBUTING AND DISPATCHING MAIL. MAY FILE CORRESPONDENCE, REPORTS AND INVOICES. VERY LITTLE TRAINING REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	5	4	7.10	5.30	5.60	8.10	8.20	8.20	24.69

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, INTERMEDIATE (41971143)

UNDER LIMITED SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF SEMI-ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	4847	382	16190.00	13150.00	13990.00	15700.00	17660.00	20800.00	4.67
MALE	474	76	20050.00	13870.00	16640.00	21770.00	23530.00	23620.00	20.30
FEMALE	4325	366	15760.00	13150.00	13930.00	15460.00	17280.00	18720.00	9.49
UNION (ORGANIZED)	3207	75	16130.00	13150.00	13930.00	15500.00	17660.00	21230.00	10.21
NON-UNION	1640	312	16300.00	13200.00	14300.00	15840.00	17910.00	20180.00	9.63
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	24	9	15070.00	13370.00	13930.00	15000.00	16060.00	17320.00	9.21
FINANCE., INSUR. & REAL EST.	804	63	14600.00	12740.00	13510.00	14530.00	15550.00	16890.00	12.81
INSTITUTIONS (HEALTH & ED.)	465	44	17220.00	14790.00	16490.00	17660.00	17870.00	18780.00	9.70
MANUFACTURING	143	62	16550.00	13020.00	14410.00	16430.00	18310.00	20060.00	18.94
ENERGY & PRIM. RES. EXT.	654	34	17750.00	15030.00	15910.00	17650.00	19150.00	20610.00	13.19
PUBLIC ADMINISTRATION	1820	17	14830.00	13150.00	13540.00	14430.00	16090.00	16670.00	10.98
SERVICE	75	37	14670.00	11920.00	12570.00	14400.00	16200.00	18570.00	16.88
TRADE	291	87	15030.00	11910.00	13400.00	15350.00	16520.00	17620.00	16.89
TRAN., COM. & UTIL., N.E.S.	568	27	20920.00	15520.00	18690.00	22260.00	23530.00	23530.00	15.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	460	78	14020.00	12020.00	13030.00	14000.00	14530.00	16080.00	16.16
50 - 99	230	82	16180.00	12600.00	14300.00	16010.00	17990.00	20150.00	19.08
100 - 499	479	82	16370.00	13280.00	14140.00	16420.00	17940.00	19810.00	16.83
500 +	2662	32	15440.00	13270.00	13930.00	15350.00	16670.00	17870.00	12.11
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	1495	125	16730.00	13540.00	14960.00	16680.00	17930.00	20070.00	2.12
EDMONTON	1159	123	17420.00	13280.00	14530.00	16150.00	21280.00	23530.00	13.64
LETHBRIDGE	120	22	16920.00	13350.00	14940.00	16980.00	17940.00	22260.00	15.33
MEDICINE HAT	65	18	14750.00	11750.00	13280.00	14530.00	16580.00	16920.00	16.09
GRANDE PRAIRIE	35	13	16550.00	13840.00	14420.00	17160.00	17870.00	20490.00	15.92
RED DEER	76	16	16170.00	13080.00	14690.00	16420.00	17940.00	17970.00	12.44
OTHER MAJOR URBAN (N.E.S.)	26	7	14410.00	10800.00	13210.00	14430.00	15690.00	17870.00	13.67
FORT MCMURRAY AREA	12	4	17380.00	13780.00	14430.00	15590.00	22430.00	24040.00	23.82
MINOR URBAN (TOWNS N.E.S.)	222	32	14290.00	12230.00	13510.00	14530.00	15060.00	16910.00	16.55

OFFICE CLERK, INTERMEDIATE (41971143)

UNDER LIMITED SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF SEMI-ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	122	38	8.10	5.90	7.70	8.30	8.90	9.30	16.49
UNION (ORGANIZED)	59	12	8.80	8.10	8.30	8.90	9.10	9.40	5.25
NON-UNION	63	26	7.50	4.90	6.30	8.20	8.50	8.90	21.14
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	78	21	8.60	8.10	8.30	8.80	8.90	9.40	8.22
MANUFACTURING	9	7	8.20	6.80	7.20	8.30	9.00	9.60	11.81
SERVICE	5	3	8.80	6.90	7.20	8.90	10.30	11.80	25.14
TRADE	28	5	6.50	4.70	5.00	6.60	7.70	8.20	20.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	10	8	7.30	5.10	5.80	7.20	8.90	8.90	20.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, INTERMEDIATE (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
50 - 99	8	6	8.80	5.90	8.90	8.90	9.00	11.80	18.92
100 - 499	30	6	8.10	7.10	7.80	8.30	8.30	8.90	6.74
500 +	43	6	8.40	6.30	8.10	8.80	9.30	9.40	12.40

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	65	14	8.30	6.50	8.20	8.70	9.00	9.40	16.73
EDMONTON	22	7	7.30	5.00	6.30	7.50	8.90	9.00	20.12
MINOR URBAN (TOWNS N.E.S.)	5	4	8.90	8.90	8.90	8.90	8.90	8.90	0.00

OFFICE CLERK, JUNIOR (41971142)

UNDER CLOSE SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ROUTINE AND REPETITIVE NATURE; REQUIRES NO KNOWLEDGE OF SYSTEMS OR PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	1206	222	1220.00	1000.00	1110.00	1200.00	1330.00	1450.00	16.91
MALE	80	38	1330.00	945.00	1140.00	1230.00	1560.00	1850.00	36.49
FEMALE	1109	212	1220.00	1000.00	1100.00	1200.00	1320.00	1430.00	16.34
UNION (ORGANIZED)	504	43	1260.00	1090.00	1150.00	1240.00	1360.00	1450.00	13.40
NON-UNION	702	182	1200.00	940.00	1060.00	1180.00	1300.00	1420.00	18.96

INDUSTRY DATA (FIRM TYPES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
FINANCE., INSUR. & REAL EST.	109	25	1110.00	960.00	1020.00	1100.00	1190.00	1300.00	11.55
INSTITUTIONS (HEALTH & ED.)	180	29	1350.00	1150.00	1290.00	1350.00	1420.00	1490.00	11.45
MANUFACTURING	88	29	1190.00	900.00	1060.00	1210.00	1300.00	1410.00	17.09
ENERGY & PRIM. RES. EXT.	352	24	1250.00	1120.00	1150.00	1220.00	1330.00	1450.00	10.24
PUBLIC ADMINISTRATION	141	12	1150.00	1060.00	1150.00	1150.00	1200.00	1240.00	9.87
SERVICE	60	21	1020.00	825.00	885.00	1000.00	1120.00	1240.00	18.29
TRADE	156	52	1120.00	905.00	1000.00	1100.00	1220.00	1320.00	16.11
TRAN., COM. & UTIL., N.E.S.	107	23	1390.00	1030.00	1130.00	1260.00	1680.00	1940.00	24.56

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
1 - 19	7	5	1410.00	940.00	1060.00	1370.00	1380.00	2400.00	33.82
20 - 49	78	41	1070.00	850.00	895.00	1050.00	1190.00	1410.00	26.51
50 - 99	112	48	1170.00	915.00	1020.00	1130.00	1300.00	1400.00	19.31
100 - 499	222	53	1230.00	1030.00	1140.00	1220.00	1330.00	1430.00	15.77
500 +	453	26	1210.00	1070.00	1150.00	1200.00	1280.00	1400.00	10.09

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
CALGARY	578	89	1230.00	1030.00	1150.00	1230.00	1330.00	1420.00	14.21
EDMONTON	342	69	1190.00	945.00	1050.00	1140.00	1250.00	1390.00	20.07
LETHBRIDGE	45	12	1330.00	1120.00	1150.00	1310.00	1490.00	1680.00	14.16
MEDICINE HAT	10	6	1260.00	670.00	890.00	1200.00	1730.00	1730.00	34.23
GRANDE PRAIRIE	11	8	1180.00	930.00	1030.00	1150.00	1290.00	1530.00	16.29
RED DEER	15	6	1020.00	865.00	875.00	925.00	1180.00	1340.00	18.58
MINOR URBAN (TOWNS N.E.S.)	31	14	1090.00	790.00	900.00	1060.00	1250.00	1470.00	26.66
RURAL	55	9	1170.00	1060.00	1100.00	1200.00	1250.00	1360.00	12.35

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, JUNIOR (41971142)

UNDER CLOSE SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ROUTINE AND REPETITIVE NATURE; REQUIRES NO KNOWLEDGE OF SYSTEMS OR PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	106	30	7.60	6.30	7.00	7.60	8.50	8.90	14.89
FEMALE	101	30	7.60	6.20	7.10	7.60	8.50	8.90	15.09
UNION (ORGANIZED)	31	5	8.50	7.60	8.30	8.90	8.90	8.90	5.91
NON-UNION	75	25	7.20	6.00	6.80	7.60	7.60	8.10	15.43
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	47	12	8.30	7.50	7.90	8.50	8.90	8.90	7.43
SERVICE	5	5	5.80	4.00	4.30	6.20	7.30	7.80	30.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	9	8	7.10	3.00	6.00	7.00	8.80	10.60	30.61
50 - 99	6	4	7.40	5.00	5.80	7.50	8.80	10.50	27.13
100 - 499	57	11	7.30	6.50	7.00	7.60	7.60	7.90	9.95
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	55	11	7.50	6.80	7.10	7.60	7.90	8.50	8.27
EDMONTON	15	7	6.60	4.40	6.00	6.50	7.00	8.60	23.50
MINOR URBAN (TOWNS N.E.S.)	10	5	7.50	4.10	7.10	7.90	8.00	10.30	25.18

OFFICE CLERK, SENIOR (41971144)

UNDER LITTLE OR NO DIRECT SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	3298	336	18770.00	16090.00	16800.00	18580.00	20010.00	22240.00	6.46
MALE	344	92	20960.00	16670.00	18580.00	20050.00	23140.00	25660.00	24.52
FEMALE	2905	300	18500.00	15980.00	16670.00	18280.00	19930.00	21550.00	1.88
UNION (ORGANIZED)	2103	56	18510.00	16090.00	17280.00	18220.00	19730.00	20050.00	10.57
NON-UNION	1195	286	19230.00	15020.00	16300.00	19120.00	21500.00	24090.00	12.04
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	17	9	19960.00	15840.00	18000.00	18600.00	22370.00	25480.00	15.45
FINANCE., INSUR. & REAL EST.	279	48	17310.00	15060.00	15980.00	16300.00	18320.00	20250.00	14.28
INSTITUTIONS (HEALTH & ED.)	203	36	19430.00	17380.00	18570.00	19510.00	19970.00	20900.00	8.63
MANUFACTURING	103	50	18350.00	13970.00	15950.00	17650.00	20580.00	23040.00	21.20
ENERGY & PRIM. RES. EXT.	666	28	19970.00	16640.00	17390.00	19200.00	22080.00	25010.00	16.33
PUBLIC ADMINISTRATION	1564	22	18240.00	16090.00	17280.00	18220.00	19300.00	20050.00	8.28
SERVICE	41	24	17680.00	14490.00	15600.00	16800.00	19230.00	21680.00	21.91
TRADE	236	84	17640.00	13160.00	14970.00	17400.00	19960.00	22610.00	20.12
TRAN., COM. & UTIL., N.E.S.	177	31	22120.00	18510.00	20010.00	22260.00	23530.00	25900.00	13.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	7	4	23300.00	15320.00	18990.00	21100.00	23320.00	41760.00	37.16
20 - 49	303	73	18010.00	15300.00	16600.00	17440.00	19300.00	21180.00	16.97
50 - 99	176	80	19320.00	13520.00	15980.00	18660.00	22260.00	25870.00	24.19
100 - 499	399	65	19870.00	15980.00	16640.00	19560.00	22020.00	25020.00	18.53
500 +	1857	27	18330.00	16090.00	17280.00	18220.00	19300.00	20050.00	9.94

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, SENIOR (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	1017	117	19430.00	16090.00	18000.00	19200.00	20100.00	22670.00	14.73
EDMONTON	801	107	18830.00	15670.00	16640.00	18150.00	20880.00	23530.00	17.59
LETHBRIDGE	65	19	18870.00	15000.00	17280.00	19300.00	19990.00	22380.00	15.02
MEDICINE HAT	31	12	18720.00	13940.00	17280.00	19190.00	20050.00	22260.00	13.47
GRANDE PRAIRIE	20	7	19780.00	16010.00	17670.00	19060.00	21910.00	25550.00	16.03
RED DEER	62	13	18020.00	15450.00	16750.00	18790.00	19300.00	19930.00	13.50
OTHER MAJOR URBAN (N.E.S.)	30	9	17390.00	11880.00	16550.00	17490.00	19300.00	20050.00	14.83
FORT MCMURRAY AREA	13	3	23420.00	18200.00	19130.00	26700.00	26700.00	26700.00	16.66
MINOR URBAN (TOWNS N.E.S.)	179	30	17830.00	15600.00	16670.00	17280.00	19300.00	20050.00	11.30

OFFICE CLERK, SENIOR (41971144)

UNDER LITTLE OR NO DIRECT SUPERVISION. PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	31	9	8.30	6.40	7.30	8.50	9.80	10.30	16.62
FEMALE	31	9	8.30	6.40	7.30	8.50	9.80	10.30	16.62
NON-UNION	25	7	7.90	6.30	6.80	7.50	8.90	9.70	15.13
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	9	4	9.80	8.80	9.30	9.90	10.40	10.40	6.29
TRADE	17	3	7.80	6.60	7.10	7.50	9.00	9.60	14.20
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	6	3	7.60	6.30	6.30	7.40	8.80	10.00	20.40
500 +	17	3	8.20	6.60	7.30	7.50	9.90	10.40	18.08
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	17	6	8.90	6.30	7.70	9.60	9.90	10.40	16.71

OFFICE MACHINE OPERATOR, JUNIOR (41410012)

OPERATES BOOKKEEPING MACHINE, BILLING MACHINE, OR CALCULATING MACHINE TO RECORD, OR PROCESS INFORMATION. DUTIES OF A ROUTINE OR REPETITIVE NATURE. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	29	17	13900.00	10295.00	10815.00	14150.00	16090.00	17050.00	19.36
FEMALE	25	16	13590.00	10260.00	10815.00	13510.00	15790.00	16670.00	20.36
UNION (ORGANIZED)	11	3	15170.00	13510.00	13930.00	15500.00	16090.00	16670.00	7.81
NON-UNION	18	14	13130.00	10020.00	10765.00	12600.00	15510.00	17760.00	23.92
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	6	4	11455.00	10405.00	10570.00	10815.00	11940.00	15310.00	16.60
TRADE	5	5	11505.00	9120.00	9300.00	10800.00	14060.00	16120.00	25.11
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	8	6	12230.00	8590.00	10425.00	12600.00	13510.00	16120.00	19.50

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE MACHINE OPERATOR, JUNIOR (CONCLUDED)

			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
100 - 499	5	3	14700.00	11760.00	12000.00	14920.00	17280.00	17510.00	18.92
500 +	10	3	15400.00	13960.00	14360.00	15500.00	16230.00	16670.00	6.51
			SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)						
EDMONTON	15	11	13190.00	9480.00	10800.00	13510.00	15310.00	17230.00	20.65

OFFICE MACHINE OPERATOR, SENIOR (41410014)

OPERATES BOOKKEEPING MACHINE, BILLING MACHINE, OR CALCULATING MACHINE TO RECORD, OR PROCESS INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

			PROVINCIAL DATA						
	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	56	29	65.70	51.60	56.70	65.90	72.40	86.30	18.79
UNION (ORGANIZED)	24	6	75.10	65.90	68.90	71.80	85.70	86.30	10.71
NON-UNION	32	23	58.60	48.70	53.10	57.60	64.20	73.50	17.35
			INDUSTRY DATA (FIRM TYPES)						
MANUFACTURING	6	6	53.60	34.60	45.10	58.00	63.20	64.70	25.51
TRADE	18	11	61.00	47.80	53.10	60.00	67.90	79.00	16.70
			FIRM-SIZE DATA (NO. OF EMPLOYEES)						
20 - 49	6	5	55.70	47.10	47.60	56.10	61.90	67.40	13.89
50 - 99	8	4	72.40	30.10	56.00	86.30	86.30	89.00	30.85
100 - 499	6	4	67.60	55.00	57.90	61.30	84.40	86.30	20.59
500 +	19	6	68.30	56.50	65.00	71.80	71.80	77.00	10.22
			SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)						
CALGARY	18	11	65.50	53.10	56.10	60.00	75.10	84.00	17.43
EDMONTON	29	11	67.40	47.90	59.10	71.80	75.60	86.30	20.57

OFFICE WORKER, JUNIOR (41993997)

UNDER GENERAL SUPERVISION, PERFORMS MOST OR ALL OFFICE FUNCTIONS SUCH AS ANSWERING TELEPHONES, GREETING PERSONS, TAKING DICTATION, TYPING, FILING, SIMPLE BOOKKEEPING, CASHIERING, OPERATING OFFICE EQUIPMENT, TAKING ORDERS AND OTHER SIMILAR DUTIES. TASKS ARE OF AVERAGE DIFFICULTY AND FOLLOW A STANDARD PATTERN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

			PROVINCIAL DATA						
TOTAL	1032	302	1350.00	1000.00	1150.00	1350.00	1500.00	1670.00	21.86
MALE	55	33	1640.00	1040.00	1360.00	1650.00	1800.00	2210.00	27.33
FEMALE	977	285	1330.00	1000.00	1150.00	1340.00	1500.00	1670.00	20.95
UNION (ORGANIZED)	370	17	1500.00	1290.00	1370.00	1500.00	1670.00	1670.00	10.10
NON-UNION	662	285	1260.00	940.00	1070.00	1210.00	1370.00	1600.00	25.34
			INDUSTRY DATA (FIRM TYPES)						
CONSTRUCTION	17	10	1340.00	1060.00	1160.00	1330.00	1480.00	1680.00	16.41
FINANCE., INSUR. & REAL EST.	111	28	1140.00	855.00	1040.00	1150.00	1250.00	1370.00	16.59
INSTITUTIONS (HEALTH & ED.)	414	41	1430.00	1130.00	1320.00	1480.00	1670.00	1670.00	14.99
MANUFACTURING	100	37	1350.00	1080.00	1210.00	1370.00	1370.00	1530.00	20.58

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE WORKER, JUNIOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	59	19	1460.00	1170.00	1220.00	1410.00	1550.00	2080.00	21.59
PUBLIC ADMINISTRATION	17	11	1220.00	1090.00	1160.00	1210.00	1280.00	1320.00	7.11
SERVICE	106	51	1310.00	935.00	1040.00	1190.00	1400.00	1670.00	36.29
TRADE	171	92	1260.00	930.00	1050.00	1200.00	1400.00	1660.00	22.84
TRAN., COM. & UTIL., N.E.S.	37	13	1510.00	1040.00	1230.00	1620.00	1750.00	1770.00	18.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	184	99	1220.00	910.00	1050.00	1200.00	1360.00	1530.00	19.35
20 - 49	105	54	1210.00	1000.00	1050.00	1180.00	1340.00	1510.00	17.24
50 - 99	90	37	1290.00	980.00	1080.00	1240.00	1480.00	1790.00	21.94
100 - 499	36	23	1240.00	970.00	1050.00	1200.00	1450.00	1550.00	18.15
500 +	128	7	1450.00	1300.00	1370.00	1420.00	1500.00	1700.00	10.24
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	540	73	1450.00	1150.00	1300.00	1420.00	1660.00	1670.00	18.99
EDMONTON	202	94	1250.00	980.00	1050.00	1210.00	1370.00	1520.00	21.63
LETHBRIDGE	54	25	1230.00	865.00	1080.00	1210.00	1300.00	1590.00	23.04
MEDICINE HAT	6	6	1010.00	865.00	865.00	1000.00	1140.00	1250.00	15.76
GRANDE PRAIRIE	33	15	1320.00	1000.00	1150.00	1370.00	1480.00	1510.00	16.20
RED DEER	46	18	1170.00	1000.00	1040.00	1130.00	1270.00	1490.00	15.69
OTHER MAJOR URBAN (N.E.S.)	12	9	1090.00	740.00	850.00	1000.00	1300.00	1700.00	29.32
MINOR URBAN (TOWNS N.E.S.)	47	32	1280.00	1000.00	1130.00	1280.00	1490.00	1580.00	17.95
RURAL	70	24	1150.00	915.00	915.00	1150.00	1220.00	1460.00	18.80

OFFICE WORKER, JUNIOR (41993997)

UNDER GENERAL SUPERVISION, PERFORMS MOST OR ALL OFFICE FUNCTIONS SUCH AS ANSWERING TELEPHONES, GREETING PERSONS, TAKING DICTATION, TYPING, FILING, SIMPLE BOOKKEEPING, CASHIERING, OPERATING OFFICE EQUIPMENT, TAKING ORDERS AND OTHER SIMILAR DUTIES. TASKS ARE OF AVERAGE DIFFICULTY AND FOLLOW A STANDARD PATTERN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	132	34	7.40	4.00	5.90	8.30	8.90	8.90	25.50
NON-UNION	61	28	6.00	4.00	4.00	5.80	6.50	8.80	33.33
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	105	11	7.60	4.00	6.00	8.30	8.90	8.90	25.32
SERVICE	10	10	6.70	5.70	5.90	6.10	7.30	9.30	18.25
TRADE	14	10	6.40	5.10	5.30	5.60	7.20	9.70	27.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	35	10	5.10	4.00	4.00	5.30	6.00	6.00	20.66
20 - 49	7	4	5.90	4.10	4.30	6.00	7.00	8.30	26.32
50 - 99	5	4	9.20	6.30	6.40	8.90	12.30	12.30	31.89
100 - 499	5	3	8.90	8.30	8.30	8.90	9.60	9.80	7.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	12	5	5.70	4.10	5.10	5.40	6.40	8.50	24.33
LETHBRIDGE	6	5	6.70	5.20	5.40	6.40	8.30	8.30	21.43
MINOR URBAN (TOWNS N.E.S.)	6	4	8.70	8.30	8.30	8.60	9.10	9.80	6.72
RURAL	6	3	8.00	4.80	5.10	6.80	12.30	12.30	44.23

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE WORKER, SENIOR (41993998)

UNDER LIMITED SUPERVISION, PERFORMS THE SAME BASIC FUNCTIONS AS A GENERAL OFFICE WORKER. HANDLES DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE OFFICE AND NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	557	193	21140.00	15550.00	17770.00	20140.00	22720.00	29490.00	14.48
MALE	95	39	26730.00	17780.00	21450.00	29490.00	32520.00	32520.00	26.94
FEMALE	462	163	19990.00	15420.00	17370.00	19320.00	22720.00	24410.00	9.56
NON-UNION	315	183	21320.00	14400.00	16700.00	19080.00	26000.00	32520.00	16.23
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	7	5	21680.00	17570.00	19200.00	21960.00	25200.00	25320.00	14.32
FINANCE., INSUR. & REAL EST.	33	18	17960.00	14400.00	15830.00	17580.00	20010.00	21950.00	15.56
MANUFACTURING	44	31	21260.00	16230.00	18000.00	19300.00	21920.00	30830.00	28.39
ENERGY & PRIM. RES. EXT.	77	9	19960.00	17220.00	17760.00	19080.00	19110.00	28550.00	22.25
PUBLIC ADMINISTRATION	6	5	17670.00	15610.00	16130.00	17430.00	19260.00	20700.00	10.80
SERVICE	35	25	21050.00	13680.00	15600.00	19200.00	24600.00	35140.00	31.98
TRADE	89	64	18880.00	13580.00	15560.00	17400.00	21850.00	26400.00	27.51
TRAN., COM. & UTIL., N.E.S.	70	14	25680.00	13420.00	16790.00	29490.00	32520.00	32520.00	30.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	73	56	19580.00	14920.00	16500.00	18000.00	22150.00	26070.00	22.91
20 - 49	48	27	18320.00	11910.00	14810.00	17220.00	19080.00	29520.00	29.70
50 - 99	48	30	19840.00	13390.00	16820.00	19500.00	21470.00	26570.00	24.76
100 - 499	32	18	20770.00	15560.00	17650.00	19480.00	21890.00	32710.00	26.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	290	51	22780.00	17600.00	19550.00	22720.00	23630.00	32520.00	20.99
EDMONTON	167	71	19360.00	15180.00	16640.00	18150.00	20140.00	25310.00	25.73
LETHBRIDGE	25	21	20150.00	13750.00	16650.00	19320.00	22280.00	29550.00	25.87
GRANDE PRAIRIE	14	11	17420.00	11405.00	14650.00	17190.00	18380.00	26200.00	25.54
RED DEER	10	5	20480.00	16900.00	18040.00	21600.00	21900.00	21900.00	10.00
MINOR URBAN (TOWNS N.E.S.)	19	13	16960.00	11050.00	15270.00	16960.00	18250.00	20700.00	22.45
RURAL	14	10	18270.00	13700.00	15170.00	16450.00	21170.00	26830.00	24.98

OFFICE WORKER, SENIOR (41993998)

UNDER LIMITED SUPERVISION, PERFORMS THE SAME BASIC FUNCTIONS AS A GENERAL OFFICE WORKER. HANDLES DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE OFFICE AND NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	16	12	9.10	5.70	8.30	9.30	10.20	12.00	22.27
NON-UNION	13	11	8.90	5.40	7.20	8.90	9.90	12.40	24.74
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	7	3	9.50	8.90	8.90	9.60	10.30	10.30	6.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	7	7	8.90	5.20	6.00	9.00	11.60	13.00	32.09

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, ACIDIZING AND FORMATION- FRACTURING (77111120)

DIRECTS, SUPERVISES AND PARTICIPATES IN OPERATION OF BLENDING, PUMPING AND OTHER EQUIPMENT TO FORCE ACID OR FRACTURING FLUID AND SOLID PARTICLES INTO WELL TO STIMULATE PRODUCTION. EXAMINES WELL LOGS AND CORE SAMPLES OR LABORATORY REPORTS TO DETERMINE PROPER MATERIAL AND PROCEDURE TO BE USED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17
MALE	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17
NON-UNION	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17

OPERATOR, ADDRESSING MACHINE (41411580)

OPERATES MACHINE THAT PRINTS ADDRESSES ON CORRESPONDENCE BY MEANS OF INK AND PRINTED PLATES. MAINTAINS PLATE FILE AND OPERATES TYPEWRITER OR EMBOSSING MACHINE TO MAKE CORRECTIONS OR ADDITIONS TO PLATES. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	8	6	1280.00	1110.00	1130.00	1240.00	1450.00	1520.00	12.62
NON-UNION	6	5	1280.00	1110.00	1110.00	1220.00	1490.00	1520.00	14.51
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	5	3	1370.00	1240.00	1240.00	1360.00	1500.00	1520.00	9.61

OPERATOR, BLUEPRINTING MACHINE (41411480)

OPERATES MACHINE TO MAKE BLUEPRINTS FROM DOCUMENTS OR DRAWINGS. EXAMINES FINISHED PRINT FOR SPECIFIED COLOUR, INTENSITY AND SHARPNESS OF LINE. KEEPS RECORD OF PRINTS MADE AND ENSURES ADEQUATE SUPPLY OF PAPER AND PROCESSING CHEMICALS. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	33	17	1270.00	905.00	1090.00	1310.00	1420.00	1540.00	20.80
MALE	17	9	1350.00	1030.00	1160.00	1320.00	1490.00	1830.00	23.56
FEMALE	16	10	1190.00	835.00	950.00	1290.00	1330.00	1460.00	20.05
NON-UNION	31	16	1280.00	890.00	1050.00	1310.00	1430.00	1550.00	21.16
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	9	4	1320.00	1120.00	1220.00	1330.00	1420.00	1460.00	8.83
SERVICE	19	8	1220.00	875.00	950.00	1200.00	1400.00	1550.00	20.32
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	5	4	1360.00	1290.00	1290.00	1330.00	1450.00	1500.00	6.48
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	19	6	1240.00	950.00	1050.00	1250.00	1410.00	1550.00	18.87
EDMONTON	12	10	1300.00	815.00	1130.00	1290.00	1480.00	1930.00	26.02

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, BRAKE (83342940)

SETS UP AND OPERATES POWER BRAKE TO BEND, STRAIGHTEN, NOTCH, PUNCH OR FORM ROLLS OR ARCS IN METAL SHEETS, PLATES AND STRUCTURAL SHAPES TO SPECIFICATIONS. MAY DEVISE AND BUILD TEMPORARY DIES. MAY PREHEAT HEAVY METAL WORKPIECES, USING OXYGEN-ACETYLENE TORCH OR HEATING FURNACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	33	8	9.70	7.50	9.00	9.50	9.90	12.70	17.86
MALE	25	7	9.90	7.30	9.00	9.50	10.80	13.10	19.41
UNION (ORGANIZED)	7	4	12.10	9.50	10.00	12.30	13.50	14.80	15.98
NON-UNION	26	4	9.10	7.40	8.70	9.40	9.90	10.10	11.47
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	33	8	9.70	7.50	9.00	9.50	9.90	12.70	17.86
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	9	5	10.30	7.50	7.50	10.00	12.60	13.50	23.84

OPERATOR, BULLDOZER (87111260)

OPERATES TRACTOR EQUIPPED WITH CONCAVE BLADE TO GOUGE OUT, LEVEL OR MOVE MATERIALS SUCH AS EARTH, TREES, ROCK AND ORE IN CONSTRUCTION, FORESTRY, MINING, AND OTHER PROJECTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	144	7	14.90	12.80	12.80	15.80	15.80	18.20	13.90
MALE	144	7	14.90	12.80	12.80	15.80	15.80	18.20	13.90
UNION (ORGANIZED)	113	4	14.70	12.80	12.80	15.80	15.80	15.80	9.37
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	144	7	14.90	12.80	12.80	15.80	15.80	18.20	13.90
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
RURAL	75	3	15.60	14.80	15.80	15.80	15.80	15.80	2.24

OPERATOR, CHEMICAL (CLASS A) (81790010)

A WORKER WHO OPERATES ONE TYPE OF CHEMICAL EQUIPMENT OR DIRECTS A CHEMICAL PROCESS COMPRISING SEVERAL TYPES OF EQUIPMENT WHERE THE REACTION INVOLVES PHYSICAL AND/OR CHEMICAL CHANGES WITHIN HIGHLY CRITICAL PRESSURE, VACUUM AND/OR TEMPERATURE LIMITS IN GENERAL. REPORTS DIRECTLY TO FOREMAN OR OTHER SUPERVISORY PERSONNEL. IS GENERALLY ASSISTED BY OTHER OPERATORS HAVING LESS RESPONSIBILITY, AS WELL AS BY VARIOUS HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	138	7	2580.00	2480.00	2550.00	2550.00	2550.00	2730.00	5.51
MALE	138	7	2580.00	2480.00	2550.00	2550.00	2550.00	2730.00	5.51
UNION (ORGANIZED)	29	3	2590.00	2480.00	2480.00	2580.00	2730.00	2750.00	4.29
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	138	7	2580.00	2480.00	2550.00	2550.00	2550.00	2730.00	5.51
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	31	3	2700.00	2480.00	2480.00	2600.00	2750.00	3160.00	9.17
EDMONTON	7	3	2470.00	2180.00	2180.00	2580.00	2580.00	2600.00	7.99

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, CHEMICAL (CLASS B) (81790020)

A WORKER WHO WORKS AT EQUIPMENT OR POSITION OF A CHEMICAL PROCESS WHERE THE OPERATIONS INVOLVE PHYSICAL AND/OR CHEMICAL CHANGES UNDER HIGHLY CRITICAL PRESSURE VACUUM OR TEMPERATURE LIMITS. MAY PERFORM ANY OF THE SPECIFIC DUTIES OF THE CLASS A OPERATOR BUT IS MORE LIMITED IN THE AMOUNT OF RESPONSIBILITY. MAY WORK ALONE OR AS ONE OF A GROUP. MAY DIRECT ONE OR MORE HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
TOTAL	41	4	13.90	11.30	12.20	12.60	15.20	18.60	19.50
MALE	41	4	13.90	11.30	12.20	12.60	15.20	18.60	19.50
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	41	4	13.90	11.30	12.20	12.60	15.20	18.60	19.50

OPERATOR, CHEMICAL (CLASS C) (81790030)

A WORKER WHO OPERATES PRIMARILY ONE TYPE OF EQUIPMENT UNDER ATMOSPHERIC OR LOW PRESSURE CONTROL WITHIN RELATIVELY BROAD LIMITS. IN GENERAL PERFORMS WORK REQUIRING LESS RESPONSIBILITY AND EXPERIENCE THAN THE CLASS B OPERATOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	38	6	13.40	10.60	10.60	13.10	17.20	17.20	19.83
MALE	38	6	13.40	10.60	10.60	13.10	17.20	17.20	19.83
UNION (ORGANIZED)	26	4	12.30	10.60	10.60	13.10	13.10	14.40	10.53
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	30	5	14.20	12.20	13.10	13.10	17.20	17.20	17.65
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	15	3	11.80	10.60	10.60	10.60	12.20	14.40	12.99
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	17	3	12.30	8.70	12.20	13.10	13.10	13.10	12.33

OPERATOR, CONCRETE MIXER (87991780)

OPERATES PORTABLE OR STATIONARY CONCRETE BATCHING AND MIXING PLANT IN GRAVEL PITS, MATERIAL SUPPLIER'S YARD OR AT CONSTRUCTION PROJECTS. WEIGHS OUT AND MIXES SPECIFIED QUANITITES OF CONCRETE AGGREGATE, CEMENT AND WATER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	21	9	13.20	10.90	12.30	13.10	14.90	14.90	10.82
MALE	21	9	13.20	10.90	12.30	13.10	14.90	14.90	10.82
UNION (ORGANIZED)	14	4	13.80	12.00	13.10	13.80	14.90	14.90	8.54
NON-UNION	7	6	12.10	10.50	11.10	12.10	13.30	13.70	9.94
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	21	9	13.20	10.90	12.30	13.10	14.90	14.90	10.82
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	14	3	13.90	12.60	13.10	13.80	14.90	14.90	7.03

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, CORRUGATOR MACHINE (85931180)

OPERATES MACHINE TO CORRUGATE AND FACE PAPERBOARD FOR CONTAINERS. MAY OPERATE MACHINE THAT CORRUGATES AND COMBINES TWO OR THREE SHEETS, OR A MACHINE THAT LINES PAPERBOARD WITH PAPER ONLY AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38
MALE	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38
UNION (ORGANIZED)	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38

OPERATOR, CRANE (93111309)

OPERATES TRUCK OR TRACTOR MOUNTED CRANE OR CANTILEVER CRANE TO MOVE EQUIPMENT AND MATERIALS AROUND THE CONSTRUCTION SITE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	29	4	16.40	15.30	16.70	17.00	17.00	17.00	8.97
MALE	29	4	16.40	15.30	16.70	17.00	17.00	17.00	8.97
UNION (ORGANIZED)	29	4	16.40	15.30	16.70	17.00	17.00	17.00	8.97
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	27	3	16.80	15.30	17.00	17.00	17.00	17.10	3.40

OPERATOR, CRANE, HEAVY (93110010)

OPERATES A POWER-DRIVEN CRANE TO LIFT AND MOVE HEAVY MATERIAL OR EQUIPMENT. MAY EQUIP AND OPERATE CRANE WITH VARIOUS ATTACHEMENTS. MAY BE DESIGNATED ACCORDING TO TYPE OF CRANE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	23	7	14.40	13.20	13.50	14.70	15.50	16.30	12.40
MALE	23	7	14.40	13.20	13.50	14.70	15.50	16.30	12.40
UNION (ORGANIZED)	22	6	14.70	13.20	13.60	15.10	15.50	16.50	7.88
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	18	4	14.60	13.20	13.40	15.50	15.50	15.60	7.97

OPERATOR, DOWN-HOLE TOOL (77111130)

SELECTS AND DIRECTS THE USE OF DOWN HOLE TOOLS TO REMOVE BROKEN OR STUCK DRILLING EQUIPMENT OR TO CORRECT OTHER DRILLING PROBLEMS. REPAIRS AND CLEANS TOOLS AFTER USE. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05
MALE	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05
NON-UNION	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, DRAGLINE (87111300)

OPERATES CRANE EQUIPPED WITH DRAGLINE BUCKET TO EXCAVATE OR MOVE SAND, GRAVEL, CLAY, MUD, COAL, AND OTHER MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	71	7	2960.00	2280.00	2640.00	3200.00	3310.00	3310.00	13.60
MALE	71	7	2960.00	2280.00	2640.00	3200.00	3310.00	3310.00	13.60
UNION (ORGANIZED)	31	5	2590.00	2280.00	2280.00	2640.00	2880.00	2880.00	11.36
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	71	7	2960.00	2280.00	2640.00	3200.00	3310.00	3310.00	13.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	18	3	2830.00	2640.00	2830.00	2880.00	2880.00	2880.00	3.46

OPERATOR, DRIER (82231220)

CONTROLS VACUUM-DRYING EQUIPMENT TO CONVERT FLUID MILK INTO POWDER OF SPECIFIED MOISTURE CONTENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44
MALE	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44
UNION (ORGANIZED)	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44

OPERATOR, DUPLICATING MACHINE (41411460)

OPERATES MACHINE THAT REPRODUCES DATA FROM EMBOSSED PLATES ON REVOLVING CYLINDER OR FROM ORIGINAL COPY. MAY TYPE OR DRAW DIAGRAM TO PREPARE ORIGINAL COPY. MAY KEEP RECORD OF NUMBER OF COPIES MADE MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	53	21	1400.00	1110.00	1240.00	1300.00	1560.00	1790.00	19.84
MALE	17	9	1450.00	1160.00	1280.00	1490.00	1590.00	1890.00	16.35
FEMALE	28	16	1410.00	1080.00	1210.00	1320.00	1570.00	1980.00	23.38
UNION (ORGANIZED)	21	7	1370.00	1120.00	1260.00	1300.00	1490.00	1620.00	12.53
NON-UNION	32	14	1420.00	1090.00	1240.00	1290.00	1560.00	1950.00	23.20
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	25	7	1330.00	1160.00	1240.00	1260.00	1490.00	1580.00	11.38
ENERGY & PRIM. RES. EXT.	7	3	1740.00	1340.00	1560.00	1880.00	1970.00	2020.00	15.78
TRADE	11	5	1440.00	1070.00	1120.00	1300.00	1600.00	2320.00	27.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	12	5	1460.00	1190.00	1350.00	1470.00	1600.00	1620.00	10.22
500 +	13	5	1460.00	1080.00	1240.00	1490.00	1590.00	2150.00	24.77
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	8	1490.00	1260.00	1300.00	1490.00	1620.00	1900.00	15.11
EDMONTON	20	9	1290.00	1070.00	1130.00	1240.00	1290.00	1600.00	24.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, GRINDER, METAL (83151740)

OPERATES ONE OR MORE GRINDING MACHINES TO GRIND SURFACES OF METAL WORKPIECES TO SPECIFICATIONS ON PRODUCTION BASIS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	12	4	10.80	9.30	10.10	10.40	12.00	13.10	12.22
MALE	12	4	10.80	9.30	10.10	10.40	12.00	13.10	12.22
NON-UNION	8	3	11.00	9.10	9.90	10.30	12.90	13.10	14.61
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	12	4	10.80	9.30	10.10	10.40	12.00	13.10	12.22
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	8	3	11.00	9.10	9.90	10.30	12.90	13.10	14.61

OPERATOR, HEAD SAW (82311100)

OPERATES HEAD SAW, LOG CARRIAGE AND CONVEYOR SYSTEM TO SAW LOGS INTO ROUGH CANTS OR BOARDS. MAY OPERATE SIMILAR EQUIPMENT TO RIP LOGS TO SMALLER SIZE FOR CHIPPING OR SLASHING IN PULP MILL WOOD ROOM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	49	5	11.00	9.90	10.60	11.10	11.40	12.00	6.29
MALE	46	5	11.00	9.90	10.60	11.10	11.40	12.00	6.49
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	49	5	11.00	9.90	10.60	11.10	11.40	12.00	6.29
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	5	3	11.60	10.70	10.80	11.40	12.60	13.20	8.99

OPERATOR, HEAVY EQUIPMENT, JOURNEYMAN (87110100)

OPERATES GASOLINE OR DIESEL POWERED SNOW REMOVAL AND ROAD CONSTRUCTION AND ROAD MAINTENANCE AND EARTH MOVING EQUIPMENT. EXAMPLES OF EQUIPMENT OPERATED ARE AS FOLLOWS: SNOWPLOW, SNOW BLOWER, MOTOR GRADER, BULLDOZER, ETC. REPORT ONLY EMPLOYEES WITH ALBERTA GOVERNMENT JOURNEYMAN CERTIFICATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	630	45	13.20	9.80	11.40	12.70	15.30	16.70	19.01
MALE	612	44	13.20	9.90	11.40	12.70	15.30	16.70	19.14
FEMALE	9	5	10.60	8.60	8.60	9.20	13.30	15.70	105.40
UNION (ORGANIZED)	490	27	13.60	10.10	11.40	14.20	16.30	17.00	19.21
NON-UNION	140	19	12.00	9.50	10.50	12.30	13.00	14.50	13.81
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	316	7	14.80	12.30	13.50	14.80	16.70	17.00	11.79
ENERGY & PRIM. RES. EXT.	51	4	15.50	12.60	15.00	15.70	16.70	16.70	8.90
PUBLIC ADMINISTRATION	235	30	10.70	9.30	9.80	11.10	11.50	11.90	10.58
TRAN., COM. & UTIL., N.E.S.	17	3	11.10	9.90	10.50	11.20	11.50	12.00	6.62
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	67	5	11.40	10.90	11.40	11.50	11.90	12.40	9.38

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, HEAVY EQUIPMENT, JOURNEYMAN (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	295	8	14.30	11.80	12.70	14.50	15.30	16.70	13.09
500 +	86	6	14.00	11.30	11.40	11.90	17.00	17.00	20.19
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	63	5	15.70	12.40	14.80	17.00	17.00	17.00	11.94
EDMONTON	284	7	14.30	11.80	12.70	14.50	16.10	16.70	13.06
OTHER MAJOR URBAN (N.E.S.)	25	3	9.90	9.80	9.80	9.80	10.10	10.30	1.84
MINOR URBAN (TOWNS N.E.S.)	132	18	10.70	8.60	9.50	11.30	11.50	11.90	12.04
RURAL	33	3	11.30	9.40	11.00	11.40	11.90	12.00	10.41

OPERATOR, INDUSTRIAL TRUCK (FORK LIFT) (93151260)

OPERATES POWERED INDUSTRIAL TRUCK TO PUSH, PULL, LIFT, STACK, TIER OR MOVE MERCHANDISE, EQUIPMENT OR BULK MATERIALS IN WAREHOUSES, FACTORIES, STORAGE YARDS, MILLS, SHIPPING TERMINALS OR OTHER LOCATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	318	64	10.60	8.90	9.70	10.80	11.30	12.00	12.02
MALE	301	63	10.60	9.00	9.80	10.80	11.60	12.00	11.92
FEMALE	8	4	10.10	8.90	9.70	10.40	10.40	10.60	8.58
UNION (ORGANIZED)	263	47	10.60	9.00	9.80	10.80	11.30	12.00	10.70
NON-UNION	55	17	10.40	8.00	9.40	10.10	11.90	12.30	17.02
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	168	36	10.90	9.40	10.00	10.80	12.00	12.30	11.50
ENERGY & PRIM. RES. EXT.	66	9	10.80	9.50	10.60	10.90	10.90	11.30	6.43
TRADE	55	12	9.60	8.40	8.80	9.10	11.00	11.90	13.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	13	10.00	8.00	8.80	9.40	11.60	12.80	16.57
50 - 99	103	22	10.90	9.50	9.90	10.80	12.00	12.20	13.05
100 - 499	80	11	10.70	9.80	10.10	10.70	11.00	12.30	9.18
500 +	100	10	10.20	8.80	9.10	10.90	10.90	11.20	10.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	81	22	10.70	8.80	9.10	11.30	12.00	12.90	16.30
EDMONTON	179	27	10.60	9.00	9.90	10.80	11.00	12.00	10.64
MEDICINE HAT	26	4	10.10	9.80	10.00	10.00	10.40	10.40	2.76
MINOR URBAN (TOWNS N.E.S.)	6	3	11.30	10.80	10.80	11.20	11.70	12.80	6.80

OPERATOR, KILN (81511100)

OPERATES PERIODIC KILN TO FIRE (BAKE) PRODUCTS, SUCH AS BRICK, TILE, ABRASIVES, PROCELAIN AND POTTERY WARE TO A SPECIFIED HARDNESS. MAY REBAKE PRODUCTS AFTER GLAZE OR DECORATION IS APPLIED TO WARE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91
MALE	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91
UNION (ORGANIZED)	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, KILN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91

OPERATOR, LATHE (83132140)

SETS UP AND OPERATES LATHE TO PERFORM SERIES OF MACHINING OPERATIONS, SUCH AS TURNING, FACING, BORING AND THREADING ON METAL CASTINGS, FORGINGS, WELDMENTS OR OTHER WORKPIECES ACCORDING TO SPECIFICATIONS AND KNOWLEDGE OF MACHINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	48	16	13.00	9.00	11.40	12.70	15.50	17.30	20.78
MALE	48	16	13.00	9.00	11.40	12.70	15.50	17.30	20.78
UNION (ORGANIZED)	19	6	14.80	12.50	12.70	15.50	17.30	17.30	13.68
NON-UNION	29	10	11.90	8.50	10.00	11.80	13.10	16.10	21.13
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	48	16	13.00	9.00	11.40	12.70	15.50	17.30	20.78
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	15	4	13.80	9.90	11.50	15.50	15.50	16.10	17.89
50 - 99	13	4	11.50	8.20	10.20	12.60	12.70	12.80	15.29
100 - 499	7	3	10.90	7.70	8.50	11.50	13.30	13.50	22.09
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	23	7	13.40	8.90	12.60	12.80	15.50	16.10	18.01
EDMONTON	10	4	12.40	9.20	10.80	12.00	14.00	17.30	19.24

OPERATOR, MASTER EQUIPMENT CONTROL (95511100)

OPERATES MASTER CONTROL CONSOLE AND ASSOCIATED EQUIPMENT TO ROUTE RADIO AND TELEVISION PROGRAMS VIA MICROWAVE OR LAND LINE FOR TRANSMITTER AND NETWORK LINES, ACCORDING TO SCHEDULE. MAKES EMERGENCY REPAIRS. REPORT ONLY EMPLOYEES WITH AT LEAST ONE YEAR WORKING EXPERIENCE IN CONTROL FUNCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	36	4	1800.00	800.00	1700.00	1890.00	1890.00	2520.00	29.35
MALE	30	4	1890.00	885.00	1840.00	1890.00	2200.00	2520.00	31.05
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	36	4	1800.00	800.00	1700.00	1890.00	1890.00	2520.00	29.35

OPERATOR, MILK PROCESSING EQUIPMENT (82231100)

CONTROLS CONTINUOUS FLOW OR VAT-TYPE EQUIPMENT TO PROCESS FRESH MILK AND CREAM ACCORDING TO STANDARD PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48
MALE	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48
UNION (ORGANIZED)	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, MILK PROCESSING EQUIPMENT (CONCLUDED)

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	11	3	11.50	10.30	10.80	10.80	12.70	12.70	8.65
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	11	3	11.90	10.90	11.20	11.90	12.70	12.70	5.81

OPERATOR, MISCELLANEOUS METAL-WORKING MACHINE (83391460)

SETS UP AND OPERATES VARIOUS TYPES OF METAL FORMING, SHAPING AND CUTTING MACHINES, SUCH AS BRAKES, SHEARS, SLITTERS, PUNCH PRESSES AND BENDING AND STRAIGHTENING MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
	PROVINCIAL DATA								
TOTAL	97	21	10.90	7.50	9.80	11.40	12.40	13.10	18.21
UNION (ORGANIZED)	45	7	12.00	10.60	11.40	12.30	12.80	13.10	7.42
NON-UNION	52	14	10.00	7.00	8.50	9.90	11.80	12.80	21.98
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	93	20	10.90	7.50	9.60	11.40	12.40	13.10	18.57
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	4	9.40	5.80	7.00	9.80	11.70	12.80	28.16
50 - 99	33	6	10.80	7.50	8.90	11.10	12.80	13.50	19.57
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	46	8	11.20	8.20	10.50	11.50	12.80	13.10	16.00
EDMONTON	42	10	10.70	7.00	8.50	11.40	12.30	13.60	21.17

OPERATOR, OFFSET-DUPLICATING MACHINE (95192020)

OPERATES OFFSET-DUPLICATING MACHINE TO REPRODUCE SINGLE OR MULTICOLOUR COPIES OF CHARTS, SCHEDULES, BULLETINS AND RELATED MATTER. MAY CLEAN AND OIL MACHINE. MAY BE DESIGNATED ACCORDING TO TRADE NAME OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	82	36	1550.00	1200.00	1260.00	1460.00	1690.00	2230.00	24.52
MALE	27	16	1820.00	1270.00	1520.00	1720.00	2270.00	2530.00	24.83
FEMALE	46	25	1440.00	1150.00	1270.00	1420.00	1600.00	1790.00	19.13
UNION (ORGANIZED)	29	9	1590.00	1330.00	1420.00	1510.00	1690.00	2350.00	20.00
NON-UNION	53	27	1530.00	1170.00	1240.00	1380.00	1700.00	2220.00	26.73
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	36	12	1500.00	1220.00	1240.00	1420.00	1620.00	2140.00	21.98
ENERGY & PRIM. RES. EXT.	25	11	1580.00	1240.00	1320.00	1510.00	1660.00	2350.00	23.28
SERVICE	11	4	1720.00	925.00	1200.00	1690.00	1900.00	2680.00	32.56
TRADE	6	5	1510.00	1100.00	1200.00	1410.00	1890.00	2150.00	27.13

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, OFFSET-DUPLICATING MACHINE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	9	6	1340.00	1010.00	1160.00	1350.00	1420.00	1900.00	18.69
100 - 499	13	8	1600.00	1080.00	1190.00	1290.00	2250.00	2350.00	32.19
500 +	13	6	1480.00	1180.00	1350.00	1510.00	1640.00	1750.00	12.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	35	13	1650.00	1310.00	1430.00	1530.00	1810.00	2230.00	22.31
EDMONTON	37	16	1450.00	1150.00	1240.00	1330.00	1560.00	2190.00	24.06

OPERATOR, PHOTOCOPYING MACHINE (41411940)

OPERATES MACHINE TO REPRODUCE PRINTED MATERIAL BY PHOTOGRAPHIC AND STATIC ELECTRICITY PROCESS. ENSURES ADEQUATE SUPPLY OF PAPER AND PROCESSING CHEMICALS. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	127	37	58.80	50.00	54.00	58.70	62.90	71.80	13.93
MALE	18	8	60.60	52.70	57.00	59.50	64.00	71.80	15.90
FEMALE	109	34	58.50	48.30	53.80	58.10	62.90	69.10	14.98
UNION (ORGANIZED)	81	12	60.00	52.20	54.90	59.60	62.90	71.80	11.83
NON-UNION	46	25	56.80	44.70	50.80	55.80	61.70	65.40	16.73
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	20	9	57.40	49.50	54.60	58.40	62.00	65.50	11.58
ENERGY & PRIM. RES. EXT.	18	6	55.40	43.10	53.80	56.20	59.60	62.40	10.15
SERVICE	16	11	56.70	43.40	46.20	52.00	63.90	88.50	25.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	5	5	55.90	45.70	46.60	54.50	65.90	67.30	18.24
50 - 99	9	7	51.60	43.90	45.60	50.80	57.30	67.00	15.32
100 - 499	7	5	58.30	50.50	56.20	59.20	61.40	64.70	8.30
500 +	75	9	59.90	52.20	54.30	59.60	62.90	71.80	11.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	20	57.10	45.70	53.10	57.70	59.90	63.60	14.29

OPERATOR, PIPE MAKING MACHINE (81554060)

OPERATES A MACHINE WHICH CASTS AND TAMPS CONCRETE IN MOULDS TO FORM PRECAST PRODUCTS SUCH AS DRAIN TILE AND PIPE. SETS MOULD AND TAMPER IN POSITION AND STARTS MACHINERY AS CONCRETE IS POURED INTO THE MOULD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87
MALE	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87
UNION (ORGANIZED)	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, POWER PRESS (83341420)

TENDS ONE OR MORE POWER PRESSES THAT CUT, TRIM, PUNCH, SHAPE, NOTCH, DRAW, STAMP OR CRIMP METAL OR OTHER STOCK BETWEEN PRE-SET DIES. INSPECTS PARTS VISUALLY OR WITH FIXED GAUGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PÈR HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	17	7	10.80	8.90	9.30	9.90	12.50	14.10	17.18
MALE	17	7	10.80	8.90	9.30	9.90	12.50	14.10	17.18
UNION (ORGANIZED)	5	3	10.30	9.10	9.10	9.30	12.00	12.20	15.24
NON-UNION	12	4	11.00	8.70	9.50	10.10	12.90	14.20	18.08
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	14	6	11.10	8.90	9.80	10.30	12.90	14.20	16.77
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	6	4	10.00	9.10	9.10	9.80	10.80	11.80	10.71

OPERATOR, POWER SHEAR (83342140)

OPERATES POWER SHEAR TO CUT METAL PLATES, SHEETS, BILLETS OR BARS TO SPECIFIED DIMENSIONS AND ANGLE MAY SET UP AND OPERATE SHEAR ON PRODUCTION LINE WHERE SHEAR IS FED BY CONVEYOR. MAY INSPECT WORK USING TAPE, COMPASS, GAUGE, TEMPLATE OR MICROMETER TO VERIFY DIMENSIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	24	11	11.50	8.70	9.40	12.20	13.10	14.20	17.45
UNION (ORGANIZED)	15	7	12.50	9.10	11.80	12.80	13.20	14.50	13.11
NON-UNION	9	4	9.90	8.50	8.70	9.50	11.10	12.40	14.92
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	23	10	11.70	8.70	9.50	12.40	13.20	14.20	17.04
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	6	4	11.90	9.10	9.10	12.80	13.30	14.80	19.44
50 - 99	15	5	11.40	8.50	9.40	11.80	13.20	14.20	18.05
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	14	7	12.10	9.10	11.20	12.40	13.20	14.20	14.28

OPERATOR, POWER SHOVEL (77171160)

OPERATES ELECTRIC OR DIESEL-POWERED SHOVEL TO REMOVE OVERBURDEN AT OPEN PIT OR STRIP MINE PREPARATORY TO ACTUAL MINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	40	5	14.60	12.30	12.30	14.30	16.70	16.70	12.41
UNION (ORGANIZED)	33	4	15.10	12.20	14.30	15.20	16.70	16.70	10.55
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	40	5	14.60	12.30	12.30	14.30	16.70	16.70	12.41

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, SAW (83530019)

SETS UP AND OPERATES A VARIETY OF MACHINE SAWS TO CUT WOODEN STOCK TO STANDARD OR DESIRED SIZE AND SHAPE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	13	6	12.50	9.70	10.20	11.30	14.60	15.60	18.86
MALE	13	6	12.50	9.70	10.20	11.30	14.60	15.60	18.86
UNION (ORGANIZED)	6	3	11.60	10.10	10.10	11.00	12.50	16.30	20.22
NON-UNION	7	3	13.20	9.70	10.40	14.60	14.60	14.60	17.06
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	13	6	12.50	9.70	10.20	11.30	14.60	15.60	18.86
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	3	13.20	9.70	10.40	14.60	14.60	14.60	17.06
100 - 499	6	3	11.60	10.10	10.10	11.00	12.50	16.30	20.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	5	3	12.30	10.10	10.10	10.60	15.30	16.30	23.23

OPERATOR, SERVICE RIG (77111380)

OPERATES EQUIPMENT TO PULL CASING, TUBING AND PUMPING RODS FROM WELL FOR REPAIR AND TO LOWER REPAIRED EQUIPMENT, TESTING DEVICES AND SERVICING TOOLS INTO WELL TO RESTORE FLOW. MAY PARTICIPATE IN WELL PLUGGING ACTIVITY. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39
MALE	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39
NON-UNION	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39

OPERATOR, SEWAGE PLANT (95351140)

OPERATES TREATING, SLUDGE PROCESSING, AND DISPOSAL EQUIPMENT IN SEWAGE TREATMENT PLANT. MONITORS CONTROL PANEL, AND ADJUSTS VALVES AND GATES THAT REGULATE FLOW OF SEWAGE. TAKES SAMPLES AND PERFORMS ROUTINE LABORATORY TESTS ON SEWAGE AT VARIOUS STAGES OF PROCESSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	38	15	11.10	8.90	10.40	11.50	12.40	12.40	13.14
MALE	38	15	11.10	8.90	10.40	11.50	12.40	12.40	13.14
UNION (ORGANIZED)	19	6	11.80	10.70	11.60	12.40	12.40	12.40	5.79
NON-UNION	19	9	10.30	7.50	9.10	10.50	11.50	13.00	16.23
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	28	14	10.60	8.10	9.90	10.80	11.60	11.90	13.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	15	9	10.80	9.20	10.30	10.90	11.60	12.30	10.15

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, SEWING MACHINE (85631140)

OPERATES SINGLE OR MULTIPLE-NEEDLE SEWING MACHINE TO JOIN, GATHER, HEM, REINFORCE, DECORATE OR ATTACH FASTENERS TO GARMENTS. MAY BE CONCERNED WITH OPERATING A SPECIFIC TYPE OF MACHINE OR SEWING A PARTICULAR PART OR ARTICLE AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	77	6	5.80	4.50	5.00	5.50	6.80	7.00	18.84
FEMALE	73	6	5.70	4.50	5.00	5.50	6.80	6.80	19.27
NON-UNION	77	6	5.80	4.50	5.00	5.50	6.80	7.00	18.84
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	77	6	5.80	4.50	5.00	5.50	6.80	7.00	18.84
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	61	4	5.70	4.50	4.80	5.50	6.80	6.80	19.13
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	25	3	5.80	5.00	5.00	5.30	7.00	7.30	17.18

OPERATOR, TRANSCRIBING MACHINE, SENIOR (41131184)

TRANSCRIBES LETTERS, REPORTS OR OTHER RECORDED DATA, USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. WORK GENERALLY OF MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	344	28	1430.00	1270.00	1330.00	1450.00	1510.00	1560.00	9.74
MALE	5	3	1130.00	975.00	990.00	1040.00	1310.00	1330.00	30.57
FEMALE	339	26	1440.00	1270.00	1340.00	1450.00	1510.00	1560.00	9.34
UNION (ORGANIZED)	302	8	1440.00	1270.00	1350.00	1450.00	1510.00	1560.00	8.06
NON-UNION	42	20	1400.00	1050.00	1240.00	1390.00	1590.00	1780.00	17.75
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	11	6	1260.00	1020.00	1130.00	1230.00	1400.00	1570.00	14.65
INSTITUTIONS (HEALTH & ED.)	146	9	1400.00	1230.00	1270.00	1370.00	1490.00	1570.00	10.67
SERVICE	22	7	1490.00	1240.00	1340.00	1480.00	1630.00	1800.00	15.07
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	3	1580.00	1450.00	1500.00	1590.00	1630.00	1800.00	7.37
50 - 99	5	4	1350.00	1250.00	1260.00	1350.00	1450.00	1500.00	7.73
100 - 499	9	5	1570.00	1130.00	1310.00	1590.00	1760.00	2100.00	19.69
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	43	10	1470.00	1180.00	1340.00	1500.00	1550.00	1630.00	12.85

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, TRANSCRIBING MACHINE,JUNIOR (41131182)

TRANSCRIBES LETTERS. REPORTS OR OTHER RECORDED DATA. USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. TERMINOLOGY AND WORK ARRANGEMENTS EASILY UNDERSTOOD, AND FOLLOW A STANDARD PATTERN. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	228	19	580.00	540.00	560.00	590.00	610.00	640.00	8.18
NON-UNION	31	16	580.00	465.00	520.00	580.00	620.00	640.00	16.46
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	15	9	530.00	460.00	500.00	540.00	570.00	590.00	8.00
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	5	540.00	490.00	500.00	530.00	540.00	670.00	11.09
50 - 99	7	5	590.00	460.00	460.00	540.00	580.00	970.00	29.78
100 - 499	7	5	560.00	530.00	540.00	560.00	590.00	600.00	4.62
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	11	6	530.00	460.00	500.00	540.00	570.00	630.00	10.28

OPERATOR, TRIMMER (82311180)

OPERATES BANK OF CIRCULAR SAWS TO CUT DEFECTIVE SECTIONS FROM BOARDS AND TO TRIM BOARDS TO LENGTH. SCANS BOARDS AS THEY MOVE ALONG CONVEYOR TO SAWS TO DETERMINE CUTS THAT WILL PRODUCE HIGHEST GRADE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	27	6	10.40	8.90	9.50	10.90	11.00	11.30	7.71
MALE	27	6	10.40	8.90	9.50	10.90	11.00	11.30	7.71
UNION (ORGANIZED)	17	4	10.90	10.60	10.80	10.90	11.10	11.30	2.70
NON-UNION	10	3	9.60	8.90	8.90	9.50	9.80	10.90	7.49
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	27	6	10.40	8.90	9.50	10.90	11.00	11.30	7.71
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	16	3	10.20	8.90	9.50	10.20	11.10	11.40	9.65

OPERATOR, VIDEO RECORDING EQUIPMENT (95551260)

OPERATES VIDEO-TAPE RECORDING EQUIPMENT AND ASSOCIATED TAPE-EDITING EQUIPMENT. TO RECORD LIVE TELEVISION PROGRAMS AND TO EDIT VIDEOTAPE PRIOR TO BROADCAST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	11	3	1390.00	900.00	950.00	1280.00	1700.00	2410.00	40.64
MALE	8	3	1450.00	900.00	915.00	1160.00	2230.00	2410.00	45.27
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	11	3	1390.00	900.00	950.00	1280.00	1700.00	2410.00	40.64

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, WATER PURIFICATION PLANT (95351100)

CONTROLS PUMPING, FILTERING, AND CHEMICAL-TREATING EQUIPMENT THAT PROCESSES AND RENDERS WATER AVAILABLE FOR DOMESTIC AND INDUSTRIAL USE. MAY OPERATE SPECIAL EQUIPMENT TO REMOVE MINERAL COMPOUNDS FROM HARD WATER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	55	22	11.40	9.00	10.20	11.60	13.00	13.90	15.01
MALE	55	22	11.40	9.00	10.20	11.60	13.00	13.90	15.01
UNION (ORGANIZED)	39	12	11.50	9.40	10.30	11.60	13.00	13.90	12.92
NON-UNION	16	10	11.10	8.20	9.00	11.30	13.00	14.40	19.83
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	40	18	11.00	9.00	9.80	11.20	11.80	13.70	14.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	11	4	10.30	9.00	9.00	9.80	10.50	14.10	18.25
MINOR URBAN (TOWNS N.E.S.)	22	12	11.60	8.50	10.20	11.40	13.90	14.30	17.18

OPERATOR, WOODWORKING MACHINE, GENERAL (83551100)

SETS UP AND OPERATES A VARIETY OF WOODWORKING MACHINES SUCH AS: SAWS, PLANERS, ROUTERS, SANDERS AND TENONERS TO CUT, PLANE, SHAPE AND SAND STOCK TO SPECIFICATIONS. MAY PERFORM MAINTENANCE AND REPAIRS ON MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	34	6	11.30	8.60	9.50	10.10	14.10	14.20	20.02
MALE	22	6	12.30	9.40	10.00	13.50	14.20	14.40	24.64
NON-UNION	19	4	12.10	9.50	9.50	12.30	14.20	14.50	18.25
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	34	6	11.30	8.60	9.50	10.10	14.10	14.20	20.02
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	28	4	11.60	8.60	9.40	10.90	14.20	14.20	20.21

OPERATOR, WRAPPING MACHINE (93172140)

TENDS MACHINE THAT FILLS, WRAPS, SEALS AND LABELS BOXES OF BAKERY PRODUCTS SUCH AS PIES, DOUGHNUTS, BUNS, PASTRY OR BAGS OF BREAD. MAY TEND BREAD SLICING MACHINE. MAY WEIGH WRAPPED PACKAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	66	8	10.90	6.80	10.70	12.20	12.40	12.70	22.37
MALE	32	7	10.10	4.70	8.50	10.70	12.70	12.80	29.13
FEMALE	34	5	11.60	7.80	12.20	12.20	12.40	12.40	16.14
UNION (ORGANIZED)	41	5	12.30	12.20	12.20	12.40	12.70	12.80	3.62
NON-UNION	25	3	8.40	4.40	6.60	7.80	10.70	10.70	29.28
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	66	8	10.90	6.80	10.70	12.20	12.40	12.70	22.37
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	26	3	12.40	12.20	12.20	12.20	12.70	12.90	2.72

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, WRAPPING MACHINE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	48	6	10.40	5.90	7.80	10.70	12.60	12.80	26.00

ORDER FILLER (41551660)

FILLS CUSTOMERS' ORDERS AND MARKS PRICE OF GOODS ON THE ORDER FORM. PERFORMS SUCH DUTIES AS READING ORDER, OBTAINING GOODS FROM STORAGE LOCATIONS AND PREPARING GOODS FOR SHIPMENT. MAY RESTOCK SHELVES AND BINS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	520	75	9.90	6.60	7.70	10.70	11.80	12.20	22.83
MALE	407	62	10.50	7.30	9.40	10.80	12.20	12.20	20.38
FEMALE	105	30	7.60	5.80	6.30	7.00	8.80	11.10	64.69
UNION (ORGANIZED)	308	28	11.10	7.80	10.70	11.80	12.20	13.20	15.67
NON-UNION	212	48	8.20	6.00	6.60	7.80	10.00	10.60	21.75
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	6	4	8.10	6.80	7.60	8.30	8.70	9.30	12.86
MANUFACTURING	160	18	10.90	8.90	10.70	11.10	11.80	11.80	10.46
SERVICE	36	6	12.90	13.20	13.20	13.20	13.20	13.20	10.04
TRADE	317	46	9.10	6.30	7.00	9.10	10.80	12.20	25.12
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	72	14	9.20	6.50	7.50	9.40	10.70	11.50	21.49
50 - 99	198	23	10.30	6.60	7.60	11.80	11.80	13.20	24.33
100 - 499	152	18	9.90	6.30	7.80	10.80	12.20	12.20	22.19
500 +	39	4	9.90	7.70	8.90	11.10	11.10	11.10	12.60
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	210	25	10.30	6.80	8.50	11.20	11.90	12.20	21.27
EDMONTON	273	35	9.50	6.40	7.50	10.10	11.10	12.20	22.72
LETHBRIDGE	25	7	10.80	6.70	8.80	12.20	12.20	12.20	20.90
MINOR URBAN (TOWNS N.E.S.)	5	3	6.30	4.30	4.40	5.30	8.80	9.20	36.58

OVENMAN/WOMAN (82131420)

CONTROLS OVEN TO BAKE BREAD AND OTHER BAKERY PRODUCTS. MAY LOAD AND UNLOAD OVEN, ADJUST TEMPERATURE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	24	7	12.00	7.80	11.40	12.90	12.90	13.00	15.71
UNION (ORGANIZED)	19	4	12.80	12.90	12.90	12.90	12.90	13.00	3.74
NON-UNION	5	3	8.80	7.30	7.40	7.80	10.60	10.70	19.65
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	24	7	12.00	7.80	11.40	12.90	12.90	13.00	15.71
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	23	6	12.00	7.80	12.90	12.90	12.90	13.00	15.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PACKAGER, HAND (93181220)

PACKAGES MATERIALS AND PRODUCTS BY HAND. MAY BE DESIGNATED ACCORDING TO MATERIAL PACKAGED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	147	5	8.80	6.60	6.60	9.00	10.90	11.10	24.21
FEMALE	106	5	7.90	6.60	6.60	6.90	10.90	10.90	29.90
UNION (ORGANIZED)	135	3	8.90	6.60	6.60	10.90	10.90	11.10	23.93
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	147	5	8.80	6.60	6.60	9.00	10.90	11.10	24.21

PACKAGER, MACHINE (93172180)

TENDS MACHINE THAT PERFORMS ONE OR MORE PACKAGING FUNCTION, SUCH AS CLEANING, BUNDLING, FILLING, MARKING, LABELLING, SORTING, TYPING, SEALING, PACKING, WEIGHING, WRAPPING OR CLOSING CONTAINERS TO PACK ANY VARIETY OF PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	69	9	9.50	6.50	8.20	9.80	10.90	12.20	19.39
MALE	33	7	10.00	5.50	9.70	10.20	12.20	12.20	22.47
FEMALE	36	5	9.10	6.50	8.10	9.50	9.80	11.00	24.25
UNION (ORGANIZED)	50	7	10.40	9.50	9.50	10.20	11.00	12.20	9.75
NON-UNION	19	3	7.10	5.50	6.00	7.00	8.10	9.60	17.91
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	57	8	10.20	8.30	9.50	9.90	11.00	12.20	11.53
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	55	6	9.60	6.30	9.50	9.80	11.00	12.20	20.71
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	46	5	9.50	5.90	7.00	9.60	11.00	12.20	22.81

PAINTER, MAINTENANCE, JOURNEYMAN (85952100)

APPLIES PAINT, LACQUER, RUSTPROOFING, OR OTHER COATING MATERIAL TO METAL OR WOODEN FABRICATED ITEMS USING BRUSH OR ROLLER. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	68	8	25720.00	23080.00	26950.00	26950.00	26950.00	26950.00	13.24
UNION (ORGANIZED)	68	8	25720.00	23080.00	26950.00	26950.00	26950.00	26950.00	13.24
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	68	8	25720.00	23080.00	26950.00	26950.00	26950.00	26950.00	13.24
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	62	7	25600.00	21560.00	26950.00	26950.00	26950.00	26950.00	13.84

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PAINTER, MAINTENANCE, NON-JOURNEYMAN (85952069)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN PAINTERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	69	38	11.00	8.00	9.90	11.00	12.30	13.30	17.30
MALE	57	36	11.00	8.00	9.80	10.70	12.50	13.70	18.86
UNION (ORGANIZED)	34	16	11.80	10.20	11.00	11.00	12.70	14.20	12.71
NON-UNION	35	22	10.20	7.60	9.30	9.90	11.90	12.60	18.86
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	15	11.00	8.00	9.90	10.20	13.10	15.00	20.16
MANUFACTURING	15	10	12.20	9.10	11.30	12.70	13.30	14.80	15.25
SERVICE	8	4	10.20	9.40	9.40	9.80	11.40	11.90	10.24
TRADE	8	3	10.60	7.20	9.30	11.20	12.30	12.40	18.71
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	5	10.10	9.80	9.90	9.90	10.20	10.70	3.02
50 - 99	20	10	10.80	7.10	9.30	11.50	12.30	12.80	18.82
100 - 499	11	8	9.90	7.20	9.40	9.80	10.30	12.80	15.81
500 +	21	6	12.00	10.80	11.00	11.00	12.70	15.20	13.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	9	10.90	9.10	9.60	10.70	12.40	13.70	15.46
EDMONTON	31	11	11.00	7.20	10.30	11.00	12.30	12.70	17.65
RURAL	9	6	9.80	8.00	8.90	9.90	10.10	11.90	12.18

PAINTER, SPRAY, FINISH (85950350)

PREPARES SURFACES AND APPLIES PROTECTIVE OR DECORATIVE COATING SUCH AS PRIMER, PAINT, VARNISH, SILVER OR COPPER SOLUTION, ENAMEL OR LACQUER TO MACHINES, EQUIPMENT, MANUFACTURED PRODUCTS OR OTHER ITEMS TO PROVIDE A FINISHED SURFACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	41	20	11.70	8.70	10.00	11.80	13.70	13.70	19.25
MALE	36	19	12.10	8.90	11.10	12.50	13.70	13.90	17.25
FEMALE	5	3	9.10	7.00	7.10	9.40	11.00	12.10	29.43
UNION (ORGANIZED)	28	11	12.40	10.00	11.50	12.80	13.70	13.70	11.25
NON-UNION	13	9	10.30	5.90	8.20	10.00	12.40	15.60	30.27
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	30	15	11.00	7.80	9.80	11.40	12.30	13.00	20.11
PUBLIC ADMINISTRATION	11	5	13.80	13.70	13.70	13.70	13.70	14.10	1.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	11	6	11.10	6.10	10.00	11.60	13.70	13.70	22.00
50 - 99	15	5	11.70	8.90	10.00	12.10	12.80	15.60	18.51
500 +	10	5	13.30	11.40	13.10	13.70	13.70	14.10	7.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	7	11.60	9.80	10.70	11.60	12.80	13.00	10.49
EDMONTON	10	6	10.80	5.60	7.40	11.20	13.70	15.60	32.25

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PAINTER, SPRAY, ROUGH (85951820)

PREPARES SURFACES AND SPRAYS PROTECTIVE. SEALING OR ADHESIVE SOLUTION, SUCH AS PAINT OR GLUE MIXTURES, OXIDES OR CHROMATES ON TO METAL OR WOOD SUFACES WHERE FINISHED APPEARANCE IS NOT IMPORTANT, USING SPRAY GUN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	19	10	10.00	7.30	7.70	9.60	11.50	13.20	21.99
UNION (ORGANIZED)	13	6	11.20	9.30	9.50	11.10	13.10	13.40	14.56
NON-UNION	6	4	7.60	6.70	7.10	7.60	8.00	8.90	10.41
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	16	9	10.20	7.00	7.70	10.30	12.60	13.30	23.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	6	4	9.40	7.30	7.40	9.30	10.40	13.50	24.00
50 - 99	5	3	10.30	9.20	9.30	10.10	11.50	11.50	11.37
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	6	3	9.20	6.80	7.40	8.60	10.90	13.50	27.49
EDMONTON	12	6	10.70	7.90	9.30	10.80	12.60	13.20	17.43

PARTSMAN/WOMAN, JOURNEYMAN (51351260)

SELLS SPARE AND REPLACEMENT PARTS FOR MOTOR VEHICLES, MACHINERY AND EQUIPMENT, FROM BEHIND COUNTER IN AN AGENCY, REPAIR SHOP OR PARTS STORE. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	7	1730.00	1000.00	1580.00	1760.00	2000.00	2040.00	19.41
NON-UNION	18	7	1730.00	1000.00	1580.00	1760.00	2000.00	2040.00	19.41
INDUSTRY DATA (FIRM TYPES)									
TRADE	18	7	1730.00	1000.00	1580.00	1760.00	2000.00	2040.00	19.41

PARTSMAN/WOMAN, JOURNEYMAN (51351260)

SELLS SPARE AND REPLACEMENT PARTS FOR MOTOR VEHICLES, MACHINERY AND EQUIPMENT, FROM BEHIND COUNTER IN AN AGENCY, REPAIR SHOP OR PARTS STORE. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	190	52	1990.00	1550.00	1700.00	1990.00	2180.00	2400.00	22.49
MALE	182	51	2000.00	1570.00	1710.00	2000.00	2180.00	2400.00	22.68
FEMALE	8	8	1820.00	1400.00	1600.00	1680.00	2170.00	2270.00	28.80
UNION (ORGANIZED)	38	7	2120.00	1880.00	2030.00	2030.00	2400.00	2400.00	9.17
NON-UNION	152	46	1960.00	1500.00	1680.00	1860.00	2160.00	2350.00	24.80
INDUSTRY DATA (FIRM TYPES)									
TRADE	188	51	1990.00	1550.00	1700.00	1970.00	2180.00	2400.00	22.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	6	5	1900.00	1460.00	1550.00	1840.00	2270.00	2510.00	21.42
20 - 49	42	17	1920.00	1450.00	1650.00	1950.00	2320.00	2400.00	18.50

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PARTSMAN/WOMAN, JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	70	15	2030.00	1620.00	1750.00	2010.00	2270.00	2590.00	16.71
100 - 499	54	6	2010.00	1610.00	1700.00	2030.00	2030.00	2150.00	31.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	61	13	2110.00	1660.00	1750.00	2040.00	2190.00	2620.00	29.32
EDMONTON	82	17	2060.00	1710.00	1830.00	2030.00	2270.00	2400.00	14.10
LETHBRIDGE	14	4	1580.00	1400.00	1500.00	1620.00	1660.00	1760.00	7.66
GRANDE PRAIRIE	7	4	1790.00	1400.00	1500.00	1800.00	2100.00	2180.00	17.49
RED DEER	10	3	1940.00	1610.00	1850.00	1950.00	2050.00	2170.00	8.87
MINOR URBAN (TOWNS N.E.S.)	11	8	1720.00	1270.00	1470.00	1650.00	1900.00	2260.00	17.94

PARTSMAN/WOMAN, NON-JOURNEYMAN (51351268)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT HOLD ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	21	7	1900.00	1390.00	1560.00	1700.00	2150.00	2500.00	28.26
NON-UNION	21	7	1900.00	1390.00	1560.00	1700.00	2150.00	2500.00	28.26
INDUSTRY DATA (FIRM TYPES)									
TRADE	21	7	1900.00	1390.00	1560.00	1700.00	2150.00	2500.00	28.26
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	3	1910.00	1500.00	1600.00	1890.00	2250.00	2500.00	19.23

PARTSMAN/WOMAN, NON-JOURNEYMAN (51351269)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT HOLD ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	134	55	1480.00	1080.00	1210.00	1560.00	1650.00	1920.00	20.47
MALE	113	47	1510.00	1110.00	1280.00	1560.00	1670.00	1920.00	19.48
FEMALE	21	15	1330.00	930.00	1040.00	1240.00	1560.00	1900.00	33.26
UNION (ORGANIZED)	13	4	1760.00	1600.00	1600.00	1750.00	1890.00	2030.00	9.28
NON-UNION	121	51	1450.00	1060.00	1200.00	1550.00	1560.00	1890.00	20.70
INDUSTRY DATA (FIRM TYPES)									
TRADE	108	52	1460.00	1040.00	1200.00	1410.00	1720.00	1930.00	22.65
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	55	21	1500.00	1060.00	1390.00	1560.00	1560.00	1850.00	19.32
50 - 99	31	14	1460.00	930.00	1200.00	1500.00	1700.00	1930.00	22.15
100 - 499	18	4	1600.00	1140.00	1410.00	1600.00	1760.00	1990.00	17.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	14	1420.00	1060.00	1200.00	1350.00	1640.00	1910.00	20.18
EDMONTON	62	17	1620.00	1300.00	1560.00	1560.00	1710.00	1980.00	14.59

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PARTSMAN/WOMAN, NON-JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
LETHBRIDGE	9	4	1490.00	1080.00	1170.00	1400.00	1820.00	1910.00	21.63
GRANDE PRAIRIE	8	5	1300.00	1060.00	1080.00	1200.00	1560.00	1860.00	22.72
OTHER MAJOR URBAN (N.E.S.)	6	5	1390.00	1070.00	1100.00	1360.00	1640.00	1900.00	23.22
MINOR URBAN (TOWNS N.E.S.)	10	8	1260.00	980.00	1000.00	1150.00	1580.00	1740.00	23.72

PERSON FRIDAY (BOY/GIRL FRIDAY) (41993999)

UNDER LIMITED SUPERVISION, PERFORMS THE SAME FUNCTIONS AS A GENERAL OFFICE WORKER BUT HAS GREATER AUTHORITY AND RESPONSIBILITY. MAY HANDLE DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED. INCUMBENT IS THE ONLY EMPLOYEE PERFORMING OFFICE DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	24	20	8.80	5.70	6.40	8.10	10.70	12.70	32.95
FEMALE	20	17	8.70	5.50	6.40	8.00	11.00	12.70	35.36
NON-UNION	23	19	8.70	5.60	6.40	8.10	10.00	12.70	33.42

PERSONNEL OFFICER (11741180)

PROVIDES PERSONNEL ADMINISTRATIVE SERVICES FOR COMMERCIAL, INDUSTRIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS. MAY BE INVOLVED IN ALL OR SPECIALIZE IN ONE OR MORE OF THE FOLLOWING FUNCTIONS: RECRUITMENT AND SELECTION, WAGE AND SALARY ADMINISTRATION, TRAINING, INDUSTRIAL RELATIONS AND SAFETY. MAY SUPERVISE CLERICAL PERSONNEL STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	449	161	2660.00	1850.00	2250.00	2580.00	3080.00	3530.00	25.13
MALE	197	83	3000.00	2250.00	2580.00	2960.00	3500.00	3770.00	23.76
FEMALE	243	113	2380.00	1700.00	2080.00	2400.00	2700.00	3000.00	25.84
NON-UNION	445	157	2660.00	1850.00	2250.00	2580.00	3080.00	3530.00	24.91
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	8	6	2590.00	1500.00	2070.00	2770.00	2960.00	3390.00	23.99
FINANCE., INSUR. & REAL EST.	27	20	2270.00	1560.00	1850.00	2250.00	2470.00	3310.00	24.77
INSTITUTIONS (HEALTH & ED.)	84	34	2700.00	1830.00	2230.00	2520.00	3080.00	4100.00	28.50
MANUFACTURING	22	20	2270.00	1580.00	1850.00	2260.00	2550.00	2780.00	23.28
ENERGY & PRIM. RES. EXT	123	30	3060.00	2300.00	2570.00	3010.00	3530.00	3810.00	20.68
SERVICE	12	11	1990.00	1070.00	1440.00	1930.00	2330.00	3270.00	34.86
TRADE	33	22	2000.00	1280.00	1580.00	1900.00	2400.00	3020.00	29.14
TRAN., COM. & UTIL., N.E.S.	18	8	2950.00	1830.00	2290.00	3520.00	3520.00	3520.00	24.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	38	19	2750.00	1770.00	2250.00	2470.00	3030.00	4610.00	30.26
50 - 99	36	24	2180.00	1450.00	1610.00	2170.00	2640.00	3020.00	26.58
100 - 499	69	41	2560.00	1720.00	1920.00	2450.00	3050.00	3750.00	31.31
500 -	192	32	2620.00	2160.00	2350.00	2580.00	2880.00	3120.00	16.72
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	143	69	2550.00	1770.00	2090.00	2500.00	2950.00	3470.00	26.43
EDMONTON	117	55	2640.00	1740.00	2190.00	2550.00	3000.00	3520.00	27.24
RED DEER	9	3	2400.00	1240.00	1950.00	2740.00	2830.00	3210.00	25.70
MINOR URBAN (TOWNS N.E.S.)	31	12	2740.00	1720.00	2430.00	2810.00	3250.00	3690.00	25.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PERSONNEL OFFICER (11741180)

PROVIDES PERSONNEL ADMINISTRATIVE SERVICES FOR COMMERCIAL, INDUSTRIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS. MAY BE INVOLVED IN ALL OR SPECIALIZE IN ONE OR MORE OF THE FOLLOWING FUNCTIONS: RECRUITMENT AND SELECTION, WAGE AND SALARY ADMINISTRATION, TRAINING, INDUSTRIAL RELATIONS AND SAFETY. MAY SUPERVISE CLERICAL PERSONNEL STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	7	5	13.50	8.20	8.20	14.60	17.30	17.30	31.25
FEMALE	7	5	13.50	8.20	8.20	14.60	17.30	17.30	31.25
NON-UNION	7	5	13.50	8.20	8.20	14.60	17.30	17.30	31.25

PHARMACIST (31511100)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES IN A HOSPITAL. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	130	39	15.00	13.30	14.20	15.20	15.80	16.80	11.04
MALE	50	26	15.50	13.30	14.30	15.70	16.80	17.80	14.45
FEMALE	80	26	14.70	13.30	13.80	14.90	15.70	16.20	8.62
UNION (ORGANIZED)	84	20	15.00	13.30	13.90	15.30	15.80	16.70	7.87
NON-UNION	46	21	15.10	13.30	14.20	15.00	16.20	18.00	15.16
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	118	32	15.00	13.30	14.10	15.20	15.80	16.80	11.23
PUBLIC ADMINISTRATION	9	6	15.30	12.70	14.80	15.30	16.80	17.50	10.85
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	5	4	15.30	13.50	13.70	15.30	16.90	17.80	12.11
50 - 99	7	6	14.50	8.40	8.90	16.70	16.80	18.50	28.47
100 - 499	26	10	15.30	13.30	14.30	15.00	16.10	18.00	10.02
500 -	70	11	14.90	13.30	13.80	15.00	15.80	16.70	7.65
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	40	7	15.10	13.70	14.30	15.30	15.80	16.80	6.99
EDMONTON	45	7	14.90	13.30	13.80	14.80	15.90	16.40	7.40
MINOR URBAN (TOWNS N.E.S.)	13	11	14.70	8.50	13.70	15.10	16.80	17.80	20.96

PHARMACIST (31511100)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES IN A HOSPITAL. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	19	16	15.60	14.00	14.70	15.30	16.20	18.00	7.94
UNION (ORGANIZED)	10	7	15.00	13.80	14.70	15.10	15.40	16.20	4.66
NON-UNION	9	9	16.10	14.00	14.80	16.00	17.80	18.00	9.15
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	19	16	15.60	14.00	14.70	15.30	16.20	18.00	7.94
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	5	5	16.50	15.00	15.10	16.30	18.00	18.00	9.20
500 -	7	4	15.10	13.90	14.70	15.30	15.80	16.20	5.41

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PHARMACIST (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
MINOR URBAN (TOWNS N.E.S.)	8	8	16.10	14.00	14.60	16.10	17.90	18.00	9.92

PHARMACIST, RETAIL (31511180)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES FOR SALE IN A RETAIL OUTLET. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	32	8	14.40	13.00	14.00	14.00	15.00	16.30	9.12
MALE	15	5	14.40	12.60	14.00	14.00	14.00	17.30	11.07
FEMALE	17	5	14.40	13.40	14.00	14.30	15.00	16.30	7.69
NON-UNION	32	8	14.40	13.00	14.00	14.00	15.00	16.30	9.12
	INDUSTRY DATA (FIRM TYPES)								
TRADE	32	8	14.40	13.00	14.00	14.00	15.00	16.30	9.12
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	24	4	14.30	13.50	14.00	14.00	14.30	16.30	7.49

PHOTOGRAPHER (33151100)

OPERATES A STILL CAMERA TO TAKE PHOTOGRAPHS OF PERSONS, PLACES OR EVENTS. PROCESSES EXPOSED FILM AND WHERE APPROPRIATE, RETOUCHES NEGATIVES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	29	6	540.00	410.00	450.00	560.00	610.00	630.00	16.91
MALE	26	6	550.00	420.00	480.00	580.00	610.00	630.00	15.79
NON-UNION	27	4	550.00	400.00	490.00	610.00	610.00	630.00	16.42
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	27	4	550.00	400.00	490.00	610.00	610.00	630.00	16.42

PHYSIOTHERAPIST (31371220)

PLANS AND CARRIES OUT PROGRAMS OF PHYSICAL TREATMENT AS DIRECTED BY PHYSICIAN, TO REHABILITATE INJURED OR DISABLED PERSONS. DIRECTS AND AIDS PATIENTS INDIVIDUALLY OR IN GROUPS USING EQUIPMENT SUCH AS RAMPS, STEPS AND TRACTIONS. KEEPS RECORD OF TREATMENT GIVEN, PATIENT'S RESPONSE AND PROGRESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	301	43	13.60	12.10	12.90	13.50	14.40	15.00	7.85
MALE	25	9	13.20	11.60	12.50	13.30	14.20	15.00	10.76
FEMALE	276	41	13.60	12.10	12.90	13.70	14.40	15.00	7.82
UNION (ORGANIZED)	238	27	13.40	12.10	12.50	13.30	14.20	14.80	7.32
NON-UNION	63	19	14.40	13.00	13.70	14.60	15.00	15.50	7.30
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	297	40	13.60	12.10	12.90	13.50	14.40	15.00	7.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PHYSIOTHERAPIST (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	21	17	14.10	12.70	13.50	14.20	14.70	15.30	6.17
100 - 499	75	9	14.20	12.50	13.40	14.30	14.90	15.50	8.02
500 -	177	9	13.30	12.00	12.50	13.00	14.00	14.80	7.33
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	106	6	13.80	12.10	13.00	13.90	14.70	15.00	7.61
EDMONTON	125	6	13.30	12.00	12.50	13.00	13.80	14.80	7.11
MINOR URBAN (TOWNS N.E.S.)	25	20	14.20	13.00	13.70	14.20	14.80	15.40	6.18

PHYSIOTHERAPIST (31371220)

PLANS AND CARRIES OUT PROGRAMS OF PHYSICAL TREATMENT AS DIRECTED BY PHYSICIAN, TO REHABILITATE INJURED OR DISABLED PERSONS. DIRECTS AND AIDS PATIENTS INDIVIDUALLY OR IN GROUPS USING EQUIPMENT SUCH AS RAMPS, STEPS AND TRACTIONS. KEEPS RECORD OF TREATMENT GIVEN, PATIENT'S RESPONSE AND PROGRESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	44	24	14.80	12.60	13.50	14.60	15.20	15.70	18.51
FEMALE	44	24	14.80	12.60	13.50	14.60	15.20	15.70	18.51
UNION (ORGANIZED)	28	13	15.10	12.50	13.40	14.10	15.30	24.10	21.80
NON-UNION	16	11	14.20	12.40	13.60	14.70	15.10	15.60	7.86
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	40	22	14.70	12.50	13.40	14.10	14.80	15.80	19.44
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	5	3	15.20	14.70	14.80	15.20	15.60	15.60	3.25
50 - 99	8	7	14.90	14.70	14.70	14.70	15.20	15.30	1.81
100 - 499	9	6	13.40	11.60	12.80	13.60	13.80	15.00	7.12
500 +	17	6	15.80	12.30	13.10	14.80	15.60	24.10	26.42
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	13	4	13.40	11.90	12.70	13.70	13.80	14.90	7.23
EDMONTON	11	5	17.00	11.90	14.70	14.80	24.10	24.10	27.57
MINOR URBAN (TOWNS N.E.S.)	11	9	14.80	13.10	14.70	14.70	15.30	15.60	5.27

PHYSIOTHERAPY AIDE (31391340)

HELPS PATIENTS IN DRESSING, UNDRESSING AND MOVING ABOUT, USING WHEELCHAIRS, CARS AND STRETCHERS. SETS UP AND ASSEMBLES EQUIPMENT, SUCH AS HYDROTHERAPY TANKS, VIBRATORS AND OTHER ELECTRICAL AND MECHANICAL APPARATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	113	38	9.10	8.30	8.90	8.90	9.30	9.90	6.24
MALE	18	6	8.90	8.30	8.30	8.90	8.90	9.90	8.35
FEMALE	95	37	9.10	8.50	8.90	8.90	9.60	9.90	6.67
UNION (ORGANIZED)	88	28	9.10	8.30	8.90	8.90	9.60	10.00	6.45
NON-UNION	25	13	9.00	8.50	8.90	8.90	9.10	9.90	5.45
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	113	38	9.10	8.30	8.90	8.90	9.30	9.90	6.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PHYSIOTHERAPY AIDE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	4	9.30	8.90	8.90	8.90	9.60	10.30	5.85
50 - 99	19	15	9.30	8.50	8.90	9.30	9.90	10.30	6.55
100 - 499	25	11	9.10	8.70	8.90	8.90	9.90	10.30	6.89
500 -	31	5	8.90	8.40	8.90	8.90	8.90	9.80	4.27
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	57	5	8.90	8.30	8.90	8.90	8.90	8.90	4.55
EDMONTON	14	4	9.00	8.20	8.80	8.90	9.80	9.80	6.03
OTHER MAJOR URBAN (N.E.S.)	8	4	9.10	8.90	8.90	8.90	9.30	9.80	3.66
MINOR URBAN (TOWNS N.E.S.)	21	19	9.40	8.50	8.90	9.90	9.90	10.30	7.02

PHYSIOTHERAPY AIDE (31391340)

HELPS PATIENTS IN DRESSING, UNDRESSING AND MOVING ABOUT, USING WHEELCHAIRS, CARS AND STRETCHERS. SETS UP AND ASSEMBLES EQUIPMENT, SUCH AS HYDROTHERAPY TANKS, VIBRATORS AND OTHER ELECTRICAL AND MECHANICAL APPARATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	14	11	9.10	8.20	8.30	9.20	9.80	9.90	7.75
FEMALE	14	11	9.10	8.20	8.30	9.20	9.80	9.90	7.75
UNION (ORGANIZED)	7	6	8.90	8.30	8.30	8.90	9.90	9.90	7.87
NON-UNION	7	5	9.20	8.10	8.30	9.20	9.80	9.90	8.03
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	14	11	9.10	8.20	8.30	9.20	9.80	9.90	7.75
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	6	4	9.50	9.20	9.20	9.50	9.80	9.90	3.61
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	6	5	9.20	8.40	8.90	9.20	9.90	9.90	7.17

PIPEFITTER, MAINTENANCE, JOURNEYMAN (87920100)

LAYS OUT, INSTALLS AND MAINTAINS HIGH PRESSURE AND LOW PRESSURE SYSTEMS OF PIPING AND FITTINGS FOR CONDUCTING STEAM, WATER, OIL AND OTHER LIQUIDS AND GASES, OR FINELY-DIVIDED SOLIDS, USED IN HEATING COOLING, LUBRICATING AND OTHER INDUSTRIAL PROCESSING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	348	31	2730.00	1950.00	2600.00	2980.00	2980.00	2980.00	14.04
MALE	341	30	2730.00	1950.00	2630.00	2980.00	2980.00	2980.00	13.90
UNION (ORGANIZED)	134	24	2370.00	1850.00	1950.00	2440.00	2720.00	2990.00	16.51
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	6	3	3080.00	2560.00	2640.00	3140.00	3510.00	3510.00	15.40
MANUFACTURING	34	6	2630.00	2160.00	2250.00	2710.00	2990.00	2990.00	13.94
ENERGY & PRIM. RES. EXT.	244	11	2900.00	2630.00	2980.00	2980.00	2980.00	2980.00	5.04
PUBLIC ADMINISTRATION	21	6	2410.00	2080.00	2140.00	2630.00	2630.00	2630.00	10.55

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PIPEFITTER, MAINTENANCE, JOURNEYMAN (CONCLUDED)

	Number of Empl- oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid- point)	3rd Quartile	9th Decile	Percent Varia- tion
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	46	7	2630.00	2580.00	2630.00	2690.00	2720.00	2720.00	5.85
500 -	60	13	2610.00	2090.00	2370.00	2630.00	2990.00	2990.00	15.15
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	8	2330.00	1920.00	2050.00	2440.00	2630.00	2630.00	13.20
EDMONTON	101	12	2370.00	1790.00	1950.00	2440.00	2690.00	2720.00	17.13
RURAL	14	4	2810.00	2610.00	2630.00	2730.00	3040.00	3110.00	7.71

PLANNER, COMMUNITY (23191300)

DEVELOPS PROGRAM PLANS FOR CONTROLLED UTILIZATION OF LAND AND PHYSICAL FACILITIES OF RURAL AND URBAN AREAS. COMPILES AND ANALYSES DATA AND RECOMMENDS ZONING REGULATIONS OR CHANGES. MUST HAVE DEGREE IN COMMUNITY PLANNING AND AT LEAST 2 YEARS WORK EXPERIENCE IN RELATED FIELD OR MASTERS DEGREE PLUS 1 YEAR WORK EXPERIENCE OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl- oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid- point)	3rd Quartile	9th Decile	Percent Varia- tion
PROVINCIAL DATA									
TOTAL	87	9	32490.00	28180.00	29530.00	32470.00	35470.00	35780.00	10.34
MALE	66	9	32520.00	28180.00	29530.00	32360.00	35470.00	35780.00	11.86
NON-UNION	10	7	32240.00	25190.00	27750.00	30660.00	35100.00	46800.00	20.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	5	4	32800.00	26280.00	26620.00	31570.00	39590.00	47600.00	26.60

PLUMBER, CONSTRUCTION, JOURNEYMAN (87911140)

ASSEMBLES, INSTALLS, AND REPAIRS PIPES, FIXTURES, AND FITTINGS USED FOR WATER DISTRIBUTION AND WASTE DISPOSAL IN HOMES, SCHOOLS, PUBLIC AND INDUSTRIAL BUILDINGS, ACCORDING TO LOCAL PLUMBING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
MALE	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
PUBLIC ADMINISTRATION	7	4	10.30	9.70	9.70	10.50	10.80	10.80	4.97
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	7	4	10.60	9.70	9.70	10.50	12.10	12.10	9.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PLUMBER, MAINTENANCE, JOURNEYMAN (87910140)

ASSEMBLES, INSTALLS AND REPAIRS PIPES, FIXTURES AND FITTINGS USED FOR WATER DISTRIBUTION AND WASTE DISPOSAL IN HOMES, SCHOOLS, PUBLIC AND INDUSTRIAL BUILDINGS, ACCORDING TO LOCAL PLUMBING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	229	67	30970.00	24860.00	30270.00	31510.00	33310.00	35320.00	12.50
MALE	205	65	30750.00	24860.00	30270.00	31510.00	33280.00	35320.00	12.26
UNION (ORGANIZED)	185	46	30650.00	24860.00	29960.00	31510.00	33260.00	35320.00	12.01
NON-UNION	44	21	32330.00	24940.00	30530.00	33280.00	35700.00	35820.00	13.39
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	85	32	32390.00	27140.00	31540.00	33310.00	35320.00	35320.00	10.99
MANUFACTURING	9	6	30550.00	26040.00	27740.00	31120.00	33280.00	33280.00	8.98
PUBLIC ADMINISTRATION	81	11	29460.00	24860.00	25670.00	31510.00	31510.00	31510.00	10.68
SERVICE	7	4	21380.00	20140.00	20490.00	21650.00	21860.00	22570.00	3.98
TRAN., COM. & UTIL., N.E.S.	27	9	31030.00	30160.00	31700.00	31700.00	31700.00	31700.00	7.66
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	24	7	30090.00	23510.00	30580.00	31510.00	31510.00	31510.00	10.87
100 - 499	28	14	27350.00	21440.00	24860.00	24860.00	31120.00	35320.00	16.31
500 +	112	25	30960.00	24860.00	31510.00	31510.00	32230.00	33310.00	10.16
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	80	15	31140.00	24860.00	29330.00	31700.00	35320.00	35320.00	12.99
EDMONTON	44	12	31510.00	25670.00	30600.00	32230.00	33310.00	35820.00	10.48
LETHBRIDGE	10	6	31460.00	24710.00	31440.00	31600.00	33280.00	33310.00	8.83
MEDICINE HAT	6	5	29700.00	23200.00	25840.00	31920.00	32470.00	33430.00	15.34
GRANDE PRAIRIE	5	4	31740.00	29450.00	29820.00	32510.00	33280.00	34060.00	7.20
RED DEER	6	3	30630.00	27680.00	30140.00	31510.00	31560.00	31700.00	7.34
MINOR URBAN (TOWNS N.E.S.)	31	11	27870.00	21650.00	24790.00	31510.00	31510.00	31510.00	15.34
RURAL	32	7	30980.00	27220.00	31510.00	31510.00	31510.00	33130.00	9.04

POLICE OFFICER, TRAINEE (61121587)

PERFORMS SAME FUNCTIONS AS FIRST CLASS OFFICERS BUT HAS NOT YET COMPLETED THE SET TRAINING PERIOD TO ACHIEVE PERMANENT STATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	23	6	10.80	8.90	9.40	11.50	11.70	12.90	15.00
MALE	16	5	11.10	8.90	9.10	11.50	11.70	14.00	15.72
UNION (ORGANIZED)	16	4	11.10	9.40	9.40	11.60	11.70	12.30	11.48
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	16	5	10.40	8.90	9.00	9.40	11.50	14.00	17.33

POULTRY PLANT WORKER (82151990)

PERFORMS ONE OR A COMBINATION OF TASKS IN A POULTRY EVISCERATING AND PACKING OPERATION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	723	3	8.80	8.30	8.80	8.80	8.90	9.40	4.79
FEMALE	539	3	8.80	8.30	8.80	8.80	8.80	9.00	3.01
UNION (ORGANIZED)	723	3	8.80	8.30	8.80	8.80	8.90	9.40	4.79

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

POULTRY PLANT WORKER (CONCLUDED)

	INDUSTRY DATA (FIRM TYPES)								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
MANUFACTURING	723	3	8.80	8.30	8.80	8.80	8.90	9.40	4.79

PRESSER, MACHINE (61651260)

OPERATES STEAM PRESSING MACHINE THAT SMOOTHS AND SHAPES CLOTHING, TEXTILE FURNISHINGS AND SIMILAR ARTICLES. MAY SPECIALIZE IN ONE OR MORE TYPES OF PRESSING AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
FEMALE	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
NON-UNION	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	24	3	5.80	5.50	5.60	5.80	5.80	6.40	6.32

PRESSMAN/WOMAN (95121990)

SETS UP AND OPERATES, CYLINDER, PLATEN WEB, OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	201	23	14.00	10.90	12.50	15.50	15.90	15.90	17.05
MALE	184	20	14.30	11.30	12.50	15.70	15.90	15.90	15.46
FEMALE	17	4	10.90	8.10	9.90	10.90	12.40	12.70	19.31
UNION (ORGANIZED)	148	11	14.90	12.30	14.10	15.70	15.90	15.90	12.30
NON-UNION	53	12	11.80	8.20	10.90	12.40	12.50	14.00	19.90
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	188	20	14.30	11.80	12.50	15.70	15.90	15.90	15.84
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	23	7	12.70	10.00	11.00	12.50	14.00	16.50	21.34
50 - 99	30	3	13.30	12.30	12.50	12.50	14.10	15.50	9.30
500 +	101	4	15.20	11.30	15.70	15.70	15.90	15.90	11.90
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	86	8	14.60	12.40	12.50	15.90	15.90	15.90	14.56
EDMONTON	75	7	15.00	12.60	15.40	15.70	15.70	15.70	10.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PRESSMAN/WOMAN, JUNIOR (95121999)

SETS UP AND OPERATES, CYLINDER, PLATEN WEB, OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE TO REACH FULLY-QUALIFIED LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
				PROVINCIAL DATA					
TOTAL	97	16	19090.00	14750.00	15860.00	17680.00	22040.00	25440.00	20.77
MALE	75	14	19830.00	14610.00	15910.00	19290.00	22040.00	26270.00	22.89
UNION (ORGANIZED)	81	10	19050.00	14750.00	15860.00	17670.00	22040.00	25290.00	19.38
NON-UNION	16	6	19280.00	14300.00	14330.00	18200.00	21150.00	29310.00	27.43
				INDUSTRY DATA (FIRM TYPES)					
MANUFACTURING	54	12	21150.00	14300.00	19230.00	22040.00	23070.00	27120.00	19.64
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	10	4	21130.00	16050.00	17580.00	20910.00	25450.00	26510.00	18.54
50 - 99	10	3	17590.00	12900.00	13970.00	14300.00	25200.00	25300.00	30.75
500 +	53	5	18400.00	14750.00	15290.00	17670.00	18330.00	27110.00	22.46
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	27	7	20540.00	14040.00	14400.00	21650.00	25300.00	26820.00	25.21

PRINTER-SLOTTER (95121540)

SETS UP AND OPERATES PRESS TO PRINT AND SLOT PAPERBOARD CONTAINER BLANKS, ACCORDING TO WORK ORDERS. MEASURES PRINTED SLOTTED BLANKS TO VERIFY MACHINE SET UP. EXAMINES PRINTED-SLOTTED BLANKS FOR EVE INK DISTRIBUTION, COLOUR FIDELITY, PRINTING FLAWS AND WRINKLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
				PROVINCIAL DATA					
TOTAL	29	4	12.20	9.80	12.40	12.50	12.60	12.70	6.94
MALE	29	4	12.20	9.80	12.40	12.50	12.60	12.70	6.94
UNION (ORGANIZED)	26	3	12.50	12.40	12.50	12.50	12.60	12.70	0.93
				INDUSTRY DATA (FIRM TYPES)					
MANUFACTURING	29	4	12.20	9.80	12.40	12.50	12.60	12.70	6.94

PRODUCER/DIRECTOR (33300180)

PLANS, ORGANIZES AND COORDINATES PRODUCTION OF TELEVISION PROGRAMS. PREPARES PRODUCTION BUDGET. COORDINATES ELEMENTS OF PRODUCTION SUCH AS AUDIO, MUSIC, SCENES, TIMING, CAMERA WORK AND SCRIPT TO ENSURE QUALITY OF PRODUCTION AND MAINTENANCE OF SCHEDULES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
				PROVINCIAL DATA					
TOTAL	10	4	2560.00	2110.00	2430.00	2540.00	2630.00	3140.00	11.59
NON-UNION	6	3	2490.00	2350.00	2450.00	2540.00	2540.00	2540.00	3.98
				INDUSTRY DATA (FIRM TYPES)					
TRAN., COM. & UTIL., N.E.S.	10	4	2560.00	2110.00	2430.00	2540.00	2630.00	3140.00	11.59

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PRODUCER, EXECUTIVE (33300010)

UNDER GENERAL SUPERVISION OF THE PROGRAM MANAGER, SUPERVISES THE ACTIVITIES OF PRODUCER/DIRECTORS. SCRIPT ASSISTANTS AND COMMERCIAL PRODUCERS; IS RESPONSIBLE FOR BUDGET ADMINISTRATION OF STUDIO AND REMOTE LIVE PRODUCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19
MALE	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19
NON-UNION	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19

PRODUCER, TECHNICAL (33301220)

PLANS AND ORGANIZES REQUIRED TECHNICAL FACILITIES AND SUPERVISES AND COORDINATES ACTIVITIES OF STUDIO AND CONTROL-ROOM TECHNICIANS TO ENSURE TECHNICAL QUALITY OF PICTURES AND SOUND FOR TELEVISION PROGRAMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46
MALE	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46
NON-UNION	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46

PROGRAMMER, JUNIOR (21830202)

WRITES COMPUTER PROGRAMS OF LIMITED COMPLEXITY FOLLOWING SPECIFICATIONS DEVELOPED BY A SYSTEMS ANALYST. NORMALLY, DOES NOT INTERACT DIRECTLY WITH USER. THIS IS A BEGINNING LEVEL POSITION. INCUMBENT NORMALLY WORKS WITH FEW OR ONLY ONE PROGRAMMING LANGUAGE(S).

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	317	70	2050.00	1690.00	1830.00	2060.00	2240.00	2380.00	15.39
MALE	181	49	2090.00	1690.00	1850.00	2090.00	2280.00	2470.00	17.15
FEMALE	111	39	2010.00	1650.00	1770.00	2000.00	2170.00	2320.00	18.78
UNION (ORGANIZED)	140	14	2020.00	1690.00	1770.00	2010.00	2170.00	2370.00	13.36
NON-UNION	177	56	2080.00	1690.00	1900.00	2060.00	2250.00	2420.00	16.59
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	25	6	1950.00	1500.00	1650.00	2000.00	2220.00	2380.00	16.47
INSTITUTIONS (HEALTH & ED.)	92	11	2100.00	1790.00	1990.00	2060.00	2260.00	2400.00	10.04
MANUFACTURING	17	10	1890.00	1470.00	1650.00	1850.00	2120.00	2600.00	21.11
ENERGY & PRIM. RES. EXT.	119	21	2200.00	1830.00	2000.00	2170.00	2280.00	2570.00	14.54
SERVICE	8	6	1710.00	1090.00	1540.00	1730.00	1960.00	2100.00	19.17
TRADE	9	6	1920.00	1440.00	1820.00	1950.00	2040.00	2340.00	12.50
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	10	7	1760.00	1510.00	1600.00	1650.00	1900.00	2300.00	14.51
50 - 99	6	4	1970.00	1740.00	1800.00	1910.00	2090.00	2500.00	14.02
100 - 499	37	20	1890.00	1650.00	1750.00	1910.00	2090.00	2270.00	15.85
500 +	146	17	2080.00	1690.00	1910.00	2100.00	2270.00	2390.00	12.92

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, MOTOR VEHICLE, JOURNEYMAN (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
RURAL	32	6	12.80	11.50	11.70	12.90	12.90	16.40	14.22

MECHANIC, MOTOR VEHICLE, NON-JOURNEYMAN (85811109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	8	3	10.20	8.50	9.70	10.40	10.80	11.50	9.45
MALE	8	3	10.20	8.50	9.70	10.40	10.80	11.50	9.45
NON-UNION	8	3	10.20	8.50	9.70	10.40	10.80	11.50	9.45

MECHANIC, MOTOR VEHICLE, NON-JOURNEYMAN (85811109)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	233	78	9.80	6.30	8.00	9.50	11.50	13.70	26.82
MALE	226	77	9.80	6.20	8.00	9.40	11.60	13.70	27.26
UNION (ORGANIZED)	47	16	12.10	9.20	10.80	11.60	14.40	14.60	16.95
NON-UNION	186	63	9.20	6.00	7.80	9.00	10.80	12.90	26.42
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	15	9	12.10	9.10	10.70	12.80	13.70	13.70	14.75
ENERGY & PRIM. RES. EXT.	10	4	11.70	9.00	9.00	11.30	14.80	15.20	24.92
TRADE	176	53	9.10	5.90	7.80	8.90	10.80	12.30	26.10
TRAN., COM. & UTIL., N.E.S.	20	7	12.90	10.70	11.30	14.40	14.60	14.60	14.13
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	21	11	10.10	7.10	8.00	10.00	11.90	13.80	24.11
20 - 49	45	19	9.50	6.00	8.00	9.00	11.70	13.90	26.44
50 - 99	74	17	9.30	6.00	7.80	8.90	10.80	13.90	26.13
100 - 499	50	11	10.00	5.10	6.90	10.30	12.90	14.50	34.18
500 -	10	3	11.40	10.80	10.80	10.80	12.00	13.60	10.43
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	73	22	9.80	5.10	8.30	10.00	11.90	13.40	29.34
EDMONTON	86	24	10.30	7.00	8.70	10.80	11.70	14.40	23.64
LETHBRIDGE	12	6	7.70	5.50	6.00	7.70	9.20	10.50	23.12
MEDICINE HAT	12	4	7.70	5.40	6.40	7.30	9.00	10.90	23.62
GRANDE PRAIRIE	10	4	11.80	9.10	9.70	12.40	14.00	14.00	16.81
RED DEER	14	5	9.50	7.40	8.10	9.20	10.90	11.70	16.76
OTHER MAJOR URBAN (N.E.S.)	8	3	8.00	7.90	8.00	8.00	8.00	8.00	0.44
MINOR URBAN (TOWNS N.E.S.)	14	8	9.10	5.90	7.00	8.60	11.10	13.60	28.59

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC, OFFICE MACHINE (85851180)

REPAIRS AND MAINTAINS OFFICE MACHINES SUCH AS PHOTOCOPIERS. TYPEWRITERS. ADDING MACHINES AND CALCULATORS. DOES NOT DEAL WITH ADVANCED EQUIPMENT SUCH AS COMPUTERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
				PROVINCIAL DATA					
TOTAL	62	9	1500.00	1090.00	1240.00	1450.00	1730.00	2030.00	21.67
MALE	62	9	1500.00	1090.00	1240.00	1450.00	1730.00	2030.00	21.67
NON-UNION	62	9	1500.00	1090.00	1240.00	1450.00	1730.00	2030.00	21.67
				INDUSTRY DATA (FIRM TYPES)					
TRADE	59	8	1490.00	1090.00	1230.00	1450.00	1730.00	2060.00	22.04
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	21	3	1230.00	1030.00	1090.00	1140.00	1350.00	1660.00	17.08
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	24	4	1450.00	1090.00	1170.00	1450.00	1670.00	1880.00	19.94
EDMONTON	38	5	1530.00	1080.00	1240.00	1500.00	1780.00	2090.00	22.59

MECHANIC, REFRIGERATION, JOURNEYMAN (85331180)

INSTALLS. SERVICES AND REPAIRS INDUSTRIAL. COMMERCIAL AND RESIDENTIAL REFRIGERATION AND AIR CONDITIONING SYSTEMS. REPORT ONLY JOURNEYMEN .

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	22	5	15.50	14.00	14.00	16.10	16.40	17.60	12.90
MALE	22	5	15.50	14.00	14.00	16.10	16.40	17.60	12.90
UNION (ORGANIZED)	20	3	15.80	14.00	14.00	16.10	17.20	17.60	8.59

MECHANIC, TRANSMISSION, JOURNEYMAN (85811220)

SPECIALIZES IN REPAIRING MANUAL AND AUTOMATIC TRANSMISSIONS FOR AUTOMOBILES. BUSES. TRUCKS AND OTHER AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	17	11	12.90	11.40	12.50	13.00	13.30	14.00	7.63
MALE	17	11	12.90	11.40	12.50	13.00	13.30	14.00	7.63
NON-UNION	16	10	12.90	11.40	12.50	12.90	13.30	14.20	7.84
				INDUSTRY DATA (FIRM TYPES)					
TRADE	17	11	12.90	11.40	12.50	13.00	13.30	14.00	7.63
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
100 - 499	6	4	13.10	12.50	12.50	13.20	13.60	13.60	3.75
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	7	4	12.90	12.50	12.50	12.70	13.60	13.60	3.53
EDMONTON	6	4	13.10	12.80	12.90	13.30	13.30	13.40	1.68

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MECHANIC. WHEEL ALIGNMENT, JOURNEYMAN (85811540)

SPECIALIZES IN ALIGNING WHEELS. AXLES. TORSION BARS AND STEERING MECHANISMS OF AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	25	19	12.50	10.50	11.80	12.80	13.40	13.70	10.34
MALE	25	19	12.50	10.50	11.80	12.80	13.40	13.70	10.34
NON-UNION	23	18	12.40	10.50	11.50	12.70	13.00	13.80	10.62
	INDUSTRY DATA (FIRM TYPES)								
TRADE	25	19	12.50	10.50	11.80	12.80	13.40	13.70	10.34
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	5	4	12.60	11.50	11.70	12.80	13.40	13.40	8.79
100 - 499	11	6	13.20	12.50	12.70	13.00	13.40	14.60	5.05
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	7	5	12.50	10.90	12.50	12.70	13.00	13.60	7.73
EDMONTON	12	8	12.80	9.90	12.70	13.00	13.40	14.40	10.75

MECHANINC, HEAVY EQUIPMENT, NON-JOURNEYMAN (85843789)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	105	26	13.10	9.00	11.30	13.30	14.80	17.30	20.81
MALE	102	25	13.20	9.00	11.30	13.40	14.90	17.30	20.57
UNION (ORGANIZED)	55	6	15.00	12.80	13.60	14.30	17.30	17.30	12.26
NON-UNION	50	20	11.10	7.90	9.70	11.30	12.20	13.50	18.54
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	26	4	15.50	11.40	12.20	17.30	17.30	17.30	18.67
ENERGY & PRIM. RES. EXT.	60	14	12.90	9.80	11.30	13.60	14.30	15.20	14.72
TRADE	12	4	10.50	6.80	8.10	11.00	13.20	13.30	23.49
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	9	5	11.00	7.20	9.50	11.30	11.40	16.20	23.13
50 - 99	22	6	11.70	8.90	10.00	11.50	13.30	14.40	17.55
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	5	3	9.00	7.30	7.40	9.50	10.40	11.00	18.03
EDMONTON	22	8	11.90	7.80	11.20	11.50	13.30	15.20	19.49
MINOR URBAN (TOWNS N.E.S.)	59	7	14.40	11.20	12.80	14.30	17.30	17.30	15.27
RURAL	8	4	12.00	9.10	11.10	11.80	12.90	16.40	17.70

MESSENGER (41771180)

COLLECTS AND DELIVERS CHEQUES. SECURITIES. MAIL AND OTHER ITEMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	21	12	15800.00	9120.00	14000.00	16280.00	18010.00	20860.00	24.32
MALE	16	9	16420.00	8675.00	15070.00	16690.00	18230.00	22060.00	23.74

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MESSENGER (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
FEMALE	5	4	13810.00	10750.00	11040.00	13200.00	16880.00	18000.00	23.24
NON-UNION	21	12	15800.00	9120.00	14000.00	16280.00	18010.00	20860.00	24.32
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	19	10	15680.00	9000.00	14800.00	16280.00	18000.00	19000.00	23.92
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	8	7	16910.00	12710.00	14920.00	15680.00	20070.00	23780.00	22.00
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	12	7	15710.00	8245.00	10500.00	16690.00	18760.00	23040.00	31.53
EDMONTON	7	3	16100.00	12980.00	15000.00	16280.00	17580.00	18300.00	12.31

METER READER (41992340)

READS ELECTRIC. GAS OR WATER CONSUMPTION METERS, AND RECORDS VOLUME USED BY RESIDENTIAL AND COMMERCIAL CONSUMERS. MAY TAKE APPLICATIONS FOR NEW SERVICE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	169	27	10.70	9.30	10.50	11.10	11.10	11.10	8.24
MALE	145	22	10.80	9.80	10.70	11.10	11.10	11.10	8.03
FEMALE	24	7	9.90	8.60	9.30	10.00	10.90	11.00	11.35
UNION (ORGANIZED)	153	16	10.80	9.80	10.50	11.10	11.10	11.10	6.88
NON-UNION	16	11	9.40	8.10	8.70	8.80	10.60	11.10	11.88
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	45	23	9.90	8.60	8.90	10.30	10.70	11.00	9.54
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	7	3	10.20	8.60	10.30	10.40	10.70	10.70	9.11
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
OTHER MAJOR URBAN (N.E.S.)	6	4	8.60	8.20	8.30	8.60	9.00	9.00	4.08
MINOR URBAN (TOWNS N.E.S.)	21	13	10.10	8.80	9.30	10.50	10.80	11.00	8.57

MICROFILM MOUNTER (41412020)

MOUNTS MICROFILM INTO ELECTRONIC DATA PROCESSING CARDS BY ONE OF THE FOLLOWING METHODS: 1. TENDS MACHINE THAT AUTOMATICALLY MOUNTS DEVELOPED MICROFILM INTO CARDS. 2. MOUNTS ROLL OF MICROFILM MANUALLY INTO ELECTRONIC DATA PROCESSING CARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	32	13	1360.00	1150.00	1220.00	1340.00	1440.00	1490.00	17.17
NON-UNION	21	10	1350.00	1120.00	1180.00	1280.00	1380.00	2010.00	21.45
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	10	4	1420.00	1280.00	1370.00	1420.00	1470.00	1490.00	4.96
ENERGY & PRIM. RES. EXT.	12	3	1280.00	1070.00	1200.00	1300.00	1380.00	1430.00	9.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MICROFILM MOUNTER (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	20	7	1390.00	1120.00	1180.00	1370.00	1470.00	2090.00	21.12
EDMONTON	9	4	1290.00	1220.00	1220.00	1270.00	1350.00	1390.00	4.88

MILLER (82111140)

OPERATES CRACKING ROLLS. HAMMER MILLS. HIGH SPEED GRINDER OR BUHR MILL TO GRIND FLOUR. MEAL. GRITS OR HOMINY. ACCORDING TO SPECIFICATIONS OPENS AND CLOSES SLIDES IN SPOUTS TO ROUTE GRAIN TO REQUIRED GRINDERS TURNS WHEELS OR ACTUATES PANEL CONTROLS TO ADJUST PRESSURE OF ROLLERS FOR EACH PASSAGE OF GRAIN. OR ADJUST PRESSURE OF GRINDING STONES ACCORDING TO GRAIN SIZE. HARDNESS AND FINENESS SPECIFIED FOR PRODUCT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	29	9	12.20	9.90	10.40	11.40	13.80	16.30	18.02
MALE	29	9	12.20	9.90	10.40	11.40	13.80	16.30	18.02
UNION (ORGANIZED)	12	5	11.20	10.10	10.80	11.30	11.40	11.90	4.86
NON-UNION	17	5	12.90	9.90	10.10	13.60	15.30	16.70	20.77
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	29	9	12.20	9.90	10.40	11.40	13.80	16.30	18.02
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	14	4	12.60	10.00	10.10	11.40	15.30	16.90	20.95
50 - 99	12	4	12.30	10.70	11.20	11.50	13.60	15.60	13.91
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	11	3	13.30	10.20	11.30	11.40	15.40	17.20	19.72
EDMONTON	8	3	11.00	10.10	10.10	11.40	11.70	12.00	7.09

MILLWRIGHT, JOURNEYMAN (85841220)

INSTALLS AND REPAIRS MACHINERY AND SUPPORTING STRUCTURES IN AN INDUSTRIAL OR OTHER ESTABLISHMENT ACCORDING TO MANUFACTURER'S SPECIFICATIONS. LAYOUT PLANS AND DRAWINGS. MAY OPERATE METAL WORKING MACHINES. SUCH AS LATHES AND GRINDERS. TO GRIND FILE AND TURN MACHINE PARTS TO DIMENSIONAL SPECIFICATIONS REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
TOTAL	741	72	14.80	10.70	13.60	15.10	17.20	17.20	17.63
MALE	741	72	14.80	10.70	13.60	15.10	17.20	17.20	17.63
UNION (ORGANIZED)	377	45	13.10	9.20	10.90	13.90	15.00	15.20	17.91
NON-UNION	364	29	16.60	15.10	16.60	17.20	17.20	17.20	8.28
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	12	6	16.70	12.00	15.80	17.50	18.30	18.30	13.34
MANUFACTURING	224	40	13.50	10.90	12.20	13.70	15.00	15.60	13.09
ENERGY & PRIM. RES. EXT.	459	16	15.70	9.20	15.00	17.20	17.20	17.20	16.62
TRADE	20	6	13.70	10.20	13.60	14.20	14.30	15.90	13.07
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	33	11	12.70	10.40	10.80	13.00	14.20	14.80	14.61
50 - 99	35	15	12.70	10.40	11.10	12.20	15.00	15.00	14.39

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

MILLWRIGHT, JOURNEYMAN (CONCLUDED)

	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
100 - 499	177	22	14.00	11.50	13.60	14.50	15.00	15.20	11.75
500 +	157	15	12.20	9.20	9.20	13.00	14.30	15.00	22.37
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	70	18	13.50	10.80	10.80	13.60	15.00	16.40	16.56
EDMONTON	181	28	14.70	13.60	14.20	15.00	15.10	15.70	8.99
LETHBRIDGE	17	3	11.10	10.40	10.70	11.10	11.50	11.60	4.35
MEDICINE HAT	8	4	13.00	12.00	12.00	12.00	14.90	15.60	12.46
MINOR URBAN (TOWNS N.E.S.)	53	7	12.70	10.00	11.50	13.00	14.30	14.30	13.35
RURAL	40	7	15.20	12.90	14.50	14.50	16.30	17.90	13.64

MIXER (81612180)

TENDS MACHINES THAT BLEND SOLID AND LIQUID INGREDIENTS TO MAKE PRODUCTS, SUCH AS PAINTS AND LACQUERS, FOLLOWING FORMULAE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	7	4	9.40	6.80	8.00	10.30	10.30	10.50	16.33
UNION (ORGANIZED)	5	3	10.20	10.00	10.00	10.30	10.40	10.50	2.53

MIXER, BATTER AND DOUGH (82131660)

TENDS MACHINES AND EQUIPMENT TO MIX BATTER FOR MAKING SWEET PRODUCTS SUCH AS CAKES, OR TO MIX DOUGH FOR MAKING BREAD PRODUCTS, ACCORDING TO FORMULAE. MAY TEND AUTOMATIC MACHINE THAT MIXES AND DROPS BREAD INGREDIENTS INTO PANS PRIOR TO BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	20	5	430.00	300.00	410.00	470.00	470.00	470.00	16.27
UNION (ORGANIZED)	16	3	460.00	410.00	470.00	470.00	470.00	470.00	5.20
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	20	5	430.00	300.00	410.00	470.00	470.00	470.00	16.27
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	17	4	430.00	290.00	420.00	470.00	470.00	470.00	17.50

NURSE, HOME CARE (31311340)

ADMINISTERS PRESCRIBED MEDICATIONS, TREATMENTS AND DRESSINGS AND ATTENDS TO TOTAL NURSING CARE OF PATIENTS IN THEIR OWN HOMES. OBSERVES, EVALUATES AND RECORDS SYMPTOMS AND CHANGES IN PATIENTS' CONDITION AS AUTHORIZED BY PHYSICIAN AND/OR GOVERNMENT AGENCIES, LOCAL AUTHORITIES AND MUNICIPALITIES ETC., AND IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48
FEMALE	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48
UNION (ORGANIZED)	24	4	2390.00	1960.00	2130.00	2260.00	2620.00	2960.00	14.82

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, HOME CARE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
SERVICE	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	26	5	2410.00	1980.00	2130.00	2320.00	2720.00	2960.00	14.48

NURSE, OCCUPATIONAL HEALTH (31311220)

PROVIDES PROFESSIONAL FIRST AID AND EMERGENCY NURSING CARE, FOR STAFF OF THE ORGANIZATION SERVED. MAY INVESTIGATE EMPLOYEE ABSENCES CAUSED BY ILLNESS. MAY ASSIST THE PLANT DOCTOR AS REQUIRED. REQUIRES GRADUATION FROM AN APPROVED SCHOOL OF NURSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	85	52	2380.00	1900.00	2060.00	2450.00	2620.00	2840.00	17.69
FEMALE	82	49	2400.00	1900.00	2070.00	2450.00	2660.00	2850.00	16.95
UNION (ORGANIZED)	9	5	2110.00	1840.00	1950.00	2060.00	2260.00	2500.00	10.15
NON-UNION	76	47	2410.00	1900.00	2110.00	2470.00	2680.00	2880.00	17.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	26	17	2420.00	2000.00	2150.00	2470.00	2730.00	2790.00	11.77
MANUFACTURING	12	12	2180.00	1750.00	1940.00	2110.00	2480.00	2510.00	12.96
ENERGY & PRIM. RES. EXT	27	13	2680.00	2220.00	2450.00	2590.00	2930.00	3170.00	13.04
TRADE	5	4	2030.00	1870.00	1880.00	1960.00	2220.00	2420.00	11.21
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	17	2340.00	1910.00	2070.00	2460.00	2540.00	2690.00	11.66
500 -	33	21	2240.00	1690.00	1950.00	2370.00	2510.00	2720.00	17.14
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	20	2290.00	1900.00	1970.00	2370.00	2500.00	2740.00	18.14
EDMONTON	28	18	2310.00	1840.00	2070.00	2410.00	2510.00	2740.00	12.85

NURSE, OCCUPATIONAL HEALTH (31311220)

PROVIDES PROFESSIONAL FIRST AID AND EMERGENCY NURSING CARE, FOR STAFF OF THE ORGANIZATION SERVED. MAY INVESTIGATE EMPLOYEE ABSENCES CAUSED BY ILLNESS. MAY ASSIST THE PLANT DOCTOR AS REQUIRED. REQUIRES GRADUATION FROM AN APPROVED SCHOOL OF NURSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	9	7	13.20	10.00	11.40	13.40	15.10	16.50	16.90
FEMALE	9	7	13.20	10.00	11.40	13.40	15.10	16.50	16.90
NON-UNION	7	5	12.80	10.30	11.40	11.40	15.60	16.50	19.08
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	5	5	13.90	11.40	11.70	14.20	16.10	16.50	18.04

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, OFFICE (31311260)

ASSISTS PHYSICIAN BY SHOWING PATIENTS TO EXAMINATION ROOMS AND CARRYING OUT ROUTINE PRE-EXAMINATION PROCEDURES SUCH AS THE TAKING OF TEMPERATURE, BLOOD PRESSURE, WEIGHT, ETC. , AS REQUIRED. MAY APPLY TREATMENTS, MEDICATIONS AND DRESSINGS TO MINOR WOUNDS OR INJURIES AS DIRECTED. NORMALLY IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	73	7	1460.00	1190.00	1340.00	1420.00	1570.00	1750.00	16.47
FEMALE	73	7	1460.00	1190.00	1340.00	1420.00	1570.00	1750.00	16.47
NON-UNION	73	7	1460.00	1190.00	1340.00	1420.00	1570.00	1750.00	16.47
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	71	6	1440.00	1190.00	1340.00	1420.00	1540.00	1670.00	13.74
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	14	3	1370.00	1100.00	1170.00	1370.00	1530.00	1710.00	16.26

NURSE, OFFICE (31311260)

ASSISTS PHYSICIAN BY SHOWING PATIENTS TO EXAMINATION ROOMS AND CARRYING OUT ROUTINE PRE-EXAMINATION PROCEDURES SUCH AS THE TAKING OF TEMPERATURE, BLOOD PRESSURE, WEIGHT, ETC. , AS REQUIRED. MAY APPLY TREATMENTS, MEDICATIONS AND DRESSINGS TO MINOR WOUNDS OR INJURIES AS DIRECTED. NORMALLY IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63
FEMALE	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63
NON-UNION	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	14	4	9.10	7.50	8.40	9.00	9.90	11.50	15.63

NURSE, REGISTERED (31311300)

PERFORMS A COMBINATION OF TASKS TO GIVE NURSING CARE TO PATIENTS IN HOSPITALS, SUCH AS ADMINISTERING PRESCRIBED MEDICATIONS; MAKING ROUNDS WITH PHYSICIANS; ASSISTING WITH OPERATIONS AND DELIVERIES BY PREPARING ROOMS, INSTRUMENTS, EQUIPMENT AND SUPPLIES; MAKING BEDS, BATHING AND FEEDING PATIENTS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	6135	127	13.50	12.20	12.90	13.70	14.20	14.30	8.37
MALE	83	22	13.30	12.10	12.90	13.30	13.70	14.20	30.35
FEMALE	6052	127	13.50	12.20	12.90	13.70	14.20	14.30	8.39
UNION (ORGANIZED)	5656	93	13.50	12.20	12.90	13.70	14.20	14.20	7.65
NON-UNION	479	50	13.80	12.10	12.50	13.70	14.20	16.40	14.05
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	5713	107	13.60	12.20	12.90	13.70	14.20	14.30	7.56
PUBLIC ADMINISTRATION	170	8	12.20	6.70	12.10	13.00	13.00	13.50	18.64
SERVICE	55	10	11.90	9.00	9.00	12.60	14.00	15.20	20.66
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	398	44	13.20	11.30	12.50	13.50	14.20	14.40	14.80
50 - 99	451	31	13.70	12.20	12.90	13.70	14.20	14.60	9.92

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, REGISTERED (CONCLUDED)

	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
100 - 499	1124	16	13.90	12.20	13.20	13.80	14.30	15.70	8.81
500 +	2915	13	13.40	12.20	12.60	13.40	14.20	14.20	6.57
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	1886	10	13.40	12.20	12.60	13.70	14.20	14.20	6.59
EDMONTON	2041	11	13.40	12.10	12.60	13.70	14.20	14.20	7.02
OTHER MAJOR URBAN (N.E.S.)	156	6	13.30	12.20	12.20	13.30	14.20	14.30	11.94
MINOR URBAN (TOWNS N.E.S.)	817	61	13.60	12.10	12.90	13.70	14.20	14.80	11.86
RURAL	226	24	13.50	12.10	12.90	13.40	14.20	14.60	10.89

NURSE, REGISTERED (31311300)

PERFORMS A COMBINATION OF TASKS TO GIVE NURSING CARE TO PATIENTS IN HOSPITALS, SUCH AS ADMINISTERING PRESCRIBED MEDICATIONS; MAKING ROUNDS WITH PHYSICIANS; ASSISTING WITH OPERATIONS AND DELIVERIES BY PREPARING ROOMS, INSTRUMENTS, EQUIPMENT AND SUPPLIES; MAKING BEDS, BATHING AND FEEDING PATIENTS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	1925	85	13.50	12.20	12.90	13.30	14.20	14.20	8.82
FEMALE	1922	85	13.50	12.20	12.90	13.30	14.20	14.20	8.82
UNION (ORGANIZED)	1755	60	13.60	12.50	12.90	13.30	14.20	14.20	8.57
NON-UNION	170	27	13.20	12.10	12.50	13.30	13.80	14.20	10.98
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	1891	74	13.50	12.40	12.90	13.30	14.20	14.20	8.59
SERVICE	34	11	13.10	8.80	12.20	13.60	14.20	15.90	17.36
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	138	29	14.30	12.50	12.90	13.60	14.20	17.10	20.66
50 - 99	226	23	13.40	12.10	12.50	13.30	14.20	14.20	6.23
100 - 499	210	10	13.40	12.50	12.90	13.30	14.20	14.20	5.35
500 +	1122	7	13.50	12.40	13.30	13.30	14.10	14.20	6.41
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	495	7	13.50	12.10	12.90	13.70	14.10	14.20	5.46
EDMONTON	702	8	13.50	12.50	13.30	13.30	13.80	14.30	7.14
RED DEER	21	3	12.40	8.40	12.10	12.90	13.50	14.20	15.54
MINOR URBAN (TOWNS N.E.S.)	361	45	13.60	12.10	12.50	13.30	14.20	14.20	12.16
RURAL	74	15	14.40	12.70	13.30	13.90	14.20	18.70	18.72

NURSE, REGISTERED, PSYCHIATRIC (31311380)

GIVES NURSING CARE TO MENTALLY AND EMOTIONALLY DISTURBED PERSONS AS DIRECTED BY A PHYSICIAN. MAY PERFORM PSYCHIATRIC NURSING DUTIES IN A COMMUNITY BY VISITING AND INTERVIEWING MENTALLY AND EMOTIONALLY ILL PERSONS AT HOME OR CLINIC. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	521	23	25760.00	22810.00	25280.00	26250.00	27150.00	28510.00	13.49
MALE	129	13	26260.00	23630.00	26190.00	27150.00	27150.00	27150.00	14.46
FEMALE	392	23	25600.00	22810.00	25250.00	26250.00	27150.00	28510.00	15.28
UNION (ORGANIZED)	483	20	25600.00	22810.00	25250.00	26250.00	27150.00	28510.00	13.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSE, REGISTERED, PSYCHIATRIC (CONCLUDED)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	169	17	27580.00	25250.00	26130.00	27770.00	28510.00	29740.00	6.05
PUBLIC ADMINISTRATION	352	6	24890.00	22810.00	24400.00	26250.00	27150.00	27150.00	15.13
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	356	10	25800.00	22870.00	25280.00	26250.00	27150.00	28510.00	12.00
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	98	4	27100.00	25250.00	26030.00	27670.00	28510.00	28510.00	5.11
EDMONTON	46	6	27100.00	25020.00	26110.00	27670.00	28510.00	28620.00	5.48

NURSE, REGISTERED, PSYCHIATRIC (31311380)

GIVES NURSING CARE TO MENTALLY AND EMOTIONALLY DISTURBED PERSONS AS DIRECTED BY A PHYSICIAN. MAY PERFORM PSYCHIATRIC NURSING DUTIES IN A COMMUNITY BY VISITING AND INTERVIEWING MENTALLY AND EMOTIONALLY ILL PERSONS AT HOME OR CLINIC. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
	PROVINCIAL DATA								
TOTAL	32	7	13.30	11.70	12.60	13.30	13.80	14.60	7.38
FEMALE	32	7	13.30	11.70	12.60	13.30	13.80	14.60	7.38
UNION (ORGANIZED)	31	6	13.30	11.70	12.50	13.30	13.80	14.60	7.48
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	32	7	13.30	11.70	12.60	13.30	13.80	14.60	7.38
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	28	5	13.30	11.70	12.50	13.30	13.80	14.70	7.80
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	10	3	13.50	12.60	13.30	13.50	13.70	14.10	3.25

NURSERY WORKER (71951220)

PLANTS, CULTIVATES AND HARVESTS TREES, SHRUBS AND ORNAMENTAL AND FLOWERING PLANTS IN NURSERY AND ASSOCIATED GREENHOUSE. PREPARES FLATS IN GREENHOUSE. PREPARES OUTSIDE PLANT BEDS. TRANSPLANTS FLOWER PLANTS FROM FLATS AND POTS TO OUTSIDE BEDS. TENDS IRRIGATION EQUIPMENT. MAY GROW PLANTS IN HOTBED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	28	7	9.70	7.00	8.00	9.90	11.50	11.50	18.36
MALE	25	6	9.60	7.00	8.00	9.80	11.50	11.50	20.14
NON-UNION	17	5	8.70	7.00	8.00	8.00	9.90	10.60	17.55
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	5	3	9.90	8.70	8.70	9.30	11.40	13.00	18.12
SERVICE	13	3	8.20	7.00	7.50	8.00	9.00	10.00	13.27

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSING ASSISTANT, REGISTERED (31341100)

PERFORMS ANY COMBINATION OF DUTIES AS DIRECTED, TO GIVE NURSING CARE TO SELECTED PATIENTS IN HOSPITALS SUCH AS TAKING AND RECORDING TEMPERATURE, PULSE, RESPIRATION AND BLOOD PRESSURE; SERVING NUTRIENTS; MAKING BEDS; BATHING AND DRESSING PATIENTS; ASSISTING IN APPLYING CASTS AND BRACES AND OTHER SIMILAR FUNCTIONS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	3639	108	9.40	8.50	9.20	9.50	9.90	9.90	8.36
MALE	646	35	9.20	8.50	8.80	9.20	9.90	9.90	13.72
FEMALE	2993	106	9.40	8.50	9.20	9.80	9.90	9.90	9.00
UNION (ORGANIZED)	3576	96	9.40	8.50	9.20	9.50	9.90	9.90	8.34
NON-UNION	63	13	9.20	7.60	9.10	9.60	9.80	9.90	8.93
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	2231	96	9.70	9.20	9.80	9.90	9.90	9.90	4.48
PUBLIC ADMINISTRATION	1374	6	8.80	8.20	8.50	9.20	9.20	9.50	9.89
SERVICE	20	5	8.40	7.20	7.50	8.10	9.90	9.90	12.76
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	553	38	9.20	8.30	9.10	9.50	9.90	9.90	10.35
50 - 99	315	29	9.60	9.20	9.40	9.90	9.90	9.90	4.96
100 - 499	429	14	9.80	9.20	9.70	9.90	9.90	9.90	4.14
500 +	2013	11	9.20	8.50	8.80	9.20	9.90	9.90	8.88
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	591	7	9.50	9.20	9.20	9.90	9.90	9.90	10.16
EDMONTON	764	9	9.70	9.20	9.90	9.90	9.90	9.90	4.46
LETHBRIDGE	66	3	9.70	9.70	9.70	9.80	9.90	9.90	2.21
MINOR URBAN (TOWNS N.E.S.)	751	58	9.40	8.40	9.20	9.80	9.90	9.90	7.85

NURSING ASSISTANT, REGISTERED (31341100)

PERFORMS ANY COMBINATION OF DUTIES AS DIRECTED, TO GIVE NURSING CARE TO SELECTED PATIENTS IN HOSPITALS SUCH AS TAKING AND RECORDING TEMPERATURE, PULSE, RESPIRATION AND BLOOD PRESSURE; SERVING NUTRIENTS; MAKING BEDS; BATHING AND DRESSING PATIENTS; ASSISTING IN APPLYING CASTS AND BRACES AND OTHER SIMILAR FUNCTIONS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	566	61	9.80	9.20	9.20	9.90	9.90	9.90	9.33
MALE	21	4	9.60	9.10	9.20	9.90	9.90	9.90	7.98
FEMALE	545	61	9.80	9.20	9.20	9.90	9.90	9.90	9.50
UNION (ORGANIZED)	554	57	9.80	9.20	9.20	9.90	9.90	9.90	9.33
NON-UNION	12	4	9.40	7.70	9.20	9.90	9.90	10.00	8.66
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	563	58	9.80	9.20	9.20	9.90	9.90	9.90	7.23
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	91	18	10.10	9.20	9.20	9.90	9.90	10.00	19.70
50 - 99	126	19	9.60	9.20	9.20	9.90	9.90	9.90	3.38
100 - 499	78	10	9.80	9.20	9.50	9.90	9.90	10.40	4.70
500 +	187	5	9.80	9.10	9.20	9.90	9.90	9.90	5.46
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	76	3	9.70	9.20	9.30	9.90	9.90	9.90	3.13
EDMONTON	141	4	9.80	9.10	9.20	9.90	9.90	11.20	6.39

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSING ASSISTANT, REGISTERED (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	215	39	9.90	9.20	9.20	9.90	9.90	9.90	13.57
RURAL	33	7	9.60	9.20	9.20	9.90	9.90	9.90	3.46

NURSING ATTENDANT (31341109)

PERFORMS FUNCTIONS SIMILAR TO REGISTERED NURSING ASSISTANT BUT INCUMBENT HAS NOT RECEIVED TRAINING SUFFICIENT TO QUALIFY FOR REGISTRATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	1520	88	8.60	7.90	8.40	8.90	8.90	8.90	8.57
MALE	87	20	8.90	8.30	8.40	8.90	9.50	9.50	13.52
FEMALE	1433	83	8.60	7.90	8.30	8.90	8.90	8.90	8.77
UNION (ORGANIZED)	1015	63	8.70	8.30	8.60	8.90	8.90	9.20	7.23
NON-UNION	505	29	8.40	7.10	8.30	8.70	8.90	8.90	10.53
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	1270	80	8.70	8.30	8.40	8.90	8.90	8.90	5.86
SERVICE	138	6	7.50	6.00	6.50	6.80	8.90	8.90	18.18
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	278	30	8.50	6.80	8.30	8.90	8.90	8.90	10.45
50 - 99	316	27	8.70	8.30	8.50	8.90	8.90	8.90	6.79
100 - 499	350	12	8.50	6.60	8.40	8.90	8.90	8.90	11.02
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	550	7	8.40	6.80	8.30	8.90	8.90	8.90	10.46
EDMONTON	119	7	8.20	7.10	7.50	8.30	8.90	8.90	8.75
LETHBRIDGE	63	4	8.90	8.90	8.90	8.90	8.90	8.90	3.45
OTHER MAJOR URBAN (N.E.S.)	128	5	8.70	8.30	8.70	8.90	8.90	8.90	2.47
MINOR URBAN (TOWNS N.E.S.)	545	42	8.90	8.30	8.80	8.90	8.90	9.50	6.79
RURAL	68	19	8.90	8.30	8.90	8.90	8.90	8.90	8.20

NURSING ATTENDANT (31341109)

PERFORMS FUNCTIONS SIMILAR TO REGISTERED NURSING ASSISTANT BUT INCUMBENT HAS NOT RECEIVED TRAINING SUFFICIENT TO QUALIFY FOR REGISTRATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	325	45	8.40	7.50	8.30	8.40	8.90	8.90	11.36
MALE	8	6	8.60	8.30	8.30	8.60	8.90	8.90	10.21
FEMALE	317	43	8.40	7.50	8.30	8.40	8.90	8.90	11.50
UNION (ORGANIZED)	217	35	8.80	8.30	8.40	8.90	8.90	8.90	7.92
NON-UNION	108	11	7.80	6.00	7.00	8.30	8.30	8.90	13.80
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	298	41	8.50	7.50	8.30	8.90	8.90	8.90	10.35
SERVICE	27	4	7.70	6.00	6.00	8.30	8.90	8.90	18.12
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	27	11	9.20	8.30	8.30	8.90	8.90	14.00	19.57

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

NURSING ATTENDANT (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
50 - 99	93	15	8.50	8.30	8.30	8.40	8.90	8.90	7.78
100 - 499	61	7	8.30	6.00	8.40	8.90	8.90	8.90	13.03

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	130	6	8.30	7.50	8.30	8.40	8.90	8.90	10.93
MINOR URBAN (TOWNS N.E.S.)	96	20	8.70	8.30	8.40	8.90	8.90	8.90	9.82
RURAL	28	9	8.80	8.20	8.40	8.90	8.90	8.90	12.16

OFFICE BOY/GIRL (41791300)

PERFORMS ANY COMBINATION OF GENERAL DUTIES IN GOVERNMENT OFFICE OR BUSINESS OFFICE OR COMMERCIAL OR INDUSTRIAL ESTABLISHMENT SUCH AS: FURNISHING WORKERS WITH CLERICAL SUPPLIES SUCH AS PAPER, PENCILS AND PENS; DISTRIBUTING AND DISPATCHING MAIL. MAY FILE CORRESPONDENCE, REPORTS AND INVOICES. VERY LITTLE TRAINING REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	141	66	1110.00	965.00	1040.00	1090.00	1160.00	1270.00	11.70
MALE	35	26	1150.00	945.00	1060.00	1140.00	1220.00	1410.00	14.85
FEMALE	106	49	1100.00	970.00	1030.00	1090.00	1150.00	1220.00	10.56
NON-UNION	101	58	1090.00	950.00	1010.00	1080.00	1140.00	1290.00	12.70

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CONSTRUCTION	6	3	1180.00	965.00	990.00	1140.00	1430.00	1450.00	17.74
FINANCE., INSUR. & REAL EST.	20	17	1040.00	885.00	965.00	1050.00	1110.00	1150.00	8.70
MANUFACTURING	19	9	1150.00	1060.00	1060.00	1100.00	1200.00	1400.00	13.16
ENERGY & PRIM. RES. EXT.	66	13	1100.00	1030.00	1050.00	1100.00	1140.00	1220.00	7.19
SERVICE	10	8	1060.00	835.00	970.00	1010.00	1130.00	1430.00	15.98
TRADE	7	6	1190.00	920.00	1000.00	1220.00	1300.00	1520.00	17.04
TRAN., COM. & UTIL., N.E.S.	9	6	1120.00	955.00	995.00	1190.00	1240.00	1300.00	12.12

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
20 - 49	7	7	1260.00	1100.00	1150.00	1260.00	1400.00	1450.00	10.47
50 - 99	11	9	1040.00	900.00	960.00	1050.00	1130.00	1190.00	9.57
100 - 499	26	14	1080.00	940.00	995.00	1110.00	1140.00	1190.00	9.81
500 +	54	11	1150.00	1040.00	1070.00	1120.00	1210.00	1280.00	10.52

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	73	40	1080.00	955.00	1010.00	1060.00	1120.00	1290.00	11.15
EDMONTON	62	20	1140.00	1010.00	1070.00	1140.00	1170.00	1220.00	11.02

OFFICE BOY/GIRL (41791300)

PERFORMS ANY COMBINATION OF GENERAL DUTIES IN GOVERNMENT OFFICE OR BUSINESS OFFICE OR COMMERCIAL OR INDUSTRIAL ESTABLISHMENT SUCH AS: FURNISHING WORKERS WITH CLERICAL SUPPLIES SUCH AS PAPER, PENCILS AND PENS; DISTRIBUTING AND DISPATCHING MAIL. MAY FILE CORRESPONDENCE, REPORTS AND INVOICES. VERY LITTLE TRAINING REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	5	4	7.10	5.30	5.60	8.10	8.20	8.20	24.69

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, INTERMEDIATE (41971143)

UNDER LIMITED SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF SEMI-ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	4847	382	16190.00	13150.00	13990.00	15700.00	17660.00	20800.00	4.67
MALE	474	76	20050.00	13870.00	16640.00	21770.00	23530.00	23620.00	20.30
FEMALE	4325	366	15760.00	13150.00	13930.00	15460.00	17280.00	18720.00	9.49
UNION (ORGANIZED)	3207	75	16130.00	13150.00	13930.00	15500.00	17660.00	21230.00	10.21
NON-UNION	1640	312	16300.00	13200.00	14300.00	15840.00	17910.00	20180.00	9.63
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	24	9	15070.00	13370.00	13930.00	15000.00	16060.00	17320.00	9.21
FINANCE., INSUR. & REAL EST.	804	63	14600.00	12740.00	13510.00	14530.00	15550.00	16890.00	12.81
INSTITUTIONS (HEALTH & ED.)	465	44	17220.00	14790.00	16490.00	17660.00	17870.00	18780.00	9.70
MANUFACTURING	143	62	16550.00	13020.00	14410.00	16430.00	18310.00	20060.00	18.94
ENERGY & PRIM. RES. EXT.	654	34	17750.00	15030.00	15910.00	17650.00	19150.00	20610.00	13.19
PUBLIC ADMINISTRATION	1820	17	14830.00	13150.00	13540.00	14430.00	16090.00	16670.00	10.98
SERVICE	75	37	14670.00	11920.00	12570.00	14400.00	16200.00	18570.00	16.88
TRADE	291	87	15030.00	11910.00	13400.00	15350.00	16520.00	17620.00	16.89
TRAN., COM. & UTIL., N.E.S.	568	27	20920.00	15520.00	18690.00	22260.00	23530.00	23530.00	15.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	460	78	14020.00	12020.00	13030.00	14000.00	14530.00	16080.00	16.16
50 - 99	230	82	16180.00	12600.00	14300.00	16010.00	17990.00	20150.00	19.08
100 - 499	479	82	16370.00	13280.00	14140.00	16420.00	17940.00	19810.00	16.83
500 +	2662	32	15440.00	13270.00	13930.00	15350.00	16670.00	17870.00	12.11
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	1495	125	16730.00	13540.00	14960.00	16680.00	17930.00	20070.00	2.12
EDMONTON	1159	123	17420.00	13280.00	14530.00	16150.00	21280.00	23530.00	13.64
LETHBRIDGE	120	22	16920.00	13350.00	14940.00	16980.00	17940.00	22260.00	15.33
MEDICINE HAT	65	18	14750.00	11750.00	13280.00	14530.00	16580.00	16920.00	16.09
GRANDE PRAIRIE	35	13	16550.00	13840.00	14420.00	17160.00	17870.00	20490.00	15.92
RED DEER	76	16	16170.00	13080.00	14690.00	16420.00	17940.00	17970.00	12.44
OTHER MAJOR URBAN (N.E.S.)	26	7	14410.00	10800.00	13210.00	14430.00	15690.00	17870.00	13.67
FORT MCMURRAY AREA	12	4	17380.00	13780.00	14430.00	15590.00	22430.00	24040.00	23.82
MINOR URBAN (TOWNS N.E.S.)	222	32	14290.00	12230.00	13510.00	14530.00	15060.00	16910.00	16.55

OFFICE CLERK, INTERMEDIATE (41971143)

UNDER LIMITED SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF SEMI-ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	122	38	8.10	5.90	7.70	8.30	8.90	9.30	16.49
UNION (ORGANIZED)	59	12	8.80	8.10	8.30	8.90	9.10	9.40	5.25
NON-UNION	63	26	7.50	4.90	6.30	8.20	8.50	8.90	21.14
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	78	21	8.60	8.10	8.30	8.80	8.90	9.40	8.22
MANUFACTURING	9	7	8.20	6.80	7.20	8.30	9.00	9.60	11.81
SERVICE	5	3	8.80	6.90	7.20	8.90	10.30	11.80	25.14
TRADE	28	5	6.50	4.70	5.00	6.60	7.70	8.20	20.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	10	8	7.30	5.10	5.80	7.20	8.90	8.90	20.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, INTERMEDIATE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	8	6	8.80	5.90	8.90	8.90	9.00	11.80	18.92
100 - 499	30	6	8.10	7.10	7.80	8.30	8.30	8.90	6.74
500 +	43	6	8.40	6.30	8.10	8.80	9.30	9.40	12.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	14	8.30	6.50	8.20	8.70	9.00	9.40	16.73
EDMONTON	22	7	7.30	5.00	6.30	7.50	8.90	9.00	20.12
MINOR URBAN (TOWNS N.E.S.)	5	4	8.90	8.90	8.90	8.90	8.90	8.90	0.00

OFFICE CLERK, JUNIOR (41971142)

UNDER CLOSE SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ROUTINE AND REPETITIVE NATURE; REQUIRES NO KNOWLEDGE OF SYSTEMS OR PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	1206	222	1220.00	1000.00	1110.00	1200.00	1330.00	1450.00	16.91
MALE	80	38	1330.00	945.00	1140.00	1230.00	1560.00	1850.00	36.49
FEMALE	1109	212	1220.00	1000.00	1100.00	1200.00	1320.00	1430.00	16.34
UNION (ORGANIZED)	504	43	1260.00	1090.00	1150.00	1240.00	1360.00	1450.00	13.40
NON-UNION	702	182	1200.00	940.00	1060.00	1180.00	1300.00	1420.00	18.96
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	109	25	1110.00	960.00	1020.00	1100.00	1190.00	1300.00	11.55
INSTITUTIONS (HEALTH & ED.)	180	29	1350.00	1150.00	1290.00	1350.00	1420.00	1490.00	11.45
MANUFACTURING	88	29	1190.00	900.00	1060.00	1210.00	1300.00	1410.00	17.09
ENERGY & PRIM. RES. EXT.	352	24	1250.00	1120.00	1150.00	1220.00	1330.00	1450.00	10.24
PUBLIC ADMINISTRATION	141	12	1150.00	1060.00	1150.00	1150.00	1200.00	1240.00	9.87
SERVICE	60	21	1020.00	825.00	885.00	1000.00	1120.00	1240.00	18.29
TRADE	156	52	1120.00	905.00	1000.00	1100.00	1220.00	1320.00	16.11
TRAN., COM. & UTIL., N.E.S.	107	23	1390.00	1030.00	1130.00	1260.00	1680.00	1940.00	24.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	7	5	1410.00	940.00	1060.00	1370.00	1380.00	2400.00	33.82
20 - 49	78	41	1070.00	850.00	895.00	1050.00	1190.00	1410.00	26.51
50 - 99	112	48	1170.00	915.00	1020.00	1130.00	1300.00	1400.00	19.31
100 - 499	222	53	1230.00	1030.00	1140.00	1220.00	1330.00	1430.00	15.77
500 +	453	26	1210.00	1070.00	1150.00	1200.00	1280.00	1400.00	10.09
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	578	89	1230.00	1030.00	1150.00	1230.00	1330.00	1420.00	14.21
EDMONTON	342	69	1190.00	945.00	1050.00	1140.00	1250.00	1390.00	20.07
LETHBRIDGE	45	12	1330.00	1120.00	1150.00	1310.00	1490.00	1680.00	14.16
MEDICINE HAT	10	6	1260.00	670.00	890.00	1200.00	1730.00	1730.00	34.23
GRANDE PRAIRIE	11	8	1180.00	930.00	1030.00	1150.00	1290.00	1530.00	16.29
RED DEER	15	6	1020.00	865.00	875.00	925.00	1180.00	1340.00	18.58
MINOR URBAN (TOWNS N.E.S.)	31	14	1090.00	790.00	900.00	1060.00	1250.00	1470.00	26.66
RURAL	55	9	1170.00	1060.00	1100.00	1200.00	1250.00	1360.00	12.35

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, JUNIOR (41971142)

UNDER CLOSE SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ROUTINE AND REPETITIVE NATURE; REQUIRES NO KNOWLEDGE OF SYSTEMS OR PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	106	30	7.60	6.30	7.00	7.60	8.50	8.90	14.89
FEMALE	101	30	7.60	6.20	7.10	7.60	8.50	8.90	15.09
UNION (ORGANIZED)	31	5	8.50	7.60	8.30	8.90	8.90	8.90	5.91
NON-UNION	75	25	7.20	6.00	6.80	7.60	7.60	8.10	15.43
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	47	12	8.30	7.50	7.90	8.50	8.90	8.90	7.43
SERVICE	5	5	5.80	4.00	4.30	6.20	7.30	7.80	30.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	9	8	7.10	3.00	6.00	7.00	8.80	10.60	30.61
50 - 99	6	4	7.40	5.00	5.80	7.50	8.80	10.50	27.13
100 - 499	57	11	7.30	6.50	7.00	7.60	7.60	7.90	9.95
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	55	11	7.50	6.80	7.10	7.60	7.90	8.50	8.27
EDMONTON	15	7	6.60	4.40	6.00	6.50	7.00	8.60	23.50
MINOR URBAN (TOWNS N.E.S.)	10	5	7.50	4.10	7.10	7.90	8.00	10.30	25.18

OFFICE CLERK, SENIOR (41971144)

UNDER LITTLE OR NO DIRECT SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	3298	336	18770.00	16090.00	16800.00	18580.00	20010.00	22240.00	6.46
MALE	344	92	20960.00	16670.00	18580.00	20050.00	23140.00	25660.00	24.52
FEMALE	2905	300	18500.00	15980.00	16670.00	18280.00	19930.00	21550.00	1.88
UNION (ORGANIZED)	2103	56	18510.00	16090.00	17280.00	18220.00	19730.00	20050.00	10.57
NON-UNION	1195	286	19230.00	15020.00	16300.00	19120.00	21500.00	24090.00	12.04
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	17	9	19960.00	15840.00	18000.00	18600.00	22370.00	25480.00	15.45
FINANCE., INSUR. & REAL EST.	279	48	17310.00	15060.00	15980.00	16300.00	18320.00	20250.00	14.28
INSTITUTIONS (HEALTH & ED.)	203	36	19430.00	17380.00	18570.00	19510.00	19970.00	20900.00	8.63
MANUFACTURING	103	50	18350.00	13970.00	15950.00	17650.00	20580.00	23040.00	21.20
ENERGY & PRIM. RES. EXT.	666	28	19970.00	16640.00	17390.00	19200.00	22080.00	25010.00	16.33
PUBLIC ADMINISTRATION	1564	22	18240.00	16090.00	17280.00	18220.00	19300.00	20050.00	8.28
SERVICE	41	24	17680.00	14490.00	15600.00	16800.00	19230.00	21680.00	21.91
TRADE	236	84	17640.00	13160.00	14970.00	17400.00	19960.00	22610.00	20.12
TRAN., COM. & UTIL., N.E.S.	177	31	22120.00	18510.00	20010.00	22260.00	23530.00	25900.00	13.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	7	4	23300.00	15320.00	18990.00	21100.00	23320.00	41760.00	37.16
20 - 49	303	73	18010.00	15300.00	16600.00	17440.00	19300.00	21180.00	16.97
50 - 99	176	80	19320.00	13520.00	15980.00	18660.00	22260.00	25870.00	24.19
100 - 499	399	65	19870.00	15980.00	16640.00	19560.00	22020.00	25020.00	18.53
500 +	1857	27	18330.00	16090.00	17280.00	18220.00	19300.00	20050.00	9.94

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE CLERK, SENIOR (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	1017	117	19430.00	16090.00	18000.00	19200.00	20100.00	22670.00	14.73
EDMONTON	801	107	18830.00	15670.00	16640.00	18150.00	20880.00	23530.00	17.59
LETHBRIDGE	65	19	18870.00	15000.00	17280.00	19300.00	19990.00	22380.00	15.02
MEDICINE HAT	31	12	18720.00	13940.00	17280.00	19190.00	20050.00	22260.00	13.47
GRANDE PRAIRIE	20	7	19780.00	16010.00	17670.00	19060.00	21910.00	25550.00	16.03
RED DEER	62	13	18020.00	15450.00	16750.00	18790.00	19300.00	19930.00	13.50
OTHER MAJOR URBAN (N.E.S.)	30	9	17390.00	11880.00	16550.00	17490.00	19300.00	20050.00	14.83
FORT MCMURRAY AREA	13	3	23420.00	18200.00	19130.00	26700.00	26700.00	26700.00	16.66
MINOR URBAN (TOWNS N.E.S.)	179	30	17830.00	15600.00	16670.00	17280.00	19300.00	20050.00	11.30

OFFICE CLERK, SENIOR (41971144)

UNDER LITTLE OR NO DIRECT SUPERVISION. PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	31	9	8.30	6.40	7.30	8.50	9.80	10.30	16.62
FEMALE	31	9	8.30	6.40	7.30	8.50	9.80	10.30	16.62
NON-UNION	25	7	7.90	6.30	6.80	7.50	8.90	9.70	15.13
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	9	4	9.80	8.80	9.30	9.90	10.40	10.40	6.29
TRADE	17	3	7.80	6.60	7.10	7.50	9.00	9.60	14.20
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	6	3	7.60	6.30	6.30	7.40	8.80	10.00	20.40
500 +	17	3	8.20	6.60	7.30	7.50	9.90	10.40	18.08
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	17	6	8.90	6.30	7.70	9.60	9.90	10.40	16.71

OFFICE MACHINE OPERATOR, JUNIOR (41410012)

OPERATES BOOKKEEPING MACHINE, BILLING MACHINE, OR CALCULATING MACHINE TO RECORD, OR PROCESS INFORMATION. DUTIES OF A ROUTINE OR REPETITIVE NATURE. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	29	17	13900.00	10295.00	10815.00	14150.00	16090.00	17050.00	19.36
FEMALE	25	16	13590.00	10260.00	10815.00	13510.00	15790.00	16670.00	20.36
UNION (ORGANIZED)	11	3	15170.00	13510.00	13930.00	15500.00	16090.00	16670.00	7.81
NON-UNION	18	14	13130.00	10020.00	10765.00	12600.00	15510.00	17760.00	23.92
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	6	4	11455.00	10405.00	10570.00	10815.00	11940.00	15310.00	16.60
TRADE	5	5	11505.00	9120.00	9300.00	10800.00	14060.00	16120.00	25.11
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	8	6	12230.00	8590.00	10425.00	12600.00	13510.00	16120.00	19.50

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE MACHINE OPERATOR, JUNIOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	5	3	14700.00	11760.00	12000.00	14920.00	17280.00	17510.00	18.92
500 +	10	3	15400.00	13960.00	14360.00	15500.00	16230.00	16670.00	6.51
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	15	11	13190.00	9480.00	10800.00	13510.00	15310.00	17230.00	20.65

OFFICE MACHINE OPERATOR, SENIOR (41410014)

OPERATES BOOKKEEPING MACHINE. BILLING MACHINE, OR CALCULATING MACHINE TO RECORD, OR PROCESS INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	56	29	65.70	51.60	56.70	65.90	72.40	86.30	18.79
UNION (ORGANIZED)	24	6	75.10	65.90	68.90	71.80	85.70	86.30	10.71
NON-UNION	32	23	58.60	48.70	53.10	57.60	64.20	73.50	17.35
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	6	6	53.60	34.60	45.10	58.00	63.20	64.70	25.51
TRADE	18	11	61.00	47.80	53.10	60.00	67.90	79.00	16.70
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	6	5	55.70	47.10	47.60	56.10	61.90	67.40	13.89
50 - 99	8	4	72.40	30.10	56.00	86.30	86.30	89.00	30.85
100 - 499	6	4	67.60	55.00	57.90	61.30	84.40	86.30	20.59
500 +	19	6	68.30	56.50	65.00	71.80	71.80	77.00	10.22
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	18	11	65.50	53.10	56.10	60.00	75.10	84.00	17.43
EDMONTON	29	11	67.40	47.90	59.10	71.80	75.60	86.30	20.57

OFFICE WORKER, JUNIOR (41993997)

UNDER GENERAL SUPERVISION, PERFORMS MOST OR ALL OFFICE FUNCTIONS SUCH AS ANSWERING TELEPHONES, GREETING PERSONS, TAKING DICTATION, TYPING, FILING, SIMPLE BOOKKEEPING, CASHIERING, OPERATING OFFICE EQUIPMENT, TAKING ORDERS AND OTHER SIMILAR DUTIES. TASKS ARE OF AVERAGE DIFFICULTY AND FOLLOW A STANDARD PATTERN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	1032	302	1350.00	1000.00	1150.00	1350.00	1500.00	1670.00	21.86
MALE	55	33	1640.00	1040.00	1360.00	1650.00	1800.00	2210.00	27.33
FEMALE	977	285	1330.00	1000.00	1150.00	1340.00	1500.00	1670.00	20.95
UNION (ORGANIZED)	370	17	1500.00	1290.00	1370.00	1500.00	1670.00	1670.00	10.10
NON-UNION	662	285	1260.00	940.00	1070.00	1210.00	1370.00	1600.00	25.34
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	17	10	1340.00	1060.00	1160.00	1330.00	1480.00	1680.00	16.41
FINANCE., INSUR. & REAL EST.	111	28	1140.00	855.00	1040.00	1150.00	1250.00	1370.00	16.59
INSTITUTIONS (HEALTH & ED.)	414	41	1430.00	1130.00	1320.00	1480.00	1670.00	1670.00	14.99
MANUFACTURING	100	37	1350.00	1080.00	1210.00	1370.00	1370.00	1530.00	20.58

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE WORKER, JUNIOR (CONCLUDED)

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Empl-oyees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Varia-tion
				INDUSTRY DATA (FIRM TYPES)					
ENERGY & PRIM. RES. EXT.	59	19	1460.00	1170.00	1220.00	1410.00	1550.00	2080.00	21.59
PUBLIC ADMINISTRATION	17	11	1220.00	1090.00	1160.00	1210.00	1280.00	1320.00	7.11
SERVICE	106	51	1310.00	935.00	1040.00	1190.00	1400.00	1670.00	36.29
TRADE	171	92	1260.00	930.00	1050.00	1200.00	1400.00	1660.00	22.84
TRAN., COM. & UTIL., N.E.S.	37	13	1510.00	1040.00	1230.00	1620.00	1750.00	1770.00	18.40
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
1 - 19	184	99	1220.00	910.00	1050.00	1200.00	1360.00	1530.00	19.35
20 - 49	105	54	1210.00	1000.00	1050.00	1180.00	1340.00	1510.00	17.24
50 - 99	90	37	1290.00	980.00	1080.00	1240.00	1480.00	1790.00	21.94
100 - 499	36	23	1240.00	970.00	1050.00	1200.00	1450.00	1550.00	18.15
500 +	128	7	1450.00	1300.00	1370.00	1420.00	1500.00	1700.00	10.24
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	540	73	1450.00	1150.00	1300.00	1420.00	1660.00	1670.00	18.99
EDMONTON	202	94	1250.00	980.00	1050.00	1210.00	1370.00	1520.00	21.63
LETHBRIDGE	54	25	1230.00	865.00	1080.00	1210.00	1300.00	1590.00	23.04
MEDICINE HAT	6	6	1010.00	865.00	865.00	1000.00	1140.00	1250.00	15.76
GRANDE PRAIRIE	33	15	1320.00	1000.00	1150.00	1370.00	1480.00	1510.00	16.20
RED DEER	46	18	1170.00	1000.00	1040.00	1130.00	1270.00	1490.00	15.69
OTHER MAJOR URBAN (N.E.S.)	12	9	1090.00	740.00	850.00	1000.00	1300.00	1700.00	29.32
MINOR URBAN (TOWNS N.E.S.)	47	32	1280.00	1000.00	1130.00	1280.00	1490.00	1580.00	17.95
RURAL	70	24	1150.00	915.00	915.00	1150.00	1220.00	1460.00	18.80

OFFICE WORKER, JUNIOR (41993997)

UNDER GENERAL SUPERVISION, PERFORMS MOST OR ALL OFFICE FUNCTIONS SUCH AS ANSWERING TELEPHONES, GREETING PERSONS, TAKING DICTATION, TYPING, FILING, SIMPLE BOOKKEEPING, CASHIERING, OPERATING OFFICE EQUIPMENT, TAKING ORDERS AND OTHER SIMILAR DUTIES. TASKS ARE OF AVERAGE DIFFICULTY AND FOLLOW A STANDARD PATTERN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
				PROVINCIAL DATA					
	Empl-oyees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Varia-tion
TOTAL	132	34	7.40	4.00	5.90	8.30	8.90	8.90	25.50
NON-UNION	61	28	6.00	4.00	4.00	5.80	6.50	8.80	33.33
				INDUSTRY DATA (FIRM TYPES)					
INSTITUTIONS (HEALTH & ED.)	105	11	7.60	4.00	6.00	8.30	8.90	8.90	25.32
SERVICE	10	10	6.70	5.70	5.90	6.10	7.30	9.30	18.25
TRADE	14	10	6.40	5.10	5.30	5.60	7.20	9.70	27.08
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
1 - 19	35	10	5.10	4.00	4.00	5.30	6.00	6.00	20.66
20 - 49	7	4	5.90	4.10	4.30	6.00	7.00	8.30	26.32
50 - 99	5	4	9.20	6.30	6.40	8.90	12.30	12.30	31.89
100 - 499	5	3	8.90	8.30	8.30	8.90	9.60	9.80	7.44
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
EDMONTON	12	5	5.70	4.10	5.10	5.40	6.40	8.50	24.33
LETHBRIDGE	6	5	6.70	5.20	5.40	6.40	8.30	8.30	21.43
MINOR URBAN (TOWNS N.E.S.)	6	4	8.70	8.30	8.30	8.60	9.10	9.80	6.72
RURAL	6	3	8.00	4.80	5.10	6.80	12.30	12.30	44.23

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OFFICE WORKER, SENIOR (41993998)

UNDER LIMITED SUPERVISION. PERFORMS THE SAME BASIC FUNCTIONS AS A GENERAL OFFICE WORKER. HANDLES DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE OFFICE AND NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	557	193	21140.00	15550.00	17770.00	20140.00	22720.00	29490.00	14.48
MALE	95	39	26730.00	17780.00	21450.00	29490.00	32520.00	32520.00	26.94
FEMALE	462	163	19990.00	15420.00	17370.00	19320.00	22720.00	24410.00	9.56
NON-UNION	315	183	21320.00	14400.00	16700.00	19080.00	26000.00	32520.00	16.23
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	7	5	21680.00	17570.00	19200.00	21960.00	25200.00	25320.00	14.32
FINANCE., INSUR. & REAL EST.	33	18	17960.00	14400.00	15830.00	17580.00	20010.00	21950.00	15.56
MANUFACTURING	44	31	21260.00	16230.00	18000.00	19300.00	21920.00	30830.00	28.39
ENERGY & PRIM. RES. EXT.	77	9	19960.00	17220.00	17760.00	19080.00	19110.00	28550.00	22.25
PUBLIC ADMINISTRATION	6	5	17670.00	15610.00	16130.00	17430.00	19260.00	20700.00	10.80
SERVICE	35	25	21050.00	13680.00	15600.00	19200.00	24600.00	35140.00	31.98
TRADE	89	64	18850.00	13580.00	15560.00	17400.00	21850.00	26400.00	27.51
TRAN., COM. & UTIL., N.E.S.	70	14	25680.00	13420.00	16790.00	29490.00	32520.00	32520.00	30.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	73	56	19580.00	14920.00	16500.00	18000.00	22150.00	26070.00	22.91
20 - 49	48	27	18320.00	11910.00	14810.00	17220.00	19080.00	29520.00	29.70
50 - 99	48	30	19840.00	13390.00	16820.00	19500.00	21470.00	26570.00	24.76
100 - 499	32	18	20770.00	15560.00	17650.00	19480.00	21890.00	32710.00	26.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	290	51	22780.00	17600.00	19550.00	22720.00	23630.00	32520.00	20.99
EDMONTON	167	71	19360.00	15180.00	16640.00	18150.00	20140.00	25310.00	25.73
LETHBRIDGE	25	21	20150.00	13750.00	16650.00	19320.00	22280.00	29550.00	25.87
GRANDE PRAIRIE	14	11	17420.00	11405.00	14650.00	17190.00	18380.00	26200.00	25.54
RED DEER	10	5	20480.00	16900.00	18040.00	21600.00	21900.00	21900.00	10.00
MINOR URBAN (TOWNS N.E.S.)	19	13	16960.00	11050.00	15270.00	16960.00	18250.00	20700.00	22.45
RURAL	14	10	18270.00	13700.00	15170.00	16450.00	21170.00	26830.00	24.98

OFFICE WORKER, SENIOR (41993998)

UNDER LIMITED SUPERVISION. PERFORMS THE SAME BASIC FUNCTIONS AS A GENERAL OFFICE WORKER. HANDLES DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE OFFICE AND NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	12	9.10	5.70	8.30	9.30	10.20	12.00	22.27
NON-UNION	13	11	8.90	5.40	7.20	8.90	9.90	12.40	24.74
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	7	3	9.50	8.90	8.90	9.60	10.30	10.30	6.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	7	7	8.90	5.20	6.00	9.00	11.60	13.00	32.09

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, ACIDIZING AND FORMATION- FRACTURING (77111120)

DIRECTS, SUPERVISES AND PARTICIPATES IN OPERATION OF BLENDING, PUMPING AND OTHER EQUIPMENT TO FORCE ACID OR FRACTURING FLUID AND SOLID PARTICLES INTO WELL TO STIMULATE PRODUCTION. EXAMINES WELL LOGS AND CORE SAMPLES OR LABORATORY REPORTS TO DETERMINE PROPER MATERIAL AND PROCEDURE TO BE USED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17
MALE	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17
NON-UNION	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	22	5	440.00	340.00	420.00	450.00	480.00	530.00	13.17

OPERATOR, ADDRESSING MACHINE (41411580)

OPERATES MACHINE THAT PRINTS ADDRESSES ON CORRESPONDENCE BY MEANS OF INK AND PRINTED PLATES. MAINTAINS PLATE FILE AND OPERATES TYPEWRITER OR EMBOSSING MACHINE TO MAKE CORRECTIONS OR ADDITIONS TO PLATES. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	8	6	1280.00	1110.00	1130.00	1240.00	1450.00	1520.00	12.62
NON-UNION	6	5	1280.00	1110.00	1110.00	1220.00	1490.00	1520.00	14.51
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	5	3	1370.00	1240.00	1240.00	1360.00	1500.00	1520.00	9.61

OPERATOR, BLUEPRINTING MACHINE (41411480)

OPERATES MACHINE TO MAKE BLUEPRINTS FROM DOCUMENTS OR DRAWINGS. EXAMINES FINISHED PRINT FOR SPECIFIED COLOUR, INTENSITY AND SHARPNESS OF LINE. KEEPS RECORD OF PRINTS MADE AND ENSURES ADEQUATE SUPPLY OF PAPER AND PROCESSING CHEMICALS. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	33	17	1270.00	905.00	1090.00	1310.00	1420.00	1540.00	20.80
MALE	17	9	1350.00	1030.00	1160.00	1320.00	1490.00	1830.00	23.56
FEMALE	16	10	1190.00	835.00	950.00	1290.00	1330.00	1460.00	20.05
NON-UNION	31	16	1280.00	890.00	1050.00	1310.00	1430.00	1550.00	21.16
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	9	4	1320.00	1120.00	1220.00	1330.00	1420.00	1460.00	8.83
SERVICE	19	8	1220.00	875.00	950.00	1200.00	1400.00	1550.00	20.32
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	5	4	1360.00	1290.00	1290.00	1330.00	1450.00	1500.00	6.48
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	19	6	1240.00	950.00	1050.00	1250.00	1410.00	1550.00	18.87
EDMONTON	12	10	1300.00	815.00	1130.00	1290.00	1480.00	1930.00	26.02

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, BRAKE (83342940)

SETS UP AND OPERATES POWER BRAKE TO BEND, STRAIGHTEN, NOTCH, PUNCH OR FORM ROLLS OR ARCS IN METAL SHEETS, PLATES AND STRUCTURAL SHAPES TO SPECIFICATIONS. MAY DEVISE AND BUILD TEMPORARY DIES. MAY PREHEAT HEAVY METAL WORKPIECES, USING OXYGEN-ACETYLENE TORCH OR HEATING FURNACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	33	8	9.70	7.50	9.00	9.50	9.90	12.70	17.86
MALE	25	7	9.90	7.30	9.00	9.50	10.80	13.10	19.41
UNION (ORGANIZED)	7	4	12.10	9.50	10.00	12.30	13.50	14.80	15.98
NON-UNION	26	4	9.10	7.40	8.70	9.40	9.90	10.10	11.47
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	33	8	9.70	7.50	9.00	9.50	9.90	12.70	17.86
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	9	5	10.30	7.50	7.50	10.00	12.60	13.50	23.84

OPERATOR, BULLDOZER (87111260)

OPERATES TRACTOR EQUIPPED WITH CONCAVE BLADE TO GOUGE OUT, LEVEL OR MOVE MATERIALS SUCH AS EARTH, TREES, ROCK AND ORE IN CONSTRUCTION, FORESTRY, MINING, AND OTHER PROJECTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	144	7	14.90	12.80	12.80	15.80	15.80	18.20	13.90
MALE	144	7	14.90	12.80	12.80	15.80	15.80	18.20	13.90
UNION (ORGANIZED)	113	4	14.70	12.80	12.80	15.80	15.80	15.80	9.37
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	144	7	14.90	12.80	12.80	15.80	15.80	18.20	13.90
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
RURAL	75	3	15.60	14.80	15.80	15.80	15.80	15.80	2.24

OPERATOR, CHEMICAL (CLASS A) (81790010)

A WORKER WHO OPERATES ONE TYPE OF CHEMICAL EQUIPMENT OR DIRECTS A CHEMICAL PROCESS COMPRISING SEVERAL TYPES OF EQUIPMENT WHERE THE REACTION INVOLVES PHYSICAL AND/OR CHEMICAL CHANGES WITHIN HIGHLY CRITICAL PRESSURE, VACUUM AND/OR TEMPERATURE LIMITS. IN GENERAL, REPORTS DIRECTLY TO FOREMAN OR OTHER SUPERVISORY PERSONNEL. IS GENERALLY ASSISTED BY OTHER OPERATORS HAVING LESS RESPONSIBILITY, AS WELL AS BY VARIOUS HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	138	7	2580.00	2480.00	2550.00	2550.00	2550.00	2730.00	5.51
MALE	138	7	2580.00	2480.00	2550.00	2550.00	2550.00	2730.00	5.51
UNION (ORGANIZED)	29	3	2590.00	2480.00	2480.00	2580.00	2730.00	2750.00	4.29
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	138	7	2580.00	2480.00	2550.00	2550.00	2550.00	2730.00	5.51
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	31	3	2700.00	2480.00	2480.00	2600.00	2750.00	3160.00	9.17
EDMONTON	7	3	2470.00	2180.00	2180.00	2580.00	2580.00	2600.00	7.99

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, CHEMICAL (CLASS B) (81790020)

A WORKER WHO WORKS AT EQUIPMENT OR POSITION OF A CHEMICAL PROCESS WHERE THE OPERATIONS INVOLVE PHYSICAL AND/OR CHEMICAL CHANGES UNDER HIGHLY CRITICAL PRESSURE VACUUM OR TEMPERATURE LIMITS. MAY PERFORM ANY OF THE SPECIFIC DUTIES OF THE CLASS A OPERATOR BUT IS MORE LIMITED IN THE AMOUNT OF RESPONSIBILITY. MAY WORK ALONE OR AS ONE OF A GROUP. MAY DIRECT ONE OR MORE HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	41	4	13.90	11.30	12.20	12.60	15.20	18.60	19.50
MALE	41	4	13.90	11.30	12.20	12.60	15.20	18.60	19.50
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	41	4	13.90	11.30	12.20	12.60	15.20	18.60	19.50

OPERATOR, CHEMICAL (CLASS C) (81790030)

A WORKER WHO OPERATES PRIMARILY ONE TYPE OF EQUIPMENT UNDER ATMOSPHERIC OR LOW PRESSURE CONTROL WITHIN RELATIVELY BROAD LIMITS. IN GENERAL PERFORMS WORK REQUIRING LESS RESPONSIBILITY AND EXPERIENCE THAN THE CLASS B OPERATOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	38	6	13.40	10.60	10.60	13.10	17.20	17.20	19.83
MALE	38	6	13.40	10.60	10.60	13.10	17.20	17.20	19.83
UNION (ORGANIZED)	26	4	12.30	10.60	10.60	13.10	13.10	14.40	10.53
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	30	5	14.20	12.20	13.10	13.10	17.20	17.20	17.65
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	15	3	11.80	10.60	10.60	10.60	12.20	14.40	12.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	17	3	12.30	8.70	12.20	13.10	13.10	13.10	12.33

OPERATOR, CONCRETE MIXER (87991780)

OPERATES PORTABLE OR STATIONARY CONCRETE BATCHING AND MIXING PLANT IN GRAVEL PITS, MATERIAL SUPPLIER'S YARD OR AT CONSTRUCTION PROJECTS. WEIGHS OUT AND MIXES SPECIFIED QUANITITES OF CONCRETE AGGREGATE, CEMENT AND WATER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	21	9	13.20	10.90	12.30	13.10	14.90	14.90	10.82
MALE	21	9	13.20	10.90	12.30	13.10	14.90	14.90	10.82
UNION (ORGANIZED)	14	4	13.80	12.00	13.10	13.80	14.90	14.90	8.54
NON-UNION	7	6	12.10	10.50	11.10	12.10	13.30	13.70	9.94
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	21	9	13.20	10.90	12.30	13.10	14.90	14.90	10.82
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
30 - 99	14	3	13.90	12.60	13.10	13.80	14.90	14.90	7.03

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, CORRUGATOR MACHINE (85931180)

OPERATES MACHINE TO CORRUGATE AND FACE PAPERBOARD FOR CONTAINERS. MAY OPERATE MACHINE THAT CORRUGATES AND COMBINES TWO OR THREE SHEETS, OR A MACHINE THAT LINES PAPERBOARD WITH PAPER ONLY AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38
MALE	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38
UNION (ORGANIZED)	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	6	3	11.60	10.20	10.20	11.60	13.00	13.00	13.38

OPERATOR, CRANE (93111309)

OPERATES TRUCK OR TRACTOR MOUNTED CRANE OR CANTILEVER CRANE TO MOVE EQUIPMENT AND MATERIALS AROUND THE CONSTRUCTION SITE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	29	4	16.40	15.30	16.70	17.00	17.00	17.00	8.97
MALE	29	4	16.40	15.30	16.70	17.00	17.00	17.00	8.97
UNION (ORGANIZED)	29	4	16.40	15.30	16.70	17.00	17.00	17.00	8.97
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	27	3	16.80	15.30	17.00	17.00	17.00	17.10	3.40

OPERATOR, CRANE, HEAVY (93110010)

OPERATES A POWER-DRIVEN CRANE TO LIFT AND MOVE HEAVY MATERIAL OR EQUIPMENT. MAY EQUIP AND OPERATE CRANE WITH VARIOUS ATTACHEMENTS. MAY BE DESIGNATED ACCORDING TO TYPE OF CRANE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	23	7	14.40	13.20	13.50	14.70	15.50	16.30	12.40
MALE	23	7	14.40	13.20	13.50	14.70	15.50	16.30	12.40
UNION (ORGANIZED)	22	6	14.70	13.20	13.60	15.10	15.50	16.50	7.88
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	18	4	14.60	13.20	13.40	15.50	15.50	15.60	7.97

OPERATOR, DOWN-HOLE TOOL (77111130)

SELECTS AND DIRECTS THE USE OF DOWN HOLE TOOLS TO REMOVE BROKEN OR STUCK DRILLING EQUIPMENT OR TO CORRECT OTHER DRILLING PROBLEMS. REPAIRS AND CLEANS TOOLS AFTER USE. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05
MALE	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05
NON-UNION	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	80	7	11.30	10.30	10.30	11.60	11.60	11.60	7.05

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, DRAGLINE (87111300)

OPERATES CRANE EQUIPPED WITH DRAGLINE BUCKET TO EXCAVATE OR MOVE SAND, GRAVEL, CLAY, MUD, COAL, AND OTHER MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	71	7	2960.00	2280.00	2640.00	3200.00	3310.00	3310.00	13.60
MALE	71	7	2960.00	2280.00	2640.00	3200.00	3310.00	3310.00	13.60
UNION (ORGANIZED)	31	5	2590.00	2280.00	2280.00	2640.00	2880.00	2880.00	11.36
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	71	7	2960.00	2280.00	2640.00	3200.00	3310.00	3310.00	13.60
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
RURAL	18	3	2830.00	2640.00	2830.00	2880.00	2880.00	2880.00	3.46

OPERATOR, DRIER (82231220)

CONTROLS VACUUM-DRYING EQUIPMENT TO CONVERT FLUID MILK INTO POWDER OF SPECIFIED MOISTURE CONTENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44
MALE	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44
UNION (ORGANIZED)	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	16	3	10.70	9.30	10.30	11.00	11.30	11.30	6.44

OPERATOR, DUPLICATING MACHINE (41411460)

OPERATES MACHINE THAT REPRODUCES DATA FROM EMBOSSED PLATES ON REVOLVING CYLINDER OR FROM ORIGINAL COPY. MAY TYPE OR DRAW DIAGRAM TO PREPARE ORIGINAL COPY. MAY KEEP RECORD OF NUMBER OF COPIES MADE MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	53	21	1400.00	1110.00	1240.00	1300.00	1560.00	1790.00	19.84
MALE	17	9	1450.00	1160.00	1280.00	1490.00	1590.00	1890.00	16.35
FEMALE	28	16	1410.00	1080.00	1210.00	1320.00	1570.00	1980.00	23.38
UNION (ORGANIZED)	21	7	1370.00	1120.00	1260.00	1300.00	1490.00	1620.00	12.53
NON-UNION	32	14	1420.00	1090.00	1240.00	1290.00	1560.00	1950.00	23.20
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	25	7	1330.00	1160.00	1240.00	1260.00	1490.00	1580.00	11.38
ENERGY & PRIM. RES. EXT.	7	3	1740.00	1340.00	1560.00	1880.00	1970.00	2020.00	15.78
TRADE	11	5	1440.00	1070.00	1120.00	1300.00	1600.00	2320.00	27.96
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	12	5	1460.00	1190.00	1350.00	1470.00	1600.00	1620.00	10.22
500 +	13	5	1460.00	1080.00	1240.00	1490.00	1590.00	2150.00	24.77
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	29	8	1490.00	1260.00	1300.00	1490.00	1620.00	1900.00	15.11
EDMONTON	20	9	1290.00	1070.00	1130.00	1240.00	1290.00	1600.00	24.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, GRINDER, METAL (83151740)

OPERATES ONE OR MORE GRINDING MACHINES TO GRIND SURFACES OF METAL WORKPIECES TO SPECIFICATIONS ON PRODUCTION BASIS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
	PROVINCIAL DATA								
TOTAL	12	4	10.80	9.30	10.10	10.40	12.00	13.10	12.22
MALE	12	4	10.80	9.30	10.10	10.40	12.00	13.10	12.22
NON-UNION	8	3	11.00	9.10	9.90	10.30	12.90	13.10	14.61
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	12	4	10.80	9.30	10.10	10.40	12.00	13.10	12.22
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	8	3	11.00	9.10	9.90	10.30	12.90	13.10	14.61

OPERATOR, HEAD SAW (82311100)

OPERATES HEAD SAW, LOG CARRIAGE AND CONVEYOR SYSTEM TO SAW LOGS INTO ROUGH CANTS OR BOARDS. MAY OPERATE SIMILAR EQUIPMENT TO RIP LOGS TO SMALLER SIZE FOR CHIPPING OR SLASHING IN PULP MILL WOOD ROOM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	49	5	11.00	9.90	10.60	11.10	11.40	12.00	6.29
MALE	46	5	11.00	9.90	10.60	11.10	11.40	12.00	6.49
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	49	5	11.00	9.90	10.60	11.10	11.40	12.00	6.29
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	5	3	11.60	10.70	10.80	11.40	12.60	13.20	8.99

OPERATOR, HEAVY EQUIPMENT, JOURNEYMAN (87110100)

OPERATES GASOLINE OR DIESEL POWERED SNOW REMOVAL AND ROAD CONSTRUCTION AND ROAD MAINTENANCE AND EARTH MOVING EQUIPMENT. EXAMPLES OF EQUIPMENT OPERATED ARE AS FOLLOWS: SNOWPLOW, SNOW BLOWER, MOTOR GRADER, BULLDOZER, ETC. REPORT ONLY EMPLOYEES WITH ALBERTA GOVERNMENT JOURNEYMAN CERTIFICATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	630	45	13.20	9.80	11.40	12.70	15.30	16.70	19.01
MALE	612	44	13.20	9.90	11.40	12.70	15.30	16.70	19.14
FEMALE	9	5	10.60	8.60	8.60	9.20	13.30	15.70	105.40
UNION (ORGANIZED)	490	27	13.60	10.10	11.40	14.20	16.30	17.00	19.21
NON-UNION	140	19	12.00	9.50	10.50	12.30	13.00	14.50	13.81
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	316	7	14.80	12.30	13.50	14.80	16.70	17.00	11.79
ENERGY & PRIM. RES. EXT.	51	4	15.50	12.60	15.00	15.70	16.70	16.70	8.90
PUBLIC ADMINISTRATION	235	30	10.70	9.30	9.80	11.10	11.50	11.90	10.58
TRAN., COM. & UTIL., N.E.S.	17	3	11.10	9.90	10.50	11.20	11.50	12.00	6.62
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	67	5	11.40	10.90	11.40	11.50	11.90	12.40	9.38

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, HEAVY EQUIPMENT, JOURNEYMAN (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
100 - 499	295	8	14.30	11.80	12.70	14.50	15.30	16.70	13.09
500 -	86	6	14.00	11.30	11.40	11.90	17.00	17.00	20.19
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	63	5	15.70	12.40	14.80	17.00	17.00	17.00	11.94
EDMONTON	284	7	14.30	11.80	12.70	14.50	16.10	16.70	13.06
OTHER MAJOR URBAN (N.E.S.)	25	3	9.90	9.80	9.80	9.80	10.10	10.30	1.84
MINOR URBAN (TOWNS N.E.S.)	132	18	10.70	8.60	9.50	11.30	11.50	11.90	12.04
RURAL	33	3	11.30	9.40	11.00	11.40	11.90	12.00	10.41

OPERATOR, INDUSTRIAL TRUCK (FORK LIFT) (93151260)

OPERATES POWERED INDUSTRIAL TRUCK TO PUSH, PULL, LIFT, STACK, TIER OR MOVE MERCHANDISE, EQUIPMENT OR BULK MATERIALS IN WAREHOUSES, FACTORIES, STORAGE YARDS, MILLS, SHIPPING TERMINALS OR OTHER LOCATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	318	64	10.60	8.90	9.70	10.80	11.30	12.00	12.02
MALE	301	63	10.60	9.00	9.80	10.80	11.60	12.00	11.92
FEMALE	8	4	10.10	8.90	9.70	10.40	10.40	10.60	8.58
UNION (ORGANIZED)	263	47	10.60	9.00	9.80	10.80	11.30	12.00	10.70
NON-UNION	55	17	10.40	8.00	9.40	10.10	11.90	12.30	17.02
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	168	36	10.90	9.40	10.00	10.80	12.00	12.30	11.50
ENERGY & PRIM. RES. EXT.	66	9	10.80	9.50	10.60	10.90	10.90	11.30	6.43
TRADE	55	12	9.60	8.40	8.80	9.10	11.00	11.90	13.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	13	10.00	8.00	8.80	9.40	11.60	12.80	16.57
50 - 99	103	22	10.90	9.50	9.90	10.80	12.00	12.20	13.05
100 - 499	80	11	10.70	9.80	10.10	10.70	11.00	12.30	9.18
500 +	100	10	10.20	8.80	9.10	10.90	10.90	11.20	10.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	81	22	10.70	8.80	9.10	11.30	12.00	12.90	16.30
EDMONTON	179	27	10.60	9.00	9.90	10.80	11.00	12.00	10.64
MEDICINE HAT	26	4	10.10	9.80	10.00	10.00	10.40	10.40	2.76
MINOR URBAN (TOWNS N.E.S.)	6	3	11.30	10.80	10.80	11.20	11.70	12.80	6.80

OPERATOR, KILN (81511100)

OPERATES PERIODIC KILN TO FIRE (BAKE) PRODUCTS, SUCH AS BRICK, TILE, ABRASIVES, PROCELAIN AND POTTERY WARE TO A SPECIFIED HARDNESS. MAY REBAKE PRODUCTS AFTER GLAZE OR DECORATION IS APPLIED TO WARE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91
MALE	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91
UNION (ORGANIZED)	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, KILN (CONCLUDED)

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	24	4	11.60	10.60	10.90	11.90	11.90	12.20	4.91

OPERATOR, LATHE (83132140)

SETS UP AND OPERATES LATHE TO PERFORM SERIES OF MACHINING OPERATIONS, SUCH AS TURNING, FACING, BORING AND THREADING ON METAL CASTINGS, FORGINGS, WELDMENTS OR OTHER WORKPIECES ACCORDING TO SPECIFICATIONS AND KNOWLEDGE OF MACHINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
PROVINCIAL DATA									
TOTAL	48	16	13.00	9.00	11.40	12.70	15.50	17.30	20.78
MALE	48	16	13.00	9.00	11.40	12.70	15.50	17.30	20.78
UNION (ORGANIZED)	19	6	14.80	12.50	12.70	15.50	17.30	17.30	13.68
NON-UNION	29	10	11.90	8.50	10.00	11.80	13.10	16.10	21.13
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	48	16	13.00	9.00	11.40	12.70	15.50	17.30	20.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	15	4	13.80	9.90	11.50	15.50	15.50	16.10	17.89
50 - 99	13	4	11.50	8.20	10.20	12.60	12.70	12.80	15.29
100 - 499	7	3	10.90	7.70	8.50	11.50	13.30	13.50	22.09
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	23	7	13.40	8.90	12.60	12.80	15.50	16.10	18.01
EDMONTON	10	4	12.40	9.20	10.80	12.00	14.00	17.30	19.24

OPERATOR, MASTER EQUIPMENT CONTROL (95511100)

OPERATES MASTER CONTROL CONSOLE AND ASSOCIATED EQUIPMENT TO ROUTE RADIO AND TELEVISION PROGRAMS VIA MICROWAVE OR LAND LINE FOR TRANSMITTER AND NETWORK LINES, ACCORDING TO SCHEDULE. MAKES EMERGENCY REPAIRS. REPORT ONLY EMPLOYEES WITH AT LEAST ONE YEAR WORKING EXPERIENCE IN CONTROL FUNCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	36	4	1800.00	800.00	1700.00	1890.00	1890.00	2520.00	29.35
MALE	30	4	1890.00	885.00	1840.00	1890.00	2200.00	2520.00	31.05
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	36	4	1800.00	800.00	1700.00	1890.00	1890.00	2520.00	29.35

OPERATOR, MILK PROCESSING EQUIPMENT (82231100)

CONTROLS CONTINUOUS FLOW OR VAT-TYPE EQUIPMENT TO PROCESS FRESH MILK AND CREAM ACCORDING TO STANDARD PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48
MALE	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48
UNION (ORGANIZED)	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, MILK PROCESSING EQUIPMENT (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	40	12	10.80	10.00	10.40	10.80	11.10	12.20	7.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	11	3	11.50	10.30	10.80	10.80	12.70	12.70	8.65
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	11	3	11.90	10.90	11.20	11.90	12.70	12.70	5.81

OPERATOR, MISCELLANEOUS METAL-WORKING MACHINE (83391460)

SETS UP AND OPERATES VARIOUS TYPES OF METAL FORMING, SHAPING AND CUTTING MACHINES, SUCH AS BRAKES, SHEARS, SLITTERS, PUNCH PRESSES AND BENDING AND STRAIGHTENING MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	97	21	10.90	7.50	9.80	11.40	12.40	13.10	18.21
UNION (ORGANIZED)	45	7	12.00	10.60	11.40	12.30	12.80	13.10	7.42
NON-UNION	52	14	10.00	7.00	8.50	9.90	11.80	12.80	21.98
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	93	20	10.90	7.50	9.60	11.40	12.40	13.10	18.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	4	9.40	5.80	7.00	9.80	11.70	12.80	28.16
50 - 99	33	6	10.80	7.50	8.90	11.10	12.80	13.50	19.57
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	46	8	11.20	8.20	10.50	11.50	12.80	13.10	16.00
EDMONTON	42	10	10.70	7.00	8.50	11.40	12.30	13.60	21.17

OPERATOR, OFFSET-DUPLICATING MACHINE (95192020)

OPERATES OFFSET-DUPLICATING MACHINE TO REPRODUCE SINGLE OR MULTICOLOUR COPIES OF CHARTS, SCHEDULES, BULLETINS AND RELATED MATTER. MAY CLEAN AND OIL MACHINE. MAY BE DESIGNATED ACCORDING TO TRADE NAME OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	82	36	1550.00	1200.00	1260.00	1460.00	1690.00	2230.00	24.52
MALE	27	16	1820.00	1270.00	1520.00	1720.00	2270.00	2530.00	24.83
FEMALE	46	25	1440.00	1150.00	1270.00	1420.00	1600.00	1790.00	19.13
UNION (ORGANIZED)	29	9	1590.00	1330.00	1420.00	1510.00	1690.00	2350.00	20.00
NON-UNION	53	27	1530.00	1170.00	1240.00	1380.00	1700.00	2220.00	26.73
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	36	12	1500.00	1220.00	1240.00	1420.00	1620.00	2140.00	21.98
ENERGY & PRIM. RES. EXT.	25	11	1580.00	1240.00	1320.00	1510.00	1660.00	2350.00	23.28
SERVICE	11	4	1720.00	925.00	1200.00	1690.00	1900.00	2680.00	32.56
TRADE	6	5	1510.00	1100.00	1200.00	1410.00	1890.00	2150.00	27.13

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, OFFSET-DUPLICATING MACHINE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	9	6	1340.00	1010.00	1160.00	1350.00	1420.00	1900.00	18.69
100 - 499	13	8	1600.00	1080.00	1190.00	1290.00	2250.00	2350.00	32.19
500 +	13	6	1480.00	1180.00	1350.00	1510.00	1640.00	1750.00	12.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	35	13	1650.00	1310.00	1430.00	1530.00	1810.00	2230.00	22.31
EDMONTON	37	16	1450.00	1150.00	1240.00	1330.00	1560.00	2190.00	24.06

OPERATOR, PHOTOCOPYING MACHINE (41411940)

OPERATES MACHINE TO REPRODUCE PRINTED MATERIAL BY PHOTOGRAPHIC AND STATIC ELECTRICITY PROCESS. ENSURES ADEQUATE SUPPLY OF PAPER AND PROCESSING CHEMICALS. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	127	37	58.80	50.00	54.00	58.70	62.90	71.80	13.93
MALE	18	8	60.60	52.70	57.00	59.50	64.00	71.80	15.90
FEMALE	109	34	58.50	48.30	53.80	58.10	62.90	69.10	14.98
UNION (ORGANIZED)	81	12	60.00	52.20	54.90	59.60	62.90	71.80	11.83
NON-UNION	46	25	56.80	44.70	50.80	55.80	61.70	65.40	16.73
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	20	9	57.40	49.50	54.60	58.40	62.00	65.50	11.58
ENERGY & PRIM. RES. EXT.	18	6	55.40	43.10	53.80	56.20	59.60	62.40	10.15
SERVICE	16	11	56.70	43.40	46.20	52.00	63.90	88.50	25.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	5	5	55.90	45.70	46.60	54.50	65.90	67.30	18.24
50 - 99	9	7	51.60	43.90	45.60	50.80	57.30	67.00	15.32
100 - 499	7	5	58.30	50.50	56.20	59.20	61.40	64.70	8.30
500 +	75	9	59.90	52.20	54.30	59.60	62.90	71.80	11.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	20	57.10	45.70	53.10	57.70	59.90	63.60	14.29

OPERATOR, PIPE MAKING MACHINE (81554060)

OPERATES A MACHINE WHICH CASTS AND TAMPS CONCRETE IN MOULDS TO FORM PRECAST PRODUCTS SUCH AS DRAIN TILE AND PIPE. SETS MOULD AND TAMPER IN POSITION AND STARTS MACHINERY AS CONCRETE IS POURED INTO THE MOULD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87
MALE	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87
UNION (ORGANIZED)	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	7	3	12.50	11.80	11.80	12.30	13.10	13.10	4.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, POWER PRESS (83341420)

TENDS ONE OR MORE POWER PRESSES THAT CUT, TRIM, PUNCH, SHAPE, NOTCH, DRAW, STAMP OR CRIMP METAL OR OTHER STOCK BETWEEN PRE-SET DIES. INSPECTS PARTS VISUALLY OR WITH FIXED GAUGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	17	7	10.80	8.90	9.30	9.90	12.50	14.10	17.18
MALE	17	7	10.80	8.90	9.30	9.90	12.50	14.10	17.18
UNION (ORGANIZED)	5	3	10.30	9.10	9.10	9.30	12.00	12.20	15.24
NON-UNION	12	4	11.00	8.70	9.50	10.10	12.90	14.20	18.08
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	14	6	11.10	8.90	9.80	10.30	12.90	14.20	16.77
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	6	4	10.00	9.10	9.10	9.80	10.80	11.80	10.71

OPERATOR, POWER SHEAR (83342140)

OPERATES POWER SHEAR TO CUT METAL PLATES, SHEETS, BILLETS OR BARS TO SPECIFIED DIMENSIONS AND ANGLE MAY SET UP AND OPERATE SHEAR ON PRODUCTION LINE WHERE SHEAR IS FED BY CONVEYOR. MAY INSPECT WORK USING TAPE, COMPASS, GAUGE, TEMPLATE OR MICROMETER TO VERIFY DIMENSIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	24	11	11.50	8.70	9.40	12.20	13.10	14.20	17.45
UNION (ORGANIZED)	15	7	12.50	9.10	11.80	12.80	13.20	14.50	13.11
NON-UNION	9	4	9.90	8.50	8.70	9.50	11.10	12.40	14.92
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	23	10	11.70	8.70	9.50	12.40	13.20	14.20	17.04
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	6	4	11.90	9.10	9.10	12.80	13.30	14.80	19.44
50 - 99	15	5	11.40	8.50	9.40	11.80	13.20	14.20	18.05
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	14	7	12.10	9.10	11.20	12.40	13.20	14.20	14.28

OPERATOR, POWER SHOVEL (77171160)

OPERATES ELECTRIC OR DIESEL-POWERED SHOVEL TO REMOVE OVERBURDEN AT OPEN PIT OR STRIP MINE PREPARATORY TO ACTUAL MINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	40	5	14.60	12.30	12.30	14.30	16.70	16.70	12.41
UNION (ORGANIZED)	33	4	15.10	12.20	14.30	15.20	16.70	16.70	10.55
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	40	5	14.60	12.30	12.30	14.30	16.70	16.70	12.41

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, SAW (83530019)

SETS UP AND OPERATES A VARIETY OF MACHINE SAWS TO CUT WOODEN STOCK TO STANDARD OR DESIRED SIZE AND SHAPE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	13	6	12.50	9.70	10.20	11.30	14.60	15.60	18.86
MALE	13	6	12.50	9.70	10.20	11.30	14.60	15.60	18.86
UNION (ORGANIZED)	6	3	11.60	10.10	10.10	11.00	12.50	16.30	20.22
NON-UNION	7	3	13.20	9.70	10.40	14.60	14.60	14.60	17.06
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	13	6	12.50	9.70	10.20	11.30	14.60	15.60	18.86
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	3	13.20	9.70	10.40	14.60	14.60	14.60	17.06
100 - 499	6	3	11.60	10.10	10.10	11.00	12.50	16.30	20.22
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	5	3	12.30	10.10	10.10	10.60	15.30	16.30	23.23

OPERATOR, SERVICE RIG (77111380)

OPERATES EQUIPMENT TO PULL CASING, TUBING AND PUMPING RODS FROM WELL FOR REPAIR AND TO LOWER REPAIRED EQUIPMENT, TESTING DEVICES AND SERVICING TOOLS INTO WELL TO RESTORE FLOW. MAY PARTICIPATE IN WELL PLUGGING ACTIVITY. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39
MALE	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39
NON-UNION	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	54	5	380.00	330.00	330.00	340.00	390.00	570.00	21.39

OPERATOR, SEWAGE PLANT (95351140)

OPERATES TREATING, SLUDGE PROCESSING, AND DISPOSAL EQUIPMENT IN SEWAGE TREATMENT PLANT. MONITORS CONTROL PANEL, AND ADJUSTS VALVES AND GATES THAT REGULATE FLOW OF SEWAGE. TAKES SAMPLES AND PERFORMS ROUTINE LABORATORY TESTS ON SEWAGE AT VARIOUS STAGES OF PROCESSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	38	15	11.10	8.90	10.40	11.50	12.40	12.40	13.14
MALE	38	15	11.10	8.90	10.40	11.50	12.40	12.40	13.14
UNION (ORGANIZED)	19	6	11.80	10.70	11.60	12.40	12.40	12.40	5.79
NON-UNION	19	9	10.30	7.50	9.10	10.50	11.50	13.00	16.23
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	28	14	10.60	8.10	9.90	10.80	11.60	11.90	13.44
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	15	9	10.80	9.20	10.30	10.90	11.60	12.30	10.15

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, SEWING MACHINE (85631140)

OPERATES SINGLE OR MULTIPLE-NEEDLE SEWING MACHINE TO JOIN, GATHER, HEM, REINFORCE, DECORATE OR ATTACH FASTENERS TO GARMENTS. MAY BE CONCERNED WITH OPERATING A SPECIFIC TYPE OF MACHINE OR SEWING A PARTICULAR PART OR ARTICLE AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	77	6	5.80	4.50	5.00	5.50	6.80	7.00	18.84
FEMALE	73	6	5.70	4.50	5.00	5.50	6.80	6.80	19.27
NON-UNION	77	6	5.80	4.50	5.00	5.50	6.80	7.00	18.84
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	77	6	5.80	4.50	5.00	5.50	6.80	7.00	18.84
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	61	4	5.70	4.50	4.80	5.50	6.80	6.80	19.13
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	25	3	5.80	5.00	5.00	5.30	7.00	7.30	17.18

OPERATOR, TRANSCRIBING MACHINE, SENIOR (41131184)

TRANSCRIBES LETTERS, REPORTS OR OTHER RECORDED DATA, USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. WORK GENERALLY OF MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	344	28	1430.00	1270.00	1330.00	1450.00	1510.00	1560.00	9.74
MALE	5	3	1130.00	975.00	990.00	1040.00	1310.00	1330.00	30.57
FEMALE	339	26	1440.00	1270.00	1340.00	1450.00	1510.00	1560.00	9.34
UNION (ORGANIZED)	302	8	1440.00	1270.00	1350.00	1450.00	1510.00	1560.00	8.06
NON-UNION	42	20	1400.00	1050.00	1240.00	1390.00	1590.00	1780.00	17.75
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	11	6	1260.00	1020.00	1130.00	1230.00	1400.00	1570.00	14.65
INSTITUTIONS (HEALTH & ED.)	146	9	1400.00	1230.00	1270.00	1370.00	1490.00	1570.00	10.67
SERVICE	22	7	1490.00	1240.00	1340.00	1480.00	1630.00	1800.00	15.07
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	3	1580.00	1450.00	1500.00	1590.00	1630.00	1800.00	7.37
50 - 99	5	4	1350.00	1250.00	1260.00	1350.00	1450.00	1500.00	7.73
100 - 499	9	5	1570.00	1130.00	1310.00	1590.00	1760.00	2100.00	19.69
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	43	10	1470.00	1180.00	1340.00	1500.00	1550.00	1630.00	12.85

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, TRANSCRIBING MACHINE,JUNIOR (41131182)

TRANSCRIBES LETTERS, REPORTS OR OTHER RECORDED DATA, USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. TERMINOLOGY AND WORK ARRANGEMENTS EASILY UNDERSTOOD AND FOLLOW A STANDARD PATTERN. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
					PROVINCIAL DATA				
TOTAL	228	19	580.00	540.00	560.00	590.00	610.00	640.00	8.18
NON-UNION	31	16	580.00	465.00	520.00	580.00	620.00	640.00	16.46
					INDUSTRY DATA (FIRM TYPES)				
FINANCE., INSUR. & REAL EST.	15	9	530.00	460.00	500.00	540.00	570.00	590.00	8.00
					FIRM-SIZE DATA (NO. OF EMPLOYEES)				
20 - 49	7	5	540.00	490.00	500.00	530.00	540.00	670.00	11.09
50 - 99	7	5	590.00	460.00	460.00	540.00	580.00	970.00	29.78
100 - 499	7	5	560.00	530.00	540.00	560.00	590.00	600.00	4.62
					SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)				
CALGARY	11	6	530.00	460.00	500.00	540.00	570.00	630.00	10.28

OPERATOR, TRIMMER (82311180)

OPERATES BANK OF CIRCULAR SAWS TO CUT DEFECTIVE SECTIONS FROM BOARDS AND TO TRIM BOARDS TO LENGTH. SCANS BOARDS AS THEY MOVE ALONG CONVEYOR TO SAWS TO DETERMINE CUTS THAT WILL PRODUCE HIGHEST GRADE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

					PROVINCIAL DATA				
TOTAL	27	6	10.40	8.90	9.50	10.90	11.00	11.30	7.71
MALE	27	6	10.40	8.90	9.50	10.90	11.00	11.30	7.71
UNION (ORGANIZED)	17	4	10.90	10.60	10.80	10.90	11.10	11.30	2.70
NON-UNION	10	3	9.60	8.90	8.90	9.50	9.80	10.90	7.49
					INDUSTRY DATA (FIRM TYPES)				
MANUFACTURING	27	6	10.40	8.90	9.50	10.90	11.00	11.30	7.71
					FIRM-SIZE DATA (NO. OF EMPLOYEES)				
50 - 99	16	3	10.20	8.90	9.50	10.20	11.10	11.40	9.65

OPERATOR, VIDEO RECORDING EQUIPMENT (95551260)

OPERATES VIDEO-TAPE RECORDING EQUIPMENT AND ASSOCIATED TAPE-EDITING EQUIPMENT, TO RECORD LIVE TELEVISION PROGRAMS AND TO EDIT VIDEOTAPE PRIOR TO BROADCAST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

					PROVINCIAL DATA				
TOTAL	11	3	1390.00	900.00	950.00	1280.00	1700.00	2410.00	40.64
MALE	8	3	1450.00	900.00	915.00	1160.00	2230.00	2410.00	45.27
					INDUSTRY DATA (FIRM TYPES)				
TRAN., COM. & UTIL., N.E.S.	11	3	1390.00	900.00	950.00	1280.00	1700.00	2410.00	40.64

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, WATER PURIFICATION PLANT (95351100)

CONTROLS PUMPING, FILTERING, AND CHEMICAL-TREATING EQUIPMENT THAT PROCESSES AND RENDERS WATER AVAILABLE FOR DOMESTIC AND INDUSTRIAL USE. MAY OPERATE SPECIAL EQUIPMENT TO REMOVE MINERAL COMPOUNDS FROM HARD WATER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
TOTAL	55	22	11.40	9.00	10.20	11.60	13.00	13.90	15.01
MALE	55	22	11.40	9.00	10.20	11.60	13.00	13.90	15.01
UNION (ORGANIZED)	39	12	11.50	9.40	10.30	11.60	13.00	13.90	12.92
NON-UNION	16	10	11.10	8.20	9.00	11.30	13.00	14.40	19.83
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	40	18	11.00	9.00	9.80	11.20	11.80	13.70	14.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	11	4	10.30	9.00	9.00	9.80	10.50	14.10	18.25
MINOR URBAN (TOWNS N.E.S.)	22	12	11.60	8.50	10.20	11.40	13.90	14.30	17.18

OPERATOR, WOODWORKING MACHINE, GENERAL (83551100)

SETS UP AND OPERATES A VARIETY OF WOODWORKING MACHINES SUCH AS: SAWS, PLANERS, ROUTERS, SANDERS AND TENONERS TO CUT, PLANE, SHAPE AND SAND STOCK TO SPECIFICATIONS. MAY PERFORM MAINTENANCE AND REPAIRS ON MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	34	6	11.30	8.60	9.50	10.10	14.10	14.20	20.02
MALE	22	6	12.30	9.40	10.00	13.50	14.20	14.40	24.64
NON-UNION	19	4	12.10	9.50	9.50	12.30	14.20	14.50	18.25
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	34	6	11.30	8.60	9.50	10.10	14.10	14.20	20.02
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	28	4	11.60	8.60	9.40	10.90	14.20	14.20	20.21

OPERATOR, WRAPPING MACHINE (93172140)

TENDS MACHINE THAT FILLS, WRAPS, SEALS AND LABELS BOXES OF BAKERY PRODUCTS SUCH AS PIES, DOUGHNUTS, BUNS, PASTRY OR BAGS OF BREAD. MAY TEND BREAD SLICING MACHINE. MAY WEIGH WRAPPED PACKAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	66	8	10.90	6.80	10.70	12.20	12.40	12.70	22.37
MALE	32	7	10.10	4.70	8.50	10.70	12.70	12.80	29.13
FEMALE	34	5	11.60	7.80	12.20	12.20	12.40	12.40	16.14
UNION (ORGANIZED)	41	5	12.30	12.20	12.20	12.40	12.70	12.80	3.62
NON-UNION	25	3	8.40	4.40	6.60	7.80	10.70	10.70	29.28
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	66	8	10.90	6.80	10.70	12.20	12.40	12.70	22.37
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	26	3	12.40	12.20	12.20	12.20	12.70	12.90	2.72

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

OPERATOR, WRAPPING MACHINE (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	48	6	10.40	5.90	7.80	10.70	12.60	12.80	26.00

ORDER FILLER (41551660)

FILLS CUSTOMERS' ORDERS AND MARKS PRICE OF GOODS ON THE ORDER FORM. PERFORMS SUCH DUTIES AS READING ORDER, OBTAINING GOODS FROM STORAGE LOCATIONS AND PREPARING GOODS FOR SHIPMENT. MAY RESTOCK SHELVES AND BINS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	520	75	9.90	6.60	7.70	10.70	11.80	12.20	22.83
MALE	407	62	10.50	7.30	9.40	10.80	12.20	12.20	20.38
FEMALE	105	30	7.60	5.80	6.30	7.00	8.80	11.10	64.69
UNION (ORGANIZED)	308	28	11.10	7.80	10.70	11.80	12.20	13.20	15.67
NON-UNION	212	48	8.20	6.00	6.60	7.80	10.00	10.60	21.75
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	6	4	8.10	6.80	7.60	8.30	8.70	9.30	12.86
MANUFACTURING	160	18	10.90	8.90	10.70	11.10	11.80	11.80	10.46
SERVICE	36	6	12.90	13.20	13.20	13.20	13.20	13.20	10.04
TRADE	317	46	9.10	6.30	7.00	9.10	10.80	12.20	25.12
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	72	14	9.20	6.50	7.50	9.40	10.70	11.50	21.49
50 - 99	198	23	10.30	6.60	7.60	11.80	11.80	13.20	24.33
100 - 499	152	18	9.90	6.30	7.80	10.80	12.20	12.20	22.19
500 +	39	4	9.90	7.70	8.90	11.10	11.10	11.10	12.60
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	210	25	10.30	6.80	8.50	11.20	11.90	12.20	21.27
EDMONTON	273	35	9.50	6.40	7.50	10.10	11.10	12.20	22.72
LETHBRIDGE	25	7	10.80	6.70	8.80	12.20	12.20	12.20	20.90
MINOR URBAN (TOWNS N.E.S.)	5	3	6.30	4.30	4.40	5.30	8.80	9.20	36.58

OVENMAN/WOMAN (82131420)

CONTROLS OVEN TO BAKE BREAD AND OTHER BAKERY PRODUCTS. MAY LOAD AND UNLOAD OVEN, ADJUST TEMPERATURE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	24	7	12.00	7.80	11.40	12.90	12.90	13.00	15.71
UNION (ORGANIZED)	19	4	12.80	12.90	12.90	12.90	12.90	13.00	3.74
NON-UNION	5	3	8.80	7.30	7.40	7.80	10.60	10.70	19.65
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	24	7	12.00	7.80	11.40	12.90	12.90	13.00	15.71
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	23	6	12.00	7.80	12.90	12.90	12.90	13.00	15.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PACKAGER, HAND (93181220)

PACKAGES MATERIALS AND PRODUCTS BY HAND. MAY BE DESIGNATED ACCORDING TO MATERIAL PACKAGED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	147	5	8.80	6.60	6.60	9.00	10.90	11.10	24.21
FEMALE	106	5	7.90	6.60	6.60	6.90	10.90	10.90	29.90
UNION (ORGANIZED)	135	3	8.90	6.60	6.60	10.90	10.90	11.10	23.93
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	147	5	8.80	6.60	6.60	9.00	10.90	11.10	24.21

PACKAGER, MACHINE (93172180)

TENDS MACHINE THAT PERFORMS ONE OR MORE PACKAGING FUNCTION, SUCH AS CLEANING, BUNDLING, FILLING, MARKING, LABELLING, SORTING, TYPING, SEALING, PACKING, WEIGHING, WRAPPING OR CLOSING CONTAINERS TO PACK ANY VARIETY OF PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	69	9	9.50	6.50	8.20	9.80	10.90	12.20	19.39
MALE	33	7	10.00	5.50	9.70	10.20	12.20	12.20	22.47
FEMALE	36	5	9.10	6.50	8.10	9.50	9.80	11.00	24.25
UNION (ORGANIZED)	50	7	10.40	9.50	9.50	10.20	11.00	12.20	9.75
NON-UNION	19	3	7.10	5.50	6.00	7.00	8.10	9.60	17.91
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	57	8	10.20	8.30	9.50	9.90	11.00	12.20	11.53
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	55	6	9.60	6.30	9.50	9.80	11.00	12.20	20.71
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	46	5	9.50	5.90	7.00	9.60	11.00	12.20	22.81

PAINTER, MAINTENANCE, JOURNEYMAN (85952100)

APPLIES PAINT, LACQUER, RUSTPROOFING, OR OTHER COATING MATERIAL TO METAL OR WOODEN FABRICATED ITEMS USING BRUSH OR ROLLER. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	68	8	25720.00	23080.00	26950.00	26950.00	26950.00	26950.00	13.24
UNION (ORGANIZED)	68	8	25720.00	23080.00	26950.00	26950.00	26950.00	26950.00	13.24
	INDUSTRY DATA (FIRM TYPES)								
PUBLIC ADMINISTRATION	68	8	25720.00	23080.00	26950.00	26950.00	26950.00	26950.00	13.24
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	62	7	25600.00	21560.00	26950.00	26950.00	26950.00	26950.00	13.84

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PAINTER, MAINTENANCE, NON-JOURNEYMAN (85952069)

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN PAINTERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	69	38	11.00	8.00	9.90	11.00	12.30	13.30	17.30
MALE	57	36	11.00	8.00	9.80	10.70	12.50	13.70	18.86
UNION (ORGANIZED)	34	16	11.80	10.20	11.00	11.00	12.70	14.20	12.71
NON-UNION	35	22	10.20	7.60	9.30	9.90	11.90	12.60	18.86
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	15	11.00	8.00	9.90	10.20	13.10	15.00	20.16
MANUFACTURING	15	10	12.20	9.10	11.30	12.70	13.30	14.80	15.25
SERVICE	8	4	10.20	9.40	9.40	9.80	11.40	11.90	10.24
TRADE	8	3	10.60	7.20	9.30	11.20	12.30	12.40	18.71
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	5	10.10	9.80	9.90	9.90	10.20	10.70	3.02
50 - 99	20	10	10.80	7.10	9.30	11.50	12.30	12.80	18.82
100 - 499	11	8	9.90	7.20	9.40	9.80	10.30	12.80	15.81
500 +	21	6	12.00	10.80	11.00	11.00	12.70	15.20	13.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	9	10.90	9.10	9.60	10.70	12.40	13.70	15.46
EDMONTON	31	11	11.00	7.20	10.30	11.00	12.30	12.70	17.65
RURAL	9	6	9.80	8.00	8.90	9.90	10.10	11.90	12.18

PAINTER, SPRAY, FINISH (85950350)

PREPARES SURFACES AND APPLIES PROTECTIVE OR DECORATIVE COATING SUCH AS PRIMER, PAINT, VARNISH, SILVER OR COPPER SOLUTION, ENAMEL OR LACQUER TO MACHINES, EQUIPMENT, MANUFACTURED PRODUCTS OR OTHER ITEMS TO PROVIDE A FINISHED SURFACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	41	20	11.70	8.70	10.00	11.80	13.70	13.70	19.25
MALE	36	19	12.10	8.90	11.10	12.50	13.70	13.90	17.25
FEMALE	5	3	9.10	7.00	7.10	9.40	11.00	12.10	29.43
UNION (ORGANIZED)	28	11	12.40	10.00	11.50	12.80	13.70	13.70	11.25
NON-UNION	13	9	10.30	5.90	8.20	10.00	12.40	15.60	30.27
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	30	15	11.00	7.80	9.80	11.40	12.30	13.00	20.11
PUBLIC ADMINISTRATION	11	5	13.80	13.70	13.70	13.70	13.70	14.10	1.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	11	6	11.10	6.10	10.00	11.60	13.70	13.70	22.00
50 - 99	15	5	11.70	8.90	10.00	12.10	12.80	15.60	18.51
500 +	10	5	13.30	11.40	13.10	13.70	13.70	14.10	7.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	7	11.60	9.80	10.70	11.60	12.80	13.00	10.49
EDMONTON	10	6	10.80	5.60	7.40	11.20	13.70	15.60	32.25

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PAINTER, SPRAY, ROUGH (85951820)

PREPARES SURFACES AND SPRAYS PROTECTIVE, SEALING OR ADHESIVE SOLUTION, SUCH AS PAINT OR GLUE MIXTURES, OXIDES OR CHROMATES ON TO METAL OR WOOD SUFACES WHERE FINISHED APPEARANCE IS NOT IMPORTANT, USING SPRAY GUN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	19	10	10.00	7.30	7.70	9.60	11.50	13.20	21.99
UNION (ORGANIZED)	13	6	11.20	9.30	9.50	11.10	13.10	13.40	14.56
NON-UNION	6	4	7.60	6.70	7.10	7.60	8.00	8.90	10.41
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	16	9	10.20	7.00	7.70	10.30	12.60	13.30	23.52
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	6	4	9.40	7.30	7.40	9.30	10.40	13.50	24.00
50 - 99	5	3	10.30	9.20	9.30	10.10	11.50	11.50	11.37
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	6	3	9.20	6.80	7.40	8.60	10.90	13.50	27.49
EDMONTON	12	6	10.70	7.90	9.30	10.80	12.60	13.20	17.43

PARTSMAN/WOMAN, JOURNEYMAN (51351260)

SELLS SPARE AND REPLACEMENT PARTS FOR MOTOR VEHICLES, MACHINERY AND EQUIPMENT, FROM BEHIND COUNTER IN AN AGENCY, REPAIR SHOP OR PARTS STORE. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	18	7	1730.00	1000.00	1580.00	1760.00	2000.00	2040.00	19.41
NON-UNION	18	7	1730.00	1000.00	1580.00	1760.00	2000.00	2040.00	19.41
	INDUSTRY DATA (FIRM TYPES)								
TRADE	18	7	1730.00	1000.00	1580.00	1760.00	2000.00	2040.00	19.41

PARTSMAN/WOMAN, JOURNEYMAN (51351260)

SELLS SPARE AND REPLACEMENT PARTS FOR MOTOR VEHICLES, MACHINERY AND EQUIPMENT, FROM BEHIND COUNTER IN AN AGENCY, REPAIR SHOP OR PARTS STORE. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	190	52	1990.00	1550.00	1700.00	1990.00	2180.00	2400.00	22.49
MALE	182	51	2000.00	1570.00	1710.00	2000.00	2180.00	2400.00	22.68
FEMALE	8	8	1820.00	1400.00	1600.00	1680.00	2170.00	2270.00	28.80
UNION (ORGANIZED)	38	7	2120.00	1880.00	2030.00	2030.00	2400.00	2400.00	9.17
NON-UNION	152	46	1960.00	1500.00	1680.00	1860.00	2160.00	2350.00	24.80
	INDUSTRY DATA (FIRM TYPES)								
TRADE	188	51	1990.00	1550.00	1700.00	1970.00	2180.00	2400.00	22.60
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	6	5	1900.00	1460.00	1550.00	1840.00	2270.00	2510.00	21.42
20 - 49	42	17	1920.00	1450.00	1650.00	1950.00	2320.00	2400.00	18.50

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PARTSMAN/WOMAN, JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	70	15	2030.00	1620.00	1750.00	2010.00	2270.00	2590.00	16.71
100 - 499	54	6	2010.00	1610.00	1700.00	2030.00	2030.00	2150.00	31.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	61	13	2110.00	1660.00	1750.00	2040.00	2190.00	2620.00	29.32
EDMONTON	82	17	2060.00	1710.00	1830.00	2030.00	2270.00	2400.00	14.10
LETHBRIDGE	14	4	1580.00	1400.00	1500.00	1620.00	1660.00	1760.00	7.66
GRANDE PRAIRIE	7	4	1790.00	1400.00	1500.00	1800.00	2100.00	2180.00	17.49
RED DEER	10	3	1940.00	1610.00	1850.00	1950.00	2050.00	2170.00	8.87
MINOR URBAN (TOWNS N.E.S.)	11	8	1720.00	1270.00	1470.00	1650.00	1900.00	2260.00	17.94

PARTSMAN/WOMAN, NON-JOURNEYMAN (51351269)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT HOLD ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	21	7	1900.00	1390.00	1560.00	1700.00	2150.00	2500.00	28.26
NON-UNION	21	7	1900.00	1390.00	1560.00	1700.00	2150.00	2500.00	28.26
INDUSTRY DATA (FIRM TYPES)									
TRADE	21	7	1900.00	1390.00	1560.00	1700.00	2150.00	2500.00	28.26
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	3	1910.00	1500.00	1600.00	1890.00	2250.00	2500.00	19.23

PARTSMAN/WOMAN, NON-JOURNEYMAN (51351269)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT HOLD ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	134	55	1480.00	1080.00	1210.00	1560.00	1650.00	1920.00	20.47
MALE	113	47	1510.00	1110.00	1280.00	1560.00	1670.00	1920.00	19.48
FEMALE	21	15	1330.00	930.00	1040.00	1240.00	1560.00	1900.00	33.26
UNION (ORGANIZED)	13	4	1760.00	1600.00	1600.00	1750.00	1890.00	2030.00	9.28
NON-UNION	121	51	1450.00	1060.00	1200.00	1550.00	1560.00	1890.00	20.70
INDUSTRY DATA (FIRM TYPES)									
TRADE	108	52	1460.00	1040.00	1200.00	1410.00	1720.00	1930.00	22.65
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	55	21	1500.00	1060.00	1390.00	1560.00	1560.00	1850.00	19.32
50 - 99	31	14	1460.00	930.00	1200.00	1500.00	1700.00	1930.00	22.15
100 - 499	18	4	1600.00	1140.00	1410.00	1600.00	1760.00	1990.00	17.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	14	1420.00	1060.00	1200.00	1350.00	1640.00	1910.00	20.18
EDMONTON	62	17	1620.00	1300.00	1560.00	1560.00	1710.00	1980.00	14.59

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PARTSMAN/WOMAN, NON-JOURNEYMAN (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
LETHBRIDGE	9	4	1490.00	1080.00	1170.00	1400.00	1820.00	1910.00	21.63
GRANDE PRAIRIE	8	5	1300.00	1060.00	1080.00	1200.00	1560.00	1860.00	22.72
OTHER MAJOR URBAN (N.E.S.)	6	5	1390.00	1070.00	1100.00	1360.00	1640.00	1900.00	23.22
MINOR URBAN (TOWNS N.E.S.)	10	8	1260.00	980.00	1000.00	1150.00	1580.00	1740.00	23.72

PERSON FRIDAY (BOY/GIRL FRIDAY) (41993999)

UNDER LIMITED SUPERVISION, PERFORMS THE SAME FUNCTIONS AS A GENERAL OFFICE WORKER BUT HAS GREATER AUTHORITY AND RESPONSIBILITY. MAY HANDLE DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED. INCUMBENT IS THE ONLY EMPLOYEE PERFORMING OFFICE DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	24	20	8.80	5.70	6.40	8.10	10.70	12.70	32.95
FEMALE	20	17	8.70	5.50	6.40	8.00	11.00	12.70	35.36
NON-UNION	23	19	8.70	5.60	6.40	8.10	10.00	12.70	33.42

PERSONNEL OFFICER (11741180)

PROVIDES PERSONNEL ADMINISTRATIVE SERVICES FOR COMMERCIAL, INDUSTRIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS. MAY BE INVOLVED IN ALL OR SPECIALIZE IN ONE OR MORE OF THE FOLLOWING FUNCTIONS: RECRUITMENT AND SELECTION, WAGE AND SALARY ADMINISTRATION, TRAINING, INDUSTRIAL RELATIONS AND SAFETY. MAY SUPERVISE CLERICAL PERSONNEL STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	449	161	2660.00	1850.00	2250.00	2580.00	3000.00	3530.00	25.13
MALE	197	83	3000.00	2250.00	2580.00	2960.00	3500.00	3770.00	23.76
FEMALE	243	113	2380.00	1700.00	2090.00	2400.00	2700.00	3000.00	25.84
NON-UNION	445	157	2660.00	1850.00	2250.00	2580.00	2990.00	3530.00	24.91
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	8	6	2590.00	1500.00	2070.00	2770.00	2960.00	3390.00	23.99
FINANCE., INSUR. & REAL EST.	27	20	2270.00	1560.00	1850.00	2250.00	2470.00	3310.00	24.77
INSTITUTIONS (HEALTH & ED.)	84	34	2700.00	1830.00	2230.00	2520.00	3080.00	4100.00	28.50
MANUFACTURING	22	20	2270.00	1580.00	1850.00	2260.00	2550.00	2780.00	23.28
ENERGY & PRIM. RES. EXT.	123	30	3060.00	2300.00	2570.00	3010.00	3530.00	3810.00	20.68
SERVICE	12	11	1990.00	1070.00	1440.00	1930.00	2330.00	3270.00	34.86
TRADE	33	22	2000.00	1280.00	1580.00	1900.00	2400.00	3020.00	29.14
TRAN., COM. & UTIL., N.E.S.	18	8	2950.00	1830.00	2290.00	3520.00	3520.00	3520.00	24.41
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	38	19	2750.00	1770.00	2250.00	2470.00	3030.00	4610.00	30.26
50 - 99	36	24	2180.00	1450.00	1610.00	2170.00	2640.00	3020.00	26.58
100 - 499	69	41	2560.00	1720.00	1920.00	2450.00	3050.00	3750.00	31.31
500 +	192	32	2620.00	2160.00	2350.00	2580.00	2880.00	3120.00	16.72
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	143	69	2550.00	1770.00	2090.00	2500.00	2950.00	3470.00	26.43
EDMONTON	117	55	2640.00	1740.00	2190.00	2550.00	3030.00	3520.00	27.24
RED DEER	9	3	2480.00	1240.00	1950.00	2740.00	2830.00	3210.00	25.70
MINOR URBAN (TOWNS N.E.S.)	31	12	2740.00	1720.00	2430.00	2810.00	3250.00	3690.00	25.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PERSONNEL OFFICER (11741180)

PROVIDES PERSONNEL ADMINISTRATIVE SERVICES FOR COMMERCIAL, INDUSTRIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS. MAY BE INVOLVED IN ALL OR SPECIALIZE IN ONE OR MORE OF THE FOLLOWING FUNCTIONS: RECRUITMENT AND SELECTION, WAGE AND SALARY ADMINISTRATION, TRAINING, INDUSTRIAL RELATIONS AND SAFETY. MAY SUPERVISE CLERICAL PERSONNEL STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
TOTAL	7	5	13.50	8.20	8.20	14.60	17.30	17.30	31.25
FEMALE	7	5	13.50	8.20	8.20	14.60	17.30	17.30	31.25
NON-UNION	7	5	13.50	8.20	8.20	14.60	17.30	17.30	31.25

PHARMACIST (31511100)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES IN A HOSPITAL. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	130	39	15.00	13.30	14.20	15.20	15.80	16.80	11.04
MALE	50	26	15.50	13.30	14.30	15.70	16.80	17.80	14.45
FEMALE	80	26	14.70	13.30	13.80	14.90	15.70	16.20	8.62
UNION (ORGANIZED)	84	20	15.00	13.30	13.90	15.30	15.80	16.70	7.87
NON-UNION	46	21	15.10	13.30	14.20	15.00	16.20	18.00	15.16
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	118	32	15.00	13.30	14.10	15.20	15.80	16.80	11.23
PUBLIC ADMINISTRATION	9	6	15.30	12.70	14.00	15.30	16.80	17.50	10.85
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	5	4	15.30	13.50	13.70	15.30	16.90	17.80	12.11
50 - 99	7	6	14.50	8.40	8.90	16.70	16.80	18.50	28.47
100 - 499	26	10	15.30	13.30	14.30	15.00	16.10	18.00	10.02
500 +	70	11	14.90	13.30	13.80	15.00	15.80	16.70	7.65
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	40	7	15.10	13.70	14.30	15.30	15.80	16.80	6.99
EDMONTON	45	7	14.90	13.30	13.80	14.80	15.90	16.40	7.40
MINOR URBAN (TOWNS N.E.S.)	13	11	14.70	8.50	13.70	15.10	16.80	17.80	20.96

PHARMACIST (31511100)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES IN A HOSPITAL. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	19	16	15.60	14.00	14.70	15.30	16.20	18.00	7.94
UNION (ORGANIZED)	10	7	15.00	13.80	14.70	15.10	15.40	16.20	4.66
NON-UNION	9	9	16.10	14.00	14.80	16.00	17.80	18.00	9.15
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	19	16	15.60	14.00	14.70	15.30	16.20	18.00	7.94
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	5	5	16.50	15.00	15.10	16.30	18.00	18.00	9.20
500 +	7	4	15.10	13.90	14.70	15.30	15.80	16.20	5.41

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PHARMACIST (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
MINOR URBAN (TOWNS N.E.S.)	8	8	16.10	14.00	14.60	16.10	17.90	18.00	9.92

PHARMACIST, RETAIL (31511180)

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES FOR SALE IN A RETAIL OUTLET. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	32	8	14.40	13.00	14.00	14.00	15.00	16.30	9.12
MALE	15	5	14.40	12.60	14.00	14.00	14.00	17.30	11.07
FEMALE	17	5	14.40	13.40	14.00	14.30	15.00	16.30	7.69
NON-UNION	32	8	14.40	13.00	14.00	14.00	15.00	16.30	9.12

INDUSTRY DATA (FIRM TYPES)

TRADE	32	8	14.40	13.00	14.00	14.00	15.00	16.30	9.12

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

EDMONTON	24	4	14.30	13.50	14.00	14.00	14.30	16.30	7.49

PHOTOGRAPHER (33151100)

OPERATES A STILL CAMERA TO TAKE PHOTOGRAPHS OF PERSONS, PLACES OR EVENTS. PROCESSES EXPOSED FILM AND WHERE APPROPRIATE, RETOUCHES NEGATIVES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	29	6	540.00	410.00	450.00	560.00	610.00	630.00	16.91
MALE	26	6	550.00	420.00	480.00	580.00	610.00	630.00	15.79
NON-UNION	27	4	550.00	400.00	490.00	610.00	610.00	630.00	16.42

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	27	4	550.00	400.00	490.00	610.00	610.00	630.00	16.42

PHYSIOTHERAPIST (31371220)

PLANS AND CARRIES OUT PROGRAMS OF PHYSICAL TREATMENT AS DIRECTED BY PHYSICIAN, TO REHABILITATE INJURED OR DISABLED PERSONS. DIRECTS AND AIDS PATIENTS INDIVIDUALLY OR IN GROUPS USING EQUIPMENT SUCH AS RAMPS, STEPS AND TRACTIONS. KEEPS RECORD OF TREATMENT GIVEN, PATIENT'S RESPONSE AND PROGRESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	301	43	13.60	12.10	12.90	13.50	14.40	15.00	7.85
MALE	25	9	13.20	11.60	12.50	13.30	14.20	15.00	10.76
FEMALE	276	41	13.60	12.10	12.90	13.70	14.40	15.00	7.82
UNION (ORGANIZED)	238	27	13.40	12.10	12.50	13.30	14.20	14.80	7.32
NON-UNION	63	19	14.40	13.00	13.70	14.60	15.00	15.50	7.30

INDUSTRY DATA (FIRM TYPES)

INSTITUTIONS (HEALTH & ED.)	297	40	13.60	12.10	12.90	13.50	14.40	15.00	7.88

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PHYSIOTHERAPIST (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	21	17	14.10	12.70	13.50	14.20	14.70	15.30	6.17
100 - 499	75	9	14.20	12.50	13.40	14.30	14.90	15.50	8.02
500 +	177	9	13.30	12.00	12.50	13.00	14.00	14.80	7.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	106	6	13.80	12.10	13.00	13.90	14.70	15.00	7.61
EDMONTON	125	6	13.30	12.00	12.50	13.00	13.80	14.80	7.11
MINOR URBAN (TOWNS N.E.S.)	25	20	14.20	13.00	13.70	14.20	14.80	15.40	6.18

PHYSIOTHERAPIST (31371220)

PLANS AND CARRIES OUT PROGRAMS OF PHYSICAL TREATMENT AS DIRECTED BY PHYSICIAN, TO REHABILITATE INJURED OR DISABLED PERSONS. DIRECTS AND AIDS PATIENTS INDIVIDUALLY OR IN GROUPS USING EQUIPMENT SUCH AS RAMPS, STEPS AND TRACTIONS. KEEPS RECORD OF TREATMENT GIVEN, PATIENT'S RESPONSE AND PROGRESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	44	24	14.80	12.60	13.50	14.60	15.20	15.70	18.51
FEMALE	44	24	14.80	12.60	13.50	14.60	15.20	15.70	18.51
UNION (ORGANIZED)	28	13	15.10	12.50	13.40	14.10	15.30	24.10	21.80
NON-UNION	16	11	14.20	12.40	13.60	14.70	15.10	15.60	7.86
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	40	22	14.70	12.50	13.40	14.10	14.80	15.80	19.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	5	3	15.20	14.70	14.80	15.20	15.60	15.60	3.25
50 - 99	8	7	14.90	14.70	14.70	14.70	15.20	15.30	1.81
100 - 499	9	6	13.40	11.60	12.80	13.60	13.80	15.00	7.12
500 +	17	6	15.80	12.30	13.10	14.80	15.60	24.10	26.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	13	4	13.40	11.90	12.70	13.70	13.80	14.90	7.23
EDMONTON	11	5	17.00	11.90	14.70	14.80	24.10	24.10	27.57
MINOR URBAN (TOWNS N.E.S.)	11	9	14.80	13.10	14.70	14.70	15.30	15.60	5.27

PHYSIOTHERAPY AIDE (31391340)

HELPS PATIENTS IN DRESSING, UNDRESSING AND MOVING ABOUT, USING WHEELCHAIRS, CARS AND STRETCHERS. SETS UP AND ASSEMBLES EQUIPMENT, SUCH AS HYDROTHERAPY TANKS, VIBRATORS AND OTHER ELECTRICAL AND MECHANICAL APPARATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	113	38	9.10	8.30	8.90	8.90	9.30	9.90	6.24
MALE	18	6	8.90	8.30	8.30	8.90	8.90	9.90	8.35
FEMALE	95	37	9.10	8.50	8.90	8.90	9.60	9.90	6.67
UNION (ORGANIZED)	88	28	9.10	8.30	8.90	8.90	9.60	10.00	6.45
NON-UNION	25	13	9.00	8.50	8.90	8.90	9.10	9.90	5.45
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	113	38	9.10	8.30	8.90	8.90	9.30	9.90	6.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PHYSIOTHERAPY AIDE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	7	4	9.30	8.90	8.90	8.90	9.60	10.30	5.85
50 - 99	19	15	9.30	8.50	8.90	9.30	9.90	10.30	6.55
100 - 499	25	11	9.10	8.70	8.90	8.90	9.90	10.30	6.89
500 +	31	5	8.90	8.40	8.90	8.90	8.90	9.80	4.27
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	57	5	8.90	8.30	8.90	8.90	8.90	8.90	4.55
EDMONTON	14	4	9.00	8.20	8.80	8.90	9.80	9.80	6.03
OTHER MAJOR URBAN (N.E.S.)	8	4	9.10	8.90	8.90	8.90	9.30	9.80	3.66
MINOR URBAN (TOWNS N.E.S.)	21	19	9.40	8.50	8.90	9.90	9.90	10.30	7.02

PHYSIOTHERAPY AIDE (31391340)

HELPS PATIENTS IN DRESSING, UNDRESSING AND MOVING ABOUT, USING WHEELCHAIRS, CARS AND STRETCHERS. SETS UP AND ASSEMBLES EQUIPMENT, SUCH AS HYDROTHERAPY TANKS, VIBRATORS AND OTHER ELECTRICAL AND MECHANICAL APPARATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	14	11	9.10	8.20	8.30	9.20	9.80	9.90	7.75
FEMALE	14	11	9.10	8.20	8.30	9.20	9.80	9.90	7.75
UNION (ORGANIZED)	7	6	8.90	8.30	8.30	8.90	9.90	9.90	7.87
NON-UNION	7	5	9.20	8.10	8.30	9.20	9.80	9.90	8.03
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	14	11	9.10	8.20	8.30	9.20	9.80	9.90	7.75
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	6	4	9.50	9.20	9.20	9.50	9.80	9.90	3.61
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	6	5	9.20	8.40	8.90	9.20	9.90	9.90	7.17

PIPEFITTER, MAINTENANCE, JOURNEYMAN (87920100)

LAYS OUT, INSTALLS AND MAINTAINS HIGH PRESSURE AND LOW PRESSURE SYSTEMS OF PIPING AND FITTINGS FOR CONDUCTING STEAM, WATER, OIL AND OTHER LIQUIDS AND GASES, OR FINELY-DIVIDED SOLIDS, USED IN HEATING COOLING, LUBRICATING AND OTHER INDUSTRIAL PROCESSING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	348	31	2730.00	1950.00	2600.00	2980.00	2980.00	2980.00	14.04
MALE	341	30	2730.00	1950.00	2630.00	2980.00	2980.00	2980.00	13.90
UNION (ORGANIZED)	134	24	2370.00	1850.00	1950.00	2440.00	2720.00	2990.00	16.51
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	6	3	3080.00	2560.00	2640.00	3140.00	3510.00	3510.00	15.40
MANUFACTURING	34	6	2630.00	2160.00	2250.00	2710.00	2990.00	2990.00	13.94
ENERGY & PRIM. RES. EXT.	244	11	2900.00	2630.00	2980.00	2980.00	2980.00	2980.00	5.04
PUBLIC ADMINISTRATION	21	6	2410.00	2080.00	2140.00	2630.00	2630.00	2630.00	10.55

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PIPEFITTER, MAINTENANCE, JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	49	7	2630.00	2580.00	2630.00	2690.00	2720.00	2720.00	5.85
500 -	60	13	2610.00	2090.00	2370.00	2630.00	2990.00	2990.00	15.15
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	8	2330.00	1920.00	2050.00	2440.00	2630.00	2630.00	13.20
EDMONTON	101	12	2370.00	1790.00	1950.00	2440.00	2690.00	2720.00	17.13
RURAL	14	4	2810.00	2610.00	2630.00	2730.00	3040.00	3110.00	7.71

PLANNER, COMMUNITY (23191300)

DEVELOPS PROGRAM PLANS FOR CONTROLLED UTILIZATION OF LAND AND PHYSICAL FACILITIES OF RURAL AND URBAN AREAS. COMPILES AND ANALYSES DATA AND RECOMMENDS ZONING REGULATIONS OR CHANGES. MUST HAVE DEGREE IN COMMUNITY PLANNING AND AT LEAST 2 YEARS WORK EXPERIENCE IN RELATED FIELD OR MASTERS DEGREE PLUS 1 YEAR WORK EXPERIENCE OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	87	9	32490.00	28180.00	29530.00	32470.00	35470.00	35780.00	10.34
MALE	66	9	32520.00	28180.00	29530.00	32360.00	35470.00	35780.00	11.86
NON-UNION	10	7	32240.00	25190.00	27750.00	30660.00	35100.00	46800.00	20.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	5	4	32800.00	26280.00	26620.00	31570.00	39590.00	47600.00	26.60

PLUMBER, CONSTRUCTION, JOURNEYMAN (87911140)

ASSEMBLES, INSTALLS, AND REPAIRS PIPES, FIXTURES, AND FITTINGS USED FOR WATER DISTRIBUTION AND WASTE DISPOSAL IN HOMES, SCHOOLS, PUBLIC AND INDUSTRIAL BUILDINGS, ACCORDING TO LOCAL PLUMBING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
MALE	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
PUBLIC ADMINISTRATION	7	4	10.30	9.70	9.70	10.50	10.80	10.80	4.97
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	65	3	17.20	14.20	17.00	18.10	18.10	19.00	10.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	7	4	10.60	9.70	9.70	10.50	12.10	12.10	9.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PLUMBER, MAINTENANCE, JOURNEYMAN (87910140)

ASSEMBLES, INSTALLS AND REPAIRS PIPES, FIXTURES AND FITTINGS USED FOR WATER DISTRIBUTION AND WASTE DISPOSAL IN HOMES, SCHOOLS, PUBLIC AND INDUSTRIAL BUILDINGS, ACCORDING TO LOCAL PLUMBING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	229	67	30970.00	24860.00	30270.00	31510.00	33310.00	35320.00	12.50
MALE	205	65	30750.00	24860.00	30270.00	31510.00	33280.00	35320.00	12.26
UNION (ORGANIZED)	185	46	30650.00	24860.00	29960.00	31510.00	33260.00	35320.00	12.01
NON-UNION	44	21	32330.00	24940.00	30530.00	33280.00	35700.00	35820.00	13.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	85	32	32390.00	27140.00	31540.00	33310.00	35320.00	35320.00	10.99
MANUFACTURING	9	6	30550.00	26040.00	27740.00	31120.00	33280.00	33280.00	8.98
PUBLIC ADMINISTRATION	81	11	29460.00	24860.00	25670.00	31510.00	31510.00	31510.00	10.68
SERVICE	7	4	21380.00	20140.00	20490.00	21650.00	21860.00	22570.00	3.98
TRAN., COM. & UTIL., N.E.S.	27	9	31030.00	30160.00	31700.00	31700.00	31700.00	31700.00	7.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	7	30090.00	23510.00	30580.00	31510.00	31510.00	31510.00	10.87
100 - 499	28	14	27350.00	21440.00	24860.00	24860.00	31120.00	35320.00	16.31
500 +	112	25	30960.00	24860.00	31510.00	31510.00	32230.00	33310.00	10.16
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	80	15	31140.00	24860.00	29330.00	31700.00	35320.00	35320.00	12.99
EDMONTON	44	12	31510.00	25670.00	30600.00	32230.00	33310.00	35820.00	10.48
LETHBRIDGE	10	6	31460.00	24710.00	31440.00	31600.00	33280.00	33310.00	8.83
MEDICINE HAT	6	5	29700.00	23200.00	25840.00	31920.00	32470.00	33430.00	15.34
GRANDE PRAIRIE	5	4	31740.00	29450.00	29820.00	32510.00	33280.00	34060.00	7.20
RED DEER	6	3	30630.00	27680.00	30140.00	31510.00	31560.00	31700.00	7.34
MINOR URBAN (TOWNS N.E.S.)	31	11	27870.00	21650.00	24790.00	31510.00	31510.00	31510.00	15.34
RURAL	32	7	30980.00	27220.00	31510.00	31510.00	31510.00	33130.00	9.04

POLICE OFFICER, TRAINEE (61121587)

PERFORMS SAME FUNCTIONS AS FIRST CLASS OFFICERS BUT HAS NOT YET COMPLETED THE SET TRAINING PERIOD TO ACHIEVE PERMANENT STATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	23	6	10.80	8.90	9.40	11.50	11.70	12.90	15.00
MALE	16	5	11.10	8.90	9.10	11.50	11.70	14.00	15.72
UNION (ORGANIZED)	16	4	11.10	9.40	9.40	11.60	11.70	12.30	11.48
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	16	5	10.40	8.90	9.00	9.40	11.50	14.00	17.33

POULTRY PLANT WORKER (82151990)

PERFORMS ONE OR A COMBINATION OF TASKS IN A POULTRY EVISCERATING AND PACKING OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	723	3	8.80	8.30	8.80	8.80	8.90	9.40	4.79
FEMALE	539	3	8.80	8.30	8.80	8.80	8.80	9.00	3.01
UNION (ORGANIZED)	723	3	8.80	8.30	8.80	8.80	8.90	9.40	4.79

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

POULTRY PLANT WORKER (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	723	3	8.80	8.30	8.80	8.80	8.90	9.40	4.79

PRESSER, MACHINE (61651260)

OPERATES STEAM PRESSING MACHINE THAT SMOOTHS AND SHAPES CLOTHING, TEXTILE FURNISHINGS AND SIMILAR ARTICLES. MAY SPECIALIZE IN ONE OR MORE TYPES OF PRESSING AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
FEMALE	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
NON-UNION	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	27	4	5.90	5.50	5.70	5.80	5.90	6.80	7.22
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	24	3	5.80	5.50	5.60	5.80	5.80	6.40	6.32

PRESSMAN/WOMAN (95121990)

SETS UP AND OPERATES, CYLINDER, PLATEN WEB, OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	201	23	14.00	10.90	12.50	15.50	15.90	15.90	17.05
MALE	184	20	14.30	11.30	12.50	15.70	15.90	15.90	15.46
FEMALE	17	4	10.90	8.10	9.90	10.90	12.40	12.70	19.31
UNION (ORGANIZED)	148	11	14.90	12.30	14.10	15.70	15.90	15.90	12.30
NON-UNION	53	12	11.80	8.20	10.90	12.40	12.50	14.00	19.90
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	188	20	14.30	11.80	12.50	15.70	15.90	15.90	15.84
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	23	7	12.70	10.00	11.00	12.50	14.00	16.50	21.34
50 - 99	30	3	13.30	12.30	12.50	12.50	14.10	15.50	9.30
500 +	101	4	15.20	11.30	15.70	15.70	15.90	15.90	11.90
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	86	8	14.60	12.40	12.50	15.90	15.90	15.90	14.56
EDMONTON	75	7	15.00	12.60	15.40	15.70	15.70	15.70	10.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PRESSMAN/WOMAN, JUNIOR (95121999)

SETS UP AND OPERATES. CYLINDER, PLATEN WEB. OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE. ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE TO REACH FULLY-QUALIFIED LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	97	16	19090.00	14750.00	15860.00	17680.00	22040.00	25440.00	20.77
MALE	75	14	19830.00	14610.00	15910.00	19290.00	22040.00	26270.00	22.89
UNION (ORGANIZED)	81	10	19050.00	14750.00	15860.00	17670.00	22040.00	25290.00	19.38
NON-UNION	16	6	19280.00	14300.00	14330.00	18200.00	21150.00	29310.00	27.43
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	54	12	21150.00	14300.00	19230.00	22040.00	23070.00	27120.00	19.64
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	10	4	21130.00	16050.00	17580.00	20910.00	25450.00	26510.00	18.54
50 - 99	10	3	17590.00	12900.00	13970.00	14300.00	25200.00	25300.00	30.75
500 +	53	5	18400.00	14750.00	15290.00	17670.00	18330.00	27110.00	22.46
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	27	7	20540.00	14040.00	14400.00	21650.00	25300.00	26820.00	25.21

PRINTER-SLOTTER (95121540)

SETS UP AND OPERATES PRESS TO PRINT AND SLOT PAPERBOARD CONTAINER BLANKS, ACCORDING TO WORK ORDERS. MEASURES PRINTED SLOTTED BLANKS TO VERIFY MACHINE SET UP. EXAMINES PRINTED-SLOTTED BLANKS FOR EVE INK DISTRIBUTION, COLOUR FIDELITY, PRINTING FLAWS AND WRINKLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	29	4	12.20	9.80	12.40	12.50	12.60	12.70	6.94
MALE	29	4	12.20	9.80	12.40	12.50	12.60	12.70	6.94
UNION (ORGANIZED)	26	3	12.50	12.40	12.50	12.50	12.60	12.70	0.93
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	29	4	12.20	9.80	12.40	12.50	12.60	12.70	6.94

PRODUCER/DIRECTOR (33300180)

PLANS, ORGANIZES AND COORDINATES PRODUCTION OF TELEVISION PROGRAMS. PREPARES PRODUCTION BUDGET. COORDINATES ELEMENTS OF PRODUCTION SUCH AS AUDIO, MUSIC, SCENES, TIMING, CAMERA WORK AND SCRIPT TO ENSURE QUALITY OF PRODUCTION AND MAINTENANCE OF SCHEDULES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	10	4	2560.00	2110.00	2430.00	2540.00	2630.00	3140.00	11.59
NON-UNION	6	3	2490.00	2350.00	2450.00	2540.00	2540.00	2540.00	3.98
	INDUSTRY DATA (FIRM TYPES)								
TRAN., COM. & UTIL., N.E.S.	10	4	2560.00	2110.00	2430.00	2540.00	2630.00	3140.00	11.59

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PRODUCER, EXECUTIVE (33300010)

UNDER GENERAL SUPERVISION OF THE PROGRAM MANAGER, SUPERVISES THE ACTIVITIES OF PRODUCER/DIRECTORS, SCRIPT ASSISTANTS AND COMMERCIAL PRODUCERS; IS RESPONSIBLE FOR BUDGET ADMINISTRATION OF STUDIO AND REMOTE LIVE PRODUCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
PROVINCIAL DATA									
TOTAL	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19
MALE	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19
NON-UNION	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	5	4	2880.00	1690.00	1810.00	3500.00	3630.00	3750.00	37.19

PRODUCER, TECHNICAL (33301220)

PLANS AND ORGANIZES REQUIRED TECHNICAL FACILITIES AND SUPERVISES AND COORDINATES ACTIVITIES OF STUDIO AND CONTROL-ROOM TECHNICIANS TO ENSURE TECHNICAL QUALITY OF PICTURES AND SOUND FOR TELEVISION PROGRAMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46
MALE	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46
NON-UNION	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	7	3	2540.00	865.00	1730.00	2900.00	2900.00	3800.00	40.46

PROGRAMMER, JUNIOR (21830202)

WRITES COMPUTER PROGRAMS OF LIMITED COMPLEXITY FOLLOWING SPECIFICATIONS DEVELOPED BY A SYSTEMS ANALYST. NORMALLY, DOES NOT INTERACT DIRECTLY WITH USER. THIS IS A BEGINNING LEVEL POSITION. INCUMBENT NORMALLY WORKS WITH FEW OR ONLY ONE PROGRAMMING LANGUAGE(S).

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	317	70	2050.00	1690.00	1830.00	2060.00	2240.00	2380.00	15.39
MALE	181	49	2090.00	1690.00	1850.00	2090.00	2280.00	2470.00	17.15
FEMALE	111	39	2010.00	1650.00	1770.00	2000.00	2170.00	2320.00	18.78
UNION (ORGANIZED)	140	14	2020.00	1690.00	1770.00	2010.00	2170.00	2370.00	13.36
NON-UNION	177	56	2080.00	1690.00	1900.00	2060.00	2250.00	2420.00	16.59
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	25	6	1950.00	1500.00	1650.00	2000.00	2220.00	2380.00	16.47
INSTITUTIONS (HEALTH & ED.)	92	11	2100.00	1790.00	1990.00	2060.00	2260.00	2400.00	10.04
MANUFACTURING	17	10	1890.00	1470.00	1650.00	1850.00	2120.00	2600.00	21.11
ENERGY & PRIM. RES. EXT.	119	21	2200.00	1830.00	2000.00	2170.00	2280.00	2570.00	14.54
SERVICE	8	6	1710.00	1090.00	1540.00	1730.00	1960.00	2100.00	19.17
TRADE	9	6	1920.00	1440.00	1820.00	1950.00	2040.00	2340.00	12.50
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	10	7	1760.00	1510.00	1600.00	1650.00	1900.00	2300.00	14.51
50 - 99	6	4	1970.00	1740.00	1800.00	1910.00	2090.00	2500.00	14.02
100 - 499	37	20	1890.00	1650.00	1750.00	1910.00	2090.00	2270.00	15.85
500 +	146	17	2080.00	1690.00	1910.00	2100.00	2270.00	2390.00	12.92

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PROGRAMMER, JUNIOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	125	33	2030.00	1750.00	1830.00	2000.00	2200.00	2330.00	11.60
EDMONTON	123	24	2090.00	1700.00	1990.00	2080.00	2270.00	2400.00	12.70

PROGRAMMER, SENIOR (21830204)

WRITES COMPUTER PROGRAMS FOLLOWING SPECIFICATIONS DEVELOPED BY A SYSTEMS ANALYST. NORMALLY, DOES NOT INTERACT DIRECTLY WITH USER. MUST HAVE CONSIDERABLE EXPERIENCE IN FIELD. NORMALLY, IS FAMILIAR WITH A NUMBER OF PROGRAMMING LANGUAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	411	91	2480.00	1960.00	2180.00	2470.00	2800.00	3080.00	17.14
MALE	272	80	2480.00	1990.00	2180.00	2460.00	2710.00	3090.00	18.54
FEMALE	102	38	2360.00	1690.00	2030.00	2360.00	2680.00	2950.00	25.78
UNION (ORGANIZED)	151	11	2340.00	1850.00	1990.00	2280.00	2700.00	3090.00	19.98
NON-UNION	260	80	2560.00	2130.00	2300.00	2500.00	2850.00	3050.00	14.66
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	17	4	2460.00	2130.00	2190.00	2350.00	2600.00	3110.00	13.00
INSTITUTIONS (HEALTH & ED.)	124	13	2720.00	2230.00	2470.00	2740.00	3010.00	3090.00	12.45
MANUFACTURING	22	13	2320.00	1820.00	2020.00	2200.00	2670.00	3120.00	20.34
ENERGY & PRIM. RES. EXT.	151	22	2500.00	2090.00	2240.00	2430.00	2700.00	3110.00	14.58
PUBLIC ADMINISTRATION	6	4	2150.00	1940.00	2000.00	2110.00	2340.00	2460.00	9.49
SERVICE	16	11	2390.00	1800.00	2110.00	2440.00	2630.00	3100.00	18.64
TRADE	35	15	2190.00	1490.00	1560.00	2310.00	2600.00	2910.00	24.66
TRAN., COM. & UTIL., N.E.S.	30	6	2030.00	1850.00	1850.00	1850.00	2180.00	2420.00	15.07
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	11	7	2580.00	1960.00	2180.00	2460.00	3000.00	3410.00	19.35
50 - 99	17	11	2450.00	1810.00	2280.00	2490.00	2730.00	3040.00	17.22
100 - 499	83	25	2310.00	1850.00	1910.00	2250.00	2460.00	3000.00	16.91
500 +	164	18	2460.00	1990.00	2170.00	2490.00	2740.00	3090.00	17.50
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	176	46	2490.00	2110.00	2290.00	2470.00	2670.00	3000.00	13.15
EDMONTON	205	31	2450.00	1850.00	2090.00	2460.00	2950.00	3010.00	19.52
MINOR URBAN (TOWNS N.E.S.)	6	3	2570.00	2270.00	2320.00	2420.00	3000.00	3000.00	13.17

PROJECTIONIST (95571100)

OPERATES MOTION PICTURE PROJECTION AND RELATED EQUIPMENT TO PRODUCE COORDINATED MOTION PICTURE ENTERTAINMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	9	3	430.00	320.00	330.00	330.00	570.00	660.00	31.41
MALE	9	3	430.00	320.00	330.00	330.00	570.00	660.00	31.41
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	9	3	430.00	320.00	330.00	330.00	570.00	660.00	31.41

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

PURCHASING OFFICER OR BUYER (11751180)

PURCHASES MACHINERY, EQUIPMENT, RAW MATERIALS, TOOLS, PARTS, FABRICS, ACCESSORIES, OFFICE AND OTHER SUPPLIES FOR INTERNAL USE, CONSUMPTION OR PROCESSING BY GOVERNMENTAL, INDUSTRIAL, BUSINESS AND OTHER ESTABLISHMENTS. AUTHORITY LIMITED BY COST AND/OR TYPE OF GOODS TO BE PURCHASED. MAY SUPERVISE JUNIOR BUYERS. MAY HAVE FINAL AUTHORITY IN SMALLER FIRMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	448	223	2390.00	1650.00	1940.00	2240.00	2790.00	3360.00	28.25
MALE	358	177	2490.00	1750.00	2010.00	2370.00	2890.00	3400.00	27.09
FEMALE	87	63	1960.00	1390.00	1560.00	1980.00	2280.00	2600.00	26.42
UNION (ORGANIZED)	47	16	2300.00	1890.00	2110.00	2370.00	2580.00	2640.00	12.29
NON-UNION	401	207	2400.00	1600.00	1920.00	2230.00	2850.00	3370.00	29.42
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	36	8	2800.00	2160.00	2300.00	2830.00	3360.00	3470.00	18.31
INSTITUTIONS (HEALTH & ED.)	85	36	2130.00	1810.00	1990.00	2150.00	2260.00	2380.00	12.76
MANUFACTURING	69	54	2210.00	1450.00	1780.00	2140.00	2520.00	3100.00	27.97
ENERGY & PRIM. RES. EXT.	101	43	2990.00	2200.00	2620.00	2950.00	3330.00	3730.00	20.96
PUBLIC ADMINISTRATION	20	7	2490.00	2160.00	2410.00	2550.00	2640.00	2690.00	8.40
SERVICE	25	10	2460.00	1400.00	1820.00	2550.00	3000.00	3340.00	33.76
TRADE	96	55	1920.00	1400.00	1630.00	1900.00	2050.00	2420.00	26.64
TRAN., COM. & UTIL., N.E.S.	13	7	2500.00	1580.00	1950.00	2390.00	3440.00	3520.00	29.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	43	33	2120.00	1420.00	1700.00	1950.00	2190.00	3220.00	33.83
50 - 99	65	43	2200.00	1550.00	1710.00	2070.00	2700.00	3320.00	29.18
100 - 499	115	62	2490.00	1660.00	1970.00	2380.00	2980.00	3440.00	29.92
500 +	78	26	2500.00	1990.00	2170.00	2390.00	2700.00	3200.00	17.65
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	194	85	2440.00	1640.00	1930.00	2340.00	2900.00	3370.00	28.95
EDMONTON	169	88	2270.00	1540.00	1930.00	2150.00	2540.00	3140.00	28.33
LETHBRIDGE	18	13	2080.00	1610.00	1700.00	1940.00	2450.00	2880.00	23.99
MINOR URBAN (TOWNS N.E.S.)	17	14	2330.00	1720.00	1960.00	2110.00	2680.00	3300.00	22.81
RURAL	20	8	2590.00	2190.00	2410.00	2540.00	2720.00	3330.00	16.59

RECEIVER, MILK AND CREAM (82231260)

RECEIVES MILK AND CREAM FROM TANK TRUCKS OR IN CANS AT CREAMERY OR DAIRY, PERFORMING ANY COMBINATION OF DUTIES SO ASSOCIATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	21	10	10.70	9.90	10.30	10.80	10.80	12.00	5.93
MALE	21	10	10.70	9.90	10.30	10.80	10.80	12.00	5.93
UNION (ORGANIZED)	21	10	10.70	9.90	10.30	10.80	10.80	12.00	5.93
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	21	10	10.70	9.90	10.30	10.80	10.80	12.00	5.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	5	3	11.30	10.50	10.50	10.80	12.20	12.20	7.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	8	3	11.20	10.50	10.80	10.80	11.90	12.20	5.90

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

RECEPTIONIST (41711180)

GREETS PERSONS COMING IN TO OFFICE OR ESTABLISHMENT AND DIRECTS THEM TO APPROPRIATE PERSON OR PLACE AND SCHEDULES APPOINTMENTS. MAY PERFORM CLERICAL OR TYPING TASKS, AS REQUIRED AND MAY RECEIVE AND RECORD PAYMENTS. MAY ANSWER TELEPHONE AND OPERATE SWITCHBOARD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	1170	398	1300.00	1060.00	1190.00	1300.00	1410.00	1490.00	14.32
MALE	34	11	1290.00	955.00	1040.00	1370.00	1410.00	1490.00	33.64
FEMALE	1129	391	1300.00	1080.00	1190.00	1300.00	1410.00	1490.00	14.37
UNION (ORGANIZED)	637	34	1360.00	1210.00	1270.00	1370.00	1450.00	1490.00	8.39
NON-UNION	533	368	1230.00	1000.00	1080.00	1200.00	1330.00	1500.00	18.51
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	13	13	1310.00	945.00	1100.00	1300.00	1560.00	1760.00	21.21
FINANCE., INSUR. & REAL EST.	83	47	1150.00	1000.00	1070.00	1120.00	1200.00	1310.00	12.25
INSTITUTIONS (HEALTH & ED.)	274	55	1330.00	1170.00	1220.00	1330.00	1490.00	1490.00	9.94
MANUFACTURING	63	56	1230.00	920.00	1050.00	1210.00	1350.00	1500.00	19.99
ENERGY & PRIM. RES. EXT.	242	47	1290.00	1170.00	1220.00	1270.00	1340.00	1400.00	10.21
SERVICE	135	70	1250.00	980.00	1080.00	1200.00	1330.00	1560.00	22.00
TRADE	71	64	1140.00	930.00	1000.00	1130.00	1260.00	1380.00	17.13
TRAN., COM. & UTIL., N.E.S.	33	28	1280.00	940.00	1080.00	1250.00	1510.00	1670.00	22.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	10	7	1070.00	910.00	975.00	1070.00	1120.00	1370.00	12.69
20 - 49	112	73	1200.00	975.00	1060.00	1180.00	1320.00	1430.00	6.47
50 - 99	138	100	1230.00	1000.00	1080.00	1200.00	1300.00	1430.00	10.15
100 - 499	124	78	1280.00	1000.00	1150.00	1300.00	1400.00	1530.00	16.23
500 +	421	17	1360.00	1220.00	1270.00	1370.00	1450.00	1490.00	8.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	618	166	1340.00	1110.00	1220.00	1370.00	1450.00	1490.00	12.94
EDMONTON	371	126	1230.00	1000.00	1140.00	1220.00	1300.00	1390.00	13.72
LETHBRIDGE	33	12	1350.00	1030.00	1300.00	1450.00	1490.00	1490.00	15.74
MEDICINE HAT	16	10	1310.00	905.00	1140.00	1370.00	1450.00	1610.00	19.06
GRANDE PRAIRIE	11	7	1320.00	1030.00	1150.00	1260.00	1490.00	1490.00	13.70
RED DEER	24	11	1360.00	1060.00	1350.00	1370.00	1470.00	1500.00	13.17
MINOR URBAN (TOWNS N.E.S.)	58	35	1280.00	980.00	1150.00	1310.00	1420.00	1580.00	18.54
RURAL	22	18	1350.00	1170.00	1180.00	1300.00	1460.00	1670.00	14.34

RECEPTIONIST (41711180)

GREETS PERSONS COMING IN TO OFFICE OR ESTABLISHMENT AND DIRECTS THEM TO APPROPRIATE PERSON OR PLACE AND SCHEDULES APPOINTMENTS. MAY PERFORM CLERICAL OR TYPING TASKS, AS REQUIRED AND MAY RECEIVE AND RECORD PAYMENTS. MAY ANSWER TELEPHONE AND OPERATE SWITCHBOARD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	70	29	7.80	6.40	7.80	8.30	8.40	9.00	21.11
UNION (ORGANIZED)	36	8	8.40	8.30	8.30	8.30	8.50	9.00	4.02
NON-UNION	34	21	7.20	5.00	6.50	7.90	8.40	9.20	30.28
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	52	16	8.30	7.90	8.30	8.30	8.40	9.00	7.33
SERVICE	7	6	6.90	6.10	6.40	6.50	7.20	8.50	12.12
TRADE	5	3	6.40	5.40	5.50	6.90	7.00	7.00	13.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	8	5	7.50	6.10	7.00	7.30	7.90	9.70	14.15

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

RECEPTIONIST (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	13	8	8.20	5.80	7.60	8.30	9.00	10.30	17.29
500 +	15	6	8.50	7.70	7.90	8.50	9.00	9.00	6.19
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	37	12	7.60	6.00	7.50	8.30	8.30	8.50	25.79
EDMONTON	10	5	8.20	5.20	7.30	8.80	9.00	9.00	16.09
MINOR URBAN (TOWNS N.E.S.)	10	5	8.00	5.30	8.00	8.30	8.30	8.80	13.47

RECREATION WORKER (23331220)

CONDUCTS ACTIVITIES FOR DIFFERENT AGE GROUPS IN A VARIETY OF SETTINGS SUCH AS, COMMUNITY CENTRE, PLAYGROUNDS, DAY CAMPS OR INDOOR CENTRES. ORGANIZES, CONDUCTS AND PROMOTES INTEREST IN SUCH ACTIVITIES AS ARTS AND CRAFTS, SPORTS, GAMES, MUSIC, DRAMATICS, SOCIAL PASTIMES, CAMPING, HOBBIES, CURRENT EVENTS, DISCUSSION GROUPS, AND COMMUNITY SURVEYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	389	32	8.70	6.70	7.70	7.70	8.30	13.90	32.13
MALE	123	23	9.60	5.50	7.10	8.00	13.00	16.70	50.65
NON-UNION	75	21	8.30	5.50	5.50	8.30	9.90	12.00	28.79
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	93	28	12.30	7.10	9.00	12.30	15.70	16.80	30.50
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	27	4	7.10	5.50	5.50	5.50	8.30	11.90	38.21
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	17	5	9.00	5.20	7.10	8.70	11.40	13.00	33.19
MINOR URBAN (TOWNS N.E.S.)	46	14	11.50	7.10	8.90	10.60	15.10	16.80	30.53

REPAIRER, ELECTRIC METER (87391220)

INSPECTS, REPAIRS AND ADJUSTS ELECTRIC METERS USED FOR RECORDING ELECTRIC CURRENT CONSUMPTION. MAY INSTALL, TEST AND REPAIR METERS AT CUSTOMER SITE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	21	3	15.40	14.20	15.30	15.70	15.70	15.90	5.82
UNION (ORGANIZED)	21	3	15.40	14.20	15.30	15.70	15.70	15.90	5.82
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	21	3	15.40	14.20	15.30	15.70	15.70	15.90	5.82

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

REPAIRER, FURNITURE (85621220)

REPAIRS OR REPLACES DAMAGED OR DEFECTIVE UPHOLSTERY MATERIALS AND SHOW WOOD ON CHAIRS AND SOFAS OR OTHER FURNITURE. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	11	5	390.00	190.00	290.00	410.00	470.00	470.00	25.75
MALE	11	5	390.00	190.00	290.00	410.00	470.00	470.00	25.75
NON-UNION	11	5	390.00	190.00	290.00	410.00	470.00	470.00	25.75
	INDUSTRY DATA (FIRM TYPES)								
TRADE	11	5	390.00	190.00	290.00	410.00	470.00	470.00	25.75
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	8	3	400.00	290.00	310.00	410.00	470.00	470.00	19.17

REPORTER (33511740)

COLLECTS AND ANALYSES FACTS ABOUT NEWSWORTHY EVENTS BY INTERVIEW, INVESTIGATION, OR OBSERVATION AND WRITES NEWSPAPER STORIES CONFORMING TO EDITORIAL TECHNIQUES AND FORMAT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE AS A REPORTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	175	9	530.00	380.00	460.00	590.00	610.00	630.00	18.72
MALE	110	8	550.00	410.00	480.00	610.00	610.00	630.00	18.57
FEMALE	65	8	510.00	360.00	420.00	510.00	610.00	630.00	27.46
NON-UNION	175	9	530.00	380.00	460.00	590.00	610.00	630.00	18.72
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	167	7	540.00	410.00	460.00	610.00	610.00	630.00	17.93

REPORTER, JUNIOR (33511742)

UNDER THE SUPERVISION OF THE EDITOR OR AN EXPERIENCED REPORTER, COLLECTS OR ANALYSES FACTS ABOUT NEWSWORTHY EVENTS BY INTERVIEW, INVESTIGATION OR OBSERVATION AND WRITES NEWSPAPER STORIES CONFORMING TO EDITORIAL TECHNIQUES AND FORMAT. REPORT ONLY EMPLOYEES WITH LESS THAN 1 YEAR WORKING EXPERIENCE AS A REPORTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	7	4	1470.00	1270.00	1350.00	1430.00	1650.00	1650.00	10.55
NON-UNION	7	4	1470.00	1270.00	1350.00	1430.00	1650.00	1650.00	10.55
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	6	3	1480.00	1280.00	1330.00	1510.00	1650.00	1650.00	11.22

ROUTE SUPPLY AND RETURN MAN/WOMAN (41531420)

ALLOCATES PRODUCTS TO DRIVER-SALESPERSON; CHECKS AND RECORDS UNSOLD PRODUCTS. MAY ASSIST IN LOADING OR UNLOADING DELIVERY TRUCKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	20	6	10.20	9.70	9.90	10.20	10.50	10.80	3.89
MALE	20	6	10.20	9.70	9.90	10.20	10.50	10.80	3.89

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

ROUTE SUPPLY AND RETURN MAN/WOMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
UNION (ORGANIZED)	20	6	10.20	9.70	9.90	10.20	10.50	10.80	3.89
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	20	6	10.20	9.70	9.90	10.20	10.50	10.80	3.89

SALESCLERK, CLASS "A" (51350015)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES LITTLE KNOWLEDGE REGARDING MERCHANDISE SOLD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	787	43	6.20	4.30	4.90	5.50	6.70	9.20	36.91
MALE	70	14	7.20	4.90	5.10	5.90	9.20	11.30	74.90
FEMALE	717	38	6.10	4.30	4.90	5.50	6.70	7.90	39.04
UNION (ORGANIZED)	8	4	8.90	8.00	8.30	9.10	9.10	9.10	5.77
NON-UNION	779	39	6.20	4.30	4.90	5.50	6.70	9.20	36.99
	INDUSTRY DATA (FIRM TYPES)								
TRADE	785	42	6.10	4.30	4.90	5.50	6.70	9.20	31.40
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	5	3	4.70	4.00	4.00	4.40	5.40	6.30	20.03
20 - 49	65	8	5.60	4.90	5.30	5.50	6.00	6.00	11.64
50 - 99	211	7	5.40	4.90	4.90	5.00	5.20	5.60	47.05
100 - 499	174	6	6.80	5.30	6.10	6.70	7.00	9.20	16.21
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	212	12	5.90	4.90	5.00	5.30	6.30	7.10	43.94
EDMONTON	365	9	6.90	4.90	5.20	6.10	7.00	11.30	32.69
LETHBRIDGE	30	5	5.30	4.40	5.00	5.30	5.50	6.10	15.98
MEDICINE HAT	10	3	4.60	4.10	4.50	4.60	4.80	5.20	6.83
GRANDE PRAIRIE	33	3	7.50	4.40	5.30	9.20	9.20	9.20	28.08
MINOR URBAN (TOWNS N.E.S.)	83	5	4.30	3.90	4.00	4.10	4.50	5.00	9.62

SALESCLERK, CLASS "A" (51350015)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES LITTLE KNOWLEDGE REGARDING MERCHANDISE SOLD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	1021	39	5.50	4.00	5.00	5.50	6.00	6.80	19.45
MALE	248	19	5.80	4.00	5.00	5.50	6.60	7.40	31.78
FEMALE	773	39	5.40	4.00	4.90	5.50	5.80	6.50	19.72
NON-UNION	965	38	5.30	4.00	4.80	5.50	5.80	6.50	17.82
	INDUSTRY DATA (FIRM TYPES)								
TRADE	998	38	5.50	4.00	5.00	5.50	6.00	6.80	19.04
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	131	9	5.10	3.90	4.30	5.30	6.00	6.00	17.50

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESCLERK, CLASS "A" (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	230	6	5.70	5.00	5.30	5.50	5.90	6.60	16.78
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	268	9	5.50	4.50	5.00	5.50	6.00	6.60	13.31
EDMONTON	583	9	5.60	4.50	5.00	5.50	6.00	6.80	16.49
LETHBRIDGE	10	3	5.00	4.00	4.50	5.10	5.60	5.70	12.37
MEDICINE HAT	5	3	4.10	3.90	3.90	4.00	4.40	4.50	6.22
GRANDE PRAIRIE	35	4	7.50	4.20	7.30	8.00	8.70	8.70	20.68
RED DEER	15	3	4.90	3.90	4.30	4.80	5.30	7.30	21.81
OTHER MAJOR URBAN (N.E.S.)	8	3	4.20	3.90	3.90	4.10	4.50	4.50	6.86

SALESCLERK, CLASS "B" (51350016)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES ENOUGH KNOWLEDGE OF PRODUCTS TO ASSIST CUSTOMERS IN MAKING A SELECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	153	10	270.00	195.00	220.00	230.00	245.00	330.00	59.72
MALE	34	6	430.00	200.00	230.00	270.00	600.00	920.00	76.54
FEMALE	119	8	230.00	195.00	220.00	230.00	235.00	260.00	21.62
NON-UNION	153	10	270.00	195.00	220.00	230.00	245.00	330.00	59.72
INDUSTRY DATA (FIRM TYPES)									
TRADE	152	9	270.00	195.00	220.00	230.00	245.00	340.00	59.93
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	19	3	370.00	220.00	250.00	290.00	350.00	670.00	59.63

SALESCLERK, CLASS "B" (51350016)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES ENOUGH KNOWLEDGE OF PRODUCTS TO ASSIST CUSTOMERS IN MAKING A SELECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	21	3	8.10	5.90	6.50	7.00	9.20	12.00	28.03
MALE	9	3	8.40	5.80	6.10	6.90	10.30	14.40	34.73
FEMALE	12	3	7.80	6.20	6.60	7.10	8.80	11.30	21.93
NON-UNION	21	3	8.10	5.90	6.50	7.00	9.20	12.00	28.03
INDUSTRY DATA (FIRM TYPES)									
TRADE	21	3	8.10	5.90	6.50	7.00	9.20	12.00	28.03

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESCLERK, CLASS "B" (51350016)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES ENOUGH KNOWLEDGE OF PRODUCTS TO ASSIST CUSTOMERS IN MAKING A SELECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	1212	61	580.00	415.00	475.00	610.00	690.00	720.00	20.89
MALE	395	32	660.00	500.00	610.00	690.00	720.00	720.00	19.08
FEMALE	817	58	540.00	385.00	450.00	530.00	630.00	690.00	27.25
UNION (ORGANIZED)	573	14	670.00	610.00	650.00	690.00	720.00	720.00	8.56
NON-UNION	639	47	490.00	375.00	425.00	480.00	550.00	590.00	18.72

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TRADE	1210	59	580.00	415.00	475.00	610.00	690.00	720.00	20.87

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
1 - 19	29	8	380.00	290.00	320.00	380.00	390.00	610.00	25.40
20 - 49	86	10	480.00	335.00	405.00	460.00	560.00	660.00	24.73
50 - 99	87	7	590.00	370.00	385.00	640.00	720.00	780.00	27.69
100 - 499	299	9	510.00	425.00	450.00	530.00	560.00	590.00	12.65
500 +	388	4	650.00	530.00	610.00	660.00	720.00	720.00	11.15

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	343	15	580.00	405.00	485.00	610.00	660.00	720.00	19.49
EDMONTON	498	16	570.00	450.00	490.00	560.00	660.00	720.00	19.37
MEDICINE HAT	44	5	500.00	320.00	370.00	385.00	660.00	700.00	31.36
GRANDE PRAIRIE	42	6	590.00	425.00	590.00	590.00	660.00	690.00	17.57
RED DEER	37	3	500.00	350.00	425.00	450.00	630.00	690.00	26.05
OTHER MAJOR URBAN (N.E.S.)	39	4	530.00	305.00	425.00	445.00	690.00	720.00	29.15

SALESCLERK, CLASS "B" (51350016)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES ENOUGH KNOWLEDGE OF PRODUCTS TO ASSIST CUSTOMERS IN MAKING A SELECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	451	24	6.10	4.30	5.00	6.70	7.10	7.30	19.02
MALE	52	8	6.20	3.60	4.90	6.80	7.30	7.50	37.08
FEMALE	399	24	6.10	4.40	5.00	6.60	7.10	7.30	19.36
NON-UNION	451	24	6.10	4.30	5.00	6.70	7.10	7.30	19.02

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TRADE	451	24	6.10	4.30	5.00	6.70	7.10	7.30	19.02

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
1 - 19	19	5	4.40	4.00	4.00	4.40	4.90	5.30	10.70
20 - 49	20	4	5.10	4.00	4.30	4.60	5.40	7.00	20.95

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	214	9	6.30	4.40	5.00	7.10	7.30	7.50	19.03

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESCLERK, CLASS "C" (51350017)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	117	13	9.30	5.00	6.60	8.40	10.60	14.20	45.19
MALE	86	12	10.00	5.00	7.10	10.10	11.30	16.20	46.00
FEMALE	31	6	7.10	5.50	6.20	7.20	7.50	8.90	41.83
NON-UNION	117	13	9.30	5.00	6.60	8.40	10.60	14.20	45.19
	INDUSTRY DATA (FIRM TYPES)								
TRADE	117	13	9.30	5.00	6.60	8.40	10.60	14.20	45.19
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	30	4	8.80	5.60	6.70	8.00	8.60	13.80	44.25
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	54	5	10.60	7.20	8.50	10.10	11.40	16.20	30.96
LETHBRIDGE	7	3	7.50	4.50	5.50	7.00	10.50	12.00	37.54

SALESCLERK, CLASS "C" (51350017)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	438	44	8.30	4.30	6.10	7.40	9.30	13.90	44.84
MALE	180	26	10.50	6.10	7.20	9.20	13.30	17.00	44.46
FEMALE	258	34	6.80	4.20	5.00	6.80	7.90	9.30	34.68
NON-UNION	417	41	8.20	4.30	6.00	7.40	9.20	14.10	46.08
	INDUSTRY DATA (FIRM TYPES)								
TRADE	424	41	8.20	4.30	6.00	7.40	9.20	13.40	44.81
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	30	7	6.40	4.20	5.30	5.90	6.90	11.70	33.61
20 - 49	28	6	7.10	5.60	6.50	7.00	7.90	8.40	16.53
50 - 99	49	8	9.30	6.40	6.70	8.90	11.00	14.20	28.26
100 - 499	111	9	7.90	6.20	7.30	7.70	9.20	9.50	22.95
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	121	12	7.00	4.50	6.00	6.60	7.70	9.40	28.72
EDMONTON	201	13	10.50	6.50	7.40	9.20	13.20	16.60	39.36
LETHBRIDGE	11	5	7.00	6.00	6.60	7.20	7.40	8.20	9.75
RED DEER	6	3	6.00	5.20	5.40	6.10	6.40	7.30	12.56

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESCLERK, CLASS "C" (51350017)

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	78	11	6.40	3.50	3.90	4.30	10.70	10.70	48.18
MALE	19	4	3.90	3.40	3.50	3.90	3.90	4.40	18.33
FEMALE	59	11	7.20	3.90	4.00	6.40	10.70	10.70	47.26
NON-UNION	53	10	4.40	3.40	3.90	4.00	4.40	6.50	25.89
	INDUSTRY DATA (FIRM TYPES)								
TRADE	78	11	6.40	3.50	3.90	4.30	10.70	10.70	48.18

SALESPERSON, COUNTER, WHOLESALE (51350040)

SELLS VARIOUS TYPES OF PRODUCTS TO CUSTOMERS ENTITLED TO MAKE PURCHASES AT WHOLESALE PRICES AND WHO CALL AT SALES COUNTER OF THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	10	4	1710.00	1450.00	1490.00	1710.00	1790.00	2170.00	13.03
NON-UNION	10	4	1710.00	1450.00	1490.00	1710.00	1790.00	2170.00	13.03
	INDUSTRY DATA (FIRM TYPES)								
TRADE	10	4	1710.00	1450.00	1490.00	1710.00	1790.00	2170.00	13.03
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	7	3	1690.00	1450.00	1490.00	1730.00	1750.00	2200.00	15.45

SALESPERSON, COUNTER, WHOLESALE (51350040)

SELLS VARIOUS TYPES OF PRODUCTS TO CUSTOMERS ENTITLED TO MAKE PURCHASES AT WHOLESALE PRICES AND WHO CALL AT SALES COUNTER OF THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	196	65	1580.00	1210.00	1300.00	1530.00	1780.00	2040.00	22.33
MALE	164	61	1610.00	1210.00	1340.00	1570.00	1800.00	2060.00	21.98
FEMALE	30	13	1380.00	1050.00	1230.00	1300.00	1500.00	1990.00	20.95
NON-UNION	191	64	1580.00	1200.00	1300.00	1530.00	1780.00	2040.00	22.46
	INDUSTRY DATA (FIRM TYPES)								
TRADE	195	64	1580.00	1210.00	1300.00	1530.00	1780.00	2040.00	22.35
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	14	8	1710.00	1260.00	1390.00	1790.00	1880.00	2190.00	18.56
20 - 49	64	20	1590.00	1100.00	1260.00	1610.00	1800.00	2130.00	26.65
50 - 99	41	8	1650.00	1200.00	1390.00	1600.00	1850.00	2100.00	19.51
100 - 499	25	4	1340.00	1170.00	1230.00	1310.00	1440.00	1540.00	12.53
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	60	24	1710.00	1200.00	1380.00	1630.00	1970.00	2380.00	26.36
EDMONTON	104	29	1490.00	1210.00	1300.00	1450.00	1650.00	1880.00	18.55
LETHBRIDGE	20	4	1680.00	1230.00	1490.00	1700.00	1850.00	2090.00	15.94

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESPERSON, GENERAL INSURANCE (51711180)

SELLS FIRE, AUTOMOBILE, MARINE AND OTHER TYPES OF INSURANCE TO NEW AND EXISTING CLIENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of								
	Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	39	9	1320.00	680.00	810.00	1240.00	1670.00	2080.00	43.96
MALE	26	4	1580.00	860.00	1140.00	1670.00	1880.00	2500.00	32.93
FEMALE	13	7	780.00	510.00	670.00	720.00	840.00	1330.00	35.65
NON-UNION	39	9	1320.00	680.00	810.00	1240.00	1670.00	2080.00	43.96
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	39	9	1320.00	680.00	810.00	1240.00	1670.00	2080.00	43.96
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	26	4	1250.00	640.00	820.00	1170.00	1670.00	1880.00	40.67

SALESPERSON, LIFE INSURANCE (51711140)

SOLICITS AND SELLS ALL TYPES OF LIFE INSURANCE, USING A KNOWLEDGE OF LAW, ACCOUNTING, TAXATION AND ESTATE PLANNING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	83	6	500.00	260.00	350.00	500.00	700.00	750.00	37.92
NON-UNION	83	6	500.00	260.00	350.00	500.00	700.00	750.00	37.92
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	83	6	500.00	260.00	350.00	500.00	700.00	750.00	37.92
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	44	3	460.00	235.00	320.00	500.00	500.00	730.00	39.50
EDMONTON	39	3	550.00	300.00	400.00	500.00	750.00	750.00	34.66

SALESPERSON, LIFE INSURANCE (51711140)

SOLICITS AND SELLS ALL TYPES OF LIFE INSURANCE, USING A KNOWLEDGE OF LAW, ACCOUNTING, TAXATION AND ESTATE PLANNING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	14	4	1570.00	890.00	1110.00	1580.00	1950.00	2290.00	30.66
NON-UNION	14	4	1570.00	890.00	1110.00	1580.00	1950.00	2290.00	30.66
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	14	4	1570.00	890.00	1110.00	1580.00	1950.00	2290.00	30.66
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	14	4	1570.00	890.00	1110.00	1580.00	1950.00	2290.00	30.66

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESPERSON, MOTOR VEHICLES – JUNIOR (51351104)

SELLS NEW OR USED MOTOR VEHICLES. SUCH AS AUTOMOBILES. TRUCKS OR MOTORCYCLES. REQUIRES LITTLE KNOWLEDGE OF PRODUCTS SOLD. CONSIDERED AN ENTRY LEVEL POSITION. REPORT ONLY EMPLOYEES WITH LESS THAN 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	33	12	1430.00	675.00	750.00	1450.00	1600.00	2360.00	43.34
NON-UNION	33	12	1430.00	675.00	750.00	1450.00	1600.00	2360.00	43.34
	INDUSTRY DATA (FIRM TYPES)								
TRADE	33	12	1430.00	675.00	750.00	1450.00	1600.00	2360.00	43.34
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	17	5	1140.00	630.00	715.00	750.00	1500.00	1940.00	58.28
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	17	4	1450.00	750.00	815.00	1450.00	1450.00	2530.00	46.12
RED DEER	7	3	1250.00	615.00	665.00	1400.00	1500.00	2340.00	50.26

SALESPERSON, MOTOR VEHICLES – SENIOR (51351102)

SELLS NEW OR USED MOTOR VEHICLES. SUCH AS AUTOMOBILES. TRUCKS OR MOTORCYCLES. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	323	37	2080.00	1200.00	1650.00	2000.00	2500.00	2840.00	33.29
MALE	320	37	2070.00	1200.00	1650.00	2000.00	2500.00	2840.00	33.52
NON-UNION	323	37	2080.00	1200.00	1650.00	2000.00	2500.00	2840.00	33.29
	INDUSTRY DATA (FIRM TYPES)								
TRADE	305	36	2080.00	1200.00	1610.00	2000.00	2500.00	2840.00	34.17
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	7	3	1750.00	1500.00	1500.00	1800.00	2000.00	2000.00	11.92
20 - 49	68	13	1970.00	960.00	1670.00	2000.00	2250.00	2500.00	31.98
50 - 99	116	11	2020.00	1180.00	1310.00	1790.00	2840.00	2840.00	44.29
100 - 499	111	6	2250.00	1650.00	2000.00	2200.00	2800.00	2800.00	21.23
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	72	7	1830.00	1200.00	1650.00	2000.00	2200.00	2200.00	23.85
EDMONTON	143	10	2270.00	1210.00	1990.00	2500.00	2800.00	2840.00	28.24
LETHBRIDGE	36	4	1840.00	1460.00	1600.00	1790.00	2000.00	2270.00	22.69
GRANDE PRAIRIE	13	3	2250.00	1410.00	1900.00	2250.00	2280.00	3450.00	27.09
RED DEER	31	5	1880.00	610.00	1300.00	1500.00	2200.00	4000.00	63.81
OTHER MAJOR URBAN (N.E.S.)	17	4	2470.00	1950.00	2200.00	2200.00	2500.00	3780.00	23.69
MINOR URBAN (TOWNS N.E.S.)	8	3	1410.00	1000.00	1080.00	1430.00	1730.00	1800.00	22.04

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESPERSON, MOTOR VEHICLES - SENIOR (51351102)

SELLS NEW OR USED MOTOR VEHICLES, SUCH AS AUTOMOBILES, TRUCKS OR MOTORCYCLES. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	26	7	3040.00	1940.00	2550.00	3500.00	3500.00	3500.00	25.07
MALE	26	7	3040.00	1940.00	2550.00	3500.00	3500.00	3500.00	25.07
NON-UNION	26	7	3040.00	1940.00	2550.00	3500.00	3500.00	3500.00	25.07
	INDUSTRY DATA (FIRM TYPES)								
TRADE	25	6	3070.00	1920.00	2600.00	3500.00	3500.00	3500.00	25.51

SALESPERSON, RETAIL (51350030)

DISPLAYS AND SELLS A VARIETY OF COMMODITIES TO CUSTOMERS AT SALES OFFICE OR CUSTOMER'S PLACE OF BUSINESS OR HOME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	74	6	2370.00	1670.00	1780.00	2080.00	3310.00	3310.00	30.40
MALE	62	6	2350.00	1670.00	2080.00	2080.00	3310.00	3310.00	33.45
NON-UNION	73	5	2380.00	1670.00	1940.00	2080.00	3310.00	3310.00	30.31
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	38	4	2760.00	1200.00	2200.00	3310.00	3310.00	3310.00	29.41

SALESPERSON, RETAIL (51350030)

DISPLAYS AND SELLS A VARIETY OF COMMODITIES TO CUSTOMERS AT SALES OFFICE OR CUSTOMER'S PLACE OF BUSINESS OR HOME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	157	17	9.00	5.90	5.90	6.50	13.90	14.40	42.16
MALE	103	14	10.10	5.90	6.50	7.90	14.40	14.40	43.64
FEMALE	54	10	6.90	5.50	5.90	5.90	6.30	9.30	58.76
NON-UNION	157	17	9.00	5.90	5.90	6.50	13.90	14.40	42.16
	INDUSTRY DATA (FIRM TYPES)								
TRADE	128	10	8.70	5.90	5.90	6.50	14.40	14.40	44.47
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	17	6	8.20	6.30	6.30	7.90	9.90	12.00	26.30
50 - 99	79	5	8.90	5.90	5.90	6.20	14.40	14.40	43.52
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	61	8	11.70	6.30	7.20	13.90	14.40	14.40	30.17
EDMONTON	51	6	8.30	5.50	6.50	6.50	8.70	15.90	43.08

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SALESPERSON, WHOLESALE (51350020)

CALLS ON PROSPECTIVE BUYERS IN THE RETAIL MARKET, OR ON INDUSTRIAL CONSUMERS WITHIN A LOCALITY OR SURROUNDING TERRITORY AND SOLICITS ORDERS FOR MERCHANDISE. MAY BE DESIGNATED BY TYPE OF PRODUCT SOLD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of								
	Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	359	73	2160.00	1340.00	1650.00	2060.00	2510.00	2960.00	35.08
MALE	319	70	2190.00	1410.00	1670.00	2100.00	2580.00	3030.00	34.08
FEMALE	40	20	1880.00	850.00	1510.00	1840.00	2170.00	2480.00	49.36
NON-UNION	359	73	2160.00	1340.00	1650.00	2060.00	2510.00	2960.00	35.08
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	97	18	2120.00	1200.00	1630.00	2170.00	2510.00	2710.00	30.31
ENERGY & PRIM. RES. EXT.	8	4	1700.00	1080.00	1530.00	1740.00	1940.00	2210.00	20.57
TRADE	243	49	2200.00	1380.00	1630.00	2040.00	2590.00	3190.00	37.13
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	41	13	2160.00	1200.00	1200.00	2000.00	2350.00	3900.00	46.77
20 - 49	96	21	2000.00	1250.00	1540.00	1810.00	2440.00	3080.00	35.43
50 - 99	70	10	2310.00	1500.00	1570.00	2200.00	2600.00	3010.00	36.15
100 - 499	49	6	2130.00	1710.00	1980.00	2060.00	2450.00	2490.00	15.02
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	149	30	2100.00	1200.00	1570.00	2100.00	2590.00	2750.00	33.94
EDMONTON	178	32	2200.00	1420.00	1660.00	2050.00	2490.00	3250.00	37.02
GRANDE PRAIRIE	5	3	2840.00	2340.00	2350.00	2830.00	3330.00	3330.00	17.32

SALESPERSON, WHOLESALE (51350020)

CALLS ON PROSPECTIVE BUYERS IN THE RETAIL MARKET, OR ON INDUSTRIAL CONSUMERS WITHIN A LOCALITY OR SURROUNDING TERRITORY AND SOLICITS ORDERS FOR MERCHANDISE. MAY BE DESIGNATED BY TYPE OF PRODUCT SOLD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	488	121	2030.00	1400.00	1670.00	2000.00	2350.00	2750.00	26.70
MALE	453	118	2030.00	1400.00	1650.00	1950.00	2390.00	2780.00	27.24
FEMALE	20	13	1880.00	900.00	1730.00	1940.00	2240.00	2400.00	25.89
NON-UNION	484	120	2040.00	1400.00	1670.00	2000.00	2350.00	2760.00	26.56
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	72	22	2180.00	1460.00	1940.00	2180.00	2460.00	2750.00	22.63
TRADE	381	87	1960.00	1370.00	1600.00	1940.00	2260.00	2670.00	27.21
TRAN., COM. & UTIL., N.E.S.	15	6	2420.00	2120.00	2140.00	2280.00	2630.00	3030.00	14.52
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	45	13	1960.00	1260.00	1580.00	1870.00	2130.00	3000.00	32.06
20 - 49	89	30	1930.00	1150.00	1500.00	1850.00	2270.00	2780.00	32.55
50 - 99	118	22	2040.00	1570.00	1770.00	1950.00	2250.00	2500.00	18.56
100 - 499	57	9	1950.00	1400.00	1400.00	1750.00	2430.00	2800.00	30.98
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	164	40	2100.00	1420.00	1740.00	2000.00	2460.00	3000.00	27.20
EDMONTON	264	56	2010.00	1400.00	1670.00	1970.00	2340.00	2600.00	26.22
LETHBRIDGE	33	8	1780.00	1210.00	1450.00	1600.00	2150.00	2580.00	25.89
RED DEER	7	5	2140.00	1240.00	1600.00	2300.00	2500.00	2850.00	26.82
MINOR URBAN (TOWNS N.E.S.)	9	4	2190.00	1500.00	1850.00	2200.00	2580.00	2800.00	19.91

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SAUSAGE MAKER (82152180)

TENDS MACHINES THAT CHOP AND MIX GROUND MEAT FOR USE IN MAKING SUCH PRODUCTS AS SAUSAGES AND PROCESSED MEATS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	16	3	10.90	7.80	10.40	11.60	11.60	12.20	17.19
MALE	13	3	11.60	10.00	11.60	11.60	11.70	12.70	7.78
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	16	3	10.90	7.80	10.40	11.60	11.60	12.20	17.19

SCHEDULER, SERVICE (41511829)

PREPARES WORK ORDERS OF CUSTOMERS WANTING VEHICLES REPAIRED OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT. MAY MAKE MINOR ADJUSTMENTS TO VEHICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	19	8	1780.00	1000.00	1600.00	1890.00	2070.00	2240.00	21.30
MALE	19	8	1780.00	1000.00	1600.00	1890.00	2070.00	2240.00	21.30
NON-UNION	19	8	1780.00	1000.00	1600.00	1890.00	2070.00	2240.00	21.30
	INDUSTRY DATA (FIRM TYPES)								
TRADE	19	8	1780.00	1000.00	1600.00	1890.00	2070.00	2240.00	21.30
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	7	3	1890.00	1630.00	1750.00	1800.00	2230.00	2250.00	13.14
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	8	3	1590.00	1000.00	1080.00	1610.00	2030.00	2240.00	30.78

SCHEDULER, SERVICE (41511829)

PREPARES WORK ORDERS OF CUSTOMERS WANTING VEHICLES REPAIRED OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT. MAY MAKE MINOR ADJUSTMENTS TO VEHICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	79	38	1750.00	1210.00	1390.00	1790.00	2050.00	2400.00	26.49
MALE	72	32	1790.00	1240.00	1400.00	1810.00	2050.00	2400.00	25.52
FEMALE	7	6	1330.00	1010.00	1050.00	1260.00	1730.00	1800.00	24.30
NON-UNION	79	38	1750.00	1210.00	1390.00	1790.00	2050.00	2400.00	26.49
	INDUSTRY DATA (FIRM TYPES)								
TRADE	75	36	1760.00	1210.00	1360.00	1800.00	2050.00	2400.00	26.68
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	6	6	1510.00	935.00	1040.00	1610.00	1920.00	2000.00	30.82
20 - 49	16	10	1560.00	1040.00	1330.00	1410.00	1720.00	2430.00	26.35
50 - 99	21	11	1670.00	1240.00	1450.00	1650.00	1950.00	2050.00	17.71
100 - 499	30	7	2000.00	1230.00	1750.00	2050.00	2300.00	2410.00	25.17

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SCHEDULER, SERVICE (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	10	1810.00	1220.00	1260.00	1800.00	2320.00	2600.00	32.04
EDMONTON	36	13	1780.00	1330.00	1450.00	1850.00	2050.00	2210.00	18.72
LETHBRIDGE	5	5	1340.00	920.00	935.00	1200.00	1830.00	2000.00	35.15

SCHOOL TEACHER, BEGINNING LEVEL (27001000)

DEVELOPS, ORGANIZES AND CONDUCTS EDUCATIONAL PROGRAMS TO INSTRUCT STUDENTS IN ONE OR A GROUP OF SUBJECTS AND PERFORMS OTHER RELATED FUNCTIONS. REPORT ONLY EMPLOYEES WITH B.ED. OR EQUIVALENT LEVEL OF FORMAL TEACHER TRAINING AND LESS THAN 1 YEAR OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE. EXCLUDES HOLDERS OF M.ED. DEGREE OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	1354	52	23760.00	21450.00	21460.00	25620.00	25630.00	25630.00	9.41
MALE	127	37	21730.00	21280.00	21430.00	21600.00	21740.00	23520.00	9.47
FEMALE	232	44	21510.00	18300.00	21430.00	21500.00	22050.00	23960.00	9.86
UNION (ORGANIZED)	1315	46	23920.00	21460.00	21460.00	25620.00	25630.00	25630.00	8.60
NON-UNION	39	6	18640.00	16800.00	16800.00	18300.00	19390.00	21450.00	10.74
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1354	52	23760.00	21450.00	21460.00	25620.00	25630.00	25630.00	9.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	137	19	20890.00	18240.00	21280.00	21450.00	21600.00	22390.00	8.04
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	47	11	21520.00	21300.00	21300.00	21480.00	21600.00	21640.00	1.43
RURAL	133	21	22120.00	21380.00	21430.00	21500.00	23370.00	24280.00	7.88

SCHOOL TEACHER, BEGINNING LEVEL (27001000)

DEVELOPS, ORGANIZES AND CONDUCTS EDUCATIONAL PROGRAMS TO INSTRUCT STUDENTS IN ONE OR A GROUP OF SUBJECTS AND PERFORMS OTHER RELATED FUNCTIONS. REPORT ONLY EMPLOYEES WITH B.ED. OR EQUIVALENT LEVEL OF FORMAL TEACHER TRAINING AND LESS THAN 1 YEAR OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE. EXCLUDES HOLDERS OF M.ED. DEGREE OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	102	22	20570.00	19500.00	21300.00	21500.00	21740.00	22490.00	18.75
MALE	19	11	21700.00	21300.00	21450.00	21470.00	21700.00	22100.00	3.53
FEMALE	83	20	20310.00	13420.00	21300.00	21500.00	21740.00	22660.00	20.98
UNION (ORGANIZED)	102	22	20570.00	19500.00	21300.00	21500.00	21740.00	22490.00	18.75
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	102	22	20570.00	19500.00	21300.00	21500.00	21740.00	22490.00	18.75
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	48	10	19380.00	7215.00	21300.00	21450.00	21450.00	21700.00	25.96

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SCHOOL TEACHER, BEGINNING LEVEL (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
RURAL	78	16	21680.00	21300.00	21450.00	21500.00	21740.00	22170.00	3.91

SCHOOL TEACHER, FULL WORKING LEVEL (27002000)

DUTIES AND EDUCATION LEVEL SAME AS SCHOOL TEACHER, BEGINNING LEVEL. REPORT ONLY EMPLOYEES WITH MORE THAN 1 BUT LESS THAN 5 YEARS OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	3034	65	25760.00	22800.00	24200.00	25630.00	26740.00	28270.00	4.34
MALE	668	57	26550.00	22860.00	24200.00	25700.00	28040.00	31280.00	13.89
FEMALE	1184	58	25930.00	22860.00	24200.00	25540.00	26930.00	28500.00	10.89
UNION (ORGANIZED)	2975	59	25700.00	22820.00	24200.00	25630.00	26740.00	28230.00	3.31
NON-UNION	59	6	28470.00	21900.00	25000.00	28500.00	32760.00	32760.00	15.83
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	3034	65	25760.00	22800.00	24200.00	25630.00	26740.00	28270.00	4.34
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	767	26	27110.00	22780.00	24200.00	25700.00	28270.00	34690.00	9.24
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	928	9	26790.00	25540.00	25630.00	25630.00	25630.00	30920.00	4.64
OTHER MAJOR URBAN (N.E.S.)	32	3	26660.00	22980.00	23000.00	25740.00	29820.00	35560.00	21.21
MINOR URBAN (TOWNS N.E.S.)	246	14	25690.00	22880.00	24130.00	25560.00	27060.00	28500.00	9.71
RURAL	542	29	25160.00	22780.00	24110.00	25390.00	26810.00	28200.00	9.17

SCHOOL TEACHER, FULL WORKING LEVEL (27002000)

DUTIES AND EDUCATION LEVEL SAME AS SCHOOL TEACHER, BEGINNING LEVEL. REPORT ONLY EMPLOYEES WITH MORE THAN 1 BUT LESS THAN 5 YEARS OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	560	32	24850.00	22710.00	24260.00	25440.00	26150.00	27020.00	12.48
MALE	201	24	25200.00	22940.00	24510.00	25440.00	26150.00	27500.00	12.93
FEMALE	359	32	24660.00	22650.00	24250.00	25440.00	26150.00	27020.00	15.04
UNION (ORGANIZED)	560	32	24850.00	22710.00	24260.00	25440.00	26150.00	27020.00	12.48
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	560	32	24850.00	22710.00	24260.00	25440.00	26150.00	27020.00	12.48
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	294	13	24730.00	22700.00	24460.00	25440.00	25440.00	26700.00	10.41
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	19	4	18320.00	9715.00	10835.00	22700.00	25360.00	26750.00	38.76
RURAL	465	23	25200.00	23410.00	25030.00	25440.00	26150.00	26880.00	8.87

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SCHOOL TEACHER, MASTER'S DEGREE (27004000)

DUTIES SAME AS SCHOOL TEACHER, JUNIOR. REPORT ONLY EMPLOYEES WITH M.ED. OR EQUIVALENT LEVEL OF FORMAL TEACHER EDUCATION AND LESS THAN 1 YEAR OF*TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	59	8	33170.00	24100.00	29400.00	37500.00	38950.00	38950.00	28.89
MALE	42	6	34090.00	26160.00	36850.00	37500.00	38950.00	38950.00	30.41
FEMALE	17	5	30880.00	19260.00	25350.00	34800.00	38200.00	38950.00	41.34
UNION (ORGANIZED)	58	7	33580.00	25230.00	30410.00	37500.00	38950.00	38950.00	27.18
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	59	8	33170.00	24100.00	29400.00	37500.00	38950.00	38950.00	28.89
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
RURAL	58	7	33580.00	25230.00	30410.00	37500.00	38950.00	38950.00	27.18

SCHOOL TEACHER, SENIOR (27003000)

DUTIES AND EDUCATION LEVEL SAME AS SCHOOL TEACHER, BEGINNING LEVEL. REPORT ONLY EMPLOYEES WITH 5 OR MORE YEARS OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	6075	64	33720.00	29380.00	32020.00	34120.00	36220.00	36600.00	2.98
MALE	1761	58	34520.00	29380.00	32260.00	36150.00	36590.00	38150.00	4.01
FEMALE	1660	56	32600.00	27360.00	29600.00	33480.00	36230.00	36600.00	1.71
UNION (ORGANIZED)	5931	59	33730.00	29380.00	32020.00	34120.00	36220.00	36600.00	0.65
NON-UNION	144	6	33270.00	25050.00	32130.00	36300.00	36300.00	36300.00	19.13
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	6075	64	33720.00	29380.00	32020.00	34120.00	36220.00	36600.00	2.98
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	1441	23	33620.00	28310.00	29630.00	36090.00	36230.00	37560.00	3.64
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	1183	9	33290.00	29600.00	34120.00	34120.00	34120.00	34120.00	7.81
MINOR URBAN (TOWNS N.E.S.)	683	14	34290.00	28190.00	32100.00	36230.00	36400.00	37580.00	4.07
RURAL	1246	29	33190.00	27360.00	30040.00	35940.00	36230.00	37600.00	4.84

SCHOOL TEACHER, SENIOR (27003000)

DUTIES AND EDUCATION LEVEL SAME AS SCHOOL TEACHER, BEGINNING LEVEL. REPORT ONLY EMPLOYEES WITH 5 OR MORE YEARS OF TEACHING EXPERIENCE. DO NOT REPORT PRINCIPALS OR OTHER TEACHERS WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	1462	35	31420.00	23270.00	32030.00	32050.00	36230.00	37820.00	5.85
MALE	607	27	32800.00	29400.00	32050.00	33460.00	36400.00	37820.00	11.43
FEMALE	855	34	30440.00	20280.00	30750.00	32050.00	36220.00	37710.00	3.97
UNION (ORGANIZED)	1456	33	31510.00	23840.00	32030.00	32050.00	36230.00	37820.00	3.56

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SCHOOL TEACHER, SENIOR (CONCLUDED)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1462	35	31420.00	23270.00	32030.00	32050.00	36230.00	37820.00	5.85
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	3	26040.00	24250.00	24300.00	24300.00	24300.00	34650.00	14.50
RURAL	1197	25	31370.00	23900.00	32030.00	32050.00	36220.00	37560.00	5.92

SEAMSTRESS/SEAMSTER (85690460)

ALTERS AND REPAIRS ARTICLES OF CLOTHING AND LINEN, PERFORMING VARIOUS HAND AND MACHINE-SEWING TASKS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
PROVINCIAL DATA									
TOTAL	114	39	7.60	4.80	5.90	8.50	8.90	8.90	24.17
FEMALE	111	39	7.60	4.80	5.90	8.50	8.90	8.90	24.54
UNION (ORGANIZED)	73	27	8.40	8.00	8.50	8.50	8.90	8.90	12.98
NON-UNION	41	12	6.20	4.30	4.80	5.10	7.40	9.60	32.85
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	50	23	8.80	8.30	8.70	8.90	8.90	9.50	5.02
PUBLIC ADMINISTRATION	25	6	8.10	8.10	8.10	8.50	8.50	8.50	13.05
SERVICE	14	8	5.90	4.80	5.10	5.80	6.20	7.70	17.49
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	40	7	6.10	4.30	4.70	5.00	8.10	8.50	33.62
50 - 99	6	6	9.10	8.90	8.90	8.90	9.60	9.80	4.42
100 - 499	19	11	7.80	5.80	5.90	8.30	8.90	9.80	21.27
500 +	36	10	8.60	8.10	8.50	8.50	8.90	8.90	3.26
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	47	9	6.80	4.30	4.80	6.20	8.90	8.90	31.54
EDMONTON	26	10	7.70	5.70	5.90	8.50	8.90	8.90	17.60
OTHER MAJOR URBAN (N.E.S.)	7	4	7.80	4.10	8.10	8.50	8.90	8.90	26.81
MINOR URBAN (TOWNS N.E.S.)	18	9	8.20	4.80	8.10	8.50	8.90	9.50	16.31

SEAMSTRESS/SEAMSTER (85690460)

ALTERS AND REPAIRS ARTICLES OF CLOTHING AND LINEN, PERFORMING VARIOUS HAND AND MACHINE-SEWING TASKS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	10	10	8.40	6.30	7.90	8.90	8.90	9.00	11.00
FEMALE	10	10	8.40	6.30	7.90	8.90	8.90	9.00	11.00
NON-UNION	7	7	8.20	6.40	7.50	8.90	8.90	8.90	12.69
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	9	9	8.60	7.50	8.50	8.90	8.90	9.00	5.89
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	5	5	8.40	7.70	7.80	8.90	8.90	8.90	7.35

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SEAMSTRESS/SEAMSTER (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	8	8	8.60	7.60	8.30	8.90	8.90	8.90	6.05

SECRETARY, JUNIOR (41111102)

SCHEDULES APPOINTMENTS, GIVES INFORMATION TO CALLERS, TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. WORK INVOLVES ROUTINE DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	1307	232	1490.00	1230.00	1380.00	1480.00	1570.00	1740.00	15.25
FEMALE	1245	228	1490.00	1230.00	1380.00	1480.00	1570.00	1750.00	15.40
UNION (ORGANIZED)	464	29	1450.00	1320.00	1390.00	1470.00	1550.00	1560.00	7.50
NON-UNION	843	206	1510.00	1200.00	1340.00	1500.00	1660.00	1830.00	17.81
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	28	5	1540.00	1290.00	1460.00	1550.00	1680.00	1820.00	12.99
FINANCE., INSUR. & REAL EST.	125	46	1350.00	1170.00	1220.00	1330.00	1460.00	1610.00	13.26
INSTITUTIONS (HEALTH & ED.)	503	40	1450.00	1250.00	1380.00	1470.00	1560.00	1570.00	9.48
MANUFACTURING	76	20	1490.00	1280.00	1370.00	1460.00	1590.00	1770.00	12.71
ENERGY & PRIM. RES. EXT.	311	38	1670.00	1400.00	1480.00	1650.00	1820.00	2010.00	14.69
PUBLIC ADMINISTRATION	59	12	1430.00	1250.00	1350.00	1500.00	1550.00	1550.00	10.33
SERVICE	112	29	1400.00	1130.00	1280.00	1400.00	1500.00	1600.00	17.58
TRADE	47	26	1390.00	1150.00	1220.00	1420.00	1550.00	1630.00	13.29
TRAN., COM. & UTIL., N.E.S.	30	13	1460.00	1210.00	1350.00	1450.00	1570.00	1740.00	11.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	11	7	1790.00	1030.00	1320.00	1400.00	2900.00	3000.00	43.05
20 - 49	133	40	1460.00	1230.00	1330.00	1400.00	1540.00	1670.00	19.30
50 - 99	170	46	1470.00	1200.00	1300.00	1410.00	1600.00	1690.00	21.11
100 - 499	220	56	1540.00	1220.00	1370.00	1500.00	1620.00	1870.00	19.24
500 +	296	25	1510.00	1410.00	1460.00	1550.00	1560.00	1590.00	7.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	785	99	1530.00	1330.00	1420.00	1510.00	1580.00	1760.00	12.82
EDMONTON	312	77	1440.00	1200.00	1290.00	1430.00	1560.00	1680.00	15.95
LETHBRIDGE	15	8	1380.00	1140.00	1220.00	1410.00	1550.00	1550.00	10.68
GRANDE PRAIRIE	7	4	1360.00	1170.00	1210.00	1360.00	1530.00	1530.00	12.16
RED DEER	7	3	1280.00	1170.00	1260.00	1290.00	1340.00	1340.00	5.21
OTHER MAJOR URBAN (N.E.S.)	6	3	1120.00	1000.00	1000.00	1120.00	1240.00	1250.00	9.71
MINOR URBAN (TOWNS N.E.S.)	49	17	1330.00	1020.00	1280.00	1400.00	1400.00	1470.00	12.54
RURAL	50	13	1400.00	1030.00	1150.00	1580.00	1600.00	1700.00	18.42

SECRETARY, JUNIOR (41111102)

SCHEDULES APPOINTMENTS, GIVES INFORMATION TO CALLERS, TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. WORK INVOLVES ROUTINE DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	12	8.50	5.40	8.50	8.70	8.80	9.50	19.84
FEMALE	25	12	8.50	5.40	8.50	8.70	8.80	9.50	19.84
UNION (ORGANIZED)	11	4	8.70	8.30	8.70	8.70	8.70	8.70	1.74

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SECRETARY, JUNIOR (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
NON-UNION	14	8	8.30	5.10	6.70	8.80	9.40	11.70	27.23
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	21	8	8.50	5.80	8.70	8.70	8.80	9.40	13.80
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	5	8.70	8.10	8.70	8.70	8.80	9.40	4.76

SECRETARY, LEGAL (41111109)

SCHEDULES APPOINTMENTS AND GIVES INFORMATION TO CALLERS. TAKES DICTATION IN SHORTHAND OR ON STENOTYPE MACHINE AND TRANSCRIBES ON A TYPEWRITER. MAKES UP CLIENT RECORDS AND FILES THEM FOR FUTURE REFERENCE. RELIEVES LAWYER(S) OF MINOR ADMINISTRATIVE AND BUSINESS DETAILS. WILL HAVE GAINED FAMILIARITY WITH LEGAL TERMINOLOGY AND PROCEDURES THROUGH FORMAL TRAINING OR PREVIOUS WORK EXPERIENCE. MAY KEEP BASIC FINANCIAL RECORDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	405	24	1660.00	1270.00	1400.00	1600.00	1800.00	2050.00	46.85
MALE	11	4	1560.00	1400.00	1400.00	1450.00	1590.00	2150.00	20.43
FEMALE	394	23	1660.00	1270.00	1400.00	1620.00	1800.00	2050.00	47.39
UNION (ORGANIZED)	39	4	1590.00	1330.00	1450.00	1590.00	1760.00	1760.00	9.35
NON-UNION	366	20	1670.00	1250.00	1400.00	1610.00	1800.00	2100.00	48.96
INDUSTRY DATA (FIRM TYPES)									
SERVICE	365	19	1660.00	1250.00	1400.00	1600.00	1800.00	2080.00	49.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	53	8	1660.00	990.00	1140.00	1350.00	1600.00	1820.00	121.23
50 - 99	195	3	1710.00	1360.00	1500.00	1650.00	1930.00	2200.00	18.50
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	263	9	1710.00	1370.00	1500.00	1660.00	1920.00	2100.00	17.44
EDMONTON	78	5	1560.00	1320.00	1390.00	1560.00	1700.00	1850.00	12.78
LETHBRIDGE	27	4	1260.00	970.00	1100.00	1250.00	1450.00	1610.00	17.66
RED DEER	20	3	1440.00	1110.00	1180.00	1500.00	1650.00	1790.00	18.15

SECRETARY, MEDICAL/DENTAL (41111108)

TAKES DICTATION IN SHORTHAND OR ON STENOTYPE MACHINE AND TRANSCRIBES ON A TYPEWRITER. COMPOSES, TYPES AND MAILS OUT CORRESPONDENCE. TYPES AND MAKES UP PATIENTS' MEDICAL/DENTAL RECORDS AND FILES FOR FUTURE REFERENCE. MAY KEEP BASIC FINANCIAL RECORDS FOR THE PRACTICE. WILL HAVE GAINED FAMILIARITY WITH MEDICAL/DENTAL TERMINOLOGY THROUGH FORMAL TRAINING OR PREVIOUS WORK EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	12	1460.00	1070.00	1190.00	1400.00	1760.00	1830.00	21.75
FEMALE	18	12	1460.00	1070.00	1190.00	1400.00	1760.00	1830.00	21.75
NON-UNION	18	12	1460.00	1070.00	1190.00	1400.00	1760.00	1830.00	21.75
INDUSTRY DATA (FIRM TYPES)									
SERVICE	18	12	1460.00	1070.00	1190.00	1400.00	1760.00	1830.00	21.75

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SECRETARY, MEDICAL/DENTAL (CONCLUDED)

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
1 - 19	15	9	1490.00	1030.00	1200.00	1400.00	1800.00	1920.00	22.11
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	11	6	1570.00	1010.00	1400.00	1610.00	1800.00	2040.00	20.62

SECRETARY, SENIOR (41111104)

SCHEDULES APPOINTMENTS. GIVES INFORMATION TO CALLERS. TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. TENDS TO WORK DIRECTLY UNDER HIGHER RANKING OFFICIALS: WORK OF HIGH QUALITY, OFTEN OF CONFIDENTIAL NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	1906	454	1690.00	1370.00	1510.00	1660.00	1830.00	2020.00	16.84
MALE	7	5	1740.00	1280.00	1380.00	1380.00	1940.00	3110.00	54.15
FEMALE	1850	450	1680.00	1370.00	1500.00	1660.00	1830.00	2030.00	16.86
UNION (ORGANIZED)	407	35	1600.00	1430.00	1500.00	1590.00	1680.00	1760.00	9.42
NON-UNION	1499	426	1710.00	1350.00	1520.00	1710.00	1860.00	2080.00	17.90
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	39	9	1800.00	1500.00	1640.00	1750.00	2000.00	2130.00	15.79
FINANCE., INSUR. & REAL EST.	127	54	1590.00	1310.00	1420.00	1580.00	1700.00	1900.00	13.98
INSTITUTIONS (HEALTH & ED.)	545	102	1610.00	1310.00	1470.00	1590.00	1750.00	1970.00	16.26
MANUFACTURING	100	52	1670.00	1330.00	1500.00	1650.00	1810.00	2080.00	15.86
ENERGY & PRIM. RES. EXT.	490	45	1840.00	1530.00	1680.00	1770.00	1960.00	2230.00	14.68
PUBLIC ADMINISTRATION	62	23	1580.00	1250.00	1420.00	1610.00	1760.00	1760.00	18.77
SERVICE	302	68	1700.00	1430.00	1500.00	1640.00	1800.00	2040.00	17.02
TRADE	127	71	1530.00	1210.00	1350.00	1500.00	1630.00	1860.00	18.73
TRAN., COM. & UTIL., N.E.S.	86	26	1690.00	1420.00	1590.00	1740.00	1830.00	1940.00	11.46
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	12	5	1500.00	1250.00	1310.00	1500.00	1740.00	1800.00	13.75
20 - 49	247	101	1590.00	1250.00	1430.00	1600.00	1750.00	1800.00	16.62
50 - 99	364	93	1720.00	1430.00	1510.00	1650.00	1890.00	2100.00	17.30
100 - 499	325	90	1710.00	1370.00	1500.00	1730.00	1850.00	2020.00	16.04
500 +	386	35	1630.00	1430.00	1510.00	1620.00	1740.00	1840.00	10.35
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	835	182	1770.00	1440.00	1600.00	1760.00	1900.00	2120.00	16.36
EDMONTON	642	141	1630.00	1400.00	1490.00	1590.00	1750.00	1930.00	14.03
LETHBRIDGE	23	13	1550.00	1200.00	1400.00	1440.00	1710.00	2020.00	20.82
MEDICINE HAT	14	7	1810.00	1470.00	1690.00	1830.00	1920.00	2170.00	12.15
GRANDE PRAIRIE	21	7	1730.00	1410.00	1410.00	1540.00	2110.00	2250.00	20.71
RED DEER	19	8	1460.00	1270.00	1310.00	1390.00	1520.00	1760.00	12.95
OTHER MAJOR URBAN (N.E.S.)	19	11	1420.00	1180.00	1280.00	1430.00	1580.00	1740.00	14.60
FORT MCMURRAY AREA	43	3	1960.00	1550.00	1550.00	2160.00	2310.00	2310.00	18.12
MINOR URBAN (TOWNS N.E.S.)	153	48	1520.00	1120.00	1260.00	1610.00	1750.00	1750.00	17.63
RURAL	104	29	1630.00	1340.00	1540.00	1600.00	1830.00	1970.00	16.07

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SECRETARY, SENIOR (41111104)

SCHEDULES APPOINTMENTS, GIVES INFORMATION TO CALLERS, TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. TENDS TO WORK DIRECTLY UNDER HIGHER RANKING OFFICIALS; WORK OF HIGH QUALITY, OFTEN OF CONFIDENTIAL NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	37	25	9.10	6.70	7.70	8.90	9.80	12.00	22.66
FEMALE	37	25	9.10	6.70	7.70	8.90	9.80	12.00	22.66
NON-UNION	33	23	9.10	6.60	7.40	8.90	9.90	12.00	23.77
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	18	13	8.70	6.40	6.80	8.90	9.80	10.40	19.24
SERVICE	10	7	9.90	7.10	7.80	8.70	11.30	16.60	31.31
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	16	11	9.20	6.80	7.40	9.40	10.20	12.40	20.62
50 - 99	5	4	10.80	8.00	8.10	8.70	14.50	17.00	35.73
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	8	7	10.50	7.10	7.90	9.60	12.70	17.00	31.44
EDMONTON	9	5	9.30	7.00	8.60	9.20	9.90	12.00	14.60
MINOR URBAN (TOWNS N.E.S.)	12	7	8.70	6.40	7.10	8.70	9.80	11.50	19.37

SECURITY GUARD (61151380)

GUARDS INDUSTRIAL OR COMMERCIAL PROPERTY AGAINST FIRE, THEFT, VANDALISM AND ILLEGAL ENTRY. PATROLS AREAS AS ASSIGNED TO DISCOVER IRREGULARITIES. ANSWERS QUESTIONS AND GIVES DIRECTIONS ON REQUEST. KEEPS ORDER TO PREVENT DISTURBANCES. MAY RECORD DATA SUCH AS PROPERTY DAMAGE, MACHINERY MALFUNCTIONS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	379	73	9.00	6.20	7.10	8.70	10.10	12.40	28.09
MALE	344	70	9.10	6.40	7.40	8.90	10.20	13.20	28.67
FEMALE	33	16	7.60	6.00	6.30	7.20	8.50	10.00	39.33
UNION (ORGANIZED)	96	20	9.60	7.10	8.50	9.60	10.80	13.40	19.84
NON-UNION	283	54	8.80	6.00	6.80	8.30	10.10	12.20	30.41
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	106	5	7.10	5.80	6.40	7.20	7.80	8.50	14.92
INSTITUTIONS (HEALTH & ED.)	99	15	9.60	8.50	8.90	9.70	10.10	10.40	11.23
MANUFACTURING	60	13	10.40	7.40	8.40	9.80	12.60	15.50	26.38
ENERGY & PRIM. RES. EXT.	32	9	10.90	8.80	9.50	10.90	11.60	13.20	13.42
PUBLIC ADMINISTRATION	18	6	7.40	6.60	6.90	7.30	8.30	8.30	14.82
SERVICE	28	9	8.70	6.00	6.20	7.00	8.60	19.80	53.22
TRADE	12	9	8.20	4.70	7.20	7.60	9.40	12.70	29.65
TRAN., COM. & UTIL., N.E.S.	19	5	11.60	6.10	10.80	13.40	13.40	13.90	21.89
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	58	11	8.30	7.50	7.50	7.80	9.10	10.70	15.03
50 - 99	41	14	9.10	6.00	6.40	8.30	10.20	18.10	43.09
100 - 499	115	19	7.70	5.80	6.50	7.30	8.50	10.10	22.57
500 +	100	15	9.70	6.90	8.40	9.60	10.10	13.80	25.35
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	172	26	8.60	5.80	7.00	8.00	9.60	11.30	30.70

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SECURITY GUARD (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	99	18	9.10	6.80	7.40	9.60	10.10	11.40	21.83
RED DEER	26	5	8.90	6.40	7.70	9.50	10.10	10.10	18.95
MINOR URBAN (TOWNS N.E.S.)	31	10	10.10	6.10	6.50	9.10	15.50	15.50	35.76
RURAL	39	9	9.60	6.90	6.90	9.80	10.90	13.20	25.30

SECURITY GUARD (61151380)

GUARDS INDUSTRIAL OR COMMERCIAL PROPERTY AGAINST FIRE, THEFT, VANDALISM AND ILLEGAL ENTRY. PATROLS AREAS AS ASSIGNED TO DISCOVER IRREGULARITIES. ANSWERS QUESTIONS AND GIVES DIRECTIONS ON REQUEST. KEEPS ORDER TO PREVENT DISTURBANCES. MAY RECORD DATA SUCH AS PROPERTY DAMAGE, MACHINERY MALFUNCTIONS ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	43	17	7.40	6.00	6.60	7.40	8.20	9.80	17.63
MALE	37	15	7.50	5.90	6.60	7.40	8.30	10.20	18.47
FEMALE	6	3	7.10	6.20	6.50	7.30	7.50	7.70	10.55
UNION (ORGANIZED)	11	4	6.60	5.10	6.60	6.60	7.00	7.40	12.13
NON-UNION	32	13	7.70	6.00	6.80	7.60	8.70	10.20	17.12
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	15	6	7.40	6.60	6.60	7.20	7.40	9.40	13.22
MANUFACTURING	5	3	9.40	8.20	8.20	10.20	10.30	10.40	12.18
SERVICE	14	6	6.50	5.10	5.90	6.10	7.00	9.00	18.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	11	4	7.00	6.00	6.00	7.00	7.20	9.80	17.54
50 - 99	11	7	7.60	5.10	6.00	7.00	9.00	10.00	23.41
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	14	4	7.80	6.80	7.00	7.70	8.50	9.10	10.37
EDMONTON	10	4	7.30	6.10	7.00	7.40	7.60	8.20	8.54
MINOR URBAN (TOWNS N.E.S.)	8	4	7.00	5.60	6.00	6.10	8.30	10.30	24.26

SERVER, FOOD (61291149)

DELIVERS FOOD TRAYS TO PATIENTS OF HOSPITALS, NURSING HOMES OR OTHER INSTITUTIONS. COLLECTS DIRTY DISHES, STACKS THEM ON CARTS AND RETURNS CARTS TO KITCHEN OR TO DISHWASHING AREA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	424	30	8.10	7.50	8.00	8.10	8.40	8.90	8.40
MALE	51	7	8.70	8.30	8.90	8.90	8.90	8.90	14.34
FEMALE	373	30	8.00	7.40	7.90	8.10	8.10	8.90	9.06
UNION (ORGANIZED)	320	18	8.10	7.50	8.10	8.10	8.90	8.90	8.25
NON-UNION	104	13	7.90	7.20	7.50	8.10	8.20	8.90	8.46
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	382	25	8.20	7.60	8.10	8.10	8.90	8.90	5.81
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	14	7	7.10	6.00	6.30	6.80	7.80	9.00	14.52

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SERVER, FOOD (CONCLUDED)

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	21	5	8.40	7.90	8.20	8.40	8.70	8.90	3.84
100 - 499	107	7	7.70	6.30	7.50	8.10	8.10	8.90	11.41
500 +	199	6	8.20	8.10	8.10	8.10	8.30	8.90	5.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	140	6	8.00	6.30	7.60	8.10	8.90	8.90	12.41
EDMONTON	187	8	8.00	7.50	7.60	8.10	8.10	8.80	5.25
MINOR URBAN (TOWNS N.E.S.)	49	10	8.30	7.90	8.00	8.20	8.90	8.90	5.36

SERVER, FOOD (61291149)

DELIVERS FOOD TRAYS TO PATIENTS OF HOSPITALS, NURSING HOMES OR OTHER INSTITUTIONS. COLLECTS DIRTY DISHES, STACKS THEM ON CARTS AND RETURNS CARTS TO KITCHEN OR TO DISHWASHING AREA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
PROVINCIAL DATA									
TOTAL	248	29	7.60	4.60	7.50	8.10	8.30	8.90	20.94
MALE	29	8	6.80	3.90	4.20	8.30	8.30	8.90	46.13
FEMALE	219	28	7.70	6.00	7.50	8.10	8.30	8.90	21.96
UNION (ORGANIZED)	180	15	8.10	7.50	7.90	8.10	8.40	8.90	5.65
NON-UNION	68	15	6.20	3.90	4.30	6.00	7.50	8.90	19.58
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	220	27	8.00	7.50	7.50	8.10	8.40	8.90	14.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	29	8	7.30	4.30	6.00	7.50	8.10	9.10	38.43
50 - 99	25	4	7.80	7.00	7.20	7.90	8.40	8.60	7.82
100 - 499	61	5	7.30	3.90	5.70	8.30	8.90	8.90	27.45
500 +	72	5	8.10	7.50	8.00	8.10	8.60	8.60	5.43
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	47	5	6.00	3.90	3.90	6.00	8.10	8.30	33.10
EDMONTON	68	5	7.60	4.60	7.50	8.10	8.60	8.60	17.20
MINOR URBAN (TOWNS N.E.S.)	58	14	8.30	7.00	7.50	8.10	8.40	8.90	18.91

SERVICEPERSON, APPLIANCE, NON-JOURNEYMAN (85331269)

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
PROVINCIAL DATA									
TOTAL	17	5	800.00	670.00	730.00	820.00	910.00	920.00	11.57
MALE	17	5	800.00	670.00	730.00	820.00	910.00	920.00	11.57
NON-UNION	17	5	800.00	670.00	730.00	820.00	910.00	920.00	11.57
INDUSTRY DATA (FIRM TYPES)									
TRADE	17	5	800.00	670.00	730.00	820.00	910.00	920.00	11.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	14	4	820.00	680.00	760.00	820.00	910.00	930.00	10.47

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SERVICEPERSON, GARAGE (85892180)

LUBRICATES AND SERVICES AUTOMOTIVE VEHICLES. MAY REFUEL AUTOMOTIVE VEHICLES. MAY REPAIR TIRES. MAY KEEP RECORD OF GASOLINE AND OIL SUPPLIES IN STORAGE TANKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
				PROVINCIAL DATA					
TOTAL	270	49	20730.00	14560.00	16020.00	22800.00	22800.00	23950.00	22.65
MALE	270	49	20730.00	14560.00	16020.00	22800.00	22800.00	23950.00	22.65
NON-UNION	111	37	17640.00	12480.00	14560.00	16020.00	19240.00	28750.00	31.21
				INDUSTRY DATA (FIRM TYPES)					
MANUFACTURING	10	4	21760.00	20450.00	21010.00	21530.00	22280.00	23690.00	4.98
TRADE	108	33	17170.00	12480.00	14560.00	16020.00	17760.00	28580.00	30.72
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
1 - 19	12	5	16120.00	13830.00	14560.00	15600.00	16640.00	21740.00	16.85
20 - 49	29	11	23370.00	11960.00	20600.00	23400.00	28800.00	32400.00	29.45
50 - 99	44	13	18590.00	13360.00	16020.00	16020.00	19800.00	28080.00	30.88
100 - 499	29	10	18990.00	14980.00	15550.00	18200.00	21630.00	26420.00	23.21
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	173	15	22340.00	16640.00	22800.00	22800.00	22800.00	25430.00	16.24
EDMONTON	69	17	17960.00	13520.00	14980.00	16020.00	19600.00	28560.00	28.31
RED DEER	9	4	20130.00	13200.00	19000.00	20400.00	22590.00	23700.00	15.65
MINOR URBAN (TOWNS N.E.S.)	10	6	19220.00	9745.00	15780.00	21000.00	22570.00	23820.00	24.40

SHEET METAL WORKER, JOURNEYMAN (83331189)

FABRICATES, ASSEMBLES, INSTALLS AND REPAIRS SHEET METAL ITEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	163	10	15.40	11.10	13.60	17.10	17.10	18.80	18.67
MALE	163	10	15.40	11.10	13.60	17.10	17.10	18.80	18.67
UNION (ORGANIZED)	158	9	15.40	11.10	13.40	17.10	17.10	18.80	18.97
				INDUSTRY DATA (FIRM TYPES)					
PUBLIC ADMINISTRATION	23	6	14.30	11.00	15.00	15.00	15.00	15.00	12.41
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
500 +	20	4	14.40	10.80	15.00	15.00	15.00	15.00	12.71

SHOOTER, SEISMOGRAPH (77151260)

ASSEMBLES AND DETONATES EXPLOSIVES TO CREATE SEISMIC WAVES TO LOCATE OIL AND NATURAL GAS DEPOSITS. COORDINATES ACTIVITIES WITH OTHER MEMBERS OF PROS PECTING PARTY. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	11	4	5.90	5.30	5.50	5.50	6.80	7.50	14.73
MALE	11	4	5.90	5.30	5.50	5.50	6.80	7.50	14.73
NON-UNION	11	4	5.90	5.30	5.50	5.50	6.80	7.50	14.73
				INDUSTRY DATA (FIRM TYPES)					
SERVICE	6	3	6.30	5.30	5.30	6.10	7.50	7.50	17.30

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SHOOTER, SEISMOGRAPH (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	11	4	5.90	5.30	5.50	5.50	6.80	7.50	14.73

SOCIAL WORKER 1 (23310209)

PERFORMS SAME BASIC FUNCTIONS AS A SOCIAL SERVICE TECHNICIAN BUT IS QUALIFIED TO HANDLE CHILD WELFARE CASES. POSSESSES B.A. (SOCIAL SCIENCE) OR EQUIVALENT UNIVERSITY DEGREE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	549	14	23470.00	20580.00	21650.00	23090.00	25050.00	26100.00	12.31
MALE	208	13	23950.00	21350.00	22210.00	24000.00	25050.00	26100.00	14.89
FEMALE	341	13	23170.00	20580.00	21350.00	23090.00	25050.00	26100.00	15.04
UNION (ORGANIZED)	494	11	23070.00	20580.00	21350.00	23090.00	25050.00	26100.00	10.41

INDUSTRY DATA (FIRM TYPES)

PUBLIC ADMINISTRATION	491	10	23050.00	20580.00	21350.00	23090.00	25050.00	26100.00	10.39

FIRM-SIZE DATA (NO. OF EMPLOYEES)

500 +	363	6	23090.00	20580.00	21350.00	23090.00	25050.00	26100.00	10.61

SOCIAL WORKER 2 (23310309)

PERFORMS SAME BASIC FUNCTIONS AS A SOCIAL WORKER 1 BUT POSSESSES B.S.W., M.S.W. OR EQUIVALENT UNIVERSITY DEGREE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	413	16	26010.00	23490.00	24500.00	25580.00	27910.00	29170.00	11.27
MALE	104	14	26810.00	23990.00	24500.00	26700.00	29170.00	30460.00	16.74
FEMALE	309	15	25740.00	23490.00	24500.00	25580.00	27910.00	29170.00	12.37
UNION (ORGANIZED)	391	13	25850.00	23490.00	24500.00	25580.00	27910.00	29170.00	11.22

INDUSTRY DATA (FIRM TYPES)

PUBLIC ADMINISTRATION	390	12	25850.00	23490.00	24500.00	25580.00	27910.00	29170.00	11.23

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	119	5	25970.00	23490.00	23490.00	25580.00	27910.00	29850.00	9.14
500 +	283	8	25930.00	23490.00	24500.00	25580.00	27910.00	29170.00	12.11

SORTER, LUMBER (82381220)

SORTS AND PILES LUMBER DURING VARIOUS STAGES OF PROCESSING. MAY PERFORM RELATED SAWMILL DUTIES SUCH AS FEEDING SAWS AND OFFBEARING, LOADING AND REMOVING LUMBER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	78	6	9.70	8.20	8.20	10.30	10.50	10.90	11.27
MALE	69	6	9.70	8.20	8.20	10.30	10.60	10.90	11.98
FEMALE	9	4	9.60	8.20	8.20	10.30	10.40	10.60	26.79
UNION (ORGANIZED)	47	4	10.50	10.20	10.40	10.50	10.80	10.90	2.55

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SORTER, LUMBER (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	78	6	9.70	8.20	8.20	10.30	10.50	10.90	11.27
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	50	3	9.30	8.20	8.20	8.60	10.50	10.90	12.47
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
RURAL	34	3	9.00	8.20	8.20	8.20	10.10	10.40	11.04

SPECIALIST, AUDIO-VISUAL (27991140)

PLANS, AND COORDINATES SELECTION AND USE OF AUDIO-VISUAL AIDS AND MATERIALS. MAY ALSO, IN THE ABSENCE OF THE AUDIO-VISUAL TECHNICIAN, SET UP, OPERATE AND MAINTAIN THE AUDIO-VISUAL EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	39	12	12.00	8.50	8.50	10.50	14.70	18.00	32.99
MALE	14	7	14.80	10.50	10.90	14.00	18.00	20.70	28.48
FEMALE	23	7	10.00	8.50	8.50	8.50	10.70	16.50	44.41
UNION (ORGANIZED)	11	4	12.70	10.50	10.50	11.00	14.30	21.40	29.64
NON-UNION	28	8	11.70	8.50	8.50	8.50	17.20	18.00	34.65
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	33	11	10.90	8.50	8.50	10.50	11.70	14.90	30.12

SPECIALITY PRODUCTS MAKER (82231140)

OPERATES PROCESSING EQUIPMENT TO MAKE SPECIALTY DAIRY PRODUCTS SUCH AS WHIPPING, TABLE AND COFFEE CREAM, CHOCOLATE DRINK, YOGURT, BUTTERMILK, AND EGGNOG. MAY PREPARE AND RIPEN BACTERIAL CULTURES IN STERILE OR SKIM MILK SOLUTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	11	5	1800.00	1760.00	1790.00	1790.00	1820.00	1880.00	2.12
UNION (ORGANIZED)	10	4	1810.00	1760.00	1790.00	1790.00	1830.00	1880.00	2.21
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	11	5	1800.00	1760.00	1790.00	1790.00	1820.00	1880.00	2.12

SPRAYER (71951500)

SPRAYS TREES, SHRUBS, FLOWERS AND OTHER PLANTS WITH PESTICIDES, HERBICIDES, FERTILIZERS AND HORMONES TO CONTROL INSECT PESTS AND PLANT DISEASE AND TO CONTROL OR PROMOTE PLANT GROWTH.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	8	3	10.70	10.30	10.30	10.30	11.30	11.30	4.62
UNION (ORGANIZED)	8	3	10.70	10.30	10.30	10.30	11.30	11.30	4.62

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

STEAM ENGINEER, 1ST CLASS (95331228)

CONTROLS STATIONARY OR PORTABLE BOILERS WHICH SUPPLY STEAM FOR HEAT, POWER OR INDUSTRIAL PROCESSES. MAY OPERATE AUXILIARY EQUIPMENT SUCH AS PUMPS, COMPRESSORS, REFRIGERATION UNITS OR OTHER SIMILAR EQUIPMENT. REPORT ONLY EMPLOYEES WHO HOLD A PROVINCIAL GOVERNMENT CERTIFICATE AS A FIRST CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	54	28	17.20	12.80	13.30	18.00	19.50	22.90	23.41
MALE	54	28	17.20	12.80	13.30	18.00	19.50	22.90	23.41
UNION (ORGANIZED)	21	8	16.00	11.60	14.20	18.00	18.00	18.00	15.93
NON-UNION	33	21	18.00	12.90	13.30	18.10	21.50	24.10	25.62
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	16	9	15.10	12.20	13.20	13.30	18.10	21.30	22.29
MANUFACTURING	5	4	18.90	11.80	12.00	14.50	28.00	28.00	44.45
ENERGY & PRIM. RES. EXT.	25	10	18.70	14.30	17.70	18.00	20.70	23.40	16.07
PUBLIC ADMINISTRATION	7	4	16.60	14.20	14.20	17.80	18.60	19.20	13.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	6	5	14.60	11.60	12.40	13.20	18.00	19.70	22.47
100 - 499	9	4	15.30	13.30	13.30	13.30	17.50	23.30	23.74
500 +	31	12	18.70	14.20	14.50	18.00	21.30	24.30	20.88
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	11	6	15.40	13.30	13.30	13.30	18.80	20.10	18.52
EDMONTON	17	7	18.10	13.70	18.00	18.00	18.70	21.70	14.06
MINOR URBAN (TOWNS N.E.S.)	13	7	16.70	11.70	12.90	14.30	19.10	28.00	33.35

STEAM ENGINEER, 2ND CLASS (95331227)

DUTIES SIMILAR TO ABOVE , WITH A LESSER DEGREE OF SKILL, AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A SECOND CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	147	29	15.20	11.20	13.90	15.10	16.80	17.50	18.36
UNION (ORGANIZED)	115	18	14.80	11.20	13.70	15.20	16.80	17.50	13.98
NON-UNION	32	11	16.50	11.10	14.80	15.00	19.10	25.90	25.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	30	8	14.60	12.60	14.20	15.20	15.20	16.20	10.89
MANUFACTURING	15	5	16.40	10.70	11.90	13.90	25.90	25.90	37.15
ENERGY & PRIM. RES. EXT.	68	11	16.20	13.60	15.20	16.80	17.50	17.50	10.27
PUBLIC ADMINISTRATION	33	4	13.00	11.20	11.20	12.20	14.70	14.70	12.20
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	3	15.10	14.70	14.70	15.00	15.40	15.90	3.10
50 - 99	12	5	13.20	9.30	12.70	12.70	15.30	15.30	15.65
100 - 499	12	5	17.00	14.90	15.20	16.00	19.90	19.90	12.86
500 +	98	13	15.30	11.20	12.90	15.20	16.80	17.50	20.28
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	28	9	14.20	10.70	12.30	15.00	15.30	15.90	12.16
EDMONTON	44	8	15.80	13.70	14.40	15.60	16.80	18.40	11.49
MINOR URBAN (TOWNS N.E.S.)	21	6	16.50	11.20	14.70	15.00	15.10	25.90	30.01
RURAL	18	3	14.30	12.70	12.70	14.70	14.70	16.00	7.95

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

STEAM ENGINEER, 3RD CLASS (95331226)

DUTIES SIMILAR TO ABOVE. WITH A LESSER DEGREE OF SKILL. AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A THIRD CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	331	56	14.20	11.80	13.30	14.10	15.10	16.10	13.32
MALE	331	56	14.20	11.80	13.30	14.10	15.10	16.10	13.32
UNION (ORGANIZED)	266	37	14.20	11.60	13.30	14.40	15.10	16.10	10.90
NON-UNION	65	19	14.40	11.90	13.50	13.70	14.40	19.80	20.17
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	51	17	12.90	10.70	11.50	12.80	14.10	14.70	13.83
MANUFACTURING	32	11	14.30	12.00	13.20	14.30	16.00	16.30	10.27
ENERGY & PRIM. RES. EXT.	196	15	14.70	13.50	13.80	14.50	15.10	16.10	6.96
PUBLIC ADMINISTRATION	33	6	12.60	11.20	11.20	13.30	13.30	13.30	7.96
SERVICE	9	3	17.50	5.30	10.00	22.00	22.00	22.00	39.68
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	32	9	13.90	13.30	13.30	13.70	14.20	15.00	6.11
50 - 99	15	6	17.30	13.20	13.60	14.90	22.00	22.00	23.87
100 - 499	66	19	13.60	12.00	13.20	13.50	14.40	14.70	11.30
500 +	159	16	14.30	11.20	13.30	15.10	15.10	16.10	11.84
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	58	13	14.10	11.60	12.80	13.60	13.80	22.00	20.21
EDMONTON	87	16	14.00	11.50	13.50	14.40	15.10	15.10	11.71
MINOR URBAN (TOWNS N.E.S.)	39	11	14.00	12.00	13.30	13.70	16.00	16.30	12.42
RURAL	18	6	13.50	13.10	13.30	13.50	13.50	13.80	6.47

STEAM ENGINEER, 4TH CLASS (95331225)

DUTIES SIMILAR TO ABOVE. WITH A LESSER DEGREE OF SKILL. AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A FOURTH CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	288	70	11.50	9.00	10.90	11.90	12.60	12.90	11.91
MALE	283	68	11.50	9.00	10.90	11.90	12.60	12.90	11.96
UNION (ORGANIZED)	190	41	11.20	9.00	10.70	11.70	11.90	12.70	11.77
NON-UNION	98	31	12.00	10.30	11.20	12.80	12.90	12.90	10.81
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	72	28	11.50	10.30	10.90	11.90	11.90	12.50	7.53
MANUFACTURING	39	14	11.60	10.60	10.90	11.50	12.00	13.70	8.58
ENERGY & PRIM. RES. EXT.	86	9	12.50	11.90	11.90	12.90	12.90	12.90	4.86
PUBLIC ADMINISTRATION	62	7	10.10	9.00	9.00	9.00	11.70	11.70	14.70
TRADE	8	6	11.50	9.70	10.40	11.10	12.90	13.30	12.48
TRAN., COM. & UTIL., N.E.S.	7	3	13.20	11.90	12.40	13.80	13.90	13.90	6.57
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	59	13	12.30	10.90	11.70	12.90	12.90	12.90	7.47
50 - 99	13	11	11.70	8.80	10.50	11.90	13.20	13.80	14.46
100 - 499	96	21	11.70	10.40	11.50	11.90	12.00	12.90	7.70
500 +	85	12	10.50	9.00	9.00	10.50	11.70	12.00	15.16
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	68	13	10.60	9.00	9.00	10.40	11.80	12.90	15.42

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

STEAM ENGINEER, 4TH CLASS (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	66	14	11.60	10.30	10.60	11.90	12.00	12.80	9.54
LETHBRIDGE	24	9	11.20	10.60	10.90	11.40	11.80	12.10	6.72
MEDICINE HAT	8	3	11.80	11.20	11.80	11.90	11.90	11.90	2.21
OTHER MAJOR URBAN (N.E.S.)	8	3	12.30	11.20	11.70	11.90	13.50	13.80	8.11
MINOR URBAN (TOWNS N.E.S.)	66	20	12.20	10.50	11.90	12.90	12.90	12.90	8.27

STENOGRAPHER, JUNIOR (41111182)

RECORDS VARIOUS KINDS OF DICTATED OR OTHER MATTER IN SHORTHAND AND MAKES A TRANSCRIPTION IN TYPEWRITTEN FORM. MAY PERFORM A VARIETY OF CLERICAL DUTIES. WORK INVOLVES A NORMAL RANGE OF BUSINESS VOCABULARY. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	586	99	15780.00	13540.00	14610.00	16340.00	17280.00	17370.00	12.55
FEMALE	576	97	15810.00	13540.00	14770.00	16560.00	17280.00	17370.00	12.53
UNION (ORGANIZED)	359	30	16200.00	14120.00	15500.00	16670.00	17280.00	17370.00	10.86
NON-UNION	227	70	15130.00	12540.00	13800.00	15050.00	16690.00	17500.00	14.06
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	39	16	13950.00	12000.00	13200.00	13810.00	14940.00	15610.00	8.39
INSTITUTIONS (HEALTH & ED.)	27	7	13910.00	11155.00	11155.00	13770.00	16170.00	17880.00	18.47
MANUFACTURING	13	7	17640.00	14590.00	15460.00	17290.00	20420.00	22090.00	15.41
ENERGY & PRIM. RES. EXT.	126	19	15620.00	13760.00	14440.00	15570.00	16740.00	17390.00	9.26
PUBLIC ADMINISTRATION	306	21	16240.00	14430.00	16000.00	16670.00	17280.00	17280.00	10.77
SERVICE	21	13	14870.00	8840.00	12750.00	15600.00	17500.00	17790.00	21.62
TRADE	13	5	14350.00	12590.00	13280.00	13600.00	15670.00	17770.00	12.90
TRAN., COM. & UTIL., N.E.S.	40	10	16240.00	14120.00	15000.00	15830.00	17190.00	19860.00	11.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	114	14	15630.00	11155.00	15110.00	16670.00	17280.00	17280.00	15.47
50 - 99	33	15	14880.00	12200.00	13610.00	14770.00	15960.00	17500.00	11.66
100 - 499	69	20	16130.00	13680.00	14740.00	16240.00	17370.00	17940.00	9.98
500 +	272	23	16160.00	13930.00	15240.00	16670.00	17280.00	17390.00	11.64
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	116	33	15470.00	13460.00	14220.00	15560.00	16740.00	17430.00	11.37
EDMONTON	127	29	15610.00	13150.00	14080.00	15440.00	17100.00	17970.00	13.40
LETHBRIDGE	35	4	15990.00	11890.00	15410.00	16670.00	17280.00	17280.00	13.19
MEDICINE HAT	26	5	17670.00	15500.00	16670.00	17390.00	18950.00	18950.00	7.23
GRANDE PRAIRIE	8	4	16690.00	13780.00	15440.00	17380.00	18130.00	18280.00	10.01
OTHER MAJOR URBAN (N.E.S.)	15	4	16470.00	14560.00	15760.00	17280.00	17280.00	17280.00	6.54

STENOGRAPHER, SENIOR (41111184)

RECORDS VARIOUS KINDS OF DICTATED OR OTHER MATTER IN SHORTHAND AND MAKES A TRANSCRIPTION IN TYPEWRITTEN FORM. MAY PERFORM A VARIETY OF CLERICAL DUTIES. WORK GENERALLY OF A MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1027	141	18160.00	15840.00	17200.00	18360.00	19300.00	20050.00	10.62
FEMALE	1011	139	18170.00	15840.00	17100.00	18360.00	19300.00	20050.00	10.69

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

STENOGRAPHER, SENIOR (CONCLUDED)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
UNION (ORGANIZED)	471	36	18650.00	16670.00	17660.00	19110.00	20050.00	20050.00	7.87
NON-UNION	556	107	17750.00	15320.00	16690.00	17580.00	19200.00	20230.00	12.18
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST	117	21	16730.00	14850.00	15600.00	16800.00	17780.00	18950.00	9.60
INSTITUTIONS (HEALTH & ED.)	102	23	16940.00	11490.00	16490.00	17620.00	18590.00	18850.00	15.39
MANUFACTURING	18	8	20860.00	16680.00	18770.00	22580.00	22700.00	23680.00	13.54
ENERGY & PRIM. RES. EXT.	339	19	18190.00	16200.00	17370.00	18240.00	19200.00	19800.00	7.77
PUBLIC ADMINISTRATION	333	22	18740.00	16670.00	17920.00	19300.00	20050.00	20050.00	8.04
SERVICE	36	12	17890.00	14400.00	16800.00	18000.00	18780.00	20400.00	12.97
TRADE	25	18	17470.00	14510.00	16160.00	17100.00	18810.00	21190.00	12.67
TRAN., COM. & UTIL., N.E.S.	45	15	19560.00	16020.00	18230.00	20400.00	20910.00	20910.00	10.14
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	5	4	16880.00	16040.00	16060.00	16650.00	17830.00	18000.00	5.36
20 - 49	50	25	17510.00	13940.00	16110.00	17920.00	19300.00	20050.00	12.64
50 - 99	32	19	17530.00	15830.00	16660.00	17670.00	18550.00	19250.00	7.09
100 - 499	130	32	18600.00	16150.00	17400.00	18850.00	19800.00	20390.00	9.37
500 +	512	23	18410.00	16090.00	17280.00	18590.00	19370.00	20050.00	9.09
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	373	49	17830.00	15730.00	16740.00	17710.00	19120.00	19800.00	9.49
EDMONTON	263	44	18380.00	15910.00	17370.00	18500.00	19800.00	20880.00	10.63
LETHBRIDGE	34	5	19070.00	15850.00	18790.00	19300.00	20050.00	20050.00	9.26
MEDICINE HAT	16	5	19700.00	18310.00	18960.00	20160.00	20160.00	20170.00	3.78
GRANDE PRAIRIE	7	3	18700.00	14910.00	18050.00	19620.00	20300.00	20300.00	11.59
OTHER MAJOR URBAN (N.E.S.)	7	4	17650.00	15030.00	17000.00	17280.00	20050.00	20050.00	10.85
MINOR URBAN (TOWNS N.E.S.)	44	15	16520.00	10170.00	14600.00	17880.00	19280.00	20050.00	20.64

STENOGRAPHER, SENIOR (41111184)

RECORDS VARIOUS KINDS OF DICTATED OR OTHER MATTER IN SHORTHAND AND MAKES A TRANSCRIPTION IN TYPEWRITTEN FORM. MAY PERFORM A VARIETY OF CLERICAL DUTIES. WORK GENERALLY OF A MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	16	8	9.80	8.30	8.70	8.90	10.20	13.30	25.82
FEMALE	16	8	9.80	8.30	8.70	8.90	10.20	13.30	25.82
UNION (ORGANIZED)	12	4	9.10	8.30	8.40	8.90	9.80	10.70	9.35
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	13	5	9.10	8.30	8.50	8.90	9.70	10.70	9.01
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
500 +	12	4	9.10	8.30	8.40	8.90	9.80	10.70	9.35
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	7	3	8.70	8.30	8.30	8.80	8.90	9.50	5.15
EDMONTON	7	3	9.80	8.70	8.90	9.90	10.50	10.90	8.55

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

STERILIZER (95991260)

TENDS AUTOCLAVE OR OTHER STERILIZING EQUIPMENT TO STERILIZE DRUG AND SURGICAL SUPPLIES, CONTAINERS AND INSTRUMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of		Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	Employees	Firms							
	PROVINCIAL DATA								
TOTAL	145	23	8.80	8.30	8.70	8.90	8.90	9.20	4.83
FEMALE	138	23	8.90	8.30	8.70	8.90	8.90	9.20	4.85
UNION (ORGANIZED)	133	17	8.80	8.30	8.70	8.90	8.90	9.20	4.72
NON-UNION	12	6	9.10	8.50	8.90	8.90	9.60	9.90	5.28
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	145	23	8.80	8.30	8.70	8.90	8.90	9.20	4.83
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	5	4	9.40	8.90	8.90	8.90	10.10	10.30	7.56
100 - 499	33	8	9.20	8.90	8.90	8.90	9.80	9.90	5.18
500 +	82	3	8.70	8.30	8.70	8.90	8.90	8.90	2.92
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	60	4	8.90	8.30	8.90	8.90	8.90	9.20	4.61
MINOR URBAN (TOWNS N.E.S.)	16	11	9.10	8.90	8.90	8.90	8.90	10.00	5.04

STERILIZER (95991260)

TENDS AUTOCLAVE OR OTHER STERILIZING EQUIPMENT TO STERILIZE DRUG AND SURGICAL SUPPLIES, CONTAINERS AND INSTRUMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	24	11	8.80	8.30	8.90	8.90	8.90	9.10	4.81
FEMALE	24	11	8.80	8.30	8.90	8.90	8.90	9.10	4.81
UNION (ORGANIZED)	20	7	8.80	8.30	8.90	8.90	8.90	8.90	3.56
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	24	11	8.80	8.30	8.90	8.90	8.90	9.10	4.81

STEWARD/STEWARDESS (61451180)

GIVES PERSONAL SERVICES TO PASSENGERS TO MAKE TRIP SAFE AND ENJOYABLE. PERFORMS SUCH FUNCTIONS AS GREETING PASSENGERS, DIRECTING THEM TO SEATS, EXPLAINING SAFETY EQUIPMENT, SERVING MEALS AND DRINKS AND OTHER SIMILAR DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	279	3	26.60	24.10	24.40	25.50	29.30	30.00	9.13
FEMALE	233	3	26.60	24.10	24.40	26.20	29.30	30.00	9.97
UNION (ORGANIZED)	279	3	26.60	24.10	24.40	25.50	29.30	30.00	9.13

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERINTENDENT, BUILDING (61301220)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS SUCH AS MAINTENANCE TRADESMEN, CARETAKERS AND WATCHMEN IN THE REPAIR, MAINTENANCE AND OPERATION OF A LARGE BUILDING OR COMPLEX OF BUILDINGS. DIRECTS MAINTENANCE STAFF IN SUCH MATTERS AS PAINTING, ELECTRICAL, PLUMBING AND HEATING MAINTENANCE SNOW REMOVAL AND GARDENING

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	268	161	2670.00	1880.00	2210.00	2670.00	3110.00	3540.00	24.81
MALE	249	160	2620.00	1830.00	2200.00	2620.00	3020.00	3480.00	24.88
UNION (ORGANIZED)	25	12	2470.00	1820.00	2140.00	2570.00	2820.00	2820.00	16.11
NON-UNION	243	150	2690.00	1890.00	2210.00	2710.00	3170.00	3550.00	25.31
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	42	7	2160.00	1230.00	1710.00	2200.00	2630.00	2950.00	27.89
INSTITUTIONS (HEALTH & ED.)	112	70	2710.00	2000.00	2240.00	2730.00	3100.00	3500.00	20.63
MANUFACTURING	24	22	2720.00	2150.00	2390.00	2670.00	2930.00	3380.00	16.21
ENERGY & PRIM. RES. EXT.	41	19	3270.00	2690.00	2840.00	3230.00	3590.00	3970.00	15.86
PUBLIC ADMINISTRATION	10	10	2720.00	1820.00	2270.00	2810.00	3250.00	3300.00	21.25
SERVICE	23	19	2080.00	1230.00	1570.00	2090.00	2490.00	2800.00	31.17
TRADE	9	9	2710.00	2230.00	2320.00	2680.00	3090.00	3500.00	16.55
TRAN., COM. & UTIL., N.E.S.	5	3	3180.00	2460.00	2570.00	3480.00	3630.00	3720.00	21.61
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	43	34	2390.00	1860.00	2090.00	2330.00	2730.00	2870.00	16.62
50 - 99	56	33	2180.00	1210.00	1500.00	2230.00	2650.00	2960.00	30.92
100 - 499	41	26	2610.00	2000.00	2200.00	2480.00	3000.00	3270.00	21.26
500 +	48	16	3090.00	2470.00	2740.00	3090.00	3480.00	3570.00	14.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	88	39	2670.00	1440.00	2200.00	2660.00	3210.00	3720.00	28.74
EDMONTON	73	34	2750.00	1630.00	2280.00	2820.00	3290.00	3560.00	25.99
LETHBRIDGE	7	7	2740.00	2370.00	2390.00	2800.00	2870.00	3440.00	13.71
MEDICINE HAT	5	5	3070.00	2660.00	2660.00	3070.00	3460.00	3510.00	13.13
GRANDE PRAIRIE	6	5	2610.00	2280.00	2340.00	2420.00	3100.00	3100.00	14.78
RED DEER	10	8	2790.00	2050.00	2200.00	2840.00	3130.00	3870.00	20.96
MINOR URBAN (TOWNS N.E.S.)	45	32	2560.00	1980.00	2210.00	2550.00	2840.00	3220.00	16.32
RURAL	27	24	2480.00	1840.00	2020.00	2330.00	2920.00	3120.00	22.99

SUPERINTENDENT, CONSTRUCTION SITE (11451140)

PLANS, ORGANIZES, DIRECTS AND CONTROLS, THROUGH SUBCONTRACTORS AND FOREMAN/WOMEN, THE CONSTRUCTION OF BUILDINGS, HIGHWAYS AND OTHER PROJECTS. STUDIES PLANS, SPECIFICATIONS AND TIME SCHEDULE TO DETERMINE NATURE AND EXTENT OF THE PROJECT AND CO-ORDINATES VARIOUS PHASES OF CONSTRUCTION TO PREVENT DELAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	102	23	19.50	15.20	16.40	19.90	21.10	24.40	17.75
MALE	102	23	19.50	15.20	16.40	19.90	21.10	24.40	17.75
UNION (ORGANIZED)	25	8	20.00	18.40	19.20	20.10	21.00	21.10	5.28
NON-UNION	77	17	19.30	14.90	16.00	19.10	21.60	24.60	20.30
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	101	22	19.50	15.10	16.90	19.90	21.10	24.40	17.67
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	17	6	18.60	14.10	17.20	19.00	20.90	21.90	15.11
100 - 499	73	14	19.60	15.40	16.30	19.90	21.20	24.60	18.24

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERINTENDENT, CONSTRUCTION SITE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	18	6	19.30	15.50	16.90	18.70	21.20	24.90	16.36
EDMONTON	74	13	19.50	15.00	16.30	19.90	21.20	24.60	18.66

SUPERINTENDENT, PLANT (11431990)

CARRIES OUT MANAGERIAL AND ADMINISTRATIVE DUTIES SUCH AS DIRECING AND COORDINATING PRODUCTION DEPARTMENTS. DIVISIONS OR OTHER ORGANIZATIONAL UNITS. THROUGH SUBORDINATE MANAGERS AND SUPERVISORS IN INDUSTRIAL, COMMERCIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	38	29	3310.00	2210.00	2720.00	3200.00	3830.00	4580.00	26.00
NON-UNION	37	28	3290.00	2190.00	2690.00	3060.00	3820.00	4630.00	26.13
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	26	19	3100.00	2170.00	2720.00	3010.00	3590.00	3840.00	19.74
ENERGY & PRIM. RES. EXT.	6	5	4440.00	3050.00	3820.00	4660.00	5130.00	5520.00	23.56
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	10	10	3420.00	2020.00	2730.00	3470.00	3940.00	5390.00	29.41
50 - 99	7	7	2930.00	2380.00	2500.00	2840.00	3470.00	3750.00	17.49
100 - 499	11	6	3580.00	2120.00	3060.00	3820.00	4320.00	4490.00	21.29
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	19	12	3320.00	2240.00	2750.00	3390.00	3830.00	4330.00	25.08
EDMONTON	12	11	3230.00	2130.00	2800.00	3000.00	4070.00	4470.00	24.20

SUPERVISOR OF NURSES (31301100)

SUPERVISES AND COORDINATES THE ACTIVITIES OF NURSING AND AUXILIARY PERSONNEL ENGAGED IN GIVING NURSING SERVICES. MAY PARTICIPATE IN PLANNING AND DEVELOPING POLICIES AND PROCEDURES. ENSURES THAT PHYSICIANS' ORDERS ARE CARRIED OUT, ASSISTS IN SELECTING NURSING STAFF AND THEIR EVALUATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	151	20	2670.00	2260.00	2500.00	2680.00	2920.00	3140.00	14.02
FEMALE	134	19	2680.00	2350.00	2500.00	2680.00	2880.00	3040.00	11.90
NON-UNION	90	18	2750.00	2070.00	2540.00	2780.00	2970.00	3290.00	15.86
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	144	15	2660.00	2240.00	2470.00	2680.00	2840.00	3060.00	14.04
SERVICE	7	5	3010.00	2760.00	2770.00	2960.00	3160.00	3430.00	7.78
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	12	9	2970.00	2310.00	2760.00	2980.00	3310.00	3450.00	12.52
50 - 99	14	7	3010.00	2480.00	2800.00	2960.00	3240.00	3760.00	13.78
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	13	10	2990.00	2270.00	2560.00	2960.00	3370.00	3840.00	17.41
RURAL	8	4	3080.00	2960.00	2960.00	2980.00	3280.00	3430.00	6.25

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERVISOR, ACCOUNTANTS AND/OR AUDITORS (11711109)

SUPERVISES AND COORDINATES ACTIVITIES OF PROFESSIONAL ACCOUNTANTS AND/OR AUDITORS AND RELATED CLERICAL STAFF ENGAGED IN PLANNING, ADMINISTERING AND/OR MONITORING ACCOUNTING SYSTEMS FOR AN ORGANIZATION. SHOULD BE ACCREDITED BY A PROFESSIONAL ACCOUNTING SOCIETY SUCH AS THE INSTITUTE OF CHARTERED ACCOUNTANTS, THE SOCIETY OF MANAGEMENT ACCOUNTANTS, OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	379	106	3460.00	2780.00	3070.00	3400.00	3910.00	4300.00	18.75
MALE	284	87	3580.00	2840.00	3250.00	3490.00	3980.00	4420.00	17.98
FEMALE	60	35	3090.00	2120.00	2560.00	3260.00	3540.00	3920.00	26.08
NON-UNION	341	104	3490.00	2700.00	3010.00	3460.00	3930.00	4350.00	19.39
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	15	4	3050.00	2370.00	2800.00	3010.00	3470.00	3610.00	14.20
FINANCE., INSUR. & REAL EST.	8	5	3160.00	1890.00	2650.00	3270.00	3680.00	4000.00	22.35
INSTITUTIONS (HEALTH & ED.)	49	17	3210.00	2810.00	3010.00	3010.00	3280.00	4000.00	14.73
MANUFACTURING	33	16	3230.00	2420.00	2780.00	3310.00	3580.00	3890.00	18.09
ENERGY & PRIM. RES. EXT.	100	28	3790.00	3010.00	3410.00	3770.00	4210.00	4710.00	19.52
SERVICE	98	14	3630.00	3070.00	3310.00	3550.00	3940.00	4420.00	13.51
TRADE	15	11	2660.00	1840.00	2150.00	2310.00	3240.00	3990.00	29.23
TRAN., COM. & UTIL., N.E.S.	5	4	3040.00	2250.00	2290.00	2550.00	4020.00	5000.00	37.86
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	31	10	3190.00	2210.00	2700.00	3300.00	3560.00	4300.00	22.82
50 - 99	47	16	3490.00	2820.00	3160.00	3370.00	3750.00	4170.00	15.81
100 - 499	83	29	3570.00	2740.00	3290.00	3560.00	3940.00	4420.00	17.40
500 +	88	20	3230.00	2750.00	2990.00	3340.00	3430.00	3890.00	14.44
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	220	60	3510.00	2800.00	3230.00	3460.00	3940.00	4350.00	17.70
EDMONTON	113	32	3180.00	2460.00	3010.00	3080.00	3510.00	3890.00	16.74

SUPERVISOR, CHEFS AND COOKS (61201220)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN PREPARING AND COOKING FOOD FOR CONSUMPTION IN HOTELS. NORMALLY HOLDS JOURNEYMAN CERTIFICATE AS A COOK OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	103	39	10.00	6.10	7.20	9.60	12.30	14.30	32.35
MALE	71	31	10.80	6.50	8.80	9.80	12.60	15.20	34.09
FEMALE	32	12	8.40	6.00	6.10	6.80	11.40	12.00	33.53
NON-UNION	100	38	9.80	6.10	7.20	9.50	12.00	13.50	31.52
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	101	37	10.00	6.10	7.30	9.60	12.30	14.30	32.39
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	14	8	11.00	5.40	8.80	10.10	14.80	16.30	34.75
50 - 99	38	12	9.30	6.10	6.10	8.40	11.80	13.40	37.72
100 - 499	11	8	11.50	5.80	9.60	10.40	14.40	17.80	31.64
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	35	9	8.60	6.10	6.10	8.80	9.60	13.20	30.79
EDMONTON	31	15	11.20	8.10	9.20	11.40	12.30	16.10	22.32
MINOR URBAN (TOWNS N.E.S.)	21	7	9.10	6.10	6.60	9.20	10.10	13.80	29.34

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERVISOR, CHEFS AND COOKS (61201220)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN PREPARING AND COOKING FOOD FOR CONSUMPTION IN HOTELS. NORMALLY HOLDS JOURNEYMAN CERTIFICATE AS A COOK OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	7	4	6.70	5.00	5.00	6.10	8.00	9.10	25.10
NON-UNION	7	4	6.70	5.00	5.00	6.10	8.00	9.10	25.10
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	7	4	6.70	5.00	5.00	6.10	8.00	9.10	25.10

SUPERVISOR, DEPARTMENT (51301100)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN SALES TO CUSTOMERS AND STOCKING SHELVES AND DISPLAYS WITH MERCHANDISE IN A RETAIL OUTLET. ORDERS MERCHANDISE, SUPPLIES AND EQUIPMENT. PLANS DEPARTMENT LAYOUT, SHELF ARRANGEMENT, SIGNS AND DISPLAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	447	43	11.10	7.70	8.80	10.80	13.80	14.10	25.77
MALE	267	36	12.30	8.30	10.40	13.80	14.10	14.80	25.30
FEMALE	180	31	9.40	6.70	8.20	9.10	10.30	11.90	34.07
NON-UNION	350	39	10.30	7.10	8.50	9.80	11.70	14.30	26.50
	INDUSTRY DATA (FIRM TYPES)								
TRADE	435	41	11.10	7.70	8.80	10.80	13.80	14.10	25.97
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	8	4	7.10	5.50	5.90	6.60	8.90	9.50	22.14
20 - 49	47	10	10.30	6.50	8.60	10.50	11.50	12.10	30.54
50 - 99	60	8	10.90	6.80	8.40	10.70	13.90	15.60	28.69
100 - 499	161	9	10.00	7.90	8.40	9.50	11.30	13.10	22.09
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	91	11	10.30	6.80	8.40	9.80	12.20	13.90	25.25
EDMONTON	221	8	11.40	8.20	8.80	11.10	13.80	14.10	23.18
MEDICINE HAT	38	5	11.00	5.90	9.30	11.40	13.00	15.60	28.11
GRANDE PRAIRIE	15	4	12.60	6.50	10.80	14.20	15.00	15.00	24.16
RED DEER	19	3	10.10	7.80	8.40	9.10	10.40	14.10	21.65
MINOR URBAN (TOWNS N.E.S.)	38	7	10.50	5.50	8.30	11.30	12.80	14.10	28.33

SUPERVISOR, DEPARTMENT, ASSISTANT (51301109)

ASSISTS DEPARTMENT MANAGER IN THE SUPERVISION OF PERSONNEL IN A DEPARTMENT OF A RETAIL OUTLET. ACTS FOR DEPARTMENT MANAGER IN HIS ABSENCE. MAY SPEND PART OF TIME INVOLVED IN DIRECT SALES TO CUSTOMERS OR STOCKING SHELVES AND PRICING MERCHANDISE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	PROVINCIAL DATA								
TOTAL	26	7	10.30	7.20	8.00	9.20	12.60	14.70	26.42
MALE	22	7	10.50	7.40	8.40	9.50	12.60	14.70	25.75
NON-UNION	26	7	10.30	7.20	8.00	9.20	12.60	14.70	26.42
	INDUSTRY DATA (FIRM TYPES)								
TRADE	26	7	10.30	7.20	8.00	9.20	12.60	14.70	26.42

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERVISOR, DEPARTMENT, ASSISTANT (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	14	4	10.80	8.30	8.80	11.10	12.60	13.70	19.08

SUPERVISOR, DEPARTMENT, ASSISTANT (51301109)

ASSISTS DEPARTMENT MANAGER IN THE SUPERVISION OF PERSONNEL IN A DEPARTMENT OF A RETAIL OUTLET. ACTS FOR DEPARTMENT MANAGER IN HIS ABSENCE. MAY SPEND PART OF TIME INVOLVED IN DIRECT SALES TO CUSTOMERS OR STOCKING SHELVES AND PRICING MERCHANDISE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	286	44	10.90	7.40	8.70	11.20	13.00	13.80	24.71
MALE	192	33	11.90	8.70	11.20	12.30	13.30	13.80	21.05
FEMALE	94	26	8.80	5.50	7.50	8.50	9.90	11.70	36.63
NON-UNION	190	41	10.40	6.60	8.20	10.10	12.70	13.80	28.44
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	12	4	11.00	8.10	9.20	9.50	9.80	21.10	39.66
TRADE	273	39	10.90	7.20	8.70	11.20	13.10	13.80	23.99
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	7	5	11.00	5.70	6.70	10.00	14.10	20.00	45.59
50 - 99	33	7	10.40	6.60	8.00	9.80	13.50	13.70	25.35
100 - 499	36	10	11.30	7.20	9.00	11.00	13.60	14.50	29.16
500 +	156	4	11.70	8.50	11.20	12.20	13.20	13.80	16.00
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	138	10	11.00	8.10	9.50	11.20	12.80	13.20	20.25
EDMONTON	100	13	11.20	7.50	8.70	11.50	13.20	14.10	25.54
LETHBRIDGE	6	3	10.90	6.00	6.60	12.40	14.10	14.10	34.11
RED DEER	7	4	10.60	5.60	7.50	12.80	13.60	14.10	35.19
MINOR URBAN (TOWNS N.E.S.)	10	5	8.00	5.80	6.50	7.30	9.80	12.00	25.91

SUPERVISOR, OFFICE (41101100)

SUPERVISES AND COORDINATES ACTIVITIES OF CLERICAL STAFF ENGAGED IN TYPING, TRANSCRIBING, FILING AND SIMILAR DUTIES. MAY INTERVIEW AND TEST JOB APPLICANTS. MAY PERFORM COMPLICATED AND CONFIDENTIAL CLERICAL WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	1733	325	22510.00	18330.00	19740.00	21240.00	22220.00	28800.00	9.50
MALE	344	121	27060.00	19010.00	21240.00	23990.00	33550.00	38580.00	7.43
FEMALE	1365	245	21040.00	18150.00	19110.00	20850.00	22020.00	24130.00	1.85
UNION (ORGANIZED)	1136	33	20460.00	18330.00	19390.00	20850.00	21240.00	22020.00	8.27
NON-UNION	597	293	25830.00	17770.00	19990.00	24580.00	30180.00	37840.00	9.04
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	104	43	21360.00	17600.00	19010.00	20610.00	23420.00	26000.00	17.42
INSTITUTIONS (HEALTH & ED.)	221	42	21230.00	17110.00	18580.00	19900.00	23280.00	27120.00	18.78
MANUFACTURING	54	41	26650.00	18000.00	20660.00	25490.00	32480.00	36760.00	27.95
ENERGY & PRIM. RES. EXT.	174	22	23950.00	19110.00	19920.00	20850.00	27980.00	36000.00	28.94
PUBLIC ADMINISTRATION	868	20	20750.00	18330.00	19740.00	21240.00	22020.00	22020.00	8.97
SERVICE	77	57	22800.00	15360.00	18000.00	20960.00	26110.00	32850.00	30.81

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERVISOR, OFFICE (CONCLUDED)

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TRADE	124	68	23360.00	17630.00	19500.00	21320.00	25910.00	32320.00	25.35
TRAN., COM. & UTIL., N.E.S.	101	24	31560.00	21120.00	24970.00	32680.00	37840.00	41350.00	25.01

FIRM-SIZE DATA (NO. OF EMPLOYEES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
1 - 19	7	5	28070.00	18050.00	20000.00	27590.00	37680.00	39000.00	31.01
20 - 49	142	76	22500.00	17690.00	19110.00	21240.00	25000.00	29820.00	24.10
50 - 99	113	67	23290.00	16670.00	18620.00	21650.00	26580.00	35520.00	28.03
100 - 499	143	57	23750.00	17220.00	19640.00	22210.00	25560.00	34400.00	27.15
500 -	1103	24	21480.00	18330.00	19740.00	20850.00	22020.00	22620.00	4.74

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	495	119	25310.00	18810.00	20190.00	22210.00	29020.00	37840.00	13.37
EDMONTON	402	113	21230.00	17160.00	18580.00	20180.00	22250.00	27120.00	20.67
LETHBRIDGE	36	14	22910.00	19020.00	21200.00	22320.00	24140.00	27070.00	16.28
MEDICINE HAT	8	7	22220.00	14360.00	19380.00	23370.00	25350.00	25770.00	18.49
GRANDE PRAIRIE	8	5	23270.00	18080.00	20700.00	21090.00	22130.00	40680.00	30.79
RED DEER	33	12	22580.00	17930.00	20220.00	21330.00	24000.00	31390.00	20.09
OTHER MAJOR URBAN (N.E.S.)	16	7	19860.00	14710.00	18870.00	20100.00	21930.00	22980.00	17.41
FORT MCMURRAY AREA	5	4	24480.00	19200.00	19200.00	21270.00	31370.00	37540.00	31.45
MINOR URBAN (TOWNS N.E.S.)	63	24	21170.00	16610.00	18620.00	20640.00	22020.00	26910.00	20.15

SUPERVISOR, OFFICE (41101100)

SUPERVISES AND COORDINATES ACTIVITIES OF CLERICAL STAFF ENGAGED IN TYPING, TRANSCRIBING, FILING AND SIMILAR DUTIES. MAY INTERVIEW AND TEST JOB APPLICANTS. MAY PERFORM COMPLICATED AND CONFIDENTIAL CLERICAL WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	6	4	8.00	3.50	3.50	6.00	11.80	19.40	78.04
NON-UNION	6	4	8.00	3.50	3.50	6.00	11.80	19.40	78.04

SUPERVISOR, SHIPPING AND RECEIVING (41501140)

SUPERVISES AND COORDINATES ACTIVITIES OF WORKERS ENGAGED IN PACKING, ADDRESSING, STAMPING, LOADING AND SHIPPING MERCHANDISE OR MATERIAL, AND RECEIVING, UNPACKING, SORTING, AND RECORDING INCOMING MERCHANDISE OR MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	301	192	2080.00	1460.00	1700.00	1990.00	2360.00	2750.00	29.20
MALE	280	178	2110.00	1500.00	1750.00	2030.00	2380.00	2800.00	28.70
FEMALE	19	15	1560.00	1100.00	1300.00	1550.00	1840.00	2040.00	26.19
UNION (ORGANIZED)	82	31	1910.00	1620.00	1750.00	1910.00	2130.00	2240.00	18.54
NON-UNION	219	163	2140.00	1430.00	1700.00	2040.00	2460.00	3000.00	31.17

INDUSTRY DATA (FIRM TYPES)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INSTITUTIONS (HEALTH & ED.)	38	17	1920.00	1580.00	1680.00	1910.00	2080.00	2320.00	12.83
MANUFACTURING	76	51	2130.00	1610.00	1820.00	2120.00	2450.00	2680.00	23.33
ENERGY & PRIM. RES. EXT.	42	19	2910.00	2070.00	2180.00	2710.00	3480.00	3940.00	26.79
PUBLIC ADMINISTRATION	21	7	1930.00	1620.00	1770.00	1910.00	2130.00	2130.00	10.41
TRADE	98	77	1800.00	1310.00	1500.00	1800.00	2100.00	2240.00	22.88
TRAN., COM. & UTIL., N.E.S.	16	11	2100.00	1070.00	1750.00	2120.00	2600.00	2820.00	27.98

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERVISOR, SHIPPING AND RECEIVING (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	49	40	1770.00	1100.00	1430.00	1780.00	2060.00	2600.00	30.10
50 - 99	59	44	2120.00	1490.00	1900.00	2160.00	2450.00	2670.00	20.16
100 - 499	63	43	2060.00	1520.00	1700.00	1900.00	2410.00	3170.00	28.20
500 -	77	23	2050.00	1670.00	1850.00	2050.00	2180.00	2400.00	14.59
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	89	65	2030.00	1420.00	1650.00	2000.00	2370.00	2670.00	25.16
EDMONTON	133	80	2030.00	1490.00	1700.00	1960.00	2220.00	2650.00	24.11
LETHBRIDGE	16	13	2050.00	1570.00	1750.00	2110.00	2380.00	2650.00	17.93
MEDICINE HAT	5	3	1230.00	775.00	775.00	775.00	1920.00	2260.00	54.49
MINOR URBAN (TOWNS N.E.S.)	15	9	2010.00	1100.00	1660.00	1840.00	2580.00	2880.00	29.52
RURAL	20	10	2020.00	1450.00	1790.00	2030.00	2130.00	2640.00	22.74

SUPERVISOR, WAITERS AND WAITRESSES (61201260)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN GREETING AND RECEIVING GUESTS IN DINING ROOMS, PLANNING AND ARRANGING FOR BANQUETS AND OTHER FOOD SERVICES AND SERVING FOOD AND BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	235	40	6.50	4.30	4.70	5.70	7.80	8.70	36.63
MALE	77	22	7.00	4.30	5.00	6.20	8.70	10.20	52.16
FEMALE	158	30	6.20	4.30	4.50	5.50	7.80	8.50	30.58
NON-UNION	221	39	6.50	4.30	4.60	6.10	7.80	8.70	36.21
INDUSTRY DATA (FIRM TYPES)									
SERVICE	235	40	6.50	4.30	4.70	5.70	7.80	8.70	36.63
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	44	9	6.00	4.70	5.00	5.00	6.30	8.70	31.23
50 - 99	42	10	6.30	4.00	4.50	5.00	8.20	10.30	41.07
100 - 499	82	9	7.50	5.30	7.20	7.80	8.50	8.50	17.49
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	47	11	6.40	4.00	4.80	5.00	8.70	10.30	39.83
EDMONTON	85	12	7.50	5.30	6.80	7.80	8.50	8.50	19.75
RED DEER	10	3	5.80	3.50	4.20	5.10	7.80	9.80	36.84
MINOR URBAN (TOWNS N.E.S.)	44	8	6.80	5.00	5.00	5.50	8.00	9.60	49.36

SUPERVISOR, WAITERS AND WAITRESSES (61201260)

SUPERVISES AND COORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN GREETING AND RECEIVING GUESTS IN DINING ROOMS, PLANNING AND ARRANGING FOR BANQUETS AND OTHER FOOD SERVICES AND SERVING FOOD AND BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	4	4.70	4.00	4.30	4.30	5.30	6.00	18.02
FEMALE	9	4	4.90	4.20	4.30	4.40	5.40	7.00	19.10
NON-UNION	20	4	4.70	4.00	4.30	4.30	5.30	6.00	18.02

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SUPERVISOR WAITERS AND WAITRESSES (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
INDUSTRY DATA (FIRM TYPES)									
SERVICE	20	4	4.70	4.00	4.30	4.30	5.30	6.00	18.02

SURVEY HELPER (21611220)

HELPS SURVEYOR AS A MEMBER OF CREWS SURVEYING LAND AREAS BY CUTTING, MARKING, TAGGING, AND DRIVING STAKES INTO THE GROUND TO INDICATE GRAVE SETTING, MARKERS OR BOUNDARIES. HOLDS LEVEL ROD, STADIA BOARD OR RANGE POLE IN VERTICAL POSITION AT POINT INDICATED BY SURVEYOR TO DETERMINE ELEVATION. PERFORMS INSIDE WORK PREPARING EQUIPMENT, MAKING ROUGH DRAWINGS, POSTING AND INDEXING FIELD BOOKS AND MAINTAINING FILES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	325	41	18090.00	13730.00	15600.00	17950.00	19790.00	23480.00	21.76
MALE	270	41	18320.00	13730.00	15600.00	17950.00	20640.00	23900.00	22.75
FEMALE	55	15	16930.00	12660.00	15940.00	17950.00	18720.00	19540.00	22.36
UNION (ORGANIZED)	136	11	18420.00	15940.00	17270.00	17950.00	19540.00	20640.00	10.90
NON-UNION	189	31	17850.00	12480.00	14400.00	16800.00	21550.00	24960.00	27.21
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	117	10	17900.00	15810.00	17270.00	17950.00	18720.00	19540.00	8.18
SERVICE	143	23	16590.00	11440.00	13800.00	15600.00	18300.00	24660.00	28.25
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	8	3	12590.00	11440.00	11440.00	12580.00	13420.00	14870.00	9.64
20 - 49	86	6	16920.00	12060.00	15600.00	17270.00	19010.00	19700.00	18.92
50 - 99	17	5	16220.00	9725.00	12650.00	15560.00	18150.00	24740.00	30.58
500 +	81	8	18310.00	15260.00	17270.00	17950.00	19540.00	20640.00	11.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	54	11	18050.00	10830.00	13730.00	16600.00	21560.00	28080.00	33.12
EDMONTON	110	12	18390.00	13530.00	15600.00	17980.00	21670.00	23690.00	21.06

SURVEYOR, LAND (21611140)

SURVEYS AND OVERSEES ENGINEERING PARTIES ENGAGED IN DETERMINING THE EXACT LOCATION AND MEASUREMENT OF POINTS, ELEVATIONS, LINES, AREAS AND CONTOURS OF THE EARTH'S SURFACE TO SECURE DATA USED FOR CONSTRUCTION, MAP MAKING, LAND EVALUATION AND OTHER PURPOSES. MUST BE CERTIFIED AS AN ALBERTA LAND SURVEYOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	79	27	2780.00	1620.00	2080.00	2970.00	3330.00	3500.00	27.30
UNION (ORGANIZED)	14	5	2580.00	2010.00	2010.00	2570.00	3170.00	3170.00	22.73
NON-UNION	65	22	2830.00	1620.00	2210.00	2970.00	3440.00	3580.00	27.91
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	18	3	2230.00	1380.00	1620.00	1880.00	2840.00	3270.00	35.47
PUBLIC ADMINISTRATION	15	6	2560.00	2010.00	2010.00	2250.00	3170.00	3170.00	22.35
SERVICE	44	16	3090.00	2130.00	2600.00	3100.00	3450.00	3840.00	21.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	12	5	3170.00	2400.00	3080.00	3210.00	3450.00	3450.00	11.90

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SURVEYOR, LAND (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	10	3	3410.00	1790.00	2810.00	3330.00	4210.00	4890.00	29.83
500 +	10	4	3180.00	2790.00	2990.00	3170.00	3170.00	3970.00	10.71
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	23	8	2170.00	1380.00	1620.00	1930.00	2680.00	3120.00	30.41
EDMONTON	22	7	3240.00	2400.00	2640.00	3290.00	3450.00	4590.00	21.77
RED DEER	10	3	2570.00	2010.00	2010.00	2010.00	3500.00	3500.00	28.60
MINOR URBAN (TOWNS N.E.S.)	7	3	2900.00	2110.00	2140.00	2890.00	3180.00	4060.00	23.22

SWITCHBOARD OPERATOR (41751140)

OPERATES A TELEPHONE SWITCHBOARD TO RELAY INCOMING, OUTGOING AND INTEROFFICE CALLS. MAY KEEP RECORD OF CALLS PLACED AND TOLL CHARGES. MAY PERFORM CLERICAL DUTIES, SUCH AS TYPING AND FILING. MAY PERFORM DUTIES AS RECEPTIONIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	1352	303	58.70	46.40	52.90	57.70	67.80	67.80	15.09
MALE	35	9	56.10	39.70	52.90	55.10	67.80	67.80	49.99
FEMALE	1298	300	58.70	46.40	52.90	57.50	67.80	67.80	15.34
UNION (ORGANIZED)	925	55	61.00	52.90	55.10	60.20	67.80	67.80	10.54
NON-UNION	427	250	53.70	41.50	44.40	54.30	60.20	68.70	20.62
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	11	7	55.00	43.90	53.30	55.40	56.60	61.80	9.56
FINANCE., INSUR. & REAL EST.	37	28	52.80	45.50	48.40	52.10	55.80	61.20	12.51
INSTITUTIONS (HEALTH & ED.)	144	40	65.70	60.20	62.20	67.00	68.70	69.10	7.07
MANUFACTURING	52	43	58.60	49.70	54.40	58.00	62.80	70.80	16.41
ENERGY & PRIM. RES. EXT.	42	25	62.80	51.60	57.90	62.40	67.20	77.30	13.35
PUBLIC ADMINISTRATION	57	14	57.80	53.30	55.50	57.50	59.60	64.10	7.47
SERVICE	124	42	48.60	39.90	41.60	44.40	54.70	62.20	23.68
TRADE	110	83	50.90	37.00	44.80	50.80	56.00	63.40	19.16
TRAN., COM. & UTIL., N.E.S.	766	19	60.20	52.90	55.10	60.20	67.80	67.80	11.10
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	51	45	54.00	44.20	49.20	54.30	57.70	64.30	14.28
50 - 99	83	60	55.40	41.60	46.50	55.40	61.40	70.50	22.61
100 - 499	180	76	52.20	41.20	42.40	51.80	60.60	69.00	20.86
500 +	873	38	60.50	52.90	55.10	60.20	67.80	67.80	11.10
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	653	110	59.40	50.60	53.00	57.50	67.80	67.80	13.06
EDMONTON	268	119	53.50	41.60	43.90	54.70	62.20	68.10	19.90
MINOR URBAN (TOWNS N.E.S.)	39	22	55.70	34.00	46.20	57.50	64.50	68.80	23.71
RURAL	26	9	57.60	52.10	55.40	57.50	59.60	67.50	9.39

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SWITCHBOARD OPERATOR (41751140)

OPERATES A TELEPHONE SWITCHBOARD TO RELAY INCOMING, OUTGOING AND INTEROFFICE CALLS. MAY KEEP RECORD OF CALLS PLACED AND TOLL CHARGES. MAY PERFORM CLERICAL DUTIES, SUCH AS TYPING AND FILING. MAY PERFORM DUTIES AS RECEPTIONIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	127	46	7.80	6.00	6.80	7.80	8.90	9.70	20.77
UNION (ORGANIZED)	43	12	8.90	7.10	8.30	8.90	9.00	10.10	12.66
NON-UNION	84	34	7.30	5.00	6.50	7.50	8.30	8.50	21.80
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	63	19	8.50	7.50	8.30	8.30	8.90	10.10	13.95
SERVICE	24	11	7.00	5.70	6.30	6.50	6.80	10.90	30.81
TRADE	19	9	6.30	5.00	5.00	6.50	7.40	7.60	16.55
TRAN., COM. & UTIL., N.E.S.	15	3	8.50	7.80	7.80	7.80	8.90	11.70	16.54
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	10	5	7.40	5.80	6.80	7.20	8.20	9.60	15.40
50 - 99	19	10	6.60	4.80	6.40	6.50	7.50	7.90	18.97
100 - 499	46	11	7.70	5.70	7.00	8.00	8.30	8.90	20.14
500 +	31	9	8.80	7.20	8.30	8.90	9.00	10.10	11.91
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	63	19	7.60	5.80	6.50	7.80	8.30	8.90	20.79
EDMONTON	39	15	7.90	5.00	6.80	7.80	9.30	10.10	25.39
MINOR URBAN (TOWNS N.E.S.)	6	4	8.00	7.50	7.50	7.60	8.40	9.80	11.17

SYSTEMS ANALYST, JUNIOR (21830122)

UNDER DIRECT TECHNICAL SUPERVISION, INTERPRETS USER NEEDS FOR DATA PROCESSING SYSTEM OR COMPONENTS THEREOF. TRANSLATES INPUT, PROCESSING AND OUTPUT REQUIREMENTS INTO APPROPRIATE DATA PROCESSING ROUTINE. MAY WRITE AND TEST PROGRAMS. MAY SUPERVISE PROGRAMMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	416	49	28490.00	22630.00	25520.00	27360.00	31100.00	35280.00	17.16
MALE	245	36	29020.00	22730.00	25780.00	28250.00	31620.00	35870.00	19.73
FEMALE	130	30	27150.00	22630.00	24880.00	27000.00	28680.00	32470.00	20.59
NON-UNION	363	44	28010.00	22630.00	24690.00	27000.00	29870.00	34890.00	17.63
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	51	10	29250.00	24690.00	24690.00	28390.00	31500.00	38550.00	17.90
MANUFACTURING	22	7	30300.00	23600.00	28670.00	30080.00	32680.00	36510.00	13.26
ENERGY & PRIM. RES. EXT.	112	14	32580.00	25750.00	29520.00	32470.00	35550.00	39110.00	15.36
TRAN., COM. & UTIL., N.E.S.	56	6	27690.00	24980.00	25870.00	27360.00	28680.00	31160.00	9.90
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	18	5	24470.00	20790.00	22630.00	25780.00	27000.00	29820.00	15.15
100 - 499	29	12	27800.00	22200.00	23850.00	25620.00	31300.00	36300.00	18.19
500 -	269	16	27860.00	22630.00	25560.00	27000.00	29850.00	34140.00	14.71
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	98	17	30050.00	24900.00	27230.00	29870.00	33400.00	35660.00	13.77
EDMONTON	151	21	28780.00	24690.00	25360.00	28390.00	31870.00	35780.00	16.37

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

SYSTEMS ANALYST, SENIOR (21830124)

UNDER GENERAL DIRECTION OF A MANAGER OR PROJECT LEADER. INTERPRETS USER NEEDS FOR OVERALL DATA PROCESSING SYSTEM. ADVISES ON TECHNICAL AND ECONOMIC FEASIBILITY OF ALTERNATIVE TECHNIQUES FOR PROCESSING DATA. DESIGNS APPROPRIATE SYSTEM TO MEET INPUT, PROCESSING AND OUTPUT REQUIREMENTS. MAY WRITE AND TEST PROGRAMS. NORMALLY SUPERVISES JUNIOR ANALYSTS AND PROGRAMMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	563	94	3100.00	2470.00	2760.00	3090.00	3380.00	3770.00	15.69
MALE	399	79	3130.00	2470.00	2790.00	3100.00	3440.00	3810.00	17.43
FEMALE	110	39	2970.00	2420.00	2700.00	2960.00	3200.00	3580.00	22.16
UNION (ORGANIZED)	75	5	3060.00	2450.00	2600.00	2980.00	3530.00	3870.00	17.47
NON-UNION	488	89	3100.00	2470.00	2830.00	3100.00	3350.00	3770.00	15.39
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	5	3	3940.00	3760.00	3770.00	3840.00	4170.00	4500.00	7.98
FINANCE., INSUR. & REAL EST.	26	10	2860.00	2340.00	2480.00	2960.00	3110.00	3380.00	14.12
INSTITUTIONS (HEALTH & ED.)	113	21	3140.00	2570.00	2890.00	3010.00	3410.00	3850.00	14.77
MANUFACTURING	34	10	3270.00	2640.00	2960.00	3300.00	3680.00	3840.00	14.84
ENERGY & PRIM. RES. EXT.	178	24	3150.00	2440.00	2710.00	3170.00	3550.00	3920.00	18.44
SERVICE	8	7	3080.00	2470.00	2630.00	3050.00	3230.00	4350.00	19.20
TRADE	14	9	2950.00	2310.00	2530.00	3000.00	3290.00	3530.00	14.66
TRAN., COM. & UTIL., N.E.S	20	5	3160.00	2830.00	2930.00	3340.00	3340.00	3340.00	7.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	30	12	3130.00	2740.00	2960.00	3100.00	3300.00	3490.00	10.21
50 - 99	13	10	2730.00	1890.00	2330.00	2710.00	3000.00	3910.00	23.35
100 - 499	62	26	2810.00	2230.00	2380.00	2610.00	3110.00	3680.00	21.63
500 -	295	22	3040.00	2470.00	2710.00	2980.00	3340.00	3650.00	13.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	192	44	3280.00	2750.00	2960.00	3250.00	3550.00	3810.00	13.07
EDMONTON	177	32	2950.00	2380.00	2480.00	2980.00	3340.00	3700.00	17.04
MINOR URBAN (TOWNS N.E.S.)	9	4	3240.00	2950.00	3170.00	3300.00	3300.00	3410.00	4.52

TAILOR/TAILORESS, MEN'S GARMENT (85531180)

MAKES OR ALTERS CLOTHING OR REPAIRS DEFECTIVE GARMENTS FOLLOWING INSTRUCTIONS ON ALTERATION OR REPAIR TAGS OR MARKS ON GARMENTS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	39	8	8.30	6.50	7.20	8.10	8.40	11.50	19.98
MALE	11	5	9.80	7.10	7.80	10.90	11.50	11.70	20.14
FEMALE	28	8	7.70	6.50	6.80	7.90	8.40	9.10	14.72
NON-UNION	39	8	8.30	6.50	7.20	8.10	8.40	11.50	19.98
INDUSTRY DATA (FIRM TYPES)									
TRADE	39	8	8.30	6.50	7.20	8.10	8.40	11.50	19.98
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	3	8.40	6.50	6.80	8.30	9.80	11.50	20.66
EDMONTON	21	3	8.50	6.80	7.50	8.10	8.70	11.50	18.07

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TEACHER AIDE, CERTIFIED (27991990)

UNDER THE SUPERVISION OF A QUALIFIED TEACHER, PERFORMS ROUTINE NON-TEACHING, SUPPORT FUNCTIONS. DUTIES INCLUDE CLERICAL, LIBRARY AND AUDIO VISUAL SUPPORT, TEMPORARY CLASS SUPERVISION, ASSISTING IN RECREATION PROGRAMS AND OTHER SIMILAR FUNCTIONS. REPORT ONLY EMPLOYEES WHO HAVE SUCCESSFULLY COMPLETED CERTIFICATE COURSE OFFERED BY A COMMUNITY COLLEGE OR SIMILAR EDUCATIONAL INSTITUTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	288	13	8.30	7.20	7.20	8.50	9.00	9.00	9.10
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	288	13	8.30	7.20	7.20	8.50	9.00	9.00	9.10
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	8	3	9.90	8.70	9.30	9.90	10.40	11.30	8.34
MINOR URBAN (TOWNS N.E.S.)	5	3	8.40	6.90	6.90	8.10	10.10	12.10	25.47

TEACHER AIDE, UNCERTIFIED (27991999)

DUTIES SAME AS CERTIFIED AIDE BUT HAS NOT COMPLETED CERTIFICATE COURSE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	756	54	14560.00	10220.00	11395.00	14260.00	16520.00	20050.00	12.08
MALE	8	4	25110.00	9100.00	9895.00	28090.00	37580.00	39070.00	84.72
FEMALE	519	53	12880.00	9650.00	10530.00	13140.00	14620.00	16150.00	29.55
UNION (ORGANIZED)	379	11	16790.00	10220.00	14940.00	16460.00	20050.00	20050.00	24.84
NON-UNION	377	44	12310.00	9100.00	10650.00	12240.00	14020.00	15020.00	18.42
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	756	54	14560.00	10220.00	11395.00	14260.00	16520.00	20050.00	12.08
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	177	19	12800.00	8690.00	9650.00	12000.00	14020.00	14390.00	43.32
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	32	4	14110.00	12190.00	12520.00	13330.00	14870.00	18500.00	16.58
MINOR URBAN (TOWNS N.E.S.)	57	8	11925.00	9100.00	9990.00	12120.00	13600.00	14670.00	18.00
RURAL	292	30	13090.00	9050.00	10560.00	12920.00	14020.00	16150.00	35.05

TEACHER AIDE, UNCERTIFIED (27991999)

DUTIES SAME AS CERTIFIED AIDE BUT HAS NOT COMPLETED CERTIFICATE COURSE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	394	35	7885.00	5870.00	7010.00	7630.00	9135.00	10025.00	22.53
FEMALE	239	34	7555.00	5470.00	6170.00	7010.00	9100.00	9730.00	27.05
NON-UNION	224	30	7490.00	5470.00	6170.00	7010.00	9005.00	9730.00	27.71
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	394	35	7885.00	5870.00	7010.00	7630.00	9135.00	10025.00	22.53
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	132	14	7435.00	5470.00	7010.00	7010.00	8075.00	9725.00	25.30

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TEACHER AIDE, UNCERTIFIED (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	5	3	5905.00	5180.00	5210.00	5900.00	6595.00	6640.00	11.88
MINOR URBAN (TOWNS N.E.S.)	33	5	8040.00	4660.00	5565.00	8365.00	9545.00	12240.00	36.05
RURAL	93	20	8225.00	4890.00	6115.00	9115.00	9725.00	10580.00	29.80

TECHNICIAN, AUDIO-VISUAL (85351180)

UNDER SUPERVISION, SETS UP, OPERATES AND MAINTAINS AUDIO-VISUAL EQUIPMENT SUCH AS VIDEO AND SOUND RECORDERS AND REPRODUCERS, SLIDE AND MOTION PICTURE PROJECTORS, AND CLOSED CIRCUIT TELEVISION SETS IN EDUCATIONAL INSTITUTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	44	23	1700.00	1230.00	1250.00	1720.00	2050.00	2150.00	20.76
MALE	29	14	1790.00	1230.00	1430.00	1940.00	2050.00	2150.00	20.37
FEMALE	13	12	1430.00	1150.00	1230.00	1460.00	1600.00	1730.00	15.46
UNION (ORGANIZED)	30	11	1710.00	1230.00	1230.00	1720.00	2050.00	2150.00	20.34
NON-UNION	14	12	1680.00	1160.00	1280.00	1720.00	2060.00	2130.00	22.44
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	33	20	1580.00	1230.00	1230.00	1590.00	1910.00	2060.00	20.46
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	8	6	1680.00	1130.00	1470.00	1630.00	2050.00	2050.00	20.61
100 - 499	6	5	1640.00	1230.00	1230.00	1640.00	1990.00	2190.00	23.29
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	9	4	1840.00	1620.00	1650.00	1910.00	2000.00	2060.00	9.60
MINOR URBAN (TOWNS N.E.S.)	7	4	1740.00	1230.00	1230.00	2020.00	2050.00	2050.00	22.56
RURAL	12	6	1790.00	1160.00	1470.00	1930.00	2120.00	2150.00	20.72

TECHNICIAN, CHEMICAL (21172480)

CARRIES OUT A LIMITED NUMBER OF TECHNICAL FUNCTIONS IN CHEMISTRY, PRIMARILY IN RELATION TO OPERATION, MAINTENANCE, QUALITY AND PROCESS CONTROL ACTIVITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	87	17	2050.00	1480.00	1690.00	2140.00	2400.00	2600.00	20.31
MALE	58	16	2110.00	1550.00	1790.00	2240.00	2400.00	2600.00	19.80
FEMALE	29	9	1930.00	1440.00	1560.00	1990.00	2140.00	2430.00	22.89
UNION (ORGANIZED)	38	7	1810.00	1380.00	1500.00	1750.00	2140.00	2400.00	21.19
NON-UNION	49	10	2240.00	1730.00	1970.00	2240.00	2510.00	2630.00	15.22
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	53	8	2260.00	1830.00	2120.00	2240.00	2420.00	2600.00	12.04
PUBLIC ADMINISTRATION	19	3	1480.00	1380.00	1380.00	1500.00	1630.00	1690.00	13.07
SERVICE	7	3	2190.00	1650.00	1830.00	1990.00	2490.00	3100.00	23.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	11	4	1730.00	1410.00	1500.00	1690.00	1820.00	2400.00	17.79
50 - 99	12	4	2170.00	1920.00	1930.00	2050.00	2360.00	2910.00	16.08
100 - 499	43	4	2250.00	1840.00	2140.00	2240.00	2400.00	2600.00	11.92

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TECHNICIAN, CHEMICAL (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	8	4	1840.00	1610.00	1730.00	1820.00	1950.00	2100.00	8.48
EDMONTON	48	6	2270.00	1850.00	2140.00	2240.00	2420.00	2600.00	12.63

TECHNICIAN, COMBINED LAB AND X-RAY (31591999)

PERFORMS THE DUTIES OF BOTH THE LAB TECHNICIAN AND THE RADIOLOGICAL TECHNICIAN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	145	65	12.40	10.40	11.10	12.20	13.80	15.00	13.40
MALE	10	3	14.30	12.30	12.70	14.00	15.50	17.60	16.12
FEMALE	135	64	12.30	10.40	11.10	12.20	13.40	14.80	13.39
UNION (ORGANIZED)	82	34	12.90	10.70	11.60	12.60	14.30	15.50	12.85
NON-UNION	63	31	11.80	10.30	10.70	11.60	12.30	12.90	12.13
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	103	61	12.10	10.40	11.10	11.90	12.60	14.30	11.61
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	50	27	11.50	10.30	10.70	11.50	12.20	12.40	8.84
50 - 99	31	20	11.60	10.40	10.70	11.10	12.20	12.60	11.43
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	65	42	12.00	10.60	11.00	11.80	12.60	14.00	12.51
RURAL	31	18	11.60	10.40	11.10	11.80	12.20	12.40	6.52

TECHNICIAN, COMBINED LAB AND X-RAY (31591999)

PERFORMS THE DUTIES OF BOTH THE LAB TECHNICIAN AND THE RADIOLOGICAL TECHNICIAN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	36	16	11.80	10.40	10.80	12.20	12.20	12.80	7.43
FEMALE	36	16	11.80	10.40	10.80	12.20	12.20	12.80	7.43
UNION (ORGANIZED)	20	9	11.80	10.40	10.70	12.20	12.20	13.30	8.99
NON-UNION	16	7	11.70	10.60	11.20	11.90	12.20	12.40	5.44
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	28	15	11.80	10.40	10.80	12.20	12.20	13.30	7.71
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	7	11.60	10.40	10.80	11.90	12.20	12.20	6.20
50 - 99	8	4	11.50	10.40	10.50	12.00	12.20	12.20	7.50
SUB-PROVINCIAL DA A (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	23	13	11.60	10.40	10.70	12.20	12.20	12.20	6.72

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TECHNICIAN, CONTROL ROOM (85350220)

PERFORMS ROUTINE MAINTENANCE AND MINOR REPAIR AND INSTALLATION OF BROADCASTING EQUIPMENT AND FACILITIES. MAY ALSO PERFORM THE DUTIES OF CONTROL OPERATOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	24	6	2260.00	1630.00	1970.00	1970.00	2800.00	2840.00	29.98
MALE	24	6	2260.00	1630.00	1970.00	1970.00	2800.00	2840.00	29.98
NON-UNION	15	4	2050.00	1380.00	1800.00	1970.00	1970.00	3190.00	36.32
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	24	6	2260.00	1630.00	1970.00	1970.00	2800.00	2840.00	29.98

TECHNICIAN, ELECTRICAL (21652300)

PERFORMS TECHNICAL FUNCTIONS IN VARIOUS ASPECTS OF ELECTRONIC ENGINEERING, PRIMARILY IN SUPPORT OF INSTALLATION, OPERATION, MAINTENACE, PRODUCTION AND QUALITY CONTROL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	39	15	2080.00	1810.00	1820.00	2000.00	2250.00	2640.00	15.47
UNION (ORGANIZED)	13	5	2130.00	1810.00	2050.00	2150.00	2250.00	2360.00	8.35
NON-UNION	26	10	2050.00	1800.00	1820.00	1830.00	2420.00	2690.00	18.13
INDUSTRY DATA (FIRM TYPES)									
SERVICE	10	4	2160.00	1800.00	1840.00	1960.00	2520.00	2820.00	17.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	6	4	2080.00	1770.00	1790.00	2050.00	2250.00	2750.00	17.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	6	1960.00	1820.00	1820.00	1820.00	1910.00	2500.00	14.28
EDMONTON	8	4	2130.00	1460.00	1790.00	2090.00	2600.00	2670.00	20.69

TECHNICIAN, GEOPHYSICAL (21172760)

PERFORMS TECHNICAL FUNCTIONS IN GEOPHYSICS AND PETROLEUM GEOLOGY, PRIMARILY IN SUPPORT OF EXPLORATION AND RESEARCH. SUPERVISES AND COORDINATES THE WORK OF SUBORDINATE TECHNICIANS AND TRADESMEN. DIRECTS POSITIONING OF INSTRUMENT TRUCK. MAY REPAIR DEFECTIVE EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	88	15	2260.00	1730.00	1910.00	2150.00	2500.00	3070.00	20.64
MALE	37	14	2440.00	1840.00	1980.00	2420.00	2880.00	3180.00	21.87
FEMALE	51	9	2120.00	1710.00	1810.00	2110.00	2360.00	2660.00	18.36
NON-UNION	88	15	2260.00	1730.00	1910.00	2150.00	2500.00	3070.00	20.64
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	87	14	2250.00	1730.00	1910.00	2140.00	2500.00	3070.00	20.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	9	3	2650.00	1600.00	2240.00	2700.00	3190.00	3360.00	21.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	75	13	2220.00	1720.00	1830.00	2070.00	2510.00	3080.00	21.99

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TECHNICIAN, MEDICAL LABORATORY (31561340)

PERFORMS A VARIETY OF ROUTINE LABORATORY PROCEDURES FOR USE IN DIAGNOSING AND TREATING DISEASES MAY CLEAN, WASH AND STERILIZE GLASSWARE AND EQUIPMENT USED IN LABORATORY. MAY WORK IN A PARTICULAR ASPECT OF LABORATORY WORK AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Empl- oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid- point)	3rd Quartile	9th Decile	Percent Varia- tion
				PROVINCIAL DATA					
TOTAL	127	26	1670.00	1350.00	1410.00	1550.00	1860.00	2300.00	21.46
MALE	6	4	2090.00	1580.00	1750.00	2060.00	2540.00	2610.00	40.81
FEMALE	121	25	1650.00	1350.00	1350.00	1510.00	1810.00	2250.00	20.87
UNION (ORGANIZED)	77	16	1780.00	1460.00	1490.00	1610.00	2080.00	2330.00	19.64
NON-UNION	50	11	1520.00	1330.00	1350.00	1350.00	1550.00	2030.00	20.79
				INDUSTRY DATA (FIRM TYPES)					
INSTITUTIONS (HEALTH & ED.)	84	22	1810.00	1460.00	1510.00	1670.00	2080.00	2360.00	20.15
SERVICE	43	4	1420.00	1320.00	1350.00	1350.00	1460.00	1600.00	10.34
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	15	5	1580.00	1280.00	1320.00	1510.00	1830.00	2200.00	20.20
50 - 99	44	10	1710.00	1350.00	1350.00	1350.00	2140.00	2360.00	26.21
100 - 499	36	5	1730.00	1470.00	1500.00	1560.00	1810.00	2230.00	16.98
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	53	3	1450.00	1350.00	1350.00	1350.00	1510.00	1810.00	10.52
EDMONTON	30	4	1550.00	1420.00	1460.00	1510.00	1670.00	1810.00	9.33
MINOR URBAN (TOWNS N.E.S.)	21	12	2210.00	1940.00	2060.00	2260.00	2360.00	2590.00	11.66

TECHNICIAN, MEDICAL LABORATORY (31561340)

PERFORMS A VARIETY OF ROUTINE LABORATORY PROCEDURES FOR USE IN DIAGNOSING AND TREATING DISEASES MAY CLEAN, WASH AND STERILIZE GLASSWARE AND EQUIPMENT USED IN LABORATORY. MAY WORK IN A PARTICULAR ASPECT OF LABORATORY WORK AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	22	12	10.30	8.40	8.60	9.10	12.10	13.80	24.54
FEMALE	22	12	10.30	8.40	8.60	9.10	12.10	13.80	24.54
UNION (ORGANIZED)	5	4	9.80	8.70	8.80	9.10	11.30	13.00	18.35
NON-UNION	17	8	10.50	8.40	8.60	9.00	12.20	15.00	26.21
				INDUSTRY DATA (FIRM TYPES)					
INSTITUTIONS (HEALTH & ED.)	11	9	10.80	8.40	8.90	9.10	12.80	17.20	28.23
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	13	5	10.50	8.40	8.60	9.00	12.00	16.60	28.54

TECHNICIAN, RADIO, JOURNEYMAN (85371120)

REPAIRS AND SERVICES BLACK AND WHITE AND COLOUR TELEVISION SETS, RADIOS, PHONOGRAPHS, TAPE RECORDERS AND RELATED EQUIPMENT EITHER IN REPAIR SHOP OR CUSTOMER'S HOME. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

				PROVINCIAL DATA					
TOTAL	20	5	880.00	810.00	850.00	860.00	920.00	970.00	8.21
MALE	20	5	880.00	810.00	850.00	860.00	920.00	970.00	8.21
NON-UNION	9	4	950.00	920.00	920.00	920.00	960.00	1060.00	4.89

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TECHNICIAN, RADIO, JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	INDUSTRY DATA (FIRM TYPES)								
TRADE	20	5	880.00	810.00	850.00	860.00	920.00	970.00	8.21

TECHNICIAN, RADIOLOGICAL (31551189)

OPERATES EQUIPMENT WITH WHICH RADIOGRAPHS ARE TAKEN TO DEMONSTRATE THE ANATOMICAL STRUCTURE OF THE BODY, AS A VISUAL AID TO THE RADIOLOGIST IN THE DIAGNOSIS OF ILLNESS OR INJURY. TREATS DISEASES BY MEANS OF IONIZING RADIATIONS. PROCESSES FILMS AND PREPARES THEM FOR INTERPRETATION BY RADIOLOGIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	335	48	12.90	11.60	12.00	12.80	13.80	14.30	9.33
MALE	49	20	13.40	11.50	12.40	13.30	14.30	15.60	13.51
FEMALE	286	41	12.80	11.60	11.90	12.80	13.80	14.30	9.34
UNION (ORGANIZED)	289	36	13.00	11.60	12.00	12.90	13.80	14.30	8.47
NON-UNION	46	14	12.60	10.60	11.90	12.80	13.90	14.50	13.49
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	254	42	13.00	11.60	12.00	12.90	13.90	14.30	8.61
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	8	7	13.70	10.90	13.00	13.70	14.70	15.90	11.19
50 - 99	25	17	13.70	11.50	12.50	13.90	14.30	15.50	9.68
100 - 499	64	11	13.00	11.90	12.40	12.90	13.90	14.30	7.93
500 +	137	8	12.80	11.60	11.90	12.60	13.80	14.20	8.48
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	85	4	12.70	11.60	11.90	12.40	13.80	13.90	6.92
EDMONTON	95	6	12.70	11.50	11.90	12.60	13.80	14.40	11.55
MINOR URBAN (TOWNS N.E.S.)	37	26	13.70	11.50	13.20	13.80	14.30	15.50	8.61

TECHNICIAN, RADIOLOGICAL (31551189)

OPERATES EQUIPMENT WITH WHICH RADIOGRAPHS ARE TAKEN TO DEMONSTRATE THE ANATOMICAL STRUCTURE OF THE BODY, AS A VISUAL AID TO THE RADIOLOGIST IN THE DIAGNOSIS OF ILLNESS OR INJURY. TREATS DISEASES BY MEANS OF IONIZING RADIATIONS. PROCESSES FILMS AND PREPARES THEM FOR INTERPRETATION BY RADIOLOGIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	40	19	12.60	10.70	11.50	12.40	13.30	13.80	17.62
FEMALE	37	19	12.70	10.70	11.50	12.40	13.30	13.90	17.68
UNION (ORGANIZED)	28	13	12.50	11.40	11.90	12.40	13.30	13.60	7.70
NON-UNION	12	6	13.00	10.40	10.70	11.50	13.80	21.50	30.19
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	34	17	13.00	11.50	11.90	12.80	13.50	14.10	17.33
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	5	5	14.90	11.90	11.90	12.40	19.20	24.60	36.43
50 - 99	12	7	12.90	11.50	12.00	13.10	13.80	14.30	7.95
500 +	10	3	12.10	10.40	11.20	12.40	13.00	13.60	9.86

SOURCE: **Alberta Pay and Benefits Survey**
Alberta Bureau of Statistics

TECHNICIAN, RADIOLOGICAL (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
EDMONTON	15	4	11.50	10.30	10.70	11.20	12.80	13.60	10.22
MINOR URBAN (TOWNS N.E.S.)	13	11	12.80	11.70	11.90	12.40	13.60	14.10	7.08

TECHNICIAN, RADIOLOGICAL, DENTAL (31550160)

OPERATES EQUIPMENT WITH WHICH RADIOGRAPHS ARE TAKEN TO DEMONSTRATE THE ANATOMICAL STRUCTURE OF THE BODY, AS A VISUAL AID TO THE RADIOLOGIST IN THE DIAGNOSIS OF ILLNESS OR INJURY. PROCESSES FILMS AND PREPARES THEM FOR INTERPRETATION BY RADIOLOGIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
TOTAL	9	6	2000.00	1470.00	1880.00	1930.00	2210.00	2400.00	13.49
NON-UNION	7	4	1920.00	1550.00	1880.00	1920.00	2120.00	2230.00	12.43

INDUSTRY DATA (FIRM TYPES)

SERVICE	6	3	1870.00	1590.00	1780.00	1900.00	1980.00	2120.00	11.40

TECHNICIAN, SOCIAL SERVICES (23310109)

COUNSELS AND PROVIDES SOCIAL SERVICES TO INDIVIDUALS AND FAMILIES. ASSISTS CLIENTS IN UNDERSTANDING AND RESOLVING THEIR PERSONAL AND SOCIAL PROBLEMS. INCUMBENT DOES NOT HANDLE CHILD WELFARE CASES. POSSESSES DIPLOMA IN SOCIAL SERVICE FROM A RECOGNIZED COLLEGE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	82	11	20570.00	19090.00	19090.00	19950.00	21350.00	22860.00	9.36
MALE	10	5	20560.00	19090.00	19090.00	19820.00	22210.00	23000.00	10.74
FEMALE	72	11	20570.00	19090.00	19090.00	20090.00	21350.00	22860.00	9.72
UNION (ORGANIZED)	76	9	20510.00	19090.00	19090.00	20090.00	21350.00	22250.00	6.67

INDUSTRY DATA (FIRM TYPES)

PUBLIC ADMINISTRATION	78	10	20700.00	19090.00	19090.00	20330.00	21350.00	23090.00	9.09

FIRM-SIZE DATA (NO. OF EMPLOYEES)

500 -	55	5	20430.00	19090.00	19090.00	19820.00	21350.00	22260.00	6.37

TECHNOLOGIST, CHEMICAL (21171100)

UNDER SUPERVISION OF A CHEMIST, PERFORMS TECHNOLOGICAL FUNCTIONS IN SUPPORT OF RESEARCH, DESIGN AND DEVELOPMENT ACTIVITIES. DETERMINES PROCEDURES AND EQUIPMENT TO BE USED, SUGGESTS SOLUTIONS TO PROBLEMS AND ENSURES COMPLIANCE WITH PREDETERMINED FORMULAE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	43	6	2280.00	1570.00	1680.00	2400.00	2630.00	2630.00	22.67
MALE	19	4	2380.00	1550.00	1680.00	2630.00	2630.00	3230.00	33.21
FEMALE	24	5	2200.00	1580.00	1660.00	2400.00	2570.00	2630.00	26.43
NON-UNION	31	5	2230.00	1550.00	1630.00	2630.00	2630.00	2690.00	26.97

INDUSTRY DATA (FIRM TYPES)

ENERGY & PRIM. RES. EXT.	40	4	2280.00	1560.00	1680.00	2400.00	2630.00	2630.00	22.83

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TECHNOLOGIST, MEDICAL LABORATORY (31561220)

PERFORMS A VARIETY OF MEDICAL LABORATORY TESTS AND PROCEDURES, EXPERIMENTS AND ANALYSES FOR THE DIAGNOSIS, TREATMENT AND PREVENTION OF DISEASE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
				PROVINCIAL DATA					
TOTAL	841	44	2140.00	1930.00	2010.00	2160.00	2330.00	2420.00	13.76
MALE	91	18	2210.00	1940.00	2000.00	2220.00	2370.00	2610.00	36.30
FEMALE	750	43	2130.00	1900.00	2010.00	2160.00	2330.00	2410.00	14.48
UNION (ORGANIZED)	730	32	2210.00	1940.00	2080.00	2160.00	2330.00	2470.00	8.76
NON-UNION	111	13	1690.00	1300.00	1300.00	1640.00	2050.00	2320.00	25.24
				INDUSTRY DATA (FIRM TYPES)					
INSTITUTIONS (HEALTH & ED.)	718	36	2210.00	1940.00	2080.00	2160.00	2330.00	2470.00	8.76
SERVICE	95	5	1600.00	1300.00	1300.00	1300.00	1940.00	2210.00	24.05
				FIRM-SIZE DATA (NO. OF EMPLOYEES)					
20 - 49	47	8	2030.00	1640.00	1820.00	1970.00	2190.00	2530.00	13.52
50 - 99	81	14	1620.00	1300.00	1300.00	1300.00	2080.00	2390.00	28.21
100 - 499	156	9	2300.00	2080.00	2130.00	2230.00	2470.00	2580.00	9.17
500 +	448	8	2180.00	1940.00	2010.00	2160.00	2330.00	2410.00	8.39
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	320	6	2010.00	1300.00	1940.00	2090.00	2240.00	2330.00	17.55
EDMONTON	321	6	2180.00	1940.00	2010.00	2160.00	2330.00	2410.00	9.59
MINOR URBAN (TOWNS N.E.S.)	47	20	2210.00	1930.00	2020.00	2180.00	2400.00	2600.00	10.17
RURAL	7	4	2130.00	1820.00	1930.00	2140.00	2330.00	2410.00	10.01

TECHNOLOGIST, MEDICAL LABORATORY (31561220)

PERFORMS A VARIETY OF MEDICAL LABORATORY TESTS AND PROCEDURES, EXPERIMENTS AND ANALYSES FOR THE DIAGNOSIS, TREATMENT AND PREVENTION OF DISEASE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

				PROVINCIAL DATA					
TOTAL	90	18	13.10	11.50	12.60	12.80	13.80	14.70	7.62
FEMALE	90	18	13.10	11.50	12.60	12.80	13.80	14.70	7.62
UNION (ORGANIZED)	72	13	13.00	11.50	12.70	12.70	13.50	14.80	7.56
NON-UNION	18	5	13.30	11.60	12.40	13.80	13.90	14.40	7.75
				INDUSTRY DATA (FIRM TYPES)					
INSTITUTIONS (HEALTH & ED.)	77	17	13.00	11.50	12.70	12.80	13.60	14.80	7.82
				FIRM-SIZE DATA (NO OF EMPLOYEES)					
100 - 499	30	5	13.20	12.70	12.70	12.70	13.60	15.30	7.46
500 +	38	4	12.90	11.50	11.90	13.30	13.60	13.90	7.67
				SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)					
CALGARY	42	4	12.80	11.50	11.90	12.90	13.30	13.90	6.60
MINOR URBAN (TOWNS N.E.S.)	9	8	13.10	11.50	11.70	13.30	14.00	15.40	10.23

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TELLER (41331100)

RECEIVES AND PAYS OUT MONEY. KEEPS RECORDS OF MONEY AND NEGOTIABLE INSTRUMENTS INVOLVED IN VARIOUS BANK TRANSACTIONS. PREPARES BANK STATEMENTS AND RECONCILES ERRORS OR DISCREPANCIES IN BANK RECORDS AND ACCOUNTS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Empl-oyees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	985	37	13530.00	12540.00	12850.00	13430.00	14240.00	15060.00	10.04
MALE	14	6	14060.00	12080.00	13010.00	13900.00	14630.00	16900.00	19.10
FEMALE	971	36	13520.00	12530.00	12850.00	13430.00	14240.00	15060.00	10.03
UNION (ORGANIZED)	308	9	13040.00	11880.00	12590.00	13030.00	14000.00	14530.00	13.13
NON-UNION	677	28	13750.00	12750.00	12970.00	13430.00	14290.00	15440.00	7.94
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR & REAL EST	983	36	13530.00	12550.00	12850.00	13430.00	14240.00	15060.00	10.03
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	311	11	13060.00	11880.00	12590.00	13030.00	14000.00	14530.00	13.09
50 - 99	185	9	14150.00	12970.00	12970.00	14240.00	14710.00	15920.00	7.83
100 - 499	44	4	15190.00	13240.00	14560.00	15100.00	16250.00	16940.00	8.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	369	9	13740.00	12750.00	12970.00	13240.00	14240.00	15920.00	8.58
EDMONTON	300	12	13600.00	12500.00	12850.00	13400.00	14330.00	15110.00	8.47
LETHBRIDGE	30	5	13530.00	12260.00	12620.00	13110.00	14550.00	14990.00	8.23

TELLER (41331100)

RECEIVES AND PAYS OUT MONEY. KEEPS RECORDS OF MONEY AND NEGOTIABLE INSTRUMENTS INVOLVED IN VARIOUS BANK TRANSACTIONS. PREPARES BANK STATEMENTS AND RECONCILES ERRORS OR DISCREPANCIES IN BANK RECORDS AND ACCOUNTS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	7	3	7.40	6.60	6.90	7.50	7.90	8.00	7.76
FEMALE	7	3	7.40	6.60	6.90	7.50	7.90	8.00	7.76
NON-UNION	7	3	7.40	6.60	6.90	7.50	7.90	8.00	7.76
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR & REAL EST	7	3	7.40	6.60	6.90	7.50	7.90	8.00	7.76

TELLER, HEAD (41301260)

SUPERVISES AND COORDINATES ACTIVITIES OF TELLERS AND OTHER EMPLOYEES ENGAGED IN RECEIVING AND PAYING OUT MONEY AND MAINTAINING RECORDS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	23	12	16560.00	14370.00	14980.00	16540.00	18000.00	19150.00	11.30
FEMALE	23	12	16560.00	14370.00	14980.00	16540.00	18000.00	19150.00	11.30
NON-UNION	23	12	16560.00	14370.00	14980.00	16540.00	18000.00	19150.00	11.30
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR & REAL EST	23	12	16560.00	14370.00	14980.00	16540.00	18000.00	19150.00	11.30
FIRM-SIZE DATA (NO OF EMPLOYEES)									
50 - 99	7	4	17310.00	14770.00	15050.00	18000.00	19150.00	19740.00	11.26

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TELLER, HEAD (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	7	3	16750.00	14640.00	14980.00	16400.00	18350.00	19740.00	10.89
EDMONTON	14	7	16350.00	13400.00	14630.00	16540.00	18000.00	18790.00	11.83

TENDER, BALING MACHINE (93171820)

TENDS MACHINE TO COMPRESS AND BIND LOOSE MATERIALS TO FACILITATE HANDLING. MAY MOVE BALES TO STORAGE AREA USING HAND OR POWERED INDUSTRIAL TRUCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	6	3	12.80	11.50	11.50	13.50	13.50	13.50	7.93
MALE	6	3	12.80	11.50	11.50	13.50	13.50	13.50	7.93
UNION (ORGANIZED)	6	3	12.80	11.50	11.50	13.50	13.50	13.50	7.93
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	6	3	12.80	11.50	11.50	13.50	13.50	13.50	7.93

TENDER, CRUSHER (81111300)

TENDS CRUSHER THAT SIZES ORE AND COAL. REGULATES FLOW OF CRUSHED MATERIAL TO SCREENS. BREAKS UP OVERSIZED LUMPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	50	6	14.50	10.70	12.80	15.60	15.60	16.00	14.37
MALE	50	6	14.50	10.70	12.80	15.60	15.60	16.00	14.37
	INDUSTRY DATA (FIRM TYPES)								
ENERGY & PRIM. RES. EXT.	46	4	14.80	12.40	12.80	15.60	15.60	16.30	12.30
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
MINOR URBAN (TOWNS N.E.S.)	10	3	11.70	10.00	10.00	12.80	12.80	12.80	11.61

TENDER, DIVIDING MACHINE (82132100)

TENDS MACHINES THAT AUTOMATICALLY DIVIDE, ROUND, PROOF AND SHAPE DOUGH INTO UNITS OF SPECIFIED SIZE AND WEIGHT PRIOR TO BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	6	3	420.00	350.00	360.00	440.00	470.00	470.00	13.22
MALE	6	3	420.00	350.00	360.00	440.00	470.00	470.00	13.22
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	6	3	420.00	350.00	360.00	440.00	470.00	470.00	13.22

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TENDER, MACHINE (82270080)

WORKS AS A MEMBER OF MACHINE-TENDER CREW PERFORMING A VARIETY OF INTERCHANGEABLE DUTIES SUCH AS INSPECTING AND LOADING EMPTY BOTTLES INTO SOAKER OR WASHER MACHINE. INSPECTING STERILIZED BOTTLES FOR CRACKS AND IMPROPER CLEANING AS THEY EMERGE FROM MACHINE. INSPECTING FILLED AND CAPPED BOTTLES AS THEY PASS ON CONVEYOR AND PLACING FILLED BOTTLES IN CASES OR CARTONS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	24	4	9.30	7.30	8.60	9.90	10.20	10.80	13.18
FEMALE	10	3	8.10	7.00	7.40	8.10	8.70	9.80	23.92
NON-UNION	18	3	8.90	7.00	7.50	9.40	9.90	9.90	12.89
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	24	4	9.30	7.30	8.60	9.90	10.20	10.80	13.18

TENDER, PELLET MILL (82111900)

TENDS MACHINES THAT PRESS INGREDIENTS INTO PELLETS FOR POULTRY OR OTHER ANIMAL FEED. REGULATES STEAM AND FLOW OF MATERIALS TO THE MACHINE AND MAY TEND EQUIPMENT WHICH TRANSFERS PELLETS TO STORAGE

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	23	7	10.80	9.70	9.90	11.10	11.60	11.70	7.91
MALE	23	7	10.80	9.70	9.90	11.10	11.60	11.70	7.91
UNION (ORGANIZED)	9	3	10.40	9.70	9.70	9.70	11.50	11.80	9.01
NON-UNION	14	4	11.10	9.90	10.50	11.60	11.60	11.60	6.14
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	23	7	10.80	9.70	9.90	11.10	11.60	11.70	7.91
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	5	3	10.90	10.50	10.50	11.00	11.20	11.20	3.16
50 - 99	16	3	11.00	9.70	9.70	11.60	11.60	11.80	8.67
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	12	3	11.40	10.50	11.10	11.60	11.60	11.60	3.95

TENDER, RENDERING EQUIPMENT (82153420)

TENDS EQUIPMENT SUCH AS COOKING TANKS. PRESSES OR EXPELLERS. DRYERS. GRINDERS. PUMPS AND CONVEYORS TO PREPARE INEDIBLE OFFAL. FAT AND BONES FOR USE IN MAKING SOAP. FERTILIZER. AND ANIMAL FEEDS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	PROVINCIAL DATA								
TOTAL	10	3	11.50	11.10	11.30	11.70	11.70	11.70	2.18
MALE	10	3	11.50	11.10	11.30	11.70	11.70	11.70	2.18
UNION (ORGANIZED)	10	3	11.50	11.10	11.30	11.70	11.70	11.70	2.18
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	10	3	11.50	11.10	11.30	11.70	11.70	11.70	2.18

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TENDER, STACKING MACHINE (93151820)

TENDS MACHINE THAT STACKS LUMBER ON KILN CARS, CONVEYORS, PALLETS OR OTHER PILING DEVICES. MAY RELEASE FASTENINGS FROM LOAD AND PLACE BOARDS ON CONVEYOR FOR TRIMMING, STACKING AND UNLOADING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	27	4	10.50	9.60	10.10	10.60	11.00	11.50	6.95
MALE	23	4	10.60	9.90	10.10	10.60	11.10	11.50	7.70
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	27	4	10.50	9.60	10.10	10.60	11.00	11.50	6.95

TESTER, FOOD (82261100)

PERFORMS STANDARD TESTS ON FOOD AND DRINK INGREDIENTS AND PRODUCTS TO DETERMINE QUANTITATIVE AND QUALITATIVE PHYSICAL AND CHEMICAL PROPERTIES TO ENSURE COMPLIANCE WITH CONTROL STANDARDS, USING LABORATORY EQUIPMENT. NORMALLY POSSESSES B.S.C. (FOOD SCIENCE) OR EQUIVALENT TRAINING AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	26	9	1830.00	1540.00	1720.00	1820.00	1920.00	2080.00	13.71
MALE	9	7	1960.00	1710.00	1810.00	1890.00	2000.00	2700.00	15.82
FEMALE	17	6	1760.00	1480.00	1600.00	1820.00	1890.00	2010.00	12.25
UNION (ORGANIZED)	16	5	1810.00	1660.00	1740.00	1820.00	1890.00	1970.00	6.04
NON-UNION	10	5	1860.00	1330.00	1590.00	1810.00	2060.00	2650.00	21.58
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	26	9	1830.00	1540.00	1720.00	1820.00	1920.00	2080.00	13.71
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	15	4	1820.00	1430.00	1600.00	1820.00	1950.00	2430.00	18.25

THERAPIST, OCCUPATIONAL (31371180)

PLANS AND CARRIES OUT SPECIFIC TREATMENT PROGRAMS ON MEDICAL REFERRAL, TO REHABILITATE PHYSICALLY AND MENTALLY DISABLED PERSONS USING NORMAL ACTIVITIES SUCH AS WORK, EDUCATION AND RECREATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA									
TOTAL	186	27	13.30	12.00	12.40	13.50	14.30	15.30	11.85
FEMALE	168	26	13.30	12.00	12.50	13.50	14.30	15.30	12.21
UNION (ORGANIZED)	151	19	13.20	12.00	12.10	13.30	14.00	14.80	10.44
NON-UNION	35	13	13.70	8.90	12.60	14.30	15.50	15.80	15.89
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	179	23	13.30	12.00	12.50	13.50	14.30	15.30	11.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	6	4	10.50	8.90	8.90	9.10	13.10	14.20	22.67
100 - 499	47	7	13.70	11.80	12.60	13.90	15.00	15.50	13.06
500 +	122	9	13.30	12.00	12.10	13.30	14.00	15.00	8.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	73	6	13.70	12.00	12.60	13.70	14.70	15.50	8.49
EDMONTON	86	7	13.10	12.00	12.10	13.20	14.20	14.80	12.19

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

THERAPIST, OCCUPATIONAL (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	9	6	11.20	8.90	8.90	10.60	14.10	14.70	22.12

THERAPIST, OCCUPATIONAL (31371180)

PLANS AND CARRIES OUT SPECIFIC TREATMENT PROGRAMS ON MEDICAL REFERRAL, TO REHABILITATE PHYSICALLY AND MENTALLY DISABLED PERSONS USING NORMAL ACTIVITIES SUCH AS WORK, EDUCATION AND RECREATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
PROVINCIAL DATA									
TOTAL	17	13	14.80	11.40	13.50	14.70	15.20	18.00	23.18
FEMALE	17	13	14.80	11.40	13.50	14.70	15.20	18.00	23.18
UNION (ORGANIZED)	11	8	15.50	12.30	14.40	14.80	15.10	24.40	24.46
NON-UNION	6	5	13.60	10.40	12.00	13.70	15.80	15.80	17.89
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	15	12	14.70	10.90	13.30	14.50	14.90	19.80	24.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	7	4	16.50	14.50	14.70	14.80	15.30	26.70	27.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	6	4	16.50	13.40	14.30	14.80	18.00	26.70	30.66

THERAPIST, RECREATIONAL (31391140)

ASSISTS IN PLANNING, ORGANIZING, AND DIRECTING PROGRAMS TO PROVIDE PATIENTS WITH RECREATIONAL ACTIVITIES AS AN AID TO REHABILITATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	116	39	11.00	8.30	10.40	11.10	12.00	12.80	15.63
MALE	20	10	11.90	10.70	10.70	11.60	12.10	13.50	12.45
FEMALE	96	37	10.80	8.30	9.50	11.10	12.00	12.70	16.04
UNION (ORGANIZED)	68	21	11.40	10.40	10.80	11.40	12.10	12.40	11.38
NON-UNION	48	21	10.40	8.20	8.90	10.60	11.90	13.00	19.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	85	29	11.20	8.90	10.50	11.20	12.10	12.90	12.89
PUBLIC ADMINISTRATION	18	4	11.70	10.70	10.70	11.30	12.10	13.00	11.55
SERVICE	6	4	8.80	6.70	6.90	7.20	11.80	14.00	33.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	12	9.70	8.10	8.70	9.30	10.90	11.70	14.55
100 - 499	22	7	11.20	7.10	10.80	11.20	12.50	13.80	18.62
500 +	44	7	11.60	10.70	10.80	11.60	12.10	12.80	7.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	37	10	10.60	7.00	9.30	11.10	12.10	12.80	17.78
EDMONTON	26	6	11.40	8.80	10.80	11.50	12.10	13.60	11.85
RED DEER	6	3	12.00	9.40	10.30	12.30	13.80	14.50	16.96
MINOR URBAN (TOWNS N.E.S.)	28	11	10.60	8.30	8.90	10.90	11.90	12.10	17.34

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

THERAPIST, RECREATIONAL (31391140)

ASSISTS IN PLANNING, ORGANIZING, AND DIRECTING PROGRAMS TO PROVIDE PATIENTS WITH RECREATIONAL ACTIVITIES AS AN AID TO REHABILITATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	8	7	11.10	6.50	8.70	10.60	11.50	21.50	40.95
FEMALE	8	7	11.10	6.50	8.70	10.60	11.50	21.50	40.95
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED)	7	6	11.80	8.70	8.70	10.90	11.60	21.50	37.42

TICKET TAKER (DOORMAN) (61991380)

COLLECTS ADMISSION TICKETS OR PASSES FROM PATRONS IN CINEMAS AND THEATRES. CHECKS TICKET OR PASS TO VERIFY AUTHENTICITY. TAKES TICKETS FROM PATRONS AND RETURNS STUB. REFUSES ADMISSION TO THOSE WITHOUT TICKETS, UNDERAGE OR INTOXICATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	18	4	3.80	3.70	3.70	3.80	4.00	4.00	3.87
NON-UNION	18	4	3.80	3.70	3.70	3.80	4.00	4.00	3.87
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	18	4	3.80	3.70	3.70	3.80	4.00	4.00	3.87

TRUCK DRIVER, HEAVY (91751180)

OPERATES HEAVY, SINGLE UNIT GASOLINE OR DIESEL POWERED TRUCK OVER THREE TON CAPACITY TO TRANSPORT GOODS AND MATERIALS. MAY OPERATE A TRUCK EQUIPPED WITH SPECIAL ATTACHMENTS, SUCH AS WINCH, CRANE OR HYDRAULICALLY OPERATED PLATFORM OR BOX (DUMP TRUCK).

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS

	PROVINCIAL DATA								
TOTAL	35	10	10.90	8.10	10.00	11.60	11.60	12.40	15.35
MALE	35	10	10.90	8.10	10.00	11.60	11.60	12.40	15.35
UNION (ORGANIZED)	22	4	11.50	10.80	10.80	11.60	11.60	11.80	6.49
NON-UNION	13	6	9.90	8.00	8.10	9.30	11.10	14.60	23.69
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	12	6	11.20	8.30	8.60	11.80	12.70	15.40	21.63
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	14	5	10.90	8.80	10.70	10.80	11.80	12.50	10.70
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	8	5	11.80	10.00	10.50	11.80	12.70	14.40	12.10
EDMONTON	15	4	9.90	8.00	8.20	10.20	10.80	12.80	20.46

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TRUCK DRIVER, HEAVY (91751180)

OPERATES HEAVY, SINGLE UNIT GASOLINE OR DIESEL POWERED TRUCK OVER THREE TON CAPACITY TO TRANSPORT GOODS AND MATERIALS. MAY OPERATE A TRUCK EQUIPPED WITH SPECIAL ATTACHMENTS, SUCH AS WINCH, CRANE OR HYDRAULICALLY OPERATED PLATFORM OR BOX (DUMP TRUCK).

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
PROVINCIAL DATA									
TOTAL	1032	150	11.50	8.90	10.30	11.30	13.20	14.00	15.89
MALE	1014	147	11.50	8.90	10.50	11.30	13.20	14.00	15.70
FEMALE	6	3	11.40	9.60	10.00	10.90	13.10	14.20	33.14
UNION (ORGANIZED)	742	80	12.00	10.50	10.90	11.70	13.30	14.00	13.51
NON-UNION	290	72	10.30	8.40	8.90	10.00	11.10	13.30	16.89
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	20	9	12.20	9.80	11.20	12.10	12.50	15.40	13.81
INSTITUTIONS (HEALTH & ED.)	50	8	10.10	9.70	10.00	10.10	10.30	11.00	5.34
MANUFACTURING	142	36	11.30	10.00	10.90	11.20	11.80	12.70	11.13
ENERGY & PRIM. RES. EXT.	326	17	11.80	8.80	10.10	12.30	13.30	14.50	18.73
PUBLIC ADMINISTRATION	67	13	9.50	8.60	8.60	9.20	9.90	11.10	10.29
SERVICE	51	9	12.80	10.20	13.30	13.30	13.30	13.30	11.26
TRADE	147	36	11.20	9.00	9.80	12.20	12.40	12.40	14.08
TRAN., COM. & UTIL., N.E.S	229	22	12.00	10.70	10.90	11.30	14.00	14.00	11.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	119	33	11.20	9.40	10.00	11.00	11.70	14.00	14.36
50 - 99	253	33	12.30	10.10	10.90	12.70	13.60	14.00	14.17
100 - 499	205	30	12.20	10.70	11.50	12.40	13.30	14.00	12.37
500 -	247	20	11.30	9.80	10.70	11.20	12.60	13.20	10.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	233	34	11.80	9.80	10.90	12.20	12.50	14.00	13.05
EDMONTON	383	49	11.50	10.00	10.70	11.00	13.20	14.00	13.31
LETHBRIDGE	47	14	11.30	8.80	10.70	11.30	12.30	14.00	13.79
MEDICINE HAT	22	4	9.50	8.40	8.40	8.40	10.90	12.70	17.66
GRANDE PRAIRIE	51	6	11.70	10.10	11.00	11.30	12.90	14.00	11.29
RED DEER	39	7	10.20	8.60	8.60	10.20	11.70	11.70	15.36
OTHER MAJOR URBAN (N.E.S.)	19	6	9.50	9.00	9.20	9.20	9.60	10.00	7.47
MINOR URBAN (TOWNS N.E.S.)	134	18	11.10	8.90	8.90	11.00	12.80	13.20	16.94
RURAL	90	11	12.50	9.10	10.00	13.60	13.60	15.60	17.90

TRUCK DRIVER, LIGHT (91751380)

OPERATES LIGHT TRUCKS, THREE TON OR UNDER CAPACITY TO TRANSPORT GOODS AND MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	26	9	9.10	6.10	8.00	10.10	10.30	10.30	18.91
MALE	26	9	9.10	6.10	8.00	10.10	10.30	10.30	18.91
NON-UNION	12	6	7.60	5.80	6.20	8.00	8.40	9.40	16.58
INDUSTRY DATA (FIRM TYPES)									
TRADE	11	5	7.40	5.80	6.20	8.00	8.00	9.20	15.93
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	13	4	9.00	7.80	8.00	9.40	10.10	10.10	10.96

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TRUCK DRIVER, LIGHT (91751380)

OPERATES LIGHT TRUCKS. THREE TON OR UNDER CAPACITY TO TRANSPORT GOODS AND MATERIALS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	1378	237	20470.00	14400.00	18580.00	21150.00	21970.00	24320.00	9.40
MALE	1284	217	20770.00	15000.00	19400.00	21150.00	21970.00	24430.00	7.04
FEMALE	75	38	16240.00	10640.00	13520.00	16290.00	20050.00	20730.00	55.05
UNION (ORGANIZED)	1023	87	21790.00	18580.00	21150.00	21150.00	21970.00	24890.00	5.57
NON-UNION	355	151	16660.00	11400.00	13270.00	16560.00	19450.00	23850.00	25.97
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	10	8	17170.00	12730.00	15760.00	16850.00	19050.00	21390.00	15.10
INSTITUTIONS (HEALTH & ED.)	101	22	19620.00	16750.00	18580.00	18850.00	21050.00	22900.00	12.79
MANUFACTURING	86	47	19840.00	12710.00	17980.00	21280.00	22550.00	23830.00	20.91
ENERGY & PRIM. RES. EXT.	32	9	28600.00	17410.00	21850.00	32590.00	34820.00	34820.00	24.25
PUBLIC ADMINISTRATION	661	23	20980.00	16910.00	21150.00	21150.00	21970.00	21970.00	9.90
SERVICE	67	13	20650.00	11105.00	13470.00	24320.00	25360.00	25360.00	29.11
TRADE	291	99	17250.00	11820.00	13800.00	17680.00	20050.00	22980.00	23.48
TRAN., COM. & UTIL., N.E.S	128	15	24430.00	15600.00	20800.00	24540.00	29660.00	29660.00	22.28
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
1 - 19	5	4	19460.00	15300.00	15520.00	17160.00	24540.00	24540.00	24.45
20 - 49	444	56	20480.00	15190.00	21150.00	21150.00	21970.00	23270.00	16.01
50 - 99	141	47	18840.00	11440.00	14400.00	18300.00	23240.00	28830.00	29.99
100 - 499	213	59	20580.00	13800.00	16910.00	20050.00	23600.00	29660.00	26.03
500 +	422	22	20690.00	16930.00	20800.00	21150.00	21970.00	21970.00	10.49
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	277	70	18840.00	12450.00	16910.00	19450.00	21150.00	24320.00	20.65
EDMONTON	401	93	20890.00	13800.00	16920.00	20690.00	24320.00	28830.00	6.46
LETHBRIDGE	73	15	18940.00	11500.00	15940.00	21150.00	21150.00	21970.00	21.53
MEDICINE HAT	41	8	20500.00	19560.00	20800.00	21150.00	21760.00	21970.00	14.11
OTHER MAJOR URBAN (N.E.S.)	26	7	17120.00	12480.00	15600.00	16120.00	19510.00	21150.00	16.55

TRUCK DRIVER, LIGHT (91751380)

OPERATES LIGHT TRUCKS. THREE TON OR UNDER CAPACITY TO TRANSPORT GOODS AND MATERIALS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	33	6	10.20	7.30	8.10	10.60	12.30	12.30	22.60
MALE	22	6	10.10	6.40	7.60	11.50	12.30	12.30	27.53
NON-UNION	33	6	10.20	7.30	8.10	10.60	12.30	12.30	22.60

TRUCK DRIVER, READY MIX (91751260)

OPERATES GASOLINE OR DIESEL SINGLE UNIT TRUCK OR COMBINATION TRACTOR AND TRAILER EQUIPPED WITH AN AUXILIARY CONCRETE MIXER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	171	8	13.70	10.70	13.60	14.60	14.60	14.60	9.62
MALE	171	8	13.70	10.70	13.60	14.60	14.60	14.60	9.62
UNION (ORGANIZED)	162	7	13.80	10.70	13.60	14.60	14.60	14.60	9.34
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	171	8	13.70	10.70	13.60	14.60	14.60	14.60	9.62

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TRUCK DRIVER, READY MIX (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	127	3	14.30	13.60	13.60	14.60	14.60	14.60	3.27

TRUCK DRIVER, READY MIX (91751260)

OPERATES GASOLINE OR DIESEL SINGLE UNIT TRUCK OR COMBINATION TRACTOR AND TRAILER EQUIPPED WITH AN AUXILIARY CONCRETE MIXER

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	9	4	12.90	10.40	12.10	13.60	13.60	13.70	10.52
MALE	9	4	12.90	10.40	12.10	13.60	13.60	13.70	10.52
UNION (ORGANIZED)	7	3	12.70	10.40	10.70	13.60	13.60	13.60	11.73
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	9	4	12.90	10.40	12.10	13.60	13.60	13.70	10.52

TRUCK DRIVER, TANK (91751140)

OPERATES GASOLINE OR DIESEL POWERED SINGLE UNIT OR TRACTOR-TRAILER TANK UNIT TO TRANSPORT BULK LIQUIDS. MAY WASH TRUCK AND CLEAN AND STERILIZE TANK. MAY FILL AND EMPTY TANK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	85	8	10.30	9.80	9.80	10.40	10.80	10.80	4.11
MALE	75	7	10.40	9.80	10.10	10.40	10.80	10.80	3.85
UNION (ORGANIZED)	75	7	10.40	9.80	10.10	10.40	10.80	10.80	3.85
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	71	6	10.40	9.80	10.10	10.40	10.80	10.80	3.93

TRUCK DRIVER, TRACTOR-TRAILER (91751220)

OPERATES GASOLINE OR DIESEL POWERED TRACTOR-TRAILER COMBINATIONS TO TRANSPORT GOODS AND MATERIALS. PREPARES REPORTS ON CONDITION OF TRUCK AND TRAILER BEFORE AND AFTER LONG-DISTANCE TRIPS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	111	7	12.20	11.00	11.00	11.00	13.90	14.20	12.89
MALE	111	7	12.20	11.00	11.00	11.00	13.90	14.20	12.89
UNION (ORGANIZED)	99	5	12.20	11.00	11.00	11.00	13.90	13.90	13.45
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	95	4	12.10	11.00	11.00	11.00	13.90	13.90	11.02

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TRUCK DRIVER, TRACTOR-TRAILER (91751220)

OPERATES GASOLINE OR DIESEL POWERED TRACTOR-TRAILER COMBINATIONS TO TRANSPORT GOODS AND MATERIALS. PREPARES REPORTS ON CONDITION OF TRUCK AND TRAILER BEFORE AND AFTER LONG-DISTANCE TRIPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	335	24	12.20	9.80	10.50	12.30	14.00	14.30	16.50
MALE	335	24	12.20	9.80	10.50	12.30	14.00	14.30	16.50
UNION (ORGANIZED)	243	17	12.80	10.40	11.10	14.00	14.00	14.30	13.47
NON-UNION	92	9	10.60	8.00	8.00	10.50	12.30	12.90	17.25

INDUSTRY DATA (FIRM TYPES)

TRAN., COM. & UTIL., N.E.S.	315	21	12.10	9.80	10.40	12.00	14.00	14.30	16.88

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	123	8	11.60	8.00	10.10	10.40	14.00	14.00	20.57
50 - 99	115	7	12.30	9.80	11.40	11.50	14.00	14.00	14.05

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	42	6	13.20	11.10	13.50	13.50	14.00	14.00	8.12
EDMONTON	220	11	12.60	10.10	11.40	14.00	14.00	14.30	13.65
LETHBRIDGE	6	3	11.90	9.60	9.60	12.10	14.00	14.00	19.32

TRUST OFFICER (11711900)

ADMINISTERS PRIVATE, CORPORATE, AND PROBATE TRUSTS. LOCATES AND PREPARES INVENTORIES AND EVALUATES ASSETS OF PROBATED ACCOUNTS FOR BENEFICIARIES, BANKS AND COURTS. INVESTS TRUST FUNDS, ADMINISTERS ESCROWS, AND ACTS AS AGENT IN SECURITIES TRUST TRANSACTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	24	8	21950.00	17560.00	18810.00	20420.00	24870.00	26750.00	18.82
MALE	11	7	23000.00	17380.00	19380.00	24000.00	24900.00	32790.00	23.19
FEMALE	13	5	21050.00	17510.00	18610.00	19600.00	24380.00	26750.00	16.69
NON-UNION	24	8	21950.00	17560.00	18810.00	20420.00	24870.00	26750.00	18.82

INDUSTRY DATA (FIRM TYPES)

FINANCE, INSUR. & REAL EST.	24	8	21950.00	17560.00	18810.00	20420.00	24870.00	26750.00	18.82

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	17	3	20720.00	17260.00	18250.00	19600.00	23650.00	25890.00	14.79
EDMONTON	6	4	24760.00	19120.00	19910.00	24830.00	27720.00	34520.00	22.35

TYPESETTER (95111100)

SETS TYPE BY HAND OR MACHINE AND ASSEMBLES TYPE AND CUTS IN GALLEYS FOR PRINTING ARTICLES, HEADINGS AND RELATED MATTER. MAY OPERATE PROOF PRESS. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORK EXPERIENCE IN TYPESETTING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	50	14	12.20	9.00	11.60	12.50	13.80	13.90	16.44
MALE	32	7	12.90	12.00	12.50	12.50	13.80	14.10	9.47
FEMALE	18	10	10.90	7.30	8.90	11.00	12.70	14.10	25.42
UNION (ORGANIZED)	31	5	13.10	12.50	12.50	12.50	13.90	14.10	6.68
NON-UNION	19	10	10.70	7.40	9.00	11.00	12.60	13.70	22.85

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TYPESETTER (CONCLUDED)

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	48	13	12.10	8.80	11.20	12.50	13.80	13.90	16.38
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	12	6	11.90	7.40	8.50	13.10	13.90	14.40	23.86
EDMONTON	16	4	13.30	11.20	12.80	13.50	13.90	15.50	10.41

TYPESETTER, JUNIOR (95111109)

SETS TYPE BY HAND OR MACHINE AND ASSEMBLES TYPE AND CUT IN GALLEYS FOR PRINTING ARTICLES, HEADINGS AND RELATED MATTER. MAY OPERATE PROOF PRESS. ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE REQUIRED TO REACH FULLY QUALIFIED TYPESETTER LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN TYPESETTING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Empl-oyees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Varia-tion
	PROVINCIAL DATA								
TOTAL	9	7	8.00	5.50	6.50	8.30	9.30	10.90	21.81
UNION (ORGANIZED)	5	3	9.00	7.60	7.70	9.10	10.20	10.90	15.99
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	8	6	7.90	5.60	6.40	7.70	9.30	10.90	23.04

TYPIST, JUNIOR (41131262)

TYPES LETTERS, REPORTS, STATEMENTS, STENCILS, FORMS, ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT, ROUGH DRAFT OR CORRECTED COPY. FOLLOWS A STANDARD PATTERN, PROOFREADS FOR ERRORS, ASSEMBLES MATERIAL. HAS MINIMAL WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	583	107	570.00	480.00	530.00	560.00	620.00	660.00	12.88
MALE	7	6	570.00	420.00	510.00	550.00	620.00	730.00	25.28
FEMALE	570	102	570.00	480.00	530.00	570.00	630.00	660.00	12.87
UNION (ORGANIZED)	335	19	590.00	530.00	560.00	590.00	640.00	670.00	9.03
NON-UNION	248	88	550.00	455.00	485.00	530.00	610.00	640.00	16.15
	INDUSTRY DATA (FIRM TYPES)								
FINANCE., INSUR. & REAL EST.	65	20	475.00	400.00	460.00	480.00	500.00	530.00	9.95
INSTITUTIONS (HEALTH & ED.)	199	24	590.00	510.00	530.00	590.00	640.00	690.00	10.92
MANUFACTURING	15	11	540.00	435.00	510.00	540.00	560.00	650.00	13.25
SERVICE	44	18	550.00	440.00	475.00	550.00	610.00	630.00	18.99
TRADE	12	11	540.00	390.00	465.00	540.00	600.00	730.00	19.68
TRAN., COM. & UTIL., N.E.S.	7	6	620.00	510.00	550.00	590.00	750.00	760.00	16.34
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	33	16	550.00	420.00	530.00	580.00	600.00	620.00	13.49
50 - 99	63	25	520.00	410.00	460.00	490.00	560.00	630.00	20.90
100 - 499	105	20	580.00	485.00	510.00	550.00	640.00	690.00	13.08
500 +	292	12	590.00	530.00	560.00	590.00	610.00	680.00	8.48
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	163	44	570.00	460.00	500.00	550.00	640.00	690.00	15.90
EDMONTON	338	39	570.00	495.00	540.00	560.00	610.00	640.00	11.08

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TYPIST, JUNIOR (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
LETHBRIDGE	6	5	610.00	475.00	490.00	630.00	680.00	770.00	18.56
MINOR URBAN (TOWNS N.E.S.)	29	10	560.00	510.00	510.00	580.00	590.00	640.00	8.38

TYPIST, JUNIOR (41131262)

TYPES LETTERS. REPORTS. STATEMENTS. STENCILS. FORMS. ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT. ROUGH DRAFT OR CORRECTED COPY FOLLOWS A STANDARD PATTERN. PROOFREADS FOR ERRORS. ASSEMBLES MATERIAL. HAS MINIMAL WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	47	11	7.40	6.40	6.40	7.50	8.30	8.90	13.57
UNION (ORGANIZED)	36	6	7.30	6.40	6.40	6.40	8.30	8.90	14.26
NON-UNION	11	5	7.90	6.20	7.90	8.20	8.20	8.40	9.34
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	46	10	7.40	6.40	6.40	7.70	8.30	8.90	13.67
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	12	5	8.20	7.60	8.10	8.20	8.20	8.40	3.04

TYPIST, SENIOR (41131264)

TYPES LETTERS. REPORTS. STATEMENTS. STENCILS. FORMS. ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT. ROUGH DRAFT OR CORRECTED COPY. CLOSE ATTENTION REQUIRED DUE TO FREQUENT AND VARIED USE OF TECHNICAL AND UNUSUAL WORDING. HAS CONSIDERABLE WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	812	120	1410.00	1200.00	1320.00	1430.00	1510.00	1570.00	10.62
MALE	15	7	1490.00	1340.00	1400.00	1500.00	1580.00	1690.00	14.29
FEMALE	785	116	1400.00	1190.00	1320.00	1420.00	1510.00	1570.00	10.74
UNION (ORGANIZED)	509	24	1440.00	1270.00	1380.00	1460.00	1510.00	1560.00	8.31
NON-UNION	303	97	1360.00	1140.00	1230.00	1360.00	1470.00	1600.00	13.23
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	49	18	1240.00	1080.00	1140.00	1230.00	1340.00	1420.00	11.28
INSTITUTIONS (HEALTH & ED.)	369	32	1420.00	1230.00	1360.00	1430.00	1500.00	1570.00	8.68
MANUFACTURING	11	8	1350.00	1150.00	1300.00	1350.00	1400.00	1570.00	9.04
PUBLIC ADMINISTRATION	46	8	1290.00	1070.00	1070.00	1160.00	1580.00	1580.00	18.73
SERVICE	42	18	1450.00	1250.00	1300.00	1400.00	1550.00	1690.00	11.21
TRADE	23	17	1320.00	1170.00	1250.00	1300.00	1410.00	1500.00	8.67
TRAN., COM. & UTIL., N.E.S.	25	7	1390.00	1130.00	1210.00	1290.00	1700.00	1700.00	17.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	43	23	1350.00	1020.00	1200.00	1370.00	1420.00	1680.00	15.61
50 - 99	34	21	1360.00	1110.00	1240.00	1320.00	1500.00	1650.00	13.76
100 - 499	82	22	1380.00	1200.00	1260.00	1370.00	1470.00	1570.00	10.75
500 +	321	16	1400.00	1210.00	1320.00	1430.00	1510.00	1550.00	9.73
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	351	44	1390.00	1160.00	1290.00	1400.00	1500.00	1580.00	11.28

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

TYPIST, SENIOR (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	329	39	1400.00	1230.00	1320.00	1410.00	1510.00	1510.00	9.35
LETHBRIDGE	8	5	1240.00	960.00	1020.00	1240.00	1380.00	1650.00	18.27
RED DEER	15	5	1550.00	1320.00	1450.00	1570.00	1750.00	1750.00	9.75
MINOR URBAN (TOWNS N.E.S.)	19	12	1430.00	1140.00	1260.00	1490.00	1600.00	1610.00	13.46
RURAL	18	7	1380.00	1100.00	1370.00	1400.00	1420.00	1550.00	9.35

TYPIST, SENIOR (41131264)

TYPES LETTERS, REPORTS, STATEMENTS, STENCILS, FORMS, ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT, ROUGH DRAFT OR CORRECTED COPY. CLOSE ATTENTION REQUIRED DUE TO FREQUENT AND VARIED USE OF TECHNICAL AND UNUSUAL WORDING. HAS CONSIDERABLE WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	39	14	8.50	6.90	7.90	8.90	9.30	9.40	11.09
FEMALE	39	14	8.50	6.90	7.90	8.90	9.30	9.40	11.09
UNION (ORGANIZED)	24	6	8.80	7.90	8.30	9.30	9.30	9.40	6.77
NON-UNION	15	8	7.90	6.30	6.90	8.00	8.90	9.30	14.55
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	31	10	8.80	7.90	8.50	9.30	9.30	9.40	7.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	18	4	8.80	7.90	8.20	9.10	9.30	9.40	6.98
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	13	5	8.90	7.70	8.50	9.30	9.40	9.40	6.94
EDMONTON	18	4	8.10	6.80	7.00	8.20	9.30	9.30	12.46
MINOR URBAN (TOWNS N.E.S.)	7	4	8.90	8.10	8.90	8.90	9.30	9.30	5.65

UNDERWRITER (11711940)

REVIEWS APPLICATIONS FOR INSURANCE. EVALUATES RISKS INVOLVED AND DETERMINES PREMIUMS, EXTENT OF COVERAGE AND OTHER CONDITIONS TO FORM INSURANCE CONTRACT IN ACCORDANCE WITH COMPANY UNDERWRITING POLICIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	253	17	18820.00	13000.00	15540.00	18800.00	20000.00	25080.00	26.08
MALE	61	15	20880.00	12510.00	14720.00	19490.00	25960.00	29990.00	43.32
FEMALE	192	15	18170.00	13370.00	15600.00	18350.00	19500.00	22000.00	20.31
NON-UNION	253	17	18820.00	13000.00	15540.00	18800.00	20000.00	25080.00	26.08
INDUSTRY DATA (FIRM TYPES)									
FINANCE, INSUR. & REAL EST.	253	17	18820.00	13000.00	15540.00	18800.00	20000.00	25080.00	26.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	22	4	19730.00	15430.00	17650.00	19200.00	22010.00	23960.00	17.49
50 - 99	121	4	18690.00	12510.00	13840.00	17450.00	21140.00	26930.00	31.87
100 - 499	87	4	18280.00	14160.00	16500.00	19490.00	19490.00	19490.00	14.82

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

UNDERWRITER (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
CALGARY	118	9	20470.00	15240.00	19490.00	19490.00	20250.00	25340.00	22.35
EDMONTON	135	8	17380.00	12510.00	14160.00	16720.00	18250.00	23640.00	27.23

USHER/USHERETTE (61491540)

ASSISTS PATRONS IN LOCATING SEATS IN CINEMAS AND THEATRES. MAY DISTRIBUTE PROGRAMS. ADVISES PATRONS OF LOCATION AND AVAILABILITY OF SEATS. CHECKS SEATING AREAS AND WASHROOMS FOR LOST ARTICLES AFTER PERFORMANCES. MAY SERVE IN CANDY/SNACK BAR OR CLOAKROOM AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	39	3	3.70	3.70	3.70	3.70	3.70	3.80	1.24
NON-UNION	39	3	3.70	3.70	3.70	3.70	3.70	3.80	1.24
INDUSTRY DATA (FIRM TYPES)									
SERVICE	39	3	3.70	3.70	3.70	3.70	3.70	3.80	1.24

WAITER/WAITRESS, BEVERAGE ROOM (61251249)

PERFORMS A COMBINATION OF DUTIES TO SERVE BEVERAGES TO PATRONS IN BEVERAGE ROOMS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	309	34	5.10	4.30	4.50	5.30	5.80	5.90	15.81
MALE	97	22	5.50	4.30	5.00	5.70	5.80	6.00	21.82
FEMALE	212	31	5.00	4.00	4.30	5.00	5.50	5.90	15.14
NON-UNION	297	33	5.10	4.30	4.40	5.00	5.80	5.90	16.13
INDUSTRY DATA (FIRM TYPES)									
SERVICE	309	34	5.10	4.30	4.50	5.30	5.80	5.90	15.81
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	93	12	5.30	4.30	4.90	5.40	5.80	5.80	12.34
50 - 99	87	9	5.30	4.30	4.80	5.10	5.80	5.80	18.39
100 - 499	44	6	5.30	4.20	4.40	5.80	5.90	5.90	14.41
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	78	6	5.60	5.00	5.00	5.50	5.80	5.90	14.67
EDMONTON	115	14	5.20	4.30	4.70	5.40	5.80	6.00	12.70
MINOR URBAN (TOWNS N.E.S.)	70	6	4.60	3.80	4.00	4.30	4.80	5.80	15.66

WAITER/WAITRESS, BEVERAGE ROOM (61251249)

PERFORMS A COMBINATION OF DUTIES TO SERVE BEVERAGES TO PATRONS IN BEVERAGE ROOMS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	40	12	4.80	4.00	4.50	4.80	5.00	5.30	11.20
FEMALE	36	11	4.70	4.00	4.50	4.70	5.00	5.00	9.83
NON-UNION	40	12	4.80	4.00	4.50	4.80	5.00	5.30	11.20

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

WAITER/WAITRESS, BEVERAGE ROOM (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	40	12	4.80	4.00	4.50	4.80	5.00	5.30	11.20
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	10	4	5.10	4.40	4.50	4.80	5.60	6.50	16.00
100 - 499	10	3	4.60	4.00	4.30	4.70	4.90	5.30	8.82
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	19	6	4.80	4.30	4.50	4.70	5.00	5.30	11.43

WAITER/WAITRESS, COCKTAIL (61251240)

PERFORMS A VARIETY OF DUTIES TO SERVE BEVERAGES TO PATRONS IN COCKTAIL LOUNGES, CLUBS OR SIMILAR ESTABLISHMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	237	43	4.70	3.80	4.00	4.60	5.30	5.80	16.82
FEMALE	201	42	4.70	3.80	4.00	4.50	5.50	5.90	18.25
UNION (ORGANIZED)	18	3	6.00	5.30	5.30	6.10	6.60	6.60	10.16
NON-UNION	219	40	4.60	3.80	4.00	4.50	5.00	5.50	15.52
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	231	42	4.70	3.80	4.00	4.70	5.30	5.80	16.92
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	17	7	5.20	4.00	4.50	4.50	5.80	7.70	22.08
50 - 99	73	12	4.90	3.80	4.00	5.00	5.50	6.60	18.54
100 - 499	85	10	4.70	4.00	4.30	4.80	4.80	5.30	10.48
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	79	15	4.80	3.80	4.00	4.50	5.80	6.60	20.14
EDMONTON	117	16	4.70	3.80	4.30	4.80	5.00	5.50	14.72
MINOR URBAN (TOWNS N.E.S.)	16	6	4.50	3.90	4.00	4.20	5.50	5.80	16.81

WAITER/WAITRESS, COCKTAIL (61251240)

PERFORMS A VARIETY OF DUTIES TO SERVE BEVERAGES TO PATRONS IN COCKTAIL LOUNGES, CLUBS OR SIMILAR ESTABLISHMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	51	17	4.80	4.30	4.50	4.80	5.30	5.50	10.50
UNION (ORGANIZED)	12	3	5.30	5.10	5.10	5.10	5.30	6.10	7.28
NON-UNION	39	14	4.70	4.30	4.30	4.60	4.90	5.30	9.68
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	51	17	4.80	4.30	4.50	4.80	5.30	5.50	10.50
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	25	5	5.00	4.50	4.70	5.10	5.30	5.40	7.08

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

WAITER/WAITRESS, COCKTAIL (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
FIRM-SIZE DATA (NO OF EMPLOYEES)									
100 - 499	8	4	5.30	4.50	4.70	5.30	5.90	6.10	11.29
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	15	5	5.20	4.40	4.90	5.30	5.50	6.10	10.06
EDMONTON	15	5	4.60	4.10	4.50	4.70	4.80	5.30	8.62

WAITER/WAITRESS, COFFEE SHOP (61251260)

PERFORMS A COMBINATION OF RELATED DUTIES TO SERVE FOOD AND BEVERAGES TO PATRONS IN DINING PLACES. MAY REMOVE DISHES AND CLEAN TABLE AFTER CUSTOMERS' DEPARTURE. MAY SERVE WINE OR OTHER BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	458	51	4.70	3.90	4.30	4.40	5.00	5.50	26.00
MALE	52	17	5.60	3.80	4.20	4.40	5.00	12.40	65.55
FEMALE	406	49	4.60	4.00	4.30	4.40	5.00	5.30	22.39
UNION (ORGANIZED)	30	5	7.40	4.50	5.30	6.00	12.40	12.40	41.33
NON-UNION	428	47	4.50	3.90	4.20	4.40	4.80	5.20	13.70
INDUSTRY DATA (FIRM TYPES)									
SERVICE	448	50	4.70	3.90	4.30	4.40	5.00	5.50	26.22
FIRM-SIZE DATA (NO OF EMPLOYEES)									
20 - 49	72	11	5.40	4.00	4.30	4.50	5.20	12.40	46.09
50 - 99	99	13	4.70	4.00	4.00	4.50	5.00	5.80	20.59
100 - 499	169	11	4.60	3.90	4.40	4.40	4.80	5.30	11.66
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	141	13	4.70	4.10	4.40	4.40	5.00	5.90	13.93
EDMONTON	173	17	5.10	4.00	4.30	4.50	5.10	6.00	35.33
LETHBRIDGE	20	3	4.30	3.80	3.90	4.50	4.50	4.80	9.15
MINOR URBAN (TOWNS N.E.S.)	53	8	4.40	3.80	3.80	4.50	4.90	5.00	11.21
RURAL	14	3	4.10	3.90	3.90	4.00	4.10	4.70	7.75

WAITER/WAITRESS, COFFEE SHOP (61251260)

PERFORMS A COMBINATION OF RELATED DUTIES TO SERVE FOOD AND BEVERAGES TO PATRONS IN DINING PLACES. MAY REMOVE DISHES AND CLEAN TABLE AFTER CUSTOMERS' DEPARTURE. MAY SERVE WINE OR OTHER BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
PROVINCIAL DATA									
TOTAL	223	19	4.50	3.80	4.00	4.30	5.00	5.30	15.83
MALE	22	8	4.40	3.70	3.80	4.20	4.60	6.00	29.18
FEMALE	201	18	4.50	3.80	4.00	4.30	5.00	5.30	16.17
NON-UNION	215	17	4.40	3.80	4.00	4.30	4.80	5.30	14.96
INDUSTRY DATA (FIRM TYPES)									
SERVICE	223	19	4.50	3.80	4.00	4.30	5.00	5.30	15.83
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	21	5	4.80	4.00	4.10	5.30	5.30	5.30	11.62

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

WAITER/WAITRESS COFFEE SHOP (CONCLUDED)

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	32	6	4.50	3.50	3.80	4.30	5.30	6.00	20.28
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	24	4	5.10	4.00	4.20	5.30	6.00	6.00	14.87
MINOR URBAN TOWNS N.E.S.	17	3	4.60	4.00	4.10	4.50	4.80	6.00	13.34

WAITER/WAITRESS FORMAL SERVICE (61251100)

SERVES FOOD AND BEVERAGES TO GUESTS IN HOTELS WORKING IN A FORMAL SETTING AND OBSERVING ESTABLISHED RULES OF SERVICE AND ETIQUETTE. MAY CARVE MEATS AND PREPARE FLAMING DISHES AT PATRONS' TABLE. MAY SELECT AND SERVE WINES OR ALCOHOLIC BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	209	25	4.80	3.80	4.00	4.50	5.40	6.30	23.32
MALE	97	15	4.50	3.80	3.80	4.30	5.40	5.50	22.28
FEMALE	112	21	5.10	3.80	4.30	4.80	5.40	7.70	28.58
UNION (ORGANIZED)	43	3	5.10	4.50	4.50	5.40	5.40	6.00	10.76
NON-UNION	166	22	4.80	3.80	3.80	4.30	5.00	7.70	25.69
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	209	25	4.80	3.80	4.00	4.50	5.40	6.30	23.32
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	52	6	5.60	4.50	4.50	4.80	7.70	7.70	25.61
50 - 99	18	5	4.60	4.00	4.00	4.00	5.00	5.40	27.40
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	54	9	4.80	3.80	4.50	5.00	5.50	6.00	20.64
EDMONTON	63	7	5.50	4.00	4.30	5.40	7.70	7.70	24.33
MINOR URBAN TOWNS N.E.S.	75	6	4.30	3.80	3.80	4.30	4.50	4.80	15.81

WAITER/WAITRESS FORMAL SERVICE (61251100)

SERVES FOOD AND BEVERAGES TO GUESTS IN HOTELS WORKING IN A FORMAL SETTING AND OBSERVING ESTABLISHED RULES OF SERVICE AND ETIQUETTE. MAY CARVE MEATS AND PREPARE FLAMING DISHES AT PATRONS' TABLE. MAY SELECT AND SERVE WINES OR ALCOHOLIC BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS

	Number of Employees	Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	62	13	4.40	3.80	4.00	4.30	4.60	5.40	12.62
MALE	7	5	4.20	3.80	4.00	4.00	4.30	5.40	28.12
FEMALE	55	13	4.40	3.80	4.00	4.30	4.80	5.40	13.25
NON-UNION	56	12	4.30	3.80	4.00	4.00	4.50	5.00	10.89
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	62	13	4.40	3.80	4.00	4.30	4.60	5.40	12.62
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
100 - 499	14	3	5.00	4.30	4.40	5.40	5.40	5.60	10.19

SOURCE: *Alberta Pay and Benefits Survey*
Alberta Bureau of Statistics

WAITER/WAITRESS, FORMAL SERVICE (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	27	4	4.40	4.00	4.30	4.30	4.80	5.30	[illegible]
EDMONTON	20	4	4.50	3.80	4.10	4.50	5.40	5.40	[illegible]

WASHER, POT (61981660)

WASHES POTS, PANS AND UTENSILS IN CAFETERIA, RESTAURANT OR SIMILAR ESTABLISHMENT. CLEANS POT WASHING MACHINE, WORK AREAS, FLOORS AND GARBAGE RECEPTACLES. COLLECTS GARBAGE AND CARRIES TO REMOVAL AREA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	36	11	6.10	4.50	4.80	5.20	6.10	7.50	38.26
MALE	18	-	6.80	4.50	4.80	5.70	7.80	7.50	[illegible]
FEMALE	18	8	5.40	4.50	4.80	5.00	6.30	6.90	[illegible]
UNION (ORGANIZED)	10	3	6.50	5.80	5.80	5.80	7.50	7.50	41.78
NON-UNION	26	8	5.20	4.30	4.50	5.00	5.80	6.40	[illegible]
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	32	10	6.20	4.30	4.80	5.70	6.20	7.30	[illegible]
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
50 - 99	13	5	5.80	4.50	4.90	5.80	6.20	7.20	[illegible]
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	16	6	5.50	4.80	5.00	5.60	6.10	6.40	[illegible]
EDMONTON	20	5	6.50	4.30	4.40	4.80	7.10	7.50	[illegible]

WASHER, POT (61981660)

WASHES POTS, PANS AND UTENSILS IN CAFETERIA, RESTAURANT OR SIMILAR ESTABLISHMENT. CLEANS POT WASHING MACHINE, WORK AREAS, FLOORS AND GARBAGE RECEPTACLES. COLLECTS GARBAGE AND CARRIES TO REMOVAL AREA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	14	5	4.30	3.70	3.70	4.50	4.50	5.30	[illegible]
FEMALE	8	4	4.20	3.70	3.70	4.00	4.40	4.60	[illegible]
NON-UNION	14	5	4.30	3.70	3.70	4.50	4.50	5.30	[illegible]
	INDUSTRY DATA (FIRM TYPES)								
SERVICE	14	5	4.30	3.70	3.70	4.50	4.50	5.30	[illegible]

WELDER, MAINTENANCE, JOURNEYMAN (83350260)

WELDS METAL PARTS TOGETHER TO FABRICATE OR REPAIR PARTS AND EQUIPMENT USING GAS AND/OR ARC WELDING EQUIPMENT. MAY LAYOUT, FIT AND ALIGN METAL PARTS USING CHALK, SCRIBER, CENTRE PUNCH AND SQUARE. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	225	109	15.20	11.80	14.20	15.20	17.20	17.30	[illegible]

SOURCE: Alberta Pay and Benefits Survey, Alberta Bureau of Statistics

WELDER, MAINTENANCE, JOURNEYMAN (CONCLUDED)

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
MALE	715	106	15.20	11.80	14.20	15.20	17.20	17.20	13.83
FEMALE	5	3	16.10	14.40	14.50	17.20	17.20	17.20	56.75
UNION (ORGANIZED)	380	62	14.50	11.10	14.00	15.00	15.20	16.70	13.26
NON-UNION	343	48	16.10	13.20	15.20	17.20	17.20	17.20	12.36
	INDUSTRY DATA (FIRM TYPES)								
CONSTRUCTION	8	4	15.00	13.00	13.30	14.50	16.50	18.10	12.19
INSTITUTIONS (HEALTH & ED.)	14	9	14.10	10.10	12.50	14.50	16.40	17.60	17.97
MANUFACTURING	159	32	14.50	11.50	13.80	15.00	15.00	16.10	11.53
ENERGY & PRIM. RES. EXT.	384	29	16.50	14.70	16.40	17.20	17.20	17.20	7.01
PUBLIC ADMINISTRATION	44	13	12.80	9.70	10.50	14.20	14.20	14.20	16.29
TRADE	54	13	14.00	12.50	13.60	14.00	14.50	16.50	11.63
TRAN., COM. & UTIL., N.E.S.	59	8	12.20	11.00	11.00	11.20	12.00	15.30	15.01
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	65	18	13.60	10.50	13.70	14.20	14.50	15.20	11.76
50 - 99	45	18	15.30	12.10	14.00	15.30	17.00	17.00	12.90
100 - 499	72	26	14.10	11.50	13.00	14.50	15.00	15.60	11.68
500 +	111	21	14.30	12.00	14.20	14.30	15.00	17.30	13.23
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	56	25	14.80	12.00	13.60	15.00	16.00	17.10	13.09
EDMONTON	218	38	14.20	11.10	13.80	15.00	15.00	15.60	12.08
LETHBRIDGE	19	6	11.80	9.70	10.80	11.80	13.60	14.20	13.73
MEDICINE HAT	12	4	11.30	8.20	10.00	11.00	12.90	13.70	16.13
MINOR URBAN (TOWNS N.E.S.)	50	9	14.60	11.50	14.20	14.30	15.20	17.30	12.36
RURAL	73	19	14.60	11.00	13.80	14.40	17.00	17.00	16.63

WELDER, MAINTENANCE, NON-JOURNEYMAN (83350269)

PERFORMS THE SAME FUNCTIONS AS A JOURNEYMAN WELDER. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
TOTAL	133	55	11.90	9.30	10.00	12.00	13.60	15.20	20.00
UNION (ORGANIZED)	60	28	11.70	9.30	9.30	11.90	12.70	14.70	17.32
NON-UNION	73	28	12.20	8.60	10.00	12.00	14.20	15.40	21.63
	INDUSTRY DATA (FIRM TYPES)								
INSTITUTIONS (HEALTH & ED.)	6	4	14.90	11.60	11.70	15.40	17.40	18.00	19.76
MANUFACTURING	49	19	11.70	8.50	10.40	12.00	13.00	15.20	19.77
ENERGY & PRIM. RES. EXT.	31	15	13.50	10.20	12.20	14.20	14.90	16.00	13.69
TRADE	12	5	11.40	8.10	9.50	11.50	13.30	13.90	17.44
TRAN., COM. & UTIL., N.E.S.	5	4	13.00	11.50	11.60	12.00	15.00	15.50	14.30
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	14	9	12.80	10.60	11.80	12.10	14.00	15.70	13.15
50 - 99	17	13	12.60	8.90	10.90	12.20	14.30	16.20	19.43
100 - 499	41	15	12.40	10.00	10.90	12.40	14.20	15.00	14.31
500 +	21	4	10.90	9.30	9.30	9.30	12.50	17.20	27.07
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	26	12	12.40	10.00	10.40	11.90	13.70	16.00	16.14

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

WELDER, MAINTENANCE, NON-JOURNEYMAN (CONCLUDED)

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
EDMONTON	36	17	13.30	11.00	12.00	12.70	15.10	16.20	15.48
LETHBRIDGE	20	4	9.90	9.30	9.30	9.30	9.30	13.40	15.79
MINOR URBAN (TOWNS N.E.S.)	7	7	11.70	9.90	11.10	12.00	12.20	13.60	10.34
RURAL	30	9	12.60	10.00	10.90	12.70	14.20	16.00	15.93

WELDER, PRODUCTION, JOURNEYMAN (83351660)

WELDS METAL PARTS ON PRODUCTION BASIS USING GAS OR ARC-WELDING EQUIPMENT. MAY BE DESIGNATED ACCORDING TO WELDING PROCESS USED. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	Number of Employees	Number of Firms	Mean (Average)	1st Decile	1st Quartile	Median (Mid-point)	3rd Quartile	9th Decile	Percent Variation
	PROVINCIAL DATA								
TOTAL	282	33	13.80	9.90	11.60	13.80	16.70	16.70	18.36
MALE	275	33	13.80	9.90	11.70	13.80	16.70	16.70	18.19
UNION (ORGANIZED)	186	18	14.90	12.90	13.70	14.70	16.70	16.70	12.75
NON-UNION	96	15	11.70	9.00	9.90	11.50	13.00	15.40	19.05
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	280	31	13.80	9.90	11.50	13.80	16.70	16.70	18.42
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	32	7	12.90	8.50	11.30	13.30	15.30	16.10	20.23
50 - 99	156	12	13.70	9.90	11.50	13.70	16.70	16.70	19.51
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	123	12	15.60	13.70	13.80	16.70	16.70	16.90	9.48
EDMONTON	111	13	13.20	11.30	11.50	13.50	14.10	15.70	15.21
LETHBRIDGE	9	4	11.30	8.90	9.50	12.00	12.60	13.00	14.00

WELDER, PRODUCTION, NON-JOURNEYMAN (83351669)

PERFORMS SAME FUNCTIONS AS A JOURNEYMAN WELDER. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	PROVINCIAL DATA								
TOTAL	96	27	10.10	7.40	8.50	9.30	12.10	13.20	21.29
MALE	85	25	10.40	7.90	8.60	10.00	12.40	13.20	20.94
FEMALE	11	5	8.50	6.80	7.00	8.50	9.10	11.20	20.91
UNION (ORGANIZED)	29	10	12.40	11.00	11.70	12.40	13.10	14.00	10.36
NON-UNION	67	18	9.10	7.00	8.30	9.10	10.00	11.30	17.79
	INDUSTRY DATA (FIRM TYPES)								
MANUFACTURING	94	26	10.20	7.40	8.50	9.30	12.10	13.20	21.44
	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
20 - 49	26	7	8.90	6.90	7.40	8.50	11.00	12.40	22.37
50 - 99	40	8	9.50	8.30	8.60	9.10	10.20	11.50	12.05
	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
CALGARY	27	11	11.70	9.50	10.50	12.10	12.80	14.10	15.78

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

WELDER, PRODUCTION, NON-JOURNEYMAN (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
EDMONTON	36	10	10.20	7.00	8.50	9.80	12.90	13.20	22.54
LETHBRIDGE	5	3	7.90	6.10	6.30	7.80	9.60	11.30	26.72

WORD PROCESSOR OPERATOR (41130010)

OPERATES VIDEO-CONSOLE TYPEWRITER OR OTHER KEYBOARD DEVICE TO RECORD AND AMEND DATA ON TAPES, DISKS OR OTHER RECORDING MEDIA. PROOFREADS DATA. LABELS RECORDING MEDIA AND STORES OR ROUTES IT TO DATA CONTROL CENTRE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS

PROVINCIAL DATA

	Number of		Mean	1st	1st	Median	3rd	9th	Percent
	Employees	Firms	(Average)	Decile	Quartile	(Mid-point)	Quartile	Decile	Variation
TOTAL	73	16	1460.00	1280.00	1290.00	1410.00	1540.00	1760.00	16.18
FEMALE	73	16	1460.00	1280.00	1290.00	1410.00	1540.00	1760.00	16.18
UNION (ORGANIZED)	37	5	1370.00	1210.00	1290.00	1290.00	1470.00	1580.00	11.19
NON-UNION	36	12	1550.00	1300.00	1390.00	1540.00	1650.00	1840.00	17.39

INDUSTRY DATA (FIRM TYPES)

SERVICE	18	5	1550.00	1210.00	1350.00	1470.00	1680.00	2080.00	23.40

FIRM-SIZE DATA (NO. OF EMPLOYEES)

50 - 99	22	7	1580.00	1250.00	1380.00	1500.00	1690.00	1990.00	21.35

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	40	7	1490.00	1290.00	1290.00	1400.00	1540.00	1740.00	17.93
EDMONTON	12	5	1550.00	1240.00	1320.00	1490.00	1770.00	1900.00	15.53

SOURCE: Alberta Pay and Benefits Survey
Alberta Bureau of Statistics

BENEFITS

TABLE 1A AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 1 - 19 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.7	38.4	39.0	38.2	38.9	38.3	36.6	36.8	34.2	37.5	..
NON-OFFICE	39.5	41.8	39.4	39.1	40.0	39.8	38.2	38.6	36.8	40.0	..
OTHER	38.9	..	..	..	40.6	39.2	..	..	33.3	..	..
DAYS PER WEEK:											
OFFICE	4.9	5.0	5.0	5.0	5.0	4.9	4.9	4.9	5.0	5.0	..
NON-OFFICE	5.0	5.1	4.9	5.0	5.0	5.0	5.0	4.9	5.0	5.0	..
OTHER	5.0	..	..	..	5.0	5.0	..	..	5.0	..	..

NOTES:

1) AVERAGES DO NOT INCLUDE ESTABLISHMENTS WHOSE HOURS PER WEEK OR DAYS PER WEEK ARE NOT FIXED
2) SEE APPENDIX FOR DETAILS OF INDUSTRY GROUPS.

TABLE 1B AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 20 - 49 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.7	37.4	38.2	38.7	37.8	38.5	36.3	37.9	36.6	35.9	36.6
NON-OFFICE	39.1	41.0	39.2	42.5	39.5	39.5	36.8	38.6	37.4	40.0	37.5
OTHER	38.4	..	..	..	39.1	39.2	..	38.7	35.9	39.3	..
DAYS PER WEEK:											
OFFICE	4.9	4.9	4.9	5.0	5.0	5.0	5.0	5.0	4.9	5.0	5.0
NON-OFFICE	4.9	5.0	4.8	5.0	5.0	5.0	5.0	5.0	4.9	5.0	5.0
OTHER	4.9	..	..	..	5.0	5.0	..	5.0	4.8	5.0	..

SEE TABLE 1A FOR NOTES.

TABLE 1C AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 50 - 99 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.8	37.3	38.3	37.0	37.5	38.6	36.3	37.8	37.6	36.3	..
NON-OFFICE	39.4	41.5	39.5	40.6	39.7	39.8	40.0	38.7	38.6	40.0	..
OTHER	38.2	..	..	..	44.1	39.2	..	35.0	36.0	39.1	..
DAYS PER WEEK:											
OFFICE	4.9	4.8	4.9	5.0	4.9	4.9	5.0	4.9	5.0	5.0	..
NON-OFFICE	5.0	5.1	4.9	5.2	5.0	5.0	5.0	5.0	5.0	5.0	..
OTHER	5.0	..	..	..	5.2	5.0	..	5.0	4.9	5.0	..

SEE TABLE 1A FOR NOTES.

TABLE 1D AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 100 - 499 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.6	37.5	37.6	38.0	37.9	38.9	36.8	37.9	36.8	36.5	35.0
NON-OFFICE	39.3	40.1	39.5	40.8	39.6	39.6	39.5	38.7	38.8	39.7	40.0
OTHER	36.3	..	..	..	41.2	39.1	..	..	33.7	39.7	..
DAYS PER WEEK:											
OFFICE	4.9	4.9	4.9	4.9	5.0	5.0	4.9	4.9	5.0	4.9	5.0
NON-OFFICE	4.9	4.8	4.8	5.2	5.0	5.0	5.0	4.9	5.0	5.0	5.0
OTHER	4.9	..	..	..	5.0	5.0	..	..	4.9	5.0	..

SEE TABLE 1A FOR NOTES.

TABLE 1E AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES ESTABLISHMENTS WITH 500 + EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.1	36.7	37.0	38.6	37.8	37.4	37.5	..	37.0	36.8	38.1
NON-OFFICE	38.9	39.4	39.5	40.0	39.2	38.0	..	..	38.5	39.3	39.3
OTHER	35.4	35.0	..	..	34.5	37.1	..	..	33.9	48.0	38.7
DAYS PER WEEK:											
OFFICE	4.9	4.8	5.0	4.8	5.0	5.0	5.0	..	5.0	5.0	5.0
NON-OFFICE	4.9	4.9	5.0	5.0	5.0	5.0	..	..	5.0	5.0	5.0
OTHER	4.9	4.6	..	..	5.0	5.0	..	..	5.0	4.0	..

SEE TABLE 1A FOR NOTES.

TABLE 2 PAID HOLIDAYS (1982), PERCENTAGE DISTRIBUTION BY TOTAL EMPLOYEES AND TOTAL ESTABLISHMENTS REPORTING

	OFFICE		NON-OFFICE	
	ESTABLISHMENTS	EMPLOYEES	ESTABLISHMENTS	EMPLOYEES
	1,623	92,796	1,293	92,394
	%	%	%	%
LESS THAN 7 DAYS	0.1	0.0	2.7	0.1
7 DAYS	0.8	0.2	1.2	0.7
8 DAYS	11.5	2.1	14.6	8.3
9 DAYS	11.8	3.2	11.9	5.0
10 DAYS	44.0	28.8	42.6	30.6
11 DAYS	19.0	36.9	18.9	39.5
11.5 DAYS	0.9	3.0	0.6	2.9
12 DAYS	8.4	20.9	7.0	10.9
13 DAYS	0.8	0.1	0.7	0.4
MORE THAN 13 DAYS	0.4	1.1	0.4	0.1

PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING.

TABLE 3A VACATION ENTITLEMENT - PERCENTAGE DISTRIBUTION
BY YEARS OF SERVICE FOR OFFICE EMPLOYEES
TOTAL OFFICE EMPLOYEES = 92,796

YEARS OF SERVICE

ENTITLEMENT (WEEKS OR EQUIVALENT)	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL[2]	TOTAL
1	7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	93	100
2	3	35	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	62	100
3	..	64	7	14	3	8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4	100
4	..	1	..	..	4	2	1	4	30	11	30	3	2	..	..	3	..	..	..	..	2	..	..	..	..	..	..	..	7	100
5	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	7	..	4	30	2	27	1	3	..	4	3	..	..	18	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	6	19	..	6	68	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	99	100

NOTES:

1) This table illustrates changes in vacation entitlements as they correspond to years of service. In other words, it shows how many years are required before an entitlement begins.

   EXAMPLE:

   For employees to qualify for 3 weeks vacation, 64 percent must work 1 year, 7 percent 2 years, 14 percent 3 years, etc. The residual, 4 percent, never receive a 3 week entitlement.

2) The residual equals the difference between row totals and 100 percent. It represents those employees never receiving the particular entitlement represented by that row.

TABLE 3B VACATION ENTITLEMENT - PERCENTAGE DISTRIBUTION
BY YEARS OF SERVICE FOR NON-OFFICE EMPLOYEES
TOTAL NON-OFFICE EMPLOYEES = 92,394

YEARS OF SERVICE

ENTITLEMENT (WEEKS OR EQUIVALENT)	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	93	100
2	1	54	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	45	100
3	..	45	7	12	10	15	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10	100
4	..	..	..	..	8	2	1	3	21	8	21	7	4	1	..	4	..	..	..	..	1	..	..	..	..	..	..	..	19	100
5	..	..	..	..	..	..	..	..	..	..	1	..	1	2	..	10	..	3	21	2	22	2	2	..	..	3	..	..	31	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	..	2	..	..	..	10	11	..	12	63	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	..	..	98	100

SEE TABLE 3A FOR NOTES.

TABLE 4A VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 1 - 19 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 427

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL^2	TOTAL
1	15	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	82	100
2	1	80	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	17	100
3	..	14	7	13	3	31	3	1	..	..	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	25	100
4	..	..	..	1	..	5	1	1	5	1	24	2	4	..	..	11	1	..	..	..	3	..	..	..	..	..	..	..	41	100
5	..	..	..	..	..	..	..	..	..	..	1	..	1	..	..	5	..	..	3	..	13	..	1	..	..	9	..	..	67	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	..	1	..	..	4	..	4	89	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	98	100

NOTES:

1) This table illustrates changes in vacation policy as they correspond to changes in years of service. In other words, it shows how many years are required before an entitlement begins.

EXAMPLE:

Before providing 3 weeks vacation, 14 percent of firms require 1 year of service, 7 percent 2 years, 13 percent 3 years, etc. The residual, 25 percent never provide a 3 week entitlement.

2) The residual equals the difference between row totals and 100 percent. It represents those firms whose policy does not provide for the particular entitlement represented by that row.

TABLE 4B VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 20 - 49 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 504

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	17	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	82	100
2	1	76	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	23	100
3	..	21	7	16	5	31	1	..	1	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	16	100
4	..	1	1	1	5	7	..	1	5	2	26	4	3	1	1	10	..	..	..	..	1	..	..	..	..	1	..	..	30	100
5	..	..	..	..	..	..	..	1	..	..	2	..	1	..	..	8	1	1	4	1	13	..	1	1	1	7	..	1	57	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	1	..	..	..	1	7	..	2	88	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	99	100

SEE TABLE 4A FOR NOTES.

TABLE 4C VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 50 - 99 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 308

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	15	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	85	100
2	1	72	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	27	100
3	..	27	7	18	7	29	..	..	1	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9	100
4	..	..	..	1	7	8	1	2	8	6	26	1	3	2	2	8	..	..	..	..	3	..	..	..	..	..	..	..	22	100
5	..	..	..	..	..	..	..	..	..	..	1	..	..	2	..	11	1	2	6	1	16	..	1	1	2	5	..	1	50	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	..	1	1	..	..	2	6	..	3	85	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	..	1	97	100

SEE TABLE 4A FOR NOTES.

TABLE 4D VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 100 - 499 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 298

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	12	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	88	100
2	1	64	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	35	100
3	..	34	12	21	5	19	1	..	..	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6	100
4	..	1	..	1	5	7	2	1	13	9	32	5	4	1	..	8	..	..	..	..	1	..	..	..	..	..	..	..	10	100
5	..	..	..	..	..	..	..	..	..	..	2	..	2	1	..	13	1	2	10	3	20	2	1	1	..	7	..	..	35	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	..	3	1	1	..	2	7	..	8	76	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	98	100

SEE TABLE 4A FOR NOTES.

TABLE 4E VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR OFFICE EMPLOYEES
ESTABLISHMENTS WITH 500 + EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 86

	YEARS OF SERVICE																													
VACATION POLICY (WEEKS OR EQUIVALENT)	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	8	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	92	100
2	5	30	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	65	100
3	..	69	6	13	6	6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0	100
4	..	1	..	..	14	1	3	2	20	15	29	3	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9	100
5	..	..	..	..	..	1	..	..	..	..	2	..	..	2	1	16	2	6	20	3	33	1	2	..	2	..	..	..	9	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	6	..	..	1	6	20	..	13	53	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1	..	..	98	100

SEE TABLE 4A FOR NOTES.

TABLE 5A VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 1 - 19 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 277

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL^2	TOTAL
1	12	4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	84	100
2	1	86	3	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9	100
3	..	7	3	10	3	35	3	1	1	..	4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	33	100
4	..	..	..	1	..	3	..	..	3	1	21	3	4	..	1	9	..	1	..	..	3	..	..	..	..	..	..	..	50	100
5	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	4	..	..	1	..	9	1	1	..	..	7	..	..	76	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	..	1	..	1	3	..	3	90	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	98	100

NOTES:

1) This table illustrates changes in vacation policy as they correspond to years of service. In other words, it shows how many years are required before an entitlement begins.

EXAMPLE:

Before providing 3 weeks vacation, 7 percent of firms require 1 year of service, 3 percent 2 years, 10 percent 3 years, etc. The residual, 33 percent never provide a 3 week entitlement.

2) The residual equals the difference between row totals and 100 percent. It represents those firms whose policy does not provide for the particular entitlement represented by that row.

TABLE 5B VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 20 - 49 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 417

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	14	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	85	100
2	1	80	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	19	100
3	..	17	6	13	6	30	1	..	1	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	24	100
4	..	1	1	..	6	5	..	1	5	3	21	4	4	..	1	7	..	..	..	..	1	..	..	..	..	1	..	..	39	100
5	..	..	..	..	..	..	..	..	..	..	2	..	..	..	..	8	1	2	3	1	11	..	1	1	..	6	..	1	63	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1	..	..	1	4	..	3	90	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	99	100

SEE TABLE 5A FOR NOTES.

TABLE 5C VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 50 - 99 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 267

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	10	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	90	100
2	1	72	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	27	100
3	..	26	4	17	9	28	..	..	..	..	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13	100
4	..	..	..	..	9	7	..	2	10	3	22	3	3	1	2	5	..	..	..	..	4	..	..	..	..	..	..	..	29	100
5	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	13	1	3	5	..	12	..	2	1	1	3	..	1	55	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	1	..	..	1	1	4	1	2	87	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	..	1	..	1	96	100

SEE TABLE 5A FOR NOTES.

TABLE 5D VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 100 - 499 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 256

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	91	100
2	1	68	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	31	100
3	..	29	12	19	7	19	1	..	..	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11	100
4	..	2	..	1	7	6	1	..	13	8	27	4	4	..	..	8	..	..	..	..	1	..	..	..	..	..	..	..	18	100
5	..	..	..	..	..	..	..	..	..	..	2	..	2	2	..	13	1	1	10	3	14	2	2	1	..	6	..	..	41	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	3	..	3	1	1	..	2	5	..	8	76	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	..	1	..	1	96	100

SEE TABLE 5A FOR NOTES.

TABLE 5E VACATION POLICY - PERCENTAGE DISTRIBUTION OF ENTITLEMENTS FOR NON-OFFICE EMPLOYEES
ESTABLISHMENTS WITH 500 + EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 76

														YEARS OF SERVICE																
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
VACATION POLICY (WEEKS OR EQUIVALENT)																														
1	5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	95	100
2	3	29	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	68	100
3	..	71	5	12	7	4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	100
4	..	..	..	..	16	3	3	3	24	9	25	3	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11	100
5	..	..	..	..	..	..	..	..	..	..	1	..	..	4	1	21	1	4	21	3	26	1	3	..	..	..	..	..	14	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	5	..	..	1	4	16	..	13	58	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1	1	..	..	97	100

SEE TABLE 5A FOR NOTES.

TABLE 6A WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING
OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 1 - 19 EMPLOYEES

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS	427	277	132
	%	%	%
5 DAYS	90	86	88
5/4 DAYS	0	1	0
5/5/4 DAYS	1	0	0
4 1/2 DAYS	1	0	0
5 1/2 DAYS	1	4	4
COMPRESSED	1	1	0
FLEXIBLE	1	1	1
OTHER	2	3	2
NO STANDARD	2	5	6

NOTES:

5 DAY WORK WEEK:

HOURS OF WORK PER DAY AND PER WEEK ARE CONSTANT, WITH 5 CONSECUTIVE DAYS OF WORK PER WEEK. THE EMPLOYER DETERMINES STARTING AND FINISHING TIMES.

5/4 WORK WEEK:

ONE DAY OFF EVERY SECOND WEEK (IN ADDITION TO SATURDAY AND SUNDAY) OTHERWISE HOURS PER DAY ARE CONSTANT.

5/5/4 WORK WEEK:

ONE DAY OFF EVERY THIRD WEEK (IN ADDITION TO SATURDAY AND SUNDAY) OTHERWISE HOURS PER DAY ARE CONSTANT.

4 1/2 DAY WORK WEEK:

ONE AFTERNOON PER WEEK OFF, OTHERWISE HOURS PER DAY ARE CONSTANT.

5 1/2 DAY WORK WEEK:

HOURS PER DAY RE CONSTANT FOR 5 DAYS AND DIFFERENT (BUT CONSTANT) FOR THE EXTRA HALF DAY.

COMPRESSED:

HOURS OF WORK PER DAY AND PER WEEK ARE CONSTANT WITH LESS THAN 5 CONSECUTIVE DAYS OF WORK PER WEEK.

FLEXIBLE:

EMPLOYEES NORMALLY HAVE FLEXIBILITY IN DETERMINING THEIR STARTING AND FINISHING TIME, BUT MUST BE ON DUTY DURING CORE HOURS EACH DAY. BANKING OF HOURS MAY OCCUR. CORE HOURS OF WORK PER DAY, DAYS PER WEEK, AND HOURS PER WEEK ARE FIXED OVER A BALANCING PERIOD.

OTHER:

A STANDARD WORK-WEEK ARRANGEMENT EXISTS IN THE ESTABLISHMENT THAT DOES NOT FIT ANY OF THE ABOVE DEFINITIONS.

PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING

TABLE 6B WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 20 - 49 EMPLOYEES

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS	504	417	197
	%	%	%
5 DAYS	91	78	77
5/4 DAYS	1	1	0
5/5/4 DAYS	0	0	0
4 1/2 DAYS	1	1	0
5 1/2 DAYS	1	4	5
COMPRESSED	1	2	4
FLEXIBLE	1	3	4
OTHER	1	3	3
NO STANDARD	2	7	9

SEE TABLE 6A FOR NOTES.

TABLE 6C WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 50 - 99 EMPLOYEES

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS	308	267	134
	%	%	%
5 DAYS	96	84	75
5/4 DAYS	0	0	1
5/5/4 DAYS	1	1	0
4 1/2 DAYS	1	0	0
5 1/2 DAYS	0	3	1
COMPRESSED	0	1	3
FLEXIBLE	1	2	4
OTHER	1	3	7
NO STANDARD	0	6	9

SEE TABLE 6A FOR NOTES.

TABLE 6D WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 100 - 499 EMPLOYEES

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS	298	256	113
	%	%	%
5 DAYS	93	81	81
5/4 DAYS	1	0	0
5/5/4 DAYS	3	2	0
4 1/2 DAYS	0	1	0
5 1/2 DAYS	0	1	1
COMPRESSED	0	2	1
FLEXIBLE	1	0	2
OTHER	1	5	5
NO STANDARD	0	8	11

SEE TABLE 6A FOR NOTES.

TABLE 6E WORK-WEEK ARRANGEMENTS - PERCENTAGE DISTRIBUTION BY NUMBER OF ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 500+ EMPLOYEES

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS	86	76	46
	%	%	%
5 DAYS	90	92	63
5/4 DAYS	1	0	0
5/5/4 DAYS	7	3	2
4 1/2 DAYS	2	0	0
5 1/2 DAYS	0	0	0
COMPRESSED	0	1	4
FLEXIBLE	0	0	0
OTHER	0	1	11
NO STANDARD	0	3	20

SEE TABLE 6A FOR NOTES.

APPENDICES

A. METHODOLOGY

Alberta Pay and Benefits is designed to provide an indication of current practices with respect to basic rates of pay and hours of work for selected occupations in the Province of Alberta. This appendix outlines the scope and methodology of the survey.

I. QUESTIONNAIRE

The 1982 Alberta Pay and Benefits Survey questionnaire was comprised of two major parts. The first section, which was common to all establishments surveyed, requested general information such as name, address and number of employees as well as data pertaining to work week arrangements, holidays and vacations. Section two, which varied according to establishment type and size, solicited specific pay rates for selected occupations.

Interested readers may obtain a sample copy of the questionnaire by contacting the Survey Operations Unit of the Alberta Bureau of Statistics.

II. SAMPLE COVERAGE

The data included in each yearly report are based on useable responses received from questionnaires mailed annually to a large number of firms. In 1982, about 3,600 establishments were surveyed, 1,689 of which responded.

Private enterprises, the three levels of government, plus a number of institutions and government enterprises, are included in the sample. Data from the Government of Alberta are provided on a limited basis, approximately 20% of its employees in occupations surveyed being included.

The sample is designed to include both unionized and non-unionized employees. Data for domestic and farm workers are not collected. Proprietors, partners, principals and unpaid family workers are not considered to be employees for the purpose of this survey.

The sample may vary from year to year due to attrition and the addition of new firms.

III. PUBLICATION CRITERIA

In order to guarantee the confidentiality of individual returns (pursuant to the provisions of the Statistics Bureau Act, 1980), a number of criteria must be met before publication. They are:

1) pay rates must be provided by at least 3 establishments;
2) rates must be available for at least 5 employees;
3) for each occupation, no single establishment may account for more than 75 percent of the employees; and
4) for each occupation, no two establishments may account for more than 90 percent of the employees.

B. LIMITATIONS

It is hoped that Alberta Pay and Benefits will provide interesting and useful information to its readers. In utilizing the data, however, a number of important factors should be considered.

Rates paid to individual employees vary not only by actual work performed, but also by such factors as training, education, experience, tenure, etc. The survey can only partially account for the effects of these variables through the use of occupational descriptions and distinctions (senior, journeyman, etc.).

It should be noted that regular pay for straight-time hours of work is only part of the remuneration received by an employee in exchange for his or her contribution to an organization. Employee benefits and working conditions vary significantly depending on occupation, industry, establishment size and, in some cases, geographic area. Trade-offs are often made between the elements of compensation packages in order to satisfy the needs of individual situations. Accordingly, comparisons of average occupational pay levels should be viewed as providing only a partial picture of total compensation.

Determination of the appropriate rate of pay and hours of work for an occupation in any given organization is the outcome of a complex and dynamic set of variables. The rates provided in this report are aggregates of data obtained from a broad cross section of Alberta establishments. They do not necessarily represent fair or recommended rates of pay or hours of work.

C. DEFINITIONS AND EXPLANATIONS

The following definitions and explanations are intended to assist the reader.

Deciles: The first decile represents the value below which 10 per cent of the responses fall. The ninth decile represents the value below which ninety per cent of the responses fall.

Employee: A person who receives a rate of pay from a firm in return for his or her services. A person whose rate of pay is primarily a residual or is not known in advance with any degree of certainty (such as a proprietor, partner or principal of an organization), is not considered an employee for the purpose of this report.

Establishment/Firm: An organizational unit which is engaged in economic activity within the province. Each firm provides pay rate information for those of its employees who are employed in occupations covered by this survey. A single legal entity (such as proprietorship, partnership, corporation, government department, enterprise) may appear as more than one firm in the survey results depending on its corporate or geographic structure.

Establishment/Firm Size: A classification based upon the total number of employees of a given reporting firm. Five firm-size categories are currently used in this report: 1-19 employees, 20-49 employees, 50-99 employees, 100-499 employees and 500+ employees. These breakdowns are provided wherever possible in accordance with publication criteria.

Full-Time Employee: For the purpose of this survey, an employee whose normal hours of work (excluding overtime) are greater than or equal to 30 per week is considered full time.

Holiday: A holiday is defined as a day of approved or required absence from work because of declaration by statute, government proclamation, religious or civic reasons. Holidays include floating holidays which are those where the actual days off are determined either by mutual agreement between the employer and his/her employees or where the employee(s) determines the day(s) to be taken off.

Industry Data: Whenever possible (in accordance with publication criteria) industry specific data are provided. A total of ten industry groups are identified. See Appendix D for further clarification.

Mean Pay Rate: The pay rate computed by adding together the rates of pay for all employees and then dividing the sum by the total number of employees. The mean is a statistical measure of central tendency and is also referred to as the average.

Median Pay Rate: The pay rate received by the employee at the mid-point of an ascending or descending range of reported pay rates. The median is a statistical measure of central tendency.

N.E.S.: Not Elsewhere Specified.

Non-Office Employees: Includes workers directly engaged in the production of goods or services and the provision of maintenance and auxiliary services.

Number of Employees: The accumulated total of employees for which pay rate data are included in a given tabulation.

Occupation: A collection of similar jobs found in several firms. In general, occupations in this report are based on those identified and described in Canada Employment and Immigration's Canadian Classification and Dictionary of Occupations. For each occupation, the following details are provided:

a) a working title,
b) an occupation number and
c) a description of the major duties, tasks and responsibilities typically performed by employees in the occupation.

Office Employees: Includes personnel engaged in clerical, secretarial, sales (excluding sales clerks in the trade industry), executive and administrative activities. Includes supervisory, professional and technical staff (excluding technical staff in hospitals). Office employees are typically paid on a salaried basis.

Other Employees: Workers not included in the office and non-office categories.

Part-Time Employee: For the purpose of this survey, an employee whose normal hours of work (excluding overtime) are less than 30 per week is considered part-time.

Pay Basis: Either Time or Incentive. A Time Pay Basis is one where payment is based on time worked. An Incentive Pay Basis is one where all or part of payment is based on output. Examples of pay by incentive are: commission, mileage formula, piecework, etc.

Pay Period: The reference period (i.e. hour, week, annual etc.) upon which pay calculations are based. Reported rates are not standardized to a fixed work day or work week.

Percent Variation: Is a percent measure of the average deviation of responses (reported rates-of-pay) from the mean. A relatively low percent value reflects little deviation of responses or that most responses (reported rates of pay) were concentrated around the mean. Percent variation is calculated as follows:

Standard Deviation X 100 ÷ Mean

Quartiles: The first quartile represents the value below which 25 per cent of the responses fall. The third quartile represents the value below which 75 per cent of the responses fall.

Rates: The gross salary or wage paid, in dollar terms before any deductions, to each full-time employee in the last pay period of Sep-82. This rate of pay is based on the actual hours worked per week in the reference period, exclusive of overtime hours. Reported rates are not standardized to a fixed work week. Included in "rate of pay" are commissions, cost-of-living adjustments and production bonuses. Excluded from "rate of pay" are overtime and other premium payments.

Total Employees: For each occupation this refers to the total number of employees included in calculations. In a number of cases the sum of male and female employees will not equal total employees as establishments are often unable to specify gender due to bookkeeping practices.

Union: Unionized employees are those covered by a collective agreement.

Vacation: Time-off entitlements (weekly) which are earned by service. Vacation time is paid at the normal rate of pay for the employee. In cases where establishments provide vacation pay (a percentage of normal pay) rather than paid vacation, the percentage has been converted to its equivalent in weeks. For example 4% = 2 weeks, 6% = 3 weeks, etc.

D. MAJOR INDUSTRY GROUPS

The following list provides a breakdown of the 10 major industry groups identified for the purpose of this publication. Detailed descriptions of individual industries will be furnished upon request.

1. ENERGY AND PRIMARY RESOURCES

Logging
Metal Mines
Non-Metal Mines
Quarries and Sand Pits
Services Incidential to Mining
Petroleum and Coal Products Industries
Chemical and Chemical Products Industries
Pipeline Transportation
Electric Power
Gas Distribution
Wholesalers of Coal, Coke and Petroleum Products

2. MANUFACTURERS

Food and Beverage Industries
Tobacco Products Industries
Rubber Industries
Leather Industries
Textile Industries
Knitting Mills
Clothing Industries
Wood Industries
Furniture and Fixture Industries
Paper and Allied Industries
Primary Metal Industries
Metal Fabricating Industries
Machinery Industries
Transportation Equipment Industries
Electrical Products Industries
Miscellaneous Manufacturing Industries

3. CONSTRUCTION

General Contractors
Special Trade Contractors

4. TRANSPORTATION, COMMUNICATIONS AND UTILITIES N.E.S.

Transportation
Storage
Communication
Water Systems
Other Utilities N.E.S.

5. TRADE

Wholesale Trade
Retail Trade

6. FINANCE, INSURANCE AND REAL ESTATE

Financial Institutions
Insurance and Real Estate Industries

7. SERVICE

Services Incidental to Agriculture
Forestry Services
Fishery Services
Health and Welfare Services (excluding Hospitals and Related Institutions)
Religious Organizations
Motion Picture and Recreational Services
Services to Business Management
Personal Services
Miscellaneous Services

8. INSTITUTIONS

Education and Related Services
Hospitals and Related Health Care Institutions

9. PUBLIC ADMINISTRATION

Federal Administration
Provincial Administration
Local Administration
Other Government Offices

10. UNSPECIFIED

E. MAJOR OCCUPATION GROUPS

ADVERTISING SERVICE OCCUPATIONS

Artist, Commercial
Copywriter, Advertising

AGRICULTURAL SERVICES OCCUPATIONS

Nursery Worker
Sprayer

AIR TRANSPORT OCCUPATIONS

Clerk/Agent, Ticket
Steward/Stewardess

BAKERY OCCUPATIONS

Baker, Journeyman
Baker, Non-Journeyman
Baker Helper, General
Driver Salesperson, General
Foreman/woman, Bakery
Mixer, Batter and Dough
Operator, Wrapping Machine
Ovenman/woman
Tender, Dividing Machine

BEVERAGE PROCESSING OCCUPATIONS

Attendant, Bottling Line
Driver Salesperson, General
Foreman/woman, Beverage Processing
Tender, Machine
Tester, Food

BUILDING CONSTRUCTION OCCUPATIONS

Cabinetmaker, Journeyman
Estimator, Material, Construction
Finisher, Concrete
Foreman/woman, Equipment Operators
Foreman/woman, Labourers
Instrumentman/woman
Labourer, Construction
Manager, Construction
Mechanic, Refrigeration, Journeyman
Operator, Crane
Operator, Heavy Equipment, Journeyman
Plumber, Construction, Journeyman
Superintendent, Construction Site
Survey Helper
Surveyor, Land

BUS TRANSPORT OCCUPATIONS

Bus Driver, Urban
Cleaner, Vehicle
Clerk/Agent, Ticket
Dispatcher, Bus
Mechanic, Auto Body, Journeyman
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Serviceperson, Garage

CLAY AND CONCRETE INDUSTRY OCCUPATIONS

Foreman/woman, Clay or Concrete Products
Operator, Concrete Mixer
Operator, Kiln
Operator, Pipe Making Machine
Truck Driver, Ready Mix

DAIRY PRODUCT PROCESSING OCCUPATIONS

Butter Maker
Cottage Cheese Maker
Driver, Salesperson, Ice Cream
Driver, Salesperson, Retail
Driver, Salesperson, Wholesale
Filler, Bottle or Carton
Foreman/woman, Dairy
Frozen Stick Novelty Maker
Helper, Dairy
Ice Cream Maker
Mechanic, Refrigeration, Journeyman
Operator, Drier
Operator, Milk Processing Equipment
Packager, Machine
Receiver, Milk and Cream
Route Supply and Return Man/Woman
Serviceperson, Garage
Speciality Products Maker
Tester, Food

EDUCATION SECTOR OCCUPATIONS

Caretaker, School (Janitor)
Librarian
Librarian's Assistant
School Teacher, Beginning Level
School Teacher, Full Working Level
School Teacher, Master's Degree
School Teacher, Senior
Specialist, Audio-Visual
Teacher Aide, Certified
Teacher Aide, Uncertified
Technician, Audio-Visual

ELECTRICAL AND COMMUNICATIONS EQUIPMENT INDUSTRY OCCUPATIONS

Assembler, Product
Mechanic, Office Machine
Technician, Electrical
Technician, Radio, Journeyman

ENGINEERING AND SCIENTIFIC SERVICE OCCUPATIONS

Architect, Junior
Architect, Professional
Architect, Supervising
Chemist, Junior
Chemist, Senior
Director, Architectural/Engineering Services
Draftsman/woman, Senior
Engineer, Junior
Engineer, Professional
Engineer, Project
Engineer, Senior
Exploration Geophysicist
Geologist

ENGINEERING AND SCIENTIFIC OCCUPATIONS (Cont'd)

Instrumentman/woman
Labourer, Non-Production
Shooter, Seismograph
Survey Helper
Surveyor, Land
Technician, Chemical
Technician, Geophysical
Technologist, Chemical

ENTERTAINMENT, THEATRE AND CINEMA OCCUPATIONS

Manager, Theatre/Cinema
Projectionist
Ticket Taker (Doorman)
Usherette/Usher

FINANCIAL SERVICE OCCUPATIONS

Accountant, Assistant
Accountant, Branch
Analyst, Investment
Broker, Investment
Credit Officer
Economist/Statistician
Manager, Administration
Manager, Branch
Messenger
Teller
Teller, Head
Trust Officer

FLOUR AND FEED PRODUCTION OCCUPATIONS

Bolter
Filler, Sack
Miller
Tender, Pellet Mill

FOOD STORE OCCUPATIONS

Baker, Journeyman
Baker, Non-Journeyman
Cashier, Head
Cashier, Manual Register
Manager, Store
Meat Cutter
Meat Wrapper
Supervisor, Department
Supervisor, Department, Assistant

HOSPITAL AND HEALTH CARE OCCUPATIONS

Attendant, Ambulance
Attendant, Cafeteria
Attendant, Morgue
Chambermaid/man
Cook Helper, Hospital
Cook, Institution
Dental Assistant, Certified
Dental Assistant, Uncertified
Dietitian
Foreman/woman, Laundry
Hygienist, Dental
Inspector, Public Health
Laundryman/woman Institutions
Librarian, Medical Records
Nurse, Home Care
Nurse, Office
Nurse, Registered
Nurse, Registered, Psychiatric
Nursing Assistant, Registered
Nursing Attendant
Pharmacist
Physiotherapist
Physiotherapy Aide
Seamstress/Seamster
Secretary, Medical/Dental
Server, Food
Sterilizer
Supervisor of Nurses
Technician, Combined Lab and X-Ray
Technician, Medical Laboratory
Technician, Radiological
Technician, Radiological, Dental
Technologist, Medical Laboratory
Therapist, Occupational
Therapist, Recreational

HOTEL, MOTEL AND RESTAURANT OCCUPATIONS

Attendant, Cafeteria
Baker, Non-Journeyman
Baker, Journeyman
Bartender
Bellhop
Bus Boy/Girl
Cashier, Hotel or Restaurant
Chambermaid/man
Chef-Cook, General, Journeyman
Chef-Cook, General, Non-Journeyman
Chef, Specialist, Journeyman
Chef, Specialist, Non-Journeyman
Clerk, Desk
Cook, Short-Order, Journeyman
Cook, Short-Order, Non-Journeyman
Foreman/woman, Laundry
Host/Hostess
Housekeeper, Executive

HOTEL, MOTEL AND RESTAURANT OCCUPATIONS (cont'd)

- House man/woman
- Kitchen Helper, Restaurant
- Laundryman/woman, Hotel
- Maker, Sandwich, Salad and Dessert
- Seamstress/Seamster
- Supervisor, Chefs and Cooks
- Supervisor, Waiters and Waitresses
- Waiter/Waitress, Beverage Room
- Waiter/Waitress, Cocktail
- Waiter/Waitress, Coffee Shop
- Waiter/Waitress, Formal Service
- Washer, Pot

INSURANCE AND REAL ESTATE OCCUPATIONS

- Adjuster
- Appraiser, Accredited (Real Estate)
- Appraiser, Non Accredited (Real Estate)
- Appraiser, Personal Property
- Economist/Statistician
- Examiner, Claims
- Inspector, Insurance
- Instrumentman/woman
- Salesperson, General Insurance
- Salesperson, Life Insurance
- Survey Helper
- Surveyor, Land
- Underwriter

LAUNDERING, CLEANING AND PRESSING OCCUPATIONS

- Checker and Wrapper
- Clerk, Counter
- Driver Salesperson
- Foreman/woman, Laundry
- Presser, Machine
- Seamstress/Seamster
- Tailor/Tailoress, Men's Garment

LEGAL SERVICE OCCUPATIONS

- Articling Law Student
- Clerk, Law
- Lawyer
- Secretary, Legal

MAINTENANCE, WAREHOUSE AND SUPPORT OCCUPATIONS

- Boiler Operator
- Carpenter, Maintenance, Journeyman
- Carpenter, Maintenance, Non-Journeyman
- Checker, Invoice and Order
- Cleaner, Industrial Plant
- Cleaning Lady/Man
- Clerk, Receiving
- Clerk, Shipping
- Clerk, Stock
- Combined Shipper and Receiver
- Electrician, Maintenance, Journeyman
- Groundskeeper
- Janitor
- Labourer, General
- Labourer, Non-Production
- Machinist, Maintenance, Journeyman
- Maintenance Man/Woman
- Material Handler, General
- Mechanic, Instrument, Journeyman
- Mechanic, Instrument, Non-Journeyman
- Millwright, Journeyman
- Operator, Industrial Truck (Fork Lift)
- Order Filler
- Painter, Maintenance, Journeyman
- Painter, Maintenance, Non-Journeyman
- Pipefitter, Maintenance, Journeyman
- Plumber, Maintenance, Journeyman
- Security Guard
- Steam Engineer, 1st Class
- Steam Engineer, 2nd Class
- Steam Engineer, 3rd Class
- Steam Engineer, 4th Class
- Superintendent, Building
- Superintendent, Plant
- Supervisor, Shipping and Receiving
- Truck Driver, Heavy
- Truck Driver, Light
- Welder, Maintenance, Journeyman
- Welder, Maintenance, Non-Journeyman

MANAGERIAL, ADMINISTRATIVE AND PROFESSIONAL OCCUPATIONS

- Accountant, C.A. Student
- Accountant, C.G.A. Student
- Accountant, Management/Internal Auditor
- Accountant, Non-Professional
- Accountant, Professional
- Accountant, R.I.A. Student
- Advertising/Public Relations Officer
- Architect, Junior
- Architect, Professional
- Architect, Supervising
- Auditor
- Director Architectural/Engineering Services
- Economist/Statistician
- Engineer, Junior
- Engineer, Professional

MANAGERIAL, ADMINISTRATIVE AND PROFESSIONAL OCCUPATIONS (cont'd)

- Engineer, Project
- Engineer, Senior
- Lawyer, Corporate
- Manager, Administration
- Manager, Office
- Manager, Personnel
- Manager, Purchasing
- Manager, Sales or Marketing
- Manager, Warehouse
- Managing Supervisor
- Nurse, Occupational Health
- Personnel Officer
- Purchasing Officer or Buyer
- Supervisor, Accountants and/or Auditors
- Systems Analyst, Junior
- Systems Analyst, Senior

METAL PRODUCT AND MACHINERY MANUFACTURING AND REPAIRING OCCUPATIONS

- Assembler, Product
- Boilermaker, Journeyman
- Foreman/woman, Production
- Foreman/woman, Production Line
- Helper, Metal Fabricating Shop
- Inspector
- Machine Builder
- Machinist, Journeyman
- Mechanic, Agricultural, Journeyman
- Mechanic, Diesel, Journeyman
- Operator, Brake
- Operator, Grinder, Metal
- Operator, Lathe
- Operator, Miscellaneous Metal Working Machines
- Operator, Power Press
- Operator, Power Shear
- Painter, Spray, Finish
- Painter, Spray, Rough
- Sheet Metal Worker, Journeyman
- Welder, Production, Journeyman
- Welder, Production, Non-Journeyman

OFFICE OCCUPATIONS (NON-MANAGEMENT)

- Accounting Clerk, Junior
- Accounting Clerk, Senior
- Bookkeeper, Junior
- Bookkeeper, Senior
- Clerk-Typist, Junior
- Clerk-Typist, Senior
- Clerk, Accounting/Records
- Clerk, Cost
- Clerk, File
- Clerk, Order
- Clerk, Payroll
- Clerk, Stock Records
- Computer Operator, Junior
- Computer Operator, Senior
- Computer Peripheral Equipment Operator
- Data Entry Operator, Junior
- Data Entry Operator, Senior
- Draftsman/woman, Intermediate
- Draftsman/woman, Junior
- Draftsman/woman, Senior
- Microfilm Mounter
- Office Boy/Girl
- Office Clerk, Intermediate
- Office Clerk, Junior
- Office Clerk, Senior
- Office Machine Operator, Junior
- Office Machine Operator, Senior
- Office Worker, Junior
- Office Worker, Senior
- Operator, Addressing Maching
- Operator, Blueprinting Maching
- Operator, Duplicating Machine
- Operator, Offset-Duplicating Machine
- Operator, Photocopying Machine
- Operator, Transcribing Machine, Senior
- Operator, Transcribing Machine, Junior
- Person Friday (Boy/Girl Friday)
- Programmer, Junior
- Programmer, Senior
- Receptionist
- Secretary, Junior
- Secretary, Senior
- Stenographer, Junior
- Stenographer, Senior
- Supervisor, Office
- Switchboard Operator
- Typist, Junior
- Typist, Senior
- Word Processor Operator

OIL AND NATURAL GAS LOCATION AND DEVELOPMENT OCCUPATIONS

- Driller
- Exploration Geophysicist
- Foreman/woman, Drilling
- Geologist
- Instrumentman/woman
- Lease Hand (Roustabout)
- Mechanic, Heavy Equipment, Journeyman

OIL AND NATURAL GAS LOCATION AND DEVELOPMENT OCCUPATIONS (cont'd)

- Mechanic, Heavy Equipment, Non-Journeyman
- Mechanic, Motor Vehicle, Journeyman
- Mechanic, Motor Vehicle, Non-Journeyman
- Operator, Acidizing and Formation Fracturing
- Operator, Down-Hole Tool
- Operator, Heavy Equipment, Journeyman
- Operator, Service Rig
- Shooter, Seismograph
- Survey Helper
- Surveyor, Land
- Technician, Geophysical

OIL AND NATURAL GAS PROCESSING OCCUPATIONS

- Chemist, Junior
- Chemist, Senior
- Technician, Chemical
- Technologist, Chemical

PAINT VARNISH AND CHEMICAL PRODUCTION OCCUPATIONS

- Chemist, Junior
- Chemist, Senior
- Foreman/woman, Chemical Products
- Mixer
- Operator, Chemical (Class A)
- Operator, Chemical (Class B)
- Operator, Chemical (Class C)
- Packager, Machine
- Technician, Chemical
- Technologist, Chemical

PAPER BOX AND BAG INDUSTRY OCCUPATIONS

- Operator, Corrugator Machine
- Printer-Slotter
- Tender, Baling Machine

PRINTING AND PUBLISHING OCCUPATIONS

- Artist, Commercial
- Bindery Worker
- Bindery Worker, Junior
- Copywriter, Advertising
- Editor, Senior
- Editor, Special
- Foreman/woman, Printing and Publishing
- Operator, Offset-Duplicating Machine
- Photographer
- Pressman/woman
- Pressman/woman, Junior
- Reporter
- Reporter, Junior
- Typesetter
- Typesetter, Junior

PUBLIC ADMINISTRATION OCCUPATIONS

- Clerk, City or Town
- Collector, Garbage
- Correctional Officer
- Director, Recreation
- Examiner, Driver's Licence
- Fire Fighter, Trainee
- Foreman/woman, Equipment Operators
- Foreman/woman, Labourers
- Homemaker
- Inspector, Animal Product
- Inspector, Building
- Inspector, Public Health
- Instrumentman/woman
- Librarian
- Librarian's Assistant
- Mechanic, Office Machine
- Meter Reader
- Nurse, Home Care
- Operator, Sewage Plant
- Operator, Water Purification Plant
- Planner, Community
- Police Officer, Trainee
- Recreation Worker
- Social Worker 1
- Social Worker 2
- Technician, Social Services

RADIO AND TELEVISION BROADCASTING OCCUPATIONS

- Announcer, General, Radio
- Announcer, General, Television
- Announcer, News
- Announcer, Sports, Radio
- Clerk, Traffic
- Copywriter, Advertising
- Director, Technical
- Editor, News
- Engineer, Professional, Broadcasting
- Librarian, Music, Record or Film
- Manager, Traffic
- Operator, Master Equipment Control
- Operator, Video Recording Equipment
- Producer/Director
- Producer, Executive
- Producer, Technical
- Technician, Control Room

RETAIL AND SERVICE TRADE OCCUPATIONS

Attendant, Service Station
Baker, Journeyman
Baker, Non-Journeyman
Cashier, Head
Cashier, Manual Register
Cashier, Self-Serve Gas Bar
Designer, Interior
Dressmaker
Driver Salesperson, General
Estimator, Material
Manager, Store
Meat Cutter
Meat Wrapper
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Mechanic, Office Machine
Mechanic, Refrigeration, Journeyman
Pharmacist, Retail
Repairer, Furniture
Salesclerk, Class "A"
Salesclerk, Class "B"
Salesclerk, Class "C"
Salesperson, Retail
Serviceperson, Appliance, Non-Journeyman
Serviceperson, Garage
Supervisor, Department
Supervisor, Department, Assistant
Tailor/Tailoress, Men's Garments
Technician, Radio, Journeyman

ROAD CONSTRUCTION AND MAINTENANCE OCCUPATIONS

Estimator, Material, Construction
Foreman/woman, Labourers
Instrumentman/woman
Labourer, Construction
Manager, Construction
Mechanic, Diesel, Journeyman
Mechanic, Heavy Equipment, Journeyman
Operator, Heavy Equipment, Non-Journeyman
Serviceperson, Garage
Superintendent, Construction Site
Survey Helper
Surveyor, Land

SASH, DOOR AND FURNITURE MILL OCCUPATIONS

Assembler, Furniture
Cabinetmaker, Journeyman
Foreman/woman, Wood Processing
Glass Cutter, Non-Journeyman
Installer, Glass
Operator, Saw
Operator, Sewing Machine
Operator, Woodworking Machine, General
Painter, Spray, Finish

SAWMILL AND PLYWOOD MANUFACTURING OCCUPATIONS

Foreman/woman, Wood Processing
Grader, Lumber
Operator, Head Saw
Operator, Trimmer
Sorter, Lumber
Tender, Stacking Machine

SLAUGHTERING AND MEAT PROCESSING OCCUPATIONS

Foreman/woman, Meat Processing
Meat Trimmer
Packager, Hand
Poultry Plant Worker
Sausage Maker
Tender, Rendering Equipment

TAR SANDS, COAL AND OTHER MINING INDUSTRY OCCUPATIONS

Blaster
Foreman/woman, Shift
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Heavy Equipment, Journeyman
Mechanic, Heavy Equipment, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Operator, Bulldozer
Operator, Dragline
Operator, Power Shovel
Tender, Crusher

TAXI CAB TRANSPORT OCCUPATIONS

Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Serviceperson, Garage
Switchboard Operator

TELEPHONE SYSTEM OCCUPATIONS

Installer, Cable
Installer, Private Branch Exchange
Lineman/woman

TEXTILE & CLOTHING MANUFACTURING OCCUPATIONS

Cutter, Hand
Dressmaker
Foreman/woman, Clothing and Textiles
Operator, Sewing Machine
Packager, Hand
Presser, Machine
Tailor/Tailoress, Men's Garments

TRUCK TRANSPORT OCCUPATIONS

Dispatcher, Truck
Helper, Truck Driver's
Manager, Terminal
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Serviceperson, Garage
Truck Driver, Heavy
Truck Driver, Light
Truck Driver, Tank
Truck Driver, Tractor-Trailer

UTILITIES SECTOR OCCUPATIONS

Foreman/woman, Electric Power Transmission
Meter Reader
Repairer, Electric Meter

VEHICLE SALES AND SERVICE OCCUPATIONS

Attendant, Service Station
Car Jockey
Cashier, Self-Serve Gas Bar
Foreman/woman, Shop
Installer, Glass, Motor Vehicle
Manager, Service, Auto
Mechanic, Agricultural, Journeyman
Mechanic, Agricultural, Non-Journeyman
Machanic, Auto Body, Journeyman
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Heavy Equipment, Journeyman
Mechanic, Heavy Equipment, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Mechanic, Transmission, Journeyman
Mechanic, Wheel Alignment, Journeyman
Partsman/woman, Journeyman
Partsman/woman, Non-Journeyman
Salesclerk, Class "C"
Salesperson, Motor Vehicles, Junior
Salesperson, Motor Vehicles, Senior
Scheduler, Service
Serviceperson, Garage

WHOLESALE TRADE OCCUPATIONS

Cashier, Office
Estimator, Material
Manager, Parts
Manager, Service
Mechanic, Office Machine
Mechanic, Refrigeration, Journeyman
Packager, Hand
Partsman/woman, Journeyman
Partsman/woman, Non-Journeyman
Salesperson, Counter, Wholesale
Salesperson, Wholesale
Serviceperson, Appliance, Non-Journeyman

F. GEOGRPAHIC AREAS

CALGARY	includes establishments in Calgary.
EDMONTON	includes establishments in Edmonton, Sherwood Park, St. Albert & Fort Saskatchewan.
LETHBRIDGE	includes establishements in Lethbridge.
MEDICINE HAT	includes establishments in Medicine Hat and Redcliff.
GRANDE PRAIRIE	includes establishments in Grande Prairie.
RED DEER	includes establishments in Red Deer.
FORT McMURRAY	includes establishments in Fort McMurray, including mining operations.
COLD LAKE	includes establishments in Cold Lake, Grand Centre, and Bonnyville including in situ mining.
OTHER MAJOR URBAN	includes establishments in the cities of Camrose, Drumheller, Lloydminster (Alberta Portion), and Wetaskiwin.
MINOR URBAN	includes all Alberta towns (so deemed by Order-in-Council) plus Banff and Jasper Townsites, but excludes Sherwood Park, Fort Saskatchewan, Redcliff, Fort McMurray, Cold Lake, Grand Centre and Bonnyville.
RURAL	includes all establishments located in areas other than those specified above.

G. DISTRIBUTION OF SURVEY RESPONSES: 1982

FIRM-SIZE DISTRIBUTION[1]

	EMPLOYEES		REPORTING FIRMS	
	#	%	#	%
1 - 19	4,642	1.9	462	27.3
20 - 49	17,080	7.0	523	30.9
50 - 99	22,123	9.0	315	18.6
100 - 499	59,107	24.2	303	17.9
500 +	140,471	57.7	86	5.0
Total	243,423		1,689	

INDUSTRY GROUP DISTRIBUTION

	EMPLOYEES		REPORTING FIRMS	
	#	%	#	%
Energy & Primary Resources	41,139	16.9	111	6.5
Manufacturing	21,420	8.7	244	14.4
Construction	4,929	2.0	33	1.9
Trans. Commun. Utilities	20,140	8.2	102	6.0
Trade	30,922	12.7	443	26.2
Finance Insurance Real Estate	10,853	4.4	153	9.0
Service	16,759	6.8	320	18.9
Institutions (Educ. & Health)	69,293	28.4	220	13.0
Public Administration	25,613	10.5	57	3.3
Unspecified	2,355	.9	6	.3
Total	243,423		1,689	

GEOGRAPHIC DISTRIBUTION

	EMPLOYEES		REPORTING FIRMS	
	#	%	#	%
Calgary	80,703	33.1	478	28.3
Edmonton	86,611	35.5	519	30.7
Lethbridge	6,476	2.6	109	6.4
Medicine Hat	4,429	1.8	66	3.9
Grande Prairie	3,617	1.4	64	3.7
Red Deer	6,718	2.7	72	4.2
Other Major Urban	2,586	1.0	50	2.9
Fort McMurray	4,211	1.7	14	.8
Cold Lake	199	.0	9	.5
Minor Urban	18,376	7.5	185	10.9
Rural	24,224	9.9	110	6.5
Other	5,273	2.1	13	.7
Total	243,423		1,689	

NOTE: PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING.

Total Employees includes full-time and part-time office, non-office and other employees. The number of employees for whom occupational pay data are provided is less than this total as not all occupations within each firm are surveyed.

POOR

QUALITY

ORIGINAL